

## SALT LAKE BUSINESS JOURNAL Lists

### Meet & Eat

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## 'IT'S SUCH A COOL HISTORY'

# Utah celebrating century of movie-making



Southern Utah's iconic "red rock" country provides the backdrop for director John Ford and actor John Wayne's 1956 western "The Searchers." The year 2024 marks the 100th year of movies being shot in Utah, and the celebration will include an exhibit at the Utah Capitol.

### Brice Wallace

Salt Lake Business Journal

Next year, Utah is going to party like it's, well, 2024.

That's because the year marks a full century since film cameras began rolling in Utah, bringing the Beehive State to the world and making the state synonymous with "The Searchers," "Butch Cassidy and the Sundance Kid," "Thelma & Lou-

ise" and other famous movies.

"It's such a cool history," Virginia Pearce, director of the Utah Film Commission, told the Governor's Office of Economic Opportunity board during the board's December meeting. "A hundred years is a long time, and all of the state has been involved in this industry. And interestingly, it really has its start in tourism and economic development, which continues today."

That tourism connection is based on movie-goers seeing the reel thing then

coming to Utah to see the real thing. One study pegged film tourism's economic impact as \$6 billion over the past decade, with productions prompting 2.2 million trips to Utah.

The whole "lights, camera, Utah" thing began in Cedar City in 1924. Brothers Chauncey, Whitney and Gronway Parry had created a transportation company to get visitors to the relatively new Bryce

see MOVIES page 12

## MasterControl looking to hire 'a lot of people'

### Brice Wallace

Salt Lake Business Journal

A Cottonwood Heights-based software company plans to add 155 high-paying jobs over the next six years.

MasterControl Solutions Inc. made the announcement after being approved for tax credit incentive by the Governor's Office of Economic Opportunity board at the board's December meeting.

"Right now we're about a \$150 million revenue company, looking to double over the next few years," Michelle Newman, the company's chief financial offi-

cer, told the board. "So, one of the reasons we're here today with you is because in order to double, we're going to be hiring a lot of people."

MasterControl provides cloud-based process, document and quality management software solutions to pharmaceutical, medical device, biotechnology, food and beverage, healthcare, laboratory, aerospace/defense, automotive, chemical and government clients. It also provides various business services. Founded in 1993, the company was previously known as Document Control Systems Inc. It changed its name to MasterControl Inc. in 2005 and to MasterControl Solutions Inc. in November 2022.

In addition to its Utah operations, the company has offices in the United Kingdom, Japan, Australia and Singapore.

"We've really seen tremendous growth and have really believed that the talent available in the Salt Lake City area and the facilities in Salt Lake have really facilitated a global presence for our company," said Alicia Garcia, the company's chief people and culture officer.

The company started as a way to help companies retain their documents in a safe place, but has evolved into a software-as-a-service platform "that helps

see GOEO page 12



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# NEWS

## Utah Valley Chamber names Gail Miller as 2024 Pillar of the Valley

The Utah Valley Chamber of Commerce has named Gail Miller the 2024 recipient of its Pillar of the Valley Award. Miller will be honored at the annual Pillar of the Valley Gala on April 10.

Miller is the co-founder and owner of the Larry H. Miller Co. and chair of the Larry H. & Gail Miller Family Foundation.

“For decades, she has played a vital role in enriching communities and aiding those who are affected by homelessness, food insecurity, lack of access to education and other determinants of health,” the chamber said in its announcement.



Gail Miller

In addition to her other donations and efforts throughout the year, the Larry H. & Gail Miller Family Foundation recently hosted the 25th annual Season of Service event, which provided 3,000 meals and access to various community services to those in the community affected by homelessness.

“Gail Miller continues to offer immeasurable support for Utah communities, including Utah Valley,” said Curtis Blair, Utah Valley Chamber president. “Placing service above self is a way of life for this community pillar.”

Growing up in humble circumstances, Miller learned lessons of hard work and self-reliance that guided her in life and in business. She and her late husband, Larry H. Miller, established the Larry H. Miller Co. in 1979 with the purchase of their first automobile dealership. After Larry’s passing in 2009, Miller led the company through a significant shift in its business portfolio, whose focus now falls within the primary categories of real estate, healthcare, finance, entertainment, sports and long-term strategy and investments.

“Gail is steadfast in her belief that everyone around her has value, a voice and a story,” the chamber said. “As a child, her mother instilled that principle in Gail and her eight siblings. Those lessons guide Gail’s work in building communities where all voices are heard, valued and cherished.”

A few of Miller’s most recent philan-

thropic, business and educational efforts in the Utah Valley include her work with the new Primary Children’s Hospital in Lehi; the opening of a new state-of-the-art

assisted living facility, Aspen Ridge Residences of Lehi; and her various partnerships with Brigham Young University and Utah Valley University.

## Argosy buys controlling interest in Wize

Wize Solutions, a full-service warehouse racking, automation and dock and door installation company based in Salt Lake City, has been acquired by Argosy Private Equity. Argosy is a lower middle market private equity firm based in Wayne, Pennsylvania.

Founded in 2007, Wize serves manufacturers and distributors across all 50 states as well as Canada, Mexico, Japan and Australia. The company does not purchase nor sell the racking systems, but is strictly an installer for its customer base, which is primarily comprised of racking manufacturers and distributors.

“Wize Solutions is very excited about our new partnership with Argosy Private Equity,” said Tyson Bigelow, Wize president and CEO. “This partnership will en-

able us to improve our offering and continue our growth, while focusing on our customers. Argosy is committed to upholding the ‘Wize Solutions Way,’ a standard that we have set throughout our company’s history. “We are confident that Argosy’s investment in Wize Solutions will allow for greater success.”

“As one of the only racking installers with a nationwide presence, Wize is well known for their reliability and customer service in the installation space,” said Michael Bailey, partner at Argosy Private Equity. The management team at Wize has built long-standing relationships with racking manufacturers, dealers, and end users, and we are excited to leverage our experience in the warehousing industry to help the company continue to drive growth.”



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# Law update from Parsons Behle: Is your employee handbook ready for 2024?

The holidays are in full swing, and many human resource professionals are making their lists and checking them twice, working to update their employee handbooks for 2024. If a new employee handbook is on your wish list, here are a handful of important 2023 developments in federal and state employment laws that you may want to keep in mind, supplied by the Salt Lake City office of Parsons Behle & Latimer in its current Employment Law Update:

- In August, the National Labor Relations Board (NLRB) adopted a new, more worker-friendly test for assessing whether a workplace rule violates the National Labor Relations Act (NLRA), reversing an earlier more employer-friendly standard. This decision dramatically changes the legal landscape for employee handbooks. Under the approach outlined by the board in *Stericycle, Inc.*, 372 NLRB No. 113 (2023), a workplace rule is presumed unlawful if a “reasonable employ-

ee” could interpret it in a way that limits employee rights under Section 7 of the NLRA. This is true even if there are other ways the rule reasonably can be read that do *not* limit Section 7 rights. (Section 7 gives non-supervisory employees the right to join together and engage in “protected concerted activity” to improve their terms and conditions of employment, regardless of whether or not they are represented by a union.)

An employer can defend its rule or policy by showing that it is drawn as narrowly as possible to advance a legitimate and substantial business interest. The *Stericycle* standard creates a heavy burden for employers; it will not be easy to satisfy. Expect the NLRB to scrutinize handbook rules much more strictly, especially (but not limited to) rules on topics like civility and conduct, conflicts of interest, social media, dress codes, confidential information, media relations, no recording, solicitation and complaint pro-

cedures. Under the current NLRB, handbooks must be crafted carefully to meet an employer’s business needs while not running afoul of the NLRA. Although many employers whose workers are not unionized mistakenly believe the NLRA does not apply to them, the act applies in both union and non-union settings.

- The Pregnant Workers Fairness Act (PWFA) took effect earlier this year, requiring covered employers to provide reasonable accommodations for a worker’s known limitations due to pregnancy, childbirth or related medical conditions. There is an exception where providing such accommodations would cause “undue hardship.” Examples of possible reasonable accommodations include the ability to sit, the need for more frequent breaks to use the restroom, eat, drink water, the need to park closer, be given unpaid leave, etc. (Note that Utah employers have been required to reasonably accommodate pregnancy, childbirth, breastfeeding and related conditions under state law since 2016.)

- Paid sick leave (PSL) laws and paid family leave insurance programs have become increasingly common, creating compliance headaches for multi-state employers. Typically, PSL laws contain specific requirements for accrual of leave, permitted uses, notice, recordkeeping, etc. Employers should ensure their hand-

book policies meet the requirements of all PSL laws that may apply to their employees. One frequent pitfall is that many paid time off policies do not provide leave for part-time workers, whereas most PSL statutes protect *all* employees. Some cities and counties have enacted their own PSL ordinances, resulting in employers having to navigate both state and local PSL laws.

- State laws legalizing medical or recreational marijuana may require employers to revise their drug testing policies or hiring procedures.

- EEO protections have been expanded in some states to protect natural hairstyles associated with race. In Colorado, the Protecting Opportunities and Workers’ Rights Act (POWR) expanded the definition of harassment, rejecting the requirement that harassment be “severe or pervasive” to be actionable.

- Other legal trends this year have included laws targeted at non-disclosure agreements, assignments of inventions, non-competes (these have come under fire both from federal agencies and state legislatures), minimum wage increases and pay transparency.

Staying up to date on legal developments and maintaining a compliant employee handbook can be challenging. Employers with questions may wish to consult experienced employment law counsel.

## SL Co. home prices see slight rise

Despite facing challenges from rising mortgage interest rates, home prices in Salt Lake County saw a modest increase during the third quarter, according to UtahRealEstate.com.

The report found the median price of a single-family home in Salt Lake County rose to \$594,125 in the July-August-September period, marking a 1 percent uptick from \$589,900 during the same quarter in 2022. Among the counties along the Wasatch Front, only Weber County experienced a similar upward trend, with prices climbing by 2 percent to reach \$445,000, up from \$435,000 year over year. Davis County, on the other hand, saw a 1 percent decline in home prices, while Utah County experienced a 4 percent decrease and Tooele County saw a 5 percent drop.

The increase in mortgage rates has been notable in 2023, surging by two full percentage points. It peaked at 7.79 percent in the final week of October, according to Sam Khater, chief economist at Freddie Mac. However, in November, rates showed a slight decrease, averaging

at 7.29 percent.

Dejan Eskic, chief economist at the Salt Lake Board of Realtors, noted the persistent trend among prospective homebuyers who are eagerly awaiting a reduction in interest rates and an expansion of housing inventory.

“This is why we have seen home sales decline across the Wasatch Front over the past 18 months,” Eskic said.

In Salt Lake County, the sales of single-family homes dipped to 2,103 units, marking an 11 percent decline compared to the 2,362 units sold in the third quarter of 2022. Weber County also experienced a 3 percent decrease in sales, while Tooele County saw a 5 percent decline, Davis County experienced a 16 percent drop, and Utah County had a substantial 25 percent decrease in sales.

The median price of condominium sales in Salt Lake County experienced a marginal decrease of 1 percent, settling at \$410,000, compared to \$412,990 from the previous year. Condominium sales also decreased by 4 percent during the quarter.

## Median home price varies across state

Airdeed Homes, a real estate search website and data research company, has released its Utah real estate listing study conducted earlier this month, shedding light on the median listing prices of homes put on the market in the past 60 days in Utah’s major cities. With a specific focus on Salt Lake City and Provo, the study offers perspectives into the diversity of the real estate market.

The study reveals a dynamic range of median listing prices for homes across various cities in Utah. Here is an overview of the median listing prices for select cities:

1. Salt Lake City: \$579,900
2. West Valley City: \$400,000
3. West Jordan: \$514,750
4. Provo: \$469,900
5. St. George: \$552,500
6. Orem: \$499,500
7. Sandy: \$692,000
8. Ogden: \$359,900

9. Lehi: \$704,994
10. South Jordan: \$607,495
11. Layton: \$475,000
12. Logan: \$405,980
13. Murray: \$479,750
14. Riverton: \$675,000

The median price in Salt Lake City was \$579,900, which study authors said epitomizes a balance between affordability and urban living. “The city’s vibrant culture, economic opportunities, and stunning landscapes contribute to its appeal among homebuyers. Airdeed Homes’ study underscores Salt Lake City’s pivotal role in Utah’s diverse real estate market,” the study said.

Provo homes showed a median listing price of \$469,900, makes the city “stand out as a city offering a unique blend of culture and livability.”


The full study can be found on the company’s website at airdeed.com.




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# News

## Powder Mountain to launch new business model: Private slopes and lifts

Powder Mountain Ski Resort, located between Weber and Cache counties near Eden in Utah's Wasatch Mountains and the largest ski resort in the United States by total acreage, has announced plans to go semi-private. The announcement was made by resort CEO Reed Hastings in a letter to skiers and media.

Hastings, who bought controlling interest in Powder Mountain earlier this year, said he wants to keep Powder Mountain "uncrowded and unspoiled" by mixing private skiing options into the public resort, which will change where visitors can ski beginning next winter.

Hastings, the co-founder of Netflix who pledged to add \$100 million in new

investment into the Northern Utah resort after becoming its majority stakeholder, explained that the resort will focus more on real estate sales moving forward to help "fund lifts and lodges for everyone."

As a result, the resort's Village and Mary's lifts will switch from public to private access next year for people buying into the community. The resort will also add a new lift called Raintree for private skiing as well, he wrote in his letter posted online recently. The rest of Powder Mountain's lifts will remain public access to pass holders and day ticket skiers.

The new operating method, which involves a mix of public and private lifts exclusive to on-mountain homeowners,

goes into effect in about a year, in time for the 2024-25 ski season.

This coming summer, Powder Mountain will spend \$20 million to update its public lift offerings, upgrading two of its lifts to quads (Timberline and Paradise) and adding a new lift that runs from the base of Timberline to the top of Lightning Ridge. The resort plans to move its in-bounds cat skiing operation away from the path of this new lift.

Including homeowners-only private skiing in the resort's portfolio is part of a plan to sell more real estate. Hastings explained the resort "has been struggling financially." By including private lift access as part of the deal, Powder Mountain

hopes to increase on-mountain real estate sales, thus improving its finances without selling to a conglomerate or joining a mega-pass program — two moves that Hastings said could increase crowding.

The public/private hybrid operating system isn't new in the ski industry. There are currently at least two other ski areas — California's Homewood and Windham Mountain in New York's Catskills Mountains — considering or implementing a semi-private model, for the same reason — they can't sustain their operations on the sale of lift tickets alone. There are also fully private ski resorts, such as Montana's Yellowstone Club and Colorado's Cimarron Mountain Club. Construction on a planned private ski and golf community in Morgan County — Wasatch Peaks Ranch — has been halted by a judge over zoning and permitting issues.

Hastings' letter reads in part: "We believe this blend of public and private skiing secures us decades of exceptional uncrowded skiing for all, funded partially by real estate. To stay independent and uncrowded, we needed to change, and we didn't want to join the successful but crowded multi-resort pass model (ie, Snowbasin) or sell to a conglomerate (ie, Vail).

"We are dedicated to running a sustainable business, supporting our wonderful team, and contributing to this incredible community. Thank you for your support in Powder's next chapter, which kicks off with the three new lifts!"

He added in the conclusion of his letter that the resort has "reduced the price of night skiing from \$39 to \$19 to make it more accessible for our community."



The Mary's quad lift at Powder Mountain Ski Resort is one of two lifts that will go private — reserved for the exclusive use of resort property owners — under a new business model announced by majority owner Reed Hastings. Photo courtesy of Visit Ogden.

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# Work Daze

## Putting the 'ew!' in annual review

Of course you're worried. The end of the year is around the corner and with it lurks the dreaded annual performance review.

I'm not sure how your manager feels, but as far as this column goes, your performance has been outstanding. You've shown up faithfully every week, even when you could be doing things much more fun, like having a root canal. You've laughed at the jokes, when you could find them, and you've never once complained to the management of this publication about how the space given to this column could better be used for publishing the annual tonnage of the anchovy catch in the Aleutian Islands. (They only caught a measly 175 tons in 2023, FYI. Hate to read their annual review.)

Thanks to your hard work, the people who pay me are happy. Still, it only makes sense to prepare strategies for dealing with a "does not meet expectations" review from the people who pay you. It is toward this end that Judith Humphrey, a columnist for *Fast Company*, has written "This Is How to Crush Your Year-End Review."

Since being a crusher is better than being a crushee, I have summarized and bowdlerized Humphrey's four strategies for the annual evaluations that are "front-

end loaded with tension."

Unload yourself, my friend, and we'll both breathe easier.

No. 1: Prepare.

If your current strategy for preparing for your annual review is to hide under your desk from October to January, Humphrey's advice is straightforward: You need a script.

"Don't wait to find out what your boss thinks of you," she says. "Decide what you think of yourself in advance of this meeting and write down your thoughts."

Whether your script is historical fiction or a rom-com, start with a "statement that shows appreciation for all the wonderful opportunities your manager has given you as their Senior Blame Sponge."

"Working for you is a master class in avoiding responsibility," you say. "I look forward to rising up in the company and having my own direct report, so I make major blunders of my own and never get blamed for them."

(If your manager asks for your opinion of your performance, take them through the part of your script that lists your major accomplishments. That should take about 30 seconds — if you stretch it out.)

No. 2: Pitch Yourself.

The company hired you once. Use your annual review as an opportunity to see if they'll make the same mistake twice.

When your manager starts listing your failures, both tiny and colossal, develop a thoughtful response, creating the opportunity for a serious, mature dialogue. For example:

"You are persistently late on finishing assignments."

"I know you are, but what am I?"

"You consistently express a negative attitude toward your work and your co-workers."

"I know you are, but what am I?"

"You don't care about the company and its goals."

"I know you are, but what am I?"

Hey, it worked for Pee-wee. It should work for you.

No. 3: Respond, Don't React.

Responding is "building on something, reacting is acting against."

"The last thing you want to do is create an adversarial tone," advises Humphrey. I don't agree. It's good to let your manager see that you will fight for your convictions, just as long as they understand that your convictions are their convictions.

"I always defend you when everyone on the team wants to report you to management," you could say. "And I always follow your orders, even when they

are obviously misguided and just plain stupid."

It all goes to prove a universal truth when it comes to managing your manager: Responding is better than reacting, but groveling is best of all.

No. 4: Ask About the Future.

"Don't leave the conversation until you've asked what your boss has in store for you," insists Humphrey.

If your manager can't immediately answer this question, you've got a "Danger, Will Robinson!" situation.

If the review has not been going well and it looks like your annual review is about to segue into an exit interview, it's time to ask for a raise — a really big one. Refuse to accept responsibility for your mistakes and insist that you are the perfect employee — someone whose talents are essential if the company is to survive.

There is only one conclusion that can come from this combination of ego, greed and delusion. You have exceeded all expectations, and even your dim bulb of a boss will see it.

You, my friend, are management material.

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bgplanning.com.

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BOB GOLDMAN

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# Utah's housing market benefits from the state's stable economy

**Peri Kinder**

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Over the past 18 months, the housing market in Utah has seen a big shift. The past six months have been a bit more stable, but since the middle of 2022, it's been a roller coaster ride for buyers, sellers and real estate agents.

Utah is doing well compared to national numbers. In fact, housing transactions in the state continue to rise while national trends show a decrease. Cheri Salazar, principal broker and owner at RE/MAX Lighthouse in Provo, said there are several reasons for this, but the main reason is Utah's strong economy.

"Our unemployment numbers are still very, very low. Our economy is still thriving; things are still working," Salazar said. "Because of our local governments and what they've done, they've built a stable environment. That's where we're starting to see that things aren't shifting as much as they might be in other places. But across the country, things have come back in the past couple months. So it's not just Utah that's experienced a reprieve from the drop."

Interest rates have been a driving force in the housing market. Many potential buyers put off committing to a home loan with the high interest rates, but are coming back to the table as they realize rates won't drop back to 3 percent anytime soon.

Problems arise when homeowners, who are locked into a low interest rate, decide not to sell, taking a lot of inventory off the market. Salazar doesn't want to go back

to 2021 when low inventory drew buyers into bidding wars.

"[Those homeowners] don't have to sell and if they don't have a life change or something that makes them need a new home, they're just going to stay put," she said. "So that's where we could end up seeing more of a crunch again. And that's something that we have to watch very carefully."

In Utah, 30 percent of people with mortgages have more than 50 percent equity in their homes. Nearly 40 percent of people in the state own their homes outright. Salazar said that much equity actually gives homeowners a lot of options. Using equity,

homeowners could upgrade — or downgrade — their housing situation without much change to their current payment.

Heading into 2024, interest rates should drop and buyers are expected to return to the market. But first-time home buyers will continue to struggle to find affordable housing. Salazar said with first-time buyers, agents must get creative with options to help these young buyers realize any investment in property is a good investment.

Many first-time buyers might need to lower expectations for a starter home, Salazar said. It might not be a single-family dwelling, but maybe a twin home or town-

home. Once they realize their investment will build equity to help get them into a bigger home in the future, they're more willing to compromise.

"It's about helping people find the best opportunities for them to put their families in a better situation to build some wealth through real estate," she said. "You're building wealth every time you buy a home, whether you're an investor or just a regular buyer. When we learn how to educate them and to show them the opportunities that are out there, that's where we can thrive in this market. So for agents, it's all about your mindset and it's all about what you're willing to do."



Heading into 2024, interest rates should drop and buyers are expected return to the market, but first-time home buyers will continue to struggle to find affordable housing. (Adobe stock photo)



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**DOMO'S ANNUAL DATA TRACKING REPORT**

*Just imagine: 360,000 posts on X (formerly Twitter) every minute of the day*

American Fork-based business intelligence and analytics company Domo has release the 2023 edition of its annual "Data Never Sleeps" report. For the past 10 years, Domo has tracked the world's data usage, revealing remarkable increases in activity across various online platforms, from Instagram and X to Amazon, Venmo and many others.

Domo creates an annual Data Never Sleeps infographic (see below) which offers a big-picture glimpse into the immense volume of data generated on the Internet every minute, showcasing how data is constantly evolving and changing as more people interact with digital platforms and services.

"This year's findings reflect the ever-changing and fast-paced digital landscape, which has only been heightened by the rapid popularity of AI models such as ChatGPT," said Josh James, founder and CEO of Domo. "Data drives everything we do, from a quick search online or sending an email, to checking the latest headlines on our way to work. Data Never Sleeps, now in its 11th year, depicts just how much we rely on data and its impact on our daily lives in one of the 525,600 minutes in a year."

Some key highlights and conclusions from this year's "Data Never Sleeps 11.0" report include:

**The AI Boom:** Artificial intelligence (AI) is making big waves in the digital world. AI-driven platforms such as ChatGPT are reshaping the ways we work, communicate and create, with users submitting 6,944 prompts every minute. However, users haven't forsaken their search engine habits, as searches on Google total more than 6.3 million per minute (up from 5.9 million a year ago).

**Entertainment Dominance:** After a dip in engagement last year, X (formerly Twitter) now sees 360,000 posts from users every minute, up from 347,000 in "Data Never Sleeps 10.0." Spotify users stream 24,000 hours of music, including 69,444 Taylor Swift songs. Instagram users are sending over 694,000 reels via direct message every 60 seconds. And the world of streaming continues to dominate, as collective viewers watch more than 40 years of streaming content every minute. As online platforms gain more activity and engagement, the entertainment industry promises to never be the same.

**Transactions on a Tear:** Digital spending continues its vast expansion. E-commerce giant Amazon sees more than \$455,000 in sales per minute and on digital transaction app Venmo, users send \$463,768 worth of payments each minute, up 6 percent year-over-year. In the food sector, DoorDash diners place orders totaling \$122,785 per minute, up 60 percent from last year, reflecting the increased reliance (and potentially, inflation) on food and food delivery services in

the digital age.

**Cybersecurity Challenges:** However, as digital activities intensify, so do cybersecurity threats. Cybercriminals launch 30 distribut-

ed denial-of-service (DDoS) attacks each minute, highlighting the need for robust online security measures to protect individuals and businesses.

"Data weaves the fabric of our

digital lives, and our annual Data Never Sleeps report highlights some of the most meaningful data for businesses and consumers alike," said James.



# Industry Briefs

Industry Briefs are provided as a free service to our readers. Company news information may be sent to [brice.w@thecityjournals.com](mailto:brice.w@thecityjournals.com). The submission deadline is one week before publication.

## AEROSPACE

- **Northrop Grumman Corp.** recently conducted a full-scale static test fire of a **new solid rocket motor** that was developed in less than a year as part of its **Solid Motor Annual Rocket Technology Demonstrator (SMART Demo)**. The test occurred at the company's Promontory test area. The test demonstrated several innovative technologies, alternate manufacturing materials and processes to reduce lead times by 75 percent, including several advanced, long-lead tooling products as well as components of the solid rocket motor's nozzle structure, constructed with additive manufacturing techniques; a new cost-effective solid rocket motor propellant capable of operating at cold temperatures; and alternative suppliers and new materials that could supplement or replace other long-lead materials experiencing challenged supply chains. Northrop Grumman said it also is developing five new motors concurrently for the first time. As the company anticipates significantly expanding and increasing motor production count by 2030, it is constructing 11 new buildings and modifying 16 more to support new and existing programs.

## COMMUNICATIONS

- **UTOPIA Fiber** has announced it has completed fiber-to-the-home builds in **Syracuse** and **Santa Clara**. The \$23.5 million Syracuse project began construction on November 2021. The Santa Clara \$6.7 million project began in May 2022. The projects have concluded with the delivery of ultra-high-speed broadband to every residential and business address in each city. The Utah Telecommunication Open Infrastructure Agency network now has 19 cities.

## ECONOMIC INDICATORS

- **Utah** has the nation's **highest economic dynamism**, according to the **"Index of State Dynamism,"** released by the **Economic Innovation Group**. Utah's ranking was boosted by the state having the highest core startup rate in the country. The ISD measures states on eight core measures of economic dynamism, including the startup rate, movement of workers, and pace of innovation. Five of the top-ranked states are in the Mountain West.

Utah has topped the index for five of the past seven years. It has never fallen out of the top five for the past three decades. The study showed Utah led the nation with an 11.8 percent core startup rate in 2021, when entrepreneurs founded 7,100 firms; overall growth in the number of firms was similarly strong at 5.8 percent, the state's best performance since 2006 and nearly eight times higher than the national average; and Utah issued 11.7 housing permits per 1,000 people, more than double the national average. Details are at <https://eig.org/most-dynamic-states-post-pandemic/>.

- **Salt Lake City** is ranked No. 1 on a list of cities for **ease of doing business**, compiled by **Arizona State University**. The "Doing Business in North America" report, released by ASU's Center for the Study for Economic Liberty, takes an in-depth look at regulations that enhance or restrain business activity and provide insight into economic outcomes. It ranks over 80 North American cities in all 50 states; Puerto Rico; and Washington, D.C. The "Ease of Doing Business Score" is derived using scores from six categories: starting a business, employing workers, getting electricity, paying taxes, land and space use and resolving insolvency.

- **Utah** is ranked No. 29 on a list of per capita **spending on Christmas gifts** and seasonal items, compiled by **Scholaroo**. It analyzed publicly available data on the history of consumption during the holiday season over the past 10 years and spending expectations for Christmas 2023. Utahns are expected to spend \$1,002.45 this year, or about 20 percent below the national average. Per capita, Mississippians are expected to spend \$2,472.76, while Montanans are expected to spend \$447.10. The report indicated that nationally, 92 percent of consumers plan to celebrate the winter festivities this year, including events such as Hanukkah, Christmas and Kwanzaa; \$29.3 billion is expected to be spent on gift cards, with an average value of \$49.43 per gift card; and 65.7 percent of consumers prefer to shop at national retailers rather than local stores. Details are at <https://scholaroo.com/report/christmas-spending/>.

- The **average Utahn** has worked **329 extra unpaid hours** in 2023, according to a study by **Rebel's Guide to Project Management**. Its survey compared unpaid overtime in 2023 versus 2022. Results reveal that Utah employees have worked 422 percent more unpaid overtime (or 6.3 hours per week, placing Utah fourth among states) in 2023. Utahns

have worked a total of more than 687 million hours of unpaid overtime in 2023. Nationwide, the total of unpaid overtime hours in 2023 is 46 billion, with the average worker contributing an additional 4.5 hours per week for no compensation, totaling an extra 233 hours annually. The top number was in New Hampshire, at nearly 10 hours of unpaid overtime each week. Montana workers actually saw a decrease of 0.6 hours per week. Details are at <https://rebelsguidetopm.com/the-great-power-shift/>.

- **Utah** is ranked No. 16 on a list of **"Best States for Foodies,"** compiled by **HubScore**. It considered factors such as affordability, diversity and overall dining experience. Utah was ranked No. 16 for cuisine affordability, No. 11 for cuisine diversity and No. 49 for cuisine experience. The top-ranked state for overall satisfaction is California. The bottom-ranked state is Vermont. Details are at <https://hubscore.co/ranking/best-states-for-foodies>.

- The **dog breed** preferred by Utahns is the **bulldog**, according to a survey by **Forbes Advisor**. Bulldogs were the top breed in eight states. German shepherds are favored in 16 states. Details are at <https://www.forbes.com/advisor/pet-insurance/favorite-dog-breeds-by-state/>.

- About one in five **Utahns** (144,041 people) will **spend Christmas alone**, according to a survey by **Online-Solitaire.com**. It surveyed 4,000 respondents dwelling in single-person households and found that 19 million people nationwide are preparing to spend Christmas in solitude this year. The largest percentage is in Oregon, at 45 percent (533,786 adults). The smallest is in Tennessee, at 12 percent (238,000 people). Details are at <https://online-solitaire.com/blog/millions-of-people-will-spend-christmas-alone-in-2023/>.

## EDUCATION

- **Jeremy Hafen** has been appointed as the newest member of the **Utah Valley University** Board of Trustees. Hafen is president and CEO of Clyde Cos. Trustees are responsible for overseeing the strategic direction of UVU, its curriculum, policies, finances, degrees, facilities and bylaws and advocating for its interests. Prior to his current position at Clyde Cos., Hafen served as president of Sunroc and Sunpro, both Clyde subsidiaries, as well as vice president of adminis-



Jeremy Hafen

trative services at Clyde. He also serves as board chair for Mountainland Technical College and was previously chair of the Utah Valley Chamber of Commerce.

## ENGINEERING

- **Subzero Engineering**, a company focused on turnkey engineering solutions for data centers, industrial cleanrooms and mission-critical environments, has announced a new 155,000-square-foot headquarters facility at 805 S. 3600 W., Salt Lake City. The company said the new facility will allow it to expand its capabilities while enabling it to relocate its Simplex manufacturing facility into the same premises. Subzero Engineering is relocating its headquarters to the facility, which has 95,000 square feet of manufacturing space; 25,000 square feet for shipping, receiving and storage; and 35,000 square feet of office space. The facility will provide the space needed to support the combined teams of Subzero Engineering and Simplex Modular Cleanrooms, which offers modular cleanrooms, softwall curtains, strip doors, separation and process isolation.

## GOVERNMENT

- **Fifteen Salt Lake City small businesses** will receive a total of more than \$480,000 in community grants from the American Rescue Plan Act. The city's **Community Grant Program** was created to provide limited, one-time financial assistance to eligible small businesses, artists, artisans, creative workers and non-profits (as individual businesses) in Salt Lake City that were negatively impacted by the pandemic or related shutdowns.

- The **Ogden City Council** has approved the appointments of **Justin Anderson** as the city's director of public services and **Taylor Nielsen** as city engineer. The appointment of Anderson comes as part of a succession plan by **Jay Lowder**, who will retire as director of public services in January. Anderson has served as the city engineer since 2008 and was promoted to the public services deputy director position in 2012. Nielsen has been with Ogden City since 2011, first as a development engineer and most recently as the assistant city engineer since 2017.

- **Gov. Spencer J. Cox** has appointed **Donna Law** as the interim executive director of the Department of Cultural and Community Engagement. Law succeeds **Jill Remington Love**, who announced her departure in September after serving seven years in the position. Law has experience in the arts, administration, govern-

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ment relations and communications. She has spent the past 14 years at Southern Utah University, serving as associate vice president of community and government relations after stints as executive director of development and government relations and director of development. Prior to SUU, Law worked as managing director of the



Donna Law

Orlando Shakespeare Company, director of development of the Idaho Shakespeare Festival, and director of communications and marketing for the Utah Shakespeare Festival. Her civic involvement includes serving on the Utah Transportation Commission, chair and board member of the Office of Museum Services, chair of the Iron County Tourism Advisory Board, and vice president of the Shakespeare Theatre Association. Law's education includes a master's degree in arts administration from Southern Utah University and a bachelor's degree in business management from Western Governors University.

### INDOOR RECREATION

• **TruGolf**, a Centerville-based virtual golf company, has hired **Brandon Campos** as technical art lead, **Joshua Grubbs** as environmental art lead, and **Lindsay Jones** as chief financial officer. Campos has over 16 years of experience in game development, including 14 years at Epic Games. Campos stands out as a seasoned technical artist. He played a pivotal role in designing characters for "Fortnite" and contributed to "Shadow Complex," the "Infinity Blade" series, "Battle Breakers" and "SpyJinx." Grubbs is a 3D artist with a background in a variety of roles, including in crafting and managing 3D environments in the TV and film industry. Credits include the TV series "Archer" and a lead 3D artist role on "America the Motion Picture," and a virtual production artist credit on "Love and Respect with Killer Mike." A Certified Public Accountant, before joining the TruGolf board, Jones served as the chief financial officer and executive vice president of a pharmacy data analytics SaaS company. He was also a consultant and outsourced CFO serving clients in the SaaS, manufacturing and retail services industries; a founder and CFO of a contract packaging company; founder of two startup companies (a bank and a food grade manufacturer); owner of his own business; creator of business models and presenter to investors, bankers, and regulators; and closed over \$500 million in public and private equity, public debt and institutional debt. He serves on the board of directors for two startup companies in Utah.

### INVESTMENTS

• The **Central Texas Angel Network**, an angel investing group, has announced an investment of more than \$600,000 in **Phoenix PharmaLabs**, a Woods Cross-based pharmaceutical company working to develop painkillers and treatments for addiction and post-traumatic stress disorder. The investment is expected to help advance the company's research and bring therapies closer to realization.

### MANUFACTURING

• **Mity Inc.**, an Orem-based manufacturer of furniture and equipment for event centers, hotels, restaurants, senior living and other B2B markets, has appointed **Ben Harris** as chief operating officer and promoted **Brian Keding**



Ben Harris



Brian Keding

from vice president of finance to chief finance officer. Harris previously was CFO. He has over 10 years of leadership experience in corporate finance and auditing, including serving as CFO and vice president of finance at Mity Inc. Keding has been with the company for several years and served in a variety of roles, including vice president of finance and manufacturing controller. In past roles at other companies, Keding worked in various leadership positions, including corporate controller and CFO.

### MILESTONES

• **Badlands Ranch**, a Park City-based dog nutrition brand established by actress, animal advocate and philanthropist Katherine Heigl, has sold over 3 million bags of its bestselling dog food, Superfood Complete. The dog food is designed to support dogs' skin, coat, digestive health, immune system and vitality. Badlands Ranch offers dog food, treats and supplements.

### NONPROFITS

• **Waterford.org**, a Taylorsville-based national not-for-profit focused on early education, has announced a \$13.9 million **Education Innovation and Research** grant from the **U.S. Department of Education**. The grant is focused on expanding school readiness in rural communities across 16 southern states. The initiative builds upon Waterford's partnership with the department in five western states, using evidence-based solutions to address rural community needs. Totalling \$15.3 million over five years, the project aims to expand the strategy by fostering authentic community partnerships to develop a scalable blueprint for enhancing student achievement. The Upstart

Rural Task Force, led by Waterford.org, will study the impact of early learning on thousands of pre-K through second-grade students in those 16 states.

• The **Utah Impact Partnership**, a coalition of philanthropic organizations dedicated to addressing critical issues facing Utah — including homelessness and housing instability — has reached a \$15 million fundraising goal for homeless services in the state. UIP has renewed its commitment to raise an additional \$15 million, with an initial \$1 million already committed. UIP's initial fundraising campaign was designed to match the state of Utah's \$15 million contribution. UIP said the funds will significantly enhance statewide homeless services, adhering to guidelines set by the Utah Homeless Council and integrating new planning and accountability measures.

### OUTDOOR RECREATION

• **Solitude Mountain Resort** has opened to the public the newly completed **Eagle Express chairlift**. The new, high-speed, six-pack chairlift has replaced the original Eagle Express that was built in 1989. Made by Doppelmayr, the new lift rises 1,337 feet, has a rope speed of 1,000 feet per minute and has a ride time of six minutes. The lift is part of \$16 million in capital improvements taking place at Solitude. Other projects included Solitude Bike Park (opened in September) and three new Wyssen remote avalanche control systems (completed in October).

### PHILANTHROPY

• **BioHive's** recent food drive resulted in 776 pounds of food, with help from **Denali Therapeutics**, **Engage Contracting Inc.**, **Seek Labs**, **Blackrock Neurotech** and tenants of **Industry SLC Workspace** donating their offices during the month-long drive to benefit **Utah Food Bank**. In addition to the food donated, over \$1,000 was raised for the food bank.

• **Ken Garff employees** recently partnered with **Utah Refugee Connection** and the **Granite School District** to host a holiday event for local refugee families. It featured gifts for children, teens and families, plus a variety of activities. Ken Garff employees decorated for the event and orchestrated all of the activities for the families. The event took place at Lincoln Elementary School in Salt Lake City. It was part of Ken Garff's "We're 'Hear' for You" initiative.

• **KeyBank** has awarded a \$100,000 grant to the **Utah African American Chamber of Commerce Charitable Foundation** to support the organization's career exploration programming for high school and college students. The foundation was founded by the Utah Black Chamber in 2018 to further its mission to improve the overall economic development of Utah's black community. The foundation provides events and programming to start and grow more black businesses, strengthen the pipeline of black talent for Utah corporations, and build the area's overall black wealth. Grant funds will also support the Men of Promise and Women of Promise conferences held each year by the foundation. The conferences serve a total of 700 students and provide them with a day focused on mentoring, character development, vision-setting and goal-setting.

### REAL ESTATE

• **VanTrust Real Estate LLC**, a Kansas City-based real estate development company, has opened its newest regional office in the Kearns Building in downtown Salt Lake City. The privately held company specializes in office, industrial, multifamily, science and technology and mixed-use development. It has devel-

oped more than \$6.8 billion of product nationwide. **Chris McCluskey** and **Dave Denley** will lead the Salt Lake City team.



Chris McCluskey



Dave Denley

McCluskey previously served as vice president of development in the company's Dallas office. McCluskey specializes in identifying and executing speculative development and build-to-suit opportunities. Denley previously served as vice president of development services in the company's Phoenix office. He oversees project delivery and manages relationships with contractors, designers, engineers and consultants. The company said the new

office will allow it to expand its development opportunities in the Northwest markets, with a specific emphasis on Utah, Idaho, Northern California, Oregon and Washington. The office will primarily focus on the development of industrial, urban infill and multi-family projects in those regions.

### RECOGNITIONS

• **Julie Johnson** has been named the recipient of the **Athena Leadership Award** by the **Ogden-Weber Chamber of Commerce**. Award



Julie Johnson

recipients demonstrate the ability to inspire, educate, motivate and empower women. Johnson is president and CEO of United Way of Northern Utah. She will be honored at the chamber's Athena Leadership Award Ceremony and Luncheon, set for Jan. 23, 11:30 a.m.-1 p.m., at Timberline, 1701 Park Blvd., Ogden.

• **Dr. Michael L. Good** and **David W. Grainger** of the University of Utah have been named Fellows of the **National Academy of Inventors**. The 2023 class of Fellows consists of 162 academic inventors. Good is CEO of University of Utah



Michael Good



David Grainger

Health and senior vice president for health sciences. Grainger is Distinguished Professor of Biomedical Engineering and of Molecular Pharmaceutics and chair of the Department of Biomedical Engineering. Good's invention, the Human Patient Simulator, enables anesthesiologists to practice outside the operating suite. Grainger's research has contributed to applications in diverse fields, including drug delivery, medical implants, diagnostic devices, and new cell therapies. His seven patents to date have been translated into multiple commercial products. Beyond healthcare applications, Grainger's patented surface chemistries have also been used as protective coatings in inkjet printers.

• **Packsize**, a Salt Lake City-based company focused on sustainable, right-sized, on-demand packaging, has been named a recipient of the **2023 Products of the Year Readers' Choice** for packaging and pallets from **Material Handling Product News** and **MaterialHandling247.com**. The award is for the company's **X5** solution, a fully automated erected box



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## GOEO

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medical device and pharmaceutical companies get their products to market faster," she said.

"So if you think about someone that is needing an experimental cancer treatment and it has to receive approval from the FDA, they would use our system to go through all the mandatory regulation in order to get that product deemed safe for that patient to use. We have a great tie to helping people to change their lives for the better.

"The COVID pandemic definitely pushed our industry into a new realm, where these facilities normally worked in person, they suddenly needed a virtual system like ours and the ability to have licenses quickly to get their people working from home."

"MasterControl started in Utah more than 30 years ago, and we are delighted to be expanding once again as we develop quality and manufacturing software that will help our customers bring life-changing products to market," Jon Beckstrand, CEO, said in a prepared statement. "Utah

offers a healthy business environment, a highly educated workforce, and lifestyle amenities that are all important aspects for MasterControl's continued success."

The GOEO board approved a tax credit incentive of up to \$453,613 over six years for the \$40 million project. The project is expected to generate new total wages of more than \$61 million over six years, with the new jobs paying an average of \$112,500. New state tax revenue is projected to be more than \$2.2 million during that time.

Hope Goeckeritz, business development specialist for Cottonwood Heights, spoke in favor of the tax credit incentive. "We're so excited to be supporting our city business and seeing them continue to thrive, and we're here to support MasterControl's continued growth and success in any way that we can," she told the board.

"We are pleased to see the expansion of a globally reputable company such as MasterControl as it reflects Utah's thriving spirit of progress," Ryan Starks, GOEO executive director, said in a prepared statement. "MasterControl's expansion speaks to Utah's reputation as a hub for tech innovation and underscores the company's commitment to economic growth within our state. We congratulate them on this

strategic decision."

"In addition to being a Silicon Slopes company itself, MasterControl is a key contributor to several of Utah's targeted industry sectors, including software and IT, life sciences, and aerospace and defense," said Scott Cuthbertson, president and CEO of the Economic Development Corporation of Utah. "We're pleased to see one of Utah's anchor companies continue to grow right here in Utah."

MasterControl last December announced its first outside funding, a \$150 million Series A round led by Sixth Street Growth. The funding valued the company at \$1.3 billion.

In 2013, GOEO, then known as the Governor's Office of Economic Development, approved a tax credit of up to \$836,059 for the company, tied to the creation of 197 high-paying jobs over five years. The \$15 million project was projected to generate more than \$54 million new wages and nearly \$4.2 million in new state tax revenue.

GOEO does not provide upfront cash incentives. Each year that an incentivized company meets the obligations in its contract with the state, it will qualify to receive a portion of the new, additional state taxes the company paid to the state.

## BRIEFS

from page 11

system and platform. The award program honors the achievements of companies for advances in materials handling systems and equipment within manufacturing, distribution centers and warehouses. Readers decided the winners, with over 5,500 votes cast.

• **Qualtrics**, a software company focused on experience management and with co-headquarters in Provo and Seattle, has been named a "Leader" in the inaugural "IDC MarketScape: Worldwide Voice of the Customer Applications 2023-2024 Vendor Assessment." The IDC MarketScape vendor assessment model is designed to provide an overview of the competitive fitness of ICT (information and communications technology) suppliers in a given market.

## RESTAURANTS

• **Flower Child** is expected to open in Salt Lake City by the second half of 2024. Restaurateur Sam Fox, founder of Fox Restaurant Concepts, will open the restaurant at Foothill Village. The center is undergoing a multi-million-dollar renovation that will include Flower Child's new space. Flower Child is a fast-casual restaurant with a menu that caters to all lifestyles: vegetarian, vegan, gluten-free, on-the-goers, and anything goes. Flower Child has locations in 10 states and Washington, D.C.

## TECHNOLOGY

• **Domo**, an American Fork-based company offering a data experience platform, has appointed **RJ Tracy** as vice president of partners, strategic development and channel. Tracy will oversee significant updates to Domo's partner program. Tracy has been with Domo for over 11 years and has developed teams that currently oversee more than 80 percent of Domo's customer base. He also recently led the development and scaling of Domo's credit-based pricing model.



RJ Tracy

## TRANSPORTATION

• **Holiday Oil**, a Salt Lake City-based fuel and convenience company, has appointed **James Peterson** as chief operating officer and **Kim Facer** as chief financial officer. Holiday Oil operates at 74 locations across Central and Northern Utah.



James Peterson



Kim Facer

## MOVIES

from page 1

Canyon and Zion national parks. They secured for the Cedar City area the filming of silent film "The Deadwood Coach," starring Tom Mix and Tony The Wonder Horse.

At about the same time, Ogden native James Cruze shot "The Covered Wagon" in Northern Utah with the help of 750 members of the Bannock Tribe from Idaho.

"The scope of this, in 1924, is kind of mind-blowing," Pearce said, adding that "The Covered Wagon" became the second-highest-grossing film that year.

The Gouldings built a trading post and lodge in Monument Valley and showed images of the area to John Ford. The director brought the production of "Stagecoach" to Utah in 1939, with the hit

film and young star John Wayne becoming the first of 11 films Ford would shoot in the state and spurring other productions to stampede to Utah.

"This opened up Utah to this industry, where there were hundreds of films being made in Utah," Pearce said. "The economic impact was pretty significant because this was a time when there wasn't a lot else happening in Southern Utah as far as when the Depression hit, this was a big, new industry to bring. Westerns were a huge part of the industry at that time, and they really filmed all through Southern Utah."

By the 1950s, the Parry Lodge in Kanab served as a film production hub that would become known as "Little Hollywood."

"This created this amazing legacy that we have today, of so many wonderful films that have been shot throughout Utah, still inviting people to come view the land-

scapes," Pearce said. "Thirty-seven percent of tourists to Utah come because they have seen Utah on-screen in some way, so it's a big part of our industry, not only in the production of films but also the celebration of the films that come."

That celebratory atmosphere will continue in 2024 as the state recognizes the impact of Utah as "America's Film Set." Starting Jan. 12 and running throughout the year, an exhibit featuring items from Utah's film and television history will be at the fourth floor of the Utah Capitol. Among the items, Pearce said, is John Wayne's saddle, on loan from Warner Bros. The exhibit is inspired by the book *When Hollywood Came to Utah*, by James V. D'Arc.

Among the festivities announced this fall are an exhibition to travel throughout Utah, a Utah Historical Film Trail for visitors to discover film-famous landscapes, and screenings of some of Utah's iconic films. Pearce told the GOEO board that "The Covered Wagon" will be shown in Ogden this spring, with music supplied by a Wurlitzer pipe organ, "the way that you would have seen it in 1924."

No list of Utah-shot movies and TV shows is complete but productions include "My Darling Clementine," "Rio Grande," the original "Planet of the Apes," "Forest Gump," "Dumb and Dumber," "The Sandlot," "The World's Fastest Indian," "High School Musical," "Independence Day," "Con Air," "Pirates of the Caribbean," "Hulk," "Jeremiah Johnson," the 2009 "Star Trek," "Galaxy Quest," "Indiana Jones and the Last Crusade," "The Lone Ranger," "Back to the Future 3," "Footloose" and "Yellowstone."

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# CALENDAR

Calendar listings are provided as a free service to our readers. Information about upcoming events may be sent to [brice.w@thecityjournals.com](mailto:brice.w@thecityjournals.com). The submission deadline is one week before publication.

## **Jan. 3, 11:30 a.m.-1 p.m.**

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at [davis-chamberofcommerce.com](http://davis-chamberofcommerce.com).

## **Jan. 8, 10 a.m.-3 p.m.**

**Workshop on Metal 3D Printing,** a Utah Advanced Materials & Manufacturing Initiative event, in partnership with the University of Utah, Petersen Training and RHS Consulting. Location is Atwood Innovation Plaza at Utah Tech University, 453 S. 600 E., St. George. Registration can be completed at [Eventbrite.com](http://Eventbrite.com).

## **Jan. 10, 5-7 p.m.**

**"Business After Hours,"** an Ogden-Weber Chamber of Commerce event. Location is Nordic Valley Ski Resort, 3567 Nordic Valley Way, No. 689, Eden. Free for chamber members. Details are at [ogdenweberchamber.com](http://ogdenweberchamber.com).

## **Jan. 10, 6-7:30 p.m.fs**

**"Online Marketing Fundamentals,"** a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 11, 11:30 a.m.-1 p.m.**

**Annual "State of the Community" Event,** presented by the Point of the Mountain and Eagle Mountain chambers of commerce. Speakers include mayors and economic developers from Lehi, Saratoga Springs and Eagle Mountain discussing insights and updates about economic development and growth in the area. Location is Hilton Garden Inn, 3150 N. Hotel Loop, Lehi. Details are at [thepointchamber.com](http://thepointchamber.com).

## **Jan. 11, 11:30 a.m.-2 p.m.**

**"Critical Materials in Eastern Utah,"** a Utah Advanced Materials & Manufacturing Initiative monthly information session. Location is UAMMI Price, 375 S. Carbon Ave., Price. Registration can be completed at [Eventbrite.com](http://Eventbrite.com).

## **Jan. 11, 6-8 p.m.**

**"Business Essentials,"** a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 12, 8:30 a.m.-1:30 p.m.**

**Utah Economic Outlook & Public Policy Summit 2024,** presented by the Salt Lake Chamber and Kem C. Gardner Policy Institute and featuring speakers discussing insights on the future of Utah's economy and the business community's policy priorities for the upcoming legislative session. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Cost by \$125 for members and \$155 for nonmembers. Details are at [slchamber.com](http://slchamber.com).

## **Jan. 16, 7:15-9 a.m.**

**Speaker Series,** an ACG (Association for Corporate Growth) Utah event. Speaker is Bret Rasmussen, founder and CEO, Kuru Footwear. Location is Marriott Salt Lake City at City Creek, 75 W. Temple, Salt Lake City. Free for members, \$40 for nonmembers. Details are at <https://www.acg.org/utah/events/utah-january-2024-breakfast-series>.

## **Jan. 16, 9-11 a.m.**

**"Collaborating & Contracting with the U.S. Army Engineer Research and Development Center,"** presented by the APEX Accelerator at the Governor's Office of Economic Opportunity. ERDCWERX, a government partner of the ERDC, provides a streamlined path to collaborate and contract with the ERDC. Presenter is Janice Karcher, deputy director of ERDCWERX and ERDC representative. Event takes place online. Details are at <https://econ-opp.fyi/ERDCWERX>.

## **Jan. 17, 11 a.m.-1 p.m.**

**"Lunch & Learn,"** a Women's Business Center of Utah "Lunch & Learn" event with the topic "How Your Personality Can Be a Strength or a Limiter to Your Success." Speaker is Merle Hellickson, senior consultant, The Ovid Groupe. Discussion will focus on using a personality diversity indicator called E-Colors to bring focus on the aspects of our individual personalities that are our strengths and our limiters. Location is Cedar City Business & Innovation Center, Classroom 15, 510 W. 800 S., Cedar City. Cost is \$10. E-Colors assessment needs to be taken before the class. Details are at [wbcutah.org](http://wbcutah.org).

## **Jan. 17, 11:30 a.m.-1 p.m.**

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at [davis-chamberofcommerce.com](http://davis-chamberofcommerce.com).

## **Jan. 17, 5:30-6:30 p.m.**

**"Tax Planning,"** a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 17, 6-7 p.m.**

**Marketing Clinic,** a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 18, 8:30 a.m.-4 p.m.**

**"Leadership South Valley,"** a South Valley Chamber of Commerce event taking place monthly through Nov. 13, 2024. Events are 8 a.m.-4 p.m. and provide mid- and upper-level business and community leaders with hands-on community, economic and leadership training. Locations vary. Cost is \$1,295 for chamber members. Details are at [southvalleychamber.com](http://southvalleychamber.com).

## **Jan. 18, 10-11:30 a.m.**

**"Peer Roundtable: Workplace Culture,"** an in-person, members-only event presented by the Salt Lake Chamber.

Location is the Salt Lake Chamber, 201 S. Main St., No. 2300, Salt Lake City. Free, but registration is required. Details are at [slchamber.com](http://slchamber.com).

## **Jan. 18, 11 a.m.-1 p.m.**

**"Downtown Daybreak: The Once-in-a-Generation Opportunity That Everybody Should Be Talking About,"** a ULI (Urban Land Institute) Utah event. Location is South Jordan Public Safety Building, Fire Station 64, 5443 W. Lake Ave., South Jordan. Details are at <https://utah.uli.org/events-2>.

## **Jan. 18, 11:30 a.m.-1 p.m.**

**2024 Annual Meeting Luncheon,** a Davis Chamber of Commerce event. Location is Megaplex Theatres at Legacy Crossing, 1075 W. Legacy Crossing Blvd., Centerville. Cost is \$25 for members, \$35 for nonmembers. Details are at [davis-chamberofcommerce.com](http://davis-chamberofcommerce.com).

## **Jan. 18, 6-8 p.m.**

**"How to Start a Business 101,"** a Small Business Development Center event. Location is Orem/Provo SBDC at Utah Valley University. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 19, 8:30-10 a.m.**

**"Friday Connections,"** a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at [chamberwest.com](http://chamberwest.com).

## **Jan. 20, 8-9:30 a.m.**

**ChamberWest Annual Membership Breakfast Meeting.** Location is Viridian Event Center, 8030 S. 1825 W., West Jordan. Cost is \$25 for members, \$35 for nonmembers. Details are at [chamberwest.com](http://chamberwest.com).

## **Jan. 22, 9 a.m.-5 p.m.**

**Utah Tech Day on the Hill,** a Utah Tech Leads event. Participants will be in two-hour blocks in shadowing legislators. Location is Utah State Capitol, 350 State St., Salt Lake City. Registration can be completed at [Eventbrite.com](http://Eventbrite.com).

## **Jan. 23, 10 a.m.-1 p.m.**

**"Women in Business on the Hill,"** a South Valley Chamber of Commerce event featuring a legislative lesson, capitol tour and lunch with legislators. Location is Utah State Capitol, 350 State St., Salt Lake City. Cost is \$20 for members, \$25 for nonmembers. Details are at [southvalleychamber.com](http://southvalleychamber.com).

## **Jan. 23, 11 a.m.-1 p.m.**

**"Business Women's Forum: The Daring Way Leadership Manifesto: Exploring Our Deep Need for Connection."** Presenter is Lennie Knowlton, founder and executive director, Project Connection. Location is Ken Garff University Club, Rice-Eccles Stadium, 451 S. 1400 E., Salt Lake City. Cost is \$35 for members, \$50 for nonmembers. Details are at [slchamber.com](http://slchamber.com).

## **Jan. 23, 11:30 a.m.-1 p.m.**

**Athena Leadership Award Ceremony and Luncheon,** an Ogden-Weber

Chamber of Commerce event. Award recipient is Julie Johnson, president and CEO of United Way of Northern Utah. Location is Timbermine, 1701 Park Blvd., Ogden. Cost is \$35. Registration closes at noon Jan. 16. Details are at [ogdenweberchamber.com](http://ogdenweberchamber.com).

## **Jan. 23, 11:30 a.m.-1 p.m.**

**Women in Business,** a South Valley Chamber of Commerce event. Theme is "The Road to Female Executive Success: An Incredible Story within the Larry H. Miller Co." Speakers include Amanda Covington, chief corporate affairs officer; Courtney Palmer, CFO, Destination Homes; Sarah Starkey, chief legal officer; and Michelle Smith, president, Larry H. Miller Sport & Entertainment. Location is Embassy Suites, 10333 South Jordan Gateway, South Jordan. Cost is \$20 for members, \$30 for nonmembers. Details are at [southvalleychamber.com](http://southvalleychamber.com).

## **Jan. 23, 6-8 p.m.**

**"Starting Your Business 101,"** a Small Business Development Center event that takes place online, with Spanish interpretation. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 24, 5-7 p.m.**

**"Connect After Hours,"** a South Valley Chamber of Commerce event. Location is Zagg Club, America First Field, 9256 S. State St., Sandy. Cost is \$15 for members, \$20 for nonmembers. Details are at [southvalleychamber.com](http://southvalleychamber.com).

## **Jan. 24, 6-7 p.m.**

**"Facebook/Instagram Ads: Create and Manage Ads Like a Pro,"** a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 25, 11:30 a.m.-1:30 p.m.**

**"Cybersecurity Training for Business,"** a Salt Lake Chamber event. Matt Groves of Wasatch Security Awareness will discuss what businesses need to know about cybersecurity and how to implement procedures to protect a company. Location is Salt Lake Chamber, 201 S. Main St., Suite 2300, Salt Lake City. Cost is \$40. Details are at [slchamber.com](http://slchamber.com).

## **Jan. 25, noon-1 p.m.**

**Women in Business,** a Box Elder Chamber of Commerce event. Location and RSVPs are available by contacting the chamber office. Cost is \$10. Details are at [boxelderchamber.com](http://boxelderchamber.com).

## **Jan. 25, 5-6 p.m.**

**Legal Clinic** (in English and Spanish), a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

## **Jan. 30, 9-11 a.m.**

**"Business Accelerator,"** a South Valley Chamber of Commerce event taking place during 10 sessions through June 4. Location is Salt Mine Productive



# SOUTH VALLEY CHAMBER

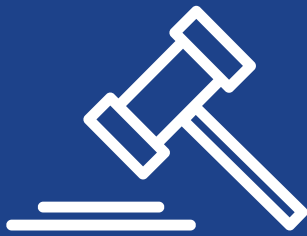
## What We Do:



**Connect:** Business is done with people you know and trust. The Chamber is committed to connecting like-minded business owners, operators and leaders.



**Educate:** The Chamber offers a full suite of business education and professional development courses for businesses of all sizes through our Business Institute.



**Advocate:** The Chamber is the voice of business for the South Valley. We are committed to monitoring and taking action on local, state and national policies that impact businesses.



**Grow:** The Chamber offers many tools to help promote your brand and connect with potential customers. We do this by providing exposure through our online member directory, social media, and a variety of sponsorship opportunities.

## Who We Are:

The South Valley Chamber of Commerce (SVC) is committed to Connecting, Educating, Advocating, and Growing for businesses.

**Check Us Out**  
[southvalleychamber.com](https://southvalleychamber.com)  
 or Call 801-566-0344



**AIRPORT HOTELS**

Listed by Star Rating

SALT LAKE BUSINESS JOURNAL **List**

	Company Name Address	Phone Web	Star Rating	Number of Rooms	Number of Floors	Amenities	Top Local Executive or Manager
1	<b>Comfort Inn &amp; Suites</b> 202 Jimmy Doolittle Road SLC, UT 84116	801-783-3165 choicehotels.com	4.4	110	4	Pool, hot tub, family-friendly, laundry	Todd Wheeler Manager
2	<b>Hampton Inn &amp; Suites</b> 307 Admiral Byrd Road SLC, UT 84116	801-530-0088 hilton.com/en/hotels/ slchshx-hampton	4.3	100	3	Restaurant, pool, fitness center, pet-friendly rooms	Sunshine Aumua
3	<b>SpringHill Suites by Marriott</b> 4955 Wiley Post Way SLC, UT 84116	801-532-6633 marriott.com	4.2	186	5	Free Internet, free breakfast, fitness center, pool	Scott Satterfield
3	<b>Holiday Inn Hotel &amp; Suites</b> 5001 W. Wiley Post Way SLC, UT 84116	801-741-1800 holidayinn.com/ slc-arptwest	4.2	111	4	Indoor pool & hot tub, fitness center, on-site restaurant, complimentary Wi-Fi, business center	Carrie Cushman
3	<b>Residence Inn by Marriott</b> 4883 W. Douglas Corrian Way SLC, UT 84116	801-532-4101 marriott.com	4.2	104	4	Complimentary breakfast, indoor pool, fitness & health center	James May
3	<b>Hilton Garden Inn</b> 4975 Wiley Post Way SLC, UT 84116	801-519-9000 hilton.com	4.2	172	6	Complimentary Wi-Fi, 24-hour business center and fitness center, restaurant meeting rooms, pool	Anna Bonnell Manager
3	<b>Homewood Suites by Hilton</b> 4923 W. Douglas Corrigan Way SLC, UT 84116	801-433-4943 hilton.com	4.2	105	4	Full kitchen in each room, guest laundry, fitness room, pool, free parking, free Wi-Fi, free breakfast	Adena Slivers
8	<b>Courtyard by Marriott</b> 4843 W. Douglas Corrigan Way SLC, UT 84116	801-532-4085 marriott.com/SLCAP	4.1	154	3	Complimentary parking, car rental, coffee, bistro, beauty shop, picnic area, ATM, hot breakfast, housekeeping, laundry on-site	Aries Pedroza
8	<b>Hyatt Place</b> 52 N. Tommy Thompson Road SLC, UT 84116	801-363-1400 hyatt.com	4.1	123	5	Free Wi-Fi, indoor pool, airport shuttle, parking, fitness center, complimentary breakfast for members, pet-friendly	Markel Crandall
10	<b>DoubleTree by Hilton Hotel</b> 5151 Wiley Post Way SLC, UT 84116	801-539-1515 doubletree3.hilton.com	4.0	288	3	Free signature cookie, indoor pool, airport shuttle, gym, parking, coin laundry	Jessie Gettings
10	<b>Sonesta Simply Suites</b> 2170 W. North Temple SLC, UT 84116	801-359-7500 sonesta.com	4.0	122	3	Suites, kitchen, fitness center	Justin Hanshaw Manager
12	<b>La Quinta Inn &amp; Suites by Wyndham</b> 4905 W. Wiley Post Way SLC, UT 84116	801-883-8728 wyndhamhotels.com	3.8	114	4	Free airport shuttle, free parking, free Wi-Fi, laundry facilities, indoor pool, pet-friendly, fly & park, free continental breakfast	Angela Tulin Manager
13	<b>Microtel Inn &amp; Suites by Wyndham</b> 61 Tommy Thompson Road SLC, UT 84116	801-236-2800 wyndhamhotels.com	3.4	104	3	Free WiFi, free airport shuttle, free breakfast, pet-friendly, free parking, fitness center	Gabriella Moreno
14	<b>Radisson Hotel</b> 2177 W. North Temple SLC, UT 84116	385-341-4904 radissonhotels.com	3.3	125	3	Restaurant, fitness center, ATM, pool, elevators, garage parking, microwave, refrigerator, coffee maker, 24-hr. shuttle	Mazhar Kathi

# SLC DOWNTOWN HOTELS

Ranked by Number of Rooms

SALT LAKE  
BUSINESS  
JOURNAL **List**

	Company Name Address	Phone Web	No. of Rooms	No. of Floors	Amenities	Top Local Executive(s)
1	<b>Little America Hotel</b> 500 S. Main St. SLC, UT 84101	801-596-5700 saltlake.littleamerica.com	850	17	The Coffee Shop Restaurant, indoor/outdoor pool, garden pool	Mark Mundel General Manager
2	<b>The Grand America Hotel</b> 555 S. Main St. SLC, UT 84111	801-258-6000 grandamerica.com	775	24	The Grand Spa, fitness center, pools, afternoon tea, retail shops, restaurant, cocktail bar	Bruce Fery Manager
3	<b>Hyatt Regency</b> 170 S. West Temple SLC, UT 84101	801-596-1234 SLCRS-RFP@hyatt.com	700	21	Ballrooms, floor-ceiling windows, restaurants, bistro, bars, artisan market, pool, fitness center, work station lounge, 31 meeting rooms for more than 2,000	Pina Purpero General Manager
4	<b>Salt Lake Marriott Downtown City Creek</b> 75 S. West Temple SLC, UT 84101	801-531-0800 marriott.com	510	16	Restaurant, bar, coffee shop, fitness center, parking, concierge lounge, room service	Andreo Girardi General Manager
5	<b>Hilton Salt Lake City Center</b> 255 S. West Temple SLC, UT 84101	801-328-2000 hiltonsaltlakecity.com	499	17	Meeting rooms, business services, ATM, car rental, gift shop, fitness center, indoor pool	Garrett Parker General Manager
6	<b>Westgate Park City Resort &amp; Spa</b> 3000 Canyons Resort Drive Park City, UT 84098	435-655-2240 westgateresorts.com	488	9	Dining, spa, fitness, yoga	Brent Tari General Manager
7	<b>Radisson Downtown Salt Lake City Hotel</b> 215 W. South Temple SLC, UT 84101	801-531-7500 radissonhotelsamericas. com/en-us/hotels/radisson- salt-lake-city-downtown	381	15	Breakfast, express check-out, early check-in, free Wi-Fi, luggage storage, meeting facilities, on-site dining	John Green General Manager
8	<b>Sheraton Salt Lake City</b> 150 W. 500 S. SLC, UT 84101	801-401-2000 sheratonsaltlakecity.com	362	10	Restaurant, fitness center, pool, conference facilities	Scott Cornlius General Manager
9	<b>Marriott Hotel Salt Lake City Center</b> 220 S. State St., SLC, UT 84111	801-961-8700 marriott.com	359	16	Complimentary standard Wi-Fi, room service, complimentary coffee, refrigerator, self- and valet parking, full bar, restaurant, health club, indoor pools and hot tub	Eddy Sipple General Manager
10	<b>Grand Summit Hotel</b> 4000 Canyons Resort Drive Park City, UT 84098	435-615-8040 parkcitymountain.com	357	8	Spa, pool, massage, fitness, golf, skiing	Ryan Pratt General Manager
11	<b>Zermatt Utah Resort &amp; Spa</b> 784 W. Resort Drive Midway, UT 84049	435-657-0180 zermattresort@gmail.com	300	5	Spa, pools, dining, bakery, events, wellness center, tennis, mini-golf	Mindy Turner General Manager
12	<b>DoubleTree Suites by Hilton Hotel</b> 110 W. 600 S., SLC, UT 84101	801-359-7800 doubletree3.hilton.com	241	9	Spa tub, indoor pool, bar, free Wi-Fi, free parking lot, conference space, gift shop, express check-out, microwave	Joe Snarr Manager
13	<b>Hotel Monaco by Kimpton</b> 15 W. 200 S. SLC, UT 84101	801-595-0000 monaco-saltlakecity.com	225	14	Eclectic design, meeting & banquet facilities, Bambara Restaurant	Nathan Sporbert General Manager
14	<b>Holiday Inn Express</b> 206 S. West Temple SLC, UT 84101	801-521-9500 hiexpress.com	212	12	Complimentary breakfast, Wi-Fi, coffee & tea, microwave, refrigerator, indoor pool, fitness center, hot tub, dry sauna	Dave Erickson General Manager
15	<b>Crystal Inn Hotel &amp; Suites</b> 230 W. 500 S. SLC, UT 84101	801-328-4466 crystalinnsaltlake.com	175	4	Indoor pool, hot tub, sauna, gym, business center	Lana Buehler Manager
16	<b>The St. Regis Deer Valley</b> 2300 Deer Valley Drive East Park City, UT 84060	435-940-5700 stregisdeervalley.com	173	11	Dining, events, pool, spa, fitness	Tyler Mugford General Manager
17	<b>AC Hotel Salt Lake City</b> 225 W. 200 S. SLC, UT 84101	385-722-9600 achotelslc.com	164	8	Reception, banquet, theater, lounge, exercise facility, AC Kitchen	Mark Stoddard General Manager
18	<b>Salt Lake Plaza Hotel at Temple Square</b> 122 W. South Temple SLC, UT 84101	800-366-3684 plaza-hotel.com	150	10	Complimentary Wi-Fi, guest library, outdoor seasonal pool, full-service restaurant with room service, exercise room, indoor Jacuzzi, covered parking (daily fee), gift shop, guest laundry, valet laundry, complimentary airport shuttle	Roger Workman Manager
19	<b>Hyatt Place</b> 55 N. 400 W. SLC, UT 84101	801-456-6300 hyatt.com	128	6	24/7 dining, outdoor pool, fitness center, business services, free Internet access, meeting facilities, free breakfast for members, pet-friendly	Brandon Hansen Manager
20	<b>Fairfield Inn &amp; Suites by Marriott</b> 130 W. 400 S. SLC, UT 84101	801-531-6000 marriott.com	120	3	Free Wi-Fi, free buffet breakfast, indoor pool, 24/7 fitness center	Josh Johnsen Manager



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## CATERERS

Listed by Gross Catering Sales 2022

SALT LAKE  
BUSINESS  
JOURNAL **List**

	Company Name Address	Phone Web	Gross Catering Sales 2022	No. Utah F/T Employees	No. Utah P/T Employees	Min/Max Event Size	Food Specialties	Year Established	Catering Manager	Executive Chef
1	<b>Culinary Crafts</b> 573 W. State Road, Ste. A Pleasant Grove, UT 84062	801-225-6575 culinarycrafts.com	\$10M	80	168	25-10K	Any style available, focused and highlighting Utah	1984	Ryan Crafts Kaleb Crafts	Hunter Ashton
2	<b>Cuisine Unlimited</b> 3575 S. 300 W. South Salt Lake, Utah 84115	801-268-2332 cuisineunlimited.com	\$3.4M	19	34	10-10K+	Corporate events, private & social events, formal galas, wedding catering & planning services, custom food stations, holiday & healthy family meal plans, full bar/beverage services, grab & go	1980	Abby Radtke Catering & Event Design	Steve Ulibarri
3	<b>Thanksgiving Point</b> 3003 N. Thanksgiving Way Lehi, UT 84043	801-768-2300 thanksgivingpoint.org	\$3M	12	60	10-10K+	American & international favorites	1996	Molina Welcker Director of Conferences & Catering	Jason Merryweather
4	<b>Elizabeth's Custom Catering</b> 1645 W. 2200 S. SLC, UT 84119	801-359-7184 elizabethscatering.com	\$2.4M	24	2	25-2K	Home-cooked cuisine	1995	Shelly Nalkogainnis Catering Director	Adam Reid
5	<b>Meier's Catering</b> 4730 S. Holladay Blvd. Holladay, UT 84117	801-278-4653 meierscatering.com	\$1.5M	5	15	50-10K	Chicken, ribs'n chicken, chicken cordon bleu, tri-tip, prime rib, pulled pork, baby back ribs, ribeye steaks	1990	Robert K. Meier	Peay Meier
6	<b>Heirloom Group</b> 102 N. University Ave. Provo, UT 84601	801-373-8001 heirloomcatering.com	\$1M*	5	8	15 - 300	Local, farm to table, seasonal authentic	2012	Colton Soelberg	Adam Cold
6	<b>The Blended Table</b> 925 W. Jefferson St. SLC, UT 84101	801-328-8138 theblendedtable.com	\$1M*	10	10	50-4K	Local, seasonal, fresh, housemade	2007	Matt Yamane	Tom Grant
8	<b>Angela's Catering</b> 3804 Highland Drive, Ste. 2 SLC, UT 84106	801-577-9180 angela_catering@ yahoo.com	\$500K	3	varies	50-250	We offer unique, customized experience. We use fresh ingredients & hand prepare all fare	*	Angela Hudspeth	Chef Angela Hudspeth
9	<b>Utah Celebrations LLC</b> 1086 N. 450 W., Ste.120 Springville, UT 84663	801-836-3508 utahcelebrations.com	\$400K	12	20	50-2.5K	Upscale service and food at a reasonable price. Delicious menus include hors d'oeuvres, formal dinners, desserts, beverages & non-alcoholic specialty bars, crepe & waffle bars, sliders & fries, chocolate fountains, breakfast	2008	Zanna Luckau	Paul Mella
10	<b>Makaya Caters</b> 56 E. 3335 S. South Salt Lake, UT 84115	801-439-5873 makayacaters.com	\$157K	1	2	20-1000	Caribbean/Haitian Cuisine	2015	Roody Salvator	Chef Jean- Roody Salvator
11	<b>Utah Food Services</b> 581 W. 900 N. North Salt Lake, UT 84054	801-531-0226 utahfoodservices.com	*	45	20	10-14K	Full-service catering, bar service	1994	Diego Escobar	Ben Brawand
12	<b>LUX Catering &amp; Events</b> 1578 S. 300 W. SLC, UT 84115	801-466-2537 luxcateringand events.com	*	25	50	5K+	We take a boutique approach to event production and collaborate with you to create the perfect, customized menu.	1995	Kendra De Laughter	Ryan Nelson & Nishan Garabedian
13	<b>Savoury Kitchen</b> 50 Shadow Ridge Road Park City, Ut 84070	435-608-1408 savouryparkcity.com	*	4-9	0-3	unlimited	We make custom menus for every client	2009	Bryce Johnson Catering Mgr.	Joseph Saladyga Executive Chef John Fitzgerald Head Chef
14	<b>Good Day Catering</b> 380 W. 1700 S. SLC, UT 84115	801-532-7829 gooddaycatering.com	*	5	20	10-1K+	Hand-crafted custom menus	2000	Amanda Mellor Event Planner	Christine Mason Chef & Owner
15	<b>Eiffel Tower Fine Catering</b> 1753 S. 700 E. SLC, UT 84105	801-484-6888 utahcatering.net	*	1	15	10-500	Custom Catering	1978	Tom Vanderbeek	Tom Vanderbeek

# MEIER'S CATERING MENU

## BAR-B-QUE CHICKEN & RIB MENU

**Bar-B-Que Chicken**  
*Smothered in our special bar-b-que sauce*

**Fresh Cut Fruit**

**Pasta Shrimp Salad**

**Utah Corn on the Cob**  
*(seasonal)*  
*Cooked on site*

**Ice Cold Lemonade**

**Bar-B-Que Boneless**

**Country Style Spare Ribs**

**Baked Chuckwagon Beans**

**Meier's Homemade Potato Salad**

**Glazed Orange Rolls**

**Brownie Sundae**  
*Brownie, vanilla ice cream, covered with deep rich chocolate sauce*



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 Business Luncheons  
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**Bar-B-Que Beef**  
*Shredded bar-b-que beef on a bun*

**Dutch Oven Bar-B-Que**  
**Chicken/Ribs**  
*Potatoes Au Gratin*  
*Peach Cobbler*  
*Cooked in Dutch Ovens*

**Top Sirloin**  
*10 oz. USDA Choice*  
*Top Sirloin Steak*  
*Baked Idaho Potato*  
*Grilled on site*

**Hamburger/Hot Dog**  
*Meier's own quarter pound*  
*Hamburger w/all condiments*  
*Jumbo all Beef Franks*  
*Grilled on site*

**Tri Tip Roast/Marinated**  
*Grilled Chicken Breast*  
*Grilled on site*

**Pork Back Ribs**  
*Smoked with Applewood*  
*Marinated Grilled Chicken Breast*  
**Hamburger/Grilled Chicken**  
*Meier's own quarter pound*  
*Hamburger w/all the condiments*  
*Marinated Chicken Breasts*  
*Grilled on site*

**Chuckwagon-K-Bobs**  
*Beef & Chicken-K-Bobs*  
*w/fresh vegetables*  
*Grilled on site*

**Boneless Ribeye Steak**  
*10 oz. USDA Choice Boneless*  
*Boneless Ribeye Steak*  
*Baked Idaho Potato*  
*Grilled on site*

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## MEETING FACILITIES

Ranked by Usable Square Feet

SALT LAKE  
BUSINESS JOURNAL **List**

	Company Name Address	Phone Web	Usable Sq. Feet	Number of Breakout Rooms	Days in Service 2022	Total Events 2022	No. Utah Employees	Services Offered	Top Local Executive
1	<b>Salt Palace Convention Center</b> 100 S. West Temple SLC, UT 84101	385-468-2222 saltpalace.com	679K	67	350	140	100	Meeting room & exhibit space, food & beverage, Internet services	Dan Hayes General Manager
2	<b>Mountain America Expo Center</b> 9575 S. State St. Sandy, UT 84070	385-468-2260 mountainamerica expo.com	258K	9	365	48	37	Meeting & exhibit space, food & beverage functions	Dan Hayes General Manager
3	<b>The Grand America Hotel</b> 555 S. Main St. SLC, UT 84111	801-258-6000 grandamerica.com	100K	36	365	686	764	On-site meeting & event planners, catering, set-up, meeting space, A/V-state-of-the art with many virtual and production capabilities	Bruce Fery CEO
4	<b>Dixie Center at St. George</b> 1835 Convention Center Drive St. George, UT 84790	435-628-7003 dixiecenter.com	96K	21	262	194	13	Virtual conferencing options, in-house decorating & A/V options, event mgmt., inbound/outbound freight, exclusive catering	Janet Montgomery
5	<b>Utah Valley Convention Center</b> 220 W. Center St. Provo, UT 84601	801-851-2200 utahvalley conventioncenter.com	84K	16	330	150	80	Food & beverage, A/V, decorating services, telecommunications	Danny Wheeler General Manager
6	<b>Davis Conference Center</b> 1651 N. 700 W. Layton, UT 84041	801-416-8888 wslm.com	72K	22	305	245	75	Meeting & exhibit space, catering, A/V, rental spaces	Jake Webster General Manager
7	<b>Ogden Eccles Conf. Center</b> 2415 Washington Blvd. Ogden, UT 84401	801-689-8600 oeccutah.com	70K	17	365	264	36	Full conference, banquet, meeting and theater services	Kassi Bybee General Manager
8	<b>Zermatt Utah Conference Resort</b> 784 W. Resort Drive Midway, UT 84049	435-657-0180 zermattresort.com	65K	22	365	100+	200+	Fully accredited conference center, on-site food & beverage services, team-building activities, transportation, customized content	Mindy Turner Director of Sales & Marketing
9	<b>Montage Deer Valley</b> 9100 Marsac Ave. Park City, UT 84060	435-604-1300 montagehotels.com	55K	6	351	200+	*	In-house A/V, valet parking, group transport, bowling alley, private dining	Joseph Mattioli General Manager
10	<b>Deer Valley Resort</b> 2250 Deer Valley Drive South Park City, UT 84060	800-424-3337 deervalley.com	45K	31	356	537	Seasonal	Lodging, banquets, outdoor activities	Chris Carlson Senior Manager
11	<b>Thanksgiving Point</b> 3003 N. Thanksgiving Way Lehi, UT 84043	801-768-2300 thanksgivingpoint.org	34K	18	311	1,300+	300	Unique indoor & outdoor facilities with in-house catering, floral & A/V	Molina Welcker Director of Conferences & Catering
12	<b>Sheraton Salt Lake City Hotel</b> 150 W. 500 S. SLC, UT 84101	801-401-2000 sheratonsaltlakecity hotel.com	33K	22	365	200+	163	Catering & conference services for 10-750 people	Jeff Nopper Director of Sales & Marketing
13	<b>Little America Hotel</b> 500 S. Main St. SLC, UT 84101	801-596-5700 saltlake.little america.com	28.5K	23	365	780	465	On-site meeting & event planners, catering, set-up, meeting space, A/V-state-of-the art with many virtual and production capabilities	Bruce Fery CEO
14	<b>Provo Marriott Hotel &amp; Conference Center</b> 101 W. 100 N., Provo, UT 84601	801-377-4700 marriott.com/slcvo	28K	19	365	880	165	Full-service banquet & catering services	John Garfield
15	<b>Salt Lake Hilton City Center</b> 255 S. West Temple SLC, UT 84101	801-328-2000 hiltonsaltlakecity.com	24K	19	365	1500+	200	Meeting planning experts, catering, A/V & business center	Garrett Parker General Manager
16	<b>Salt Lake Marriott City Center</b> 220 S. State St. SLC, UT 84111	801-961-8700 marriott.com/slccc	15K	14	365	650	180	Full hotel services, rooms, meeting space & meals, self- and valet-parking, concierge room	Eddie Sipple General Manager
17	<b>Homestead Resort</b> 700 N. Homestead Drive Midway, UT 84049	435-654-1102 homesteadresort.com	11K	9	365	391	143	Resort, lodging, banquet space, 18-hole golf course, meeting planning, Homestead Crater	Wesley Biutanaseva General Manager
18	<b>Embassy Suites by Hilton South Jordan</b> 10333 S. South Jordan Gateway South Jordan, UT 84095	801-617-4040 embassysuites3 .hilton.com	10K	13	365	175	40	Only full-service hotel in the south valley	*
19	<b>Current Fish &amp; Oyster</b> 279 E. 300 S. SLC, UT 84111	801-326-3474 currentfishand oyster.com	8.5K	2	360	150	60	Daytime & evening receptions, bridal dinners, business luncheons & dinners	Joel LaSalle Owner
20	<b>Stanza Italian Bistro &amp; Wine Bar</b> 454 E. 300 S. SLC, UT 84111	801-746-4441 stanzaslc.com	8K	2	300	170	25	Business luncheons & dinners, daytime & evening receptions, bridal dinners	Zachary Howa, Owner Paul Cafaro, Chef
21	<b>Red Mountain Resort</b> 1275 E. Red Mountain Circle Ivins, UT 84738	435-673-4905 redmountain resort.com	7K	6	365	115	250	Spa, restaurant, group adventures, catering, A/V	Tracey Welsh
22	<b>Pierpont Place</b> 163 W. Pierpont Ave. SLC, UT 84101	801-200-3113 pierpontplace.com	4.8K	Custom	365	50	12	Full-service, design, floral, F&B, equipment rentals	Janice Alyson Boes Owner & Manager
23	<b>Red Butte Garden</b> 300 Wakara Way SLC, UT 84018	801-585-0556 redbuttegarden.com	4K	3	365	203	Seasonal	Corporate events, weddings, receptions, parties, celebrations of life	Derek Hanson Director
24	<b>AC Hotel by Marriott SLC Downtown</b> 225 W. 200 S., SLC, UT 84101	385-722-9600 marriott.com	1.3K	3	365	261	40	Catering, meeting space, audio/visual	Mark Stoddard General Manager

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## CALENDAR

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Workspace, 7984 S. 1300 E., Sandy. Cost is \$500 for members, \$750 for nonmembers (\$250 can be applied to chamber membership). Registration deadline is Jan. 21. Details are at southvalleychamber.com.

### Jan. 30, 10 a.m.-3 p.m.

**2024 Women's Leadership Seminar**, presented by UAMMI (Utah Advanced Materials and Manufacturing Initiative) and the Catalyst Accelerator Ogden and designed specifically for professionals in the aerospace, defense, manufacturing and engineering fields. Event will feature keynote presentations and breakout sessions. Keynote speakers are Nubia Peña, senior advisor on equity and opportunity, Office of Governor, and director of the Utah Division of Multicultural Affairs; Sidni Lloyd-Shorter, president and CEO, Utah Black Chamber of Commerce, and director, Utah Minority Business Development Agency; and Tina Hazlett, talent acquisition expert for Utah's engineering and manufacturing industries. Location is Copper Nickel Events, 2450 Grant Ave., Ogden. Free. Registration is available at bit.ly/2024seminar.

### Jan. 30, 10-11 a.m.

**"Google Presents: Cybersecurity and Your Small Business,"** a Women's Business Center of Utah event, in partnership with Grow with Google. Event takes place online via Zoom. Free. Details are at wbcutah.org.

### Jan. 31

**Marketing Accelerator Program**, presented by The Mill Entrepreneurship Center at Salt Lake Community College and is a 10-week program through April 3. Event is designed to help business owners make a marketing plan, build a system and attract customers. Cost is \$1,000. Details are at <https://themillslcc.com/education/marketing-accelerator-program/>.

### Feb. 6, 8:30 a.m.-noon

**2024 Economic Summit**, a Davis Chamber of Commerce event. Location is Weber State University-Davis Campus, Building D-2, Room 110, 2750 University Park Blvd., Layton. Cost is \$50 for members, \$75 for nonmembers and at the door. Details are at davischamberofcommerce.com.

### Feb. 6, 9-11 a.m.

**"Ms. Biz,"** a Women's Business Center of Utah four-week virtual class on Tuesdays through February for aspiring entrepreneurs or those in the beginning stages of running their business. Event takes place online via Zoom. Free. Details are at wbcutah.org.

### Feb. 7, 11 a.m.-2:30 p.m.

**"Good Health is Good Business,"** a "Utah Business of Health" event presented by Get Healthy Utah, the Utah Worksites Wellness Council and Utah Community Builders and designed to educate about the impact that business has on health and to explore how businesses can partner with other organizations working to improve the health and quality of life of Utahns. Focus this year is mental well-being. Event will include a keynote presentation, a panel and roundtable discussion. Location is Zions Bank Technology Center, 7860 Bingham Junction Blvd., Midvale. Cost is \$35. Details are at slchamber.com.

### Feb. 7, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at davischamberofcommerce.com.

### Feb. 8, noon-1:30 p.m.

**"Master Class: The Business Case for Employee Health,"** a Salt Lake Chamber event. Speaker is Sentari Minor, vice president of strategy and chief of staff at EvolvedMD. Location is the Salt Lake Chamber, 201 S. Main St., Suite 2300, Salt Lake City. Cost is \$99. Details are at slchamber.com.

### Feb. 13, 9-11 a.m.

**"Pay the IRS Less Without Going to Jail,"** a Small Business Development Center event that takes place online. Cost is \$18. Details are at <https://clients.utahsbdc.org/events.aspx>.

### Feb. 15, 8 a.m.-5 p.m.

**Employer Tax Workshop**, a Small Business Development Center event. Location is Salt Lake SBDC at Salt Lake Community College, MCPC 333, Sandy. Cost is \$25. Details are at <https://clients.utahsbdc.org/events.aspx>.

### Feb. 15, 11:30 a.m.-1 p.m.

**Athena Award Luncheon**, a Davis Chamber of Commerce event. Award recipient is Jan Williams, founder of the Hopebox Theatre, owner/director of Showstopper Productions, and part-owner of Bright Star Academy preschool in Layton. Location is Davis Conference Center, 1651 N. 700 W., Layton. Cost is \$30 for members, \$40 for nonmembers. Details are at davischamberofcommerce.com.

### Feb. 16, 8:30-10 a.m.

**"Friday Connections,"** a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

### Feb. 21, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at davischamberofcommerce.com.

### Feb. 21, noon-1 p.m.

**"Making Sure Your Business is Loan/Grant Ready,"** a Women's Business Center of Utah "Solve the Business Puzzle" event. Instructor is Sara Day of the Utah Microloan Fund. Event takes place online via Zoom. Details are at wbcutah.org.

### Feb. 22, 8 a.m.-noon

**Manufacturing Safety Awards Expo and Conference**, a Utah Manufacturers Association event featuring innovative solutions and expert advice to address occupational safety and health concerns and recognizing Manufacturing Safety Award recipients. Details to be announced at manufacturingutah.com.

### Feb. 22, noon-1 p.m.

**Women in Business Meeting**, a Box Elder Chamber of Commerce event. Contact the chamber office for meeting location and to RSVP. Cost is \$10. Details are at boxelderchamber.com.

### Feb. 27, 11:30 a.m.-1 p.m.

**Women in Business**, an Ogden-

Weber Chamber of Commerce event. Details to be announced at [ogdenweberchamber.com](http://ogdenweberchamber.com).

### Feb. 29, 5-7 p.m.

**"Business After Hours,"** a Salt Lake Chamber event. Location is Kimpton Hotel Monaco and Bambara, 15 W. 200 S., Salt Lake City. Free for members and \$30 for nonmembers before Feb. 26, \$20 for members and \$40 for nonmembers thereafter. Details are at slchamber.com.

### March 6, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at davischamberofcommerce.com.

### March 14, 11:30 a.m.-1 p.m.

**Women in Business Luncheon**, a Davis Chamber of Commerce event. Speaker is Jan Williams, founder of the Hopebox Theatre, owner/director of Showstopper Productions, and part-owner of Bright Star Academy preschool in Layton. Location to be announced. Cost is \$25 for members, \$35 for nonmembers. Details are at davischamberofcommerce.com.

### March 15, 8:30-10 a.m.

**"Friday Connections,"** a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

### March 20, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at davischamberofcommerce.com.

### March 21-22

**RestartUtah 2024**, designed to create, accelerate and foster business relationships among all Utah companies, in all industries. Mornings will feature company representatives engaging in meaningful interactions in three-minute rotations. Afternoons will feature free-style networking. Location is Experience Event Center, Provo. Sponsorships are available. Details are available by contacting Nicole Berriman at [nicole@pow-erhouse.events](mailto:nicole@pow-erhouse.events).

### March 21, 11:30 a.m.-1 p.m.

**Chamber Luncheon**, a Davis Chamber of Commerce event. Location is Boondocks, 525 Deseret Drive, Kaysville. Cost is \$25 for members, \$35 for nonmembers. Details are at davischamberofcommerce.com.

### March 22, 8 a.m.-1:30 p.m.

**Utah County Business Summit**, presented by the American Fork, Eagle Mountain and Point of the Mountain chambers of commerce. Location is The Barn at Thanksgiving Point, Lehi. Cost is \$90 for members, \$125 for nonmembers. Details are at thepointchamber.com.

### March 26, 11:30 a.m.-1 p.m.

**Women in Business**, an Ogden-Weber Chamber of Commerce event. Details to be announced at [ogdenweberchamber.com](http://ogdenweberchamber.com).

### March 28, noon-1 p.m.

**Women in Business Meeting**, a Box Elder Chamber of Commerce event.

Call the chamber office for location and to RSVP. Cost is \$10. Details are at [boxelderchamber.com](http://boxelderchamber.com).

### April 3, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at davischamberofcommerce.com.

### April 9, 8:30-10 a.m.

**"Friday Connections,"** a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

### April 10, 8:30 a.m.

**Silicon Slopes Marketing Summit**, presented by the University of Utah Executive Education and designed specifically for professionals in the marketing space. Event will feature keynote sessions; networking opportunities; and three specialized breakout tracks for B2B marketers, B2C marketers and creatives. Location is UofU Executive Education Building, Salt Lake City. Cost is \$100 (\$150 for a VIP ticket). Details are at <https://marketingsummit.siliconslopes.com/?ref=newsroom.siliconslopes.com>.

### April 11-12

**One Utah Summit**, presented by the Governor's Office of Economic Opportunity, the Utah Office of Energy Development, World Trade Center Utah and Salt Lake Chamber and highlighting and addressing opportunities in the state's economy. Event includes main-stage keynote addresses and breakout sessions focused on business topics and trends, including the intersections of emerging technologies, government and business in Utah. Summit begins April 11 with the Startup State Entrepreneur Challenge, in which new entrepreneurs compete for cash before a panel of judges. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Registration cost is \$199. Details are at [oneutahsummit.utah.gov](http://oneutahsummit.utah.gov).

### April 16, 8:30-10:30 a.m.

**Partners in Education Appreciation Breakfast**, an Ogden-Weber Chamber of Commerce event. Location and other details to be announced at [ogdenweberchamber.com](http://ogdenweberchamber.com).

### April 17, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon.** Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free, with lunch available for purchase. No RSVP needed. Details are at davischamberofcommerce.com.

### April 18, 2-6 p.m.

**2024 Business Expo**, a Davis Chamber of Commerce event. Location is Davis Conference Center, 1651 N. 700 W., Layton. Details to be announced at [davischamberofcommerce.com](http://davischamberofcommerce.com).

### April 23, 11:30 a.m.-1 p.m.

**Women in Business**, an Ogden-Weber Chamber of Commerce event. Details to be announced at [ogdenweberchamber.com](http://ogdenweberchamber.com).

### April 25, noon-1 p.m.

**Women in Business Meeting**, a Box Elder Chamber of Commerce event. Call the chamber office for location and to RSVP. Cost is \$10. Details are at [boxelderchamber.com](http://boxelderchamber.com).

# Marketplace

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Is it possible to drive my business forward—securely?

## EVOLVING CYBERSECURITY THREATS

In 2022, generative artificial intelligence (AI) went mainstream, and everyday people had easier access to create AI text, images, video, and more. And while AI can be a supportive tool, there are also reasons to be wary—largely when it's used to create threats targeted against individuals and businesses. Previously, bad actors needed coding, writing, and design skills to launch an intrusion attempt. But readily available AI tools can create more sophisticated attacks, lowering the barriers of entry for threats.

Companies should prioritize thoroughly reviewing their current security postures, implementing employee training initiatives, and securing guidance from a managed security service provider (MSSP). Comcast Business has the technologies and resources to help businesses protect themselves against cyberthreats. Security solutions such as Endpoint Detection and Response (EDR) provide real-time feedback on unfolding threats at the network edge. And applying Zero Trust Network Access (ZTNA) and Secure Access Service Edge (SASE) allows for continuous monitoring of activities within your network.

Contact us today to learn more about Comcast Business' managed security services, and let us help mitigate the challenge of keeping up with the rapid evolution in cybersecurity threats.

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“

*Generative AI is enabling cybercriminals to scale attacks in terms of speed, volume, and variety.*