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OF NOTE



Salt Lake City a new stop for luxury train travel

Rocky Mountaineer, a luxury train line company, takes on the new name of "Canyon Spirit," along with a new stop. Salt Lake City will be connected by high-end train travel to Moab and two cities in Colorado. The Salt Lake route, announced on March 18, will open in April 2026 and be an "addition to the existing two-day Rockies to the Red Rocks route, between Denver and Moab," adding a day of travel along "eastern Utah and the open vistas of the Great Basin, while connecting to the urban hub of Salt Lake City." The three-day route from Salt Lake City to Denver, Colorado, will cost an estimated \$2,123 per person. (Canyon Spirit photo)

UofU announces \$75 million gift for West Valley hospital and health care campus

The University of Utah has announced a \$75 million gift from the George S. and Dolores Doré Eccles Foundation to establish a new 800,000-square-foot hospital and medical campus in West Valley City.

The gift will enable the construction of the university's first off-campus hospital in its 175-year history and its largest multi-specialty health clinic, the institution said in a release.

"This expansion is a vital step in increasing health care access across Salt Lake County, ensuring that the more than 725,000 residents living west of I-15 have greater access to hospital care, where currently only one in 10 hospital beds serve the area," the university statement said.

The new campus will anchor an \$855 million university initiative that extends beyond health care delivery, providing additional training, research and educational opportunities, and career development in health care while catalyzing economic development that will build local prosperity, the release continued.

"This groundbreaking investment continues the Eccles family's extraordinary legacy of expanding health care access and education across Utah," said Taylor Randall, president of the University of Utah. "For 60 years, the Eccles fam-



Hope Eccles, Lisa Eccles, Spencer Fox Eccles, President Taylor Randall, Katie Eccles and Spencer P. Eccles stand for a photo at the University of Utah John R. Park Building on March 18, 2025. Photo courtesy of the University of Utah.

ily has offered both unwavering leadership and financial support for excellence in health care throughout the state. In fact, in 1965 a critical contribution from Spencer S. Eccles helped establish the U's medical library and George S. Eccles

chaired the first fundraising campaign to build the University of Utah Hospital in 1975. Most recently, the family made a

see UofU page 15

Report: Defense industry dominates Utah's federal workers

Brice Wallace
Salt Lake Business Journal

Nearly two-thirds of Utah's federal government workers are in the defense industry, according to a new report.

The analysis by the Kem C. Gardner Policy Institute at the University of Utah indicates that about 55,150 people work in defense in Utah, including 34,950 defense civilians and military personnel who account for 62 percent of the state's federal workforce.

The state's 34,950 federal defense employees consist of about 19,116 civilians and about 15,834 military personnel. About 20,200 people work on federal contracts as private defense contractors.

"The defense civilian workforce in Utah shrank rapidly in the 1990s following the end of the Cold War, but has since rebounded by several thousand jobs," said John Downen, senior research fellow at the Gardner Institute. "The number of military personnel has followed a similar, smoother path. These trends illustrate the influence of international conflicts and changing national political priorities on the local economy."

The report indicates that the military and defense industry supports about 7.2 per-

cent of Utah's overall employment and 6.9 percent of Utah's personal income through direct, indirect and induced economic impacts.

In 2024, most federal defense employees are concentrated in Northern Utah, from Tooele and Utah counties north to Weber and Cache, while 13 counties had no defense employment. Federal defense jobs are focused in Davis County, at 11.4 percent of the county's overall employment, and Tooele County, at 6.1 percent.

The majority of Utah's defense civilians work for the Department of Defense, with the Air Force having the largest active-duty military presence and the Army having the largest National Guard and Reserves presence. The Air Force has 6,779 personnel, with more than half being active-duty. The Army has 8,477 people, with nearly all being in the National Guard and military reserves.

The remaining defense civilian employees work for the Department of Veterans Affairs. DOD and VA contracts fund jobs at private defense contractors like Northrop Grumman and L3Harris Technologies.

The report indicates that overall defense-related activity in the state generates

Roundtable addresses need for skilled workers in health care industry

By Becky Ginos
The City Journals

Health care professionals from institutions across Salt Lake and Davis County came together recently for a Health Care Leadership roundtable at Davis Technical College. They discussed their professional needs and how Davis Tech programs can help produce highly skilled workers.

Topics included a need for more experienced students coming out of the program and ways to improve those programs to satisfy that need.

"It's our gold standard to get a certified, registered MA (medical assistant)," said Ashlee Shemenski, with Tanner Clinic. "We do have another track that supports the CNA (certified nursing assistant) and more recently the EMT (emergency medical technician) basic. We have a different clinical track that they can climb up that ladder based on certifications."

Shemenski said Tanner Clinic is capturing the entire market rather than just hy-

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INNOVATE UTAH

Hona, a provider of client engagement software for law firms based in Lehi, has launched **Hona's Voice AI**. The new app manages client communications and client intake without dropping inbound leads.



Hona's Voice AI enables law firms to respond to clients swiftly, prevent leads

from reaching out to competitors and deliver a positive experience. "Managing client communication is a full-time job for lawyers, making it challenging to dedicate time to capture new leads. Even missing a single lead can significantly impact a law firm's bottom line, potentially costing thousands in lost revenue, and they're often lost simply because the first call isn't answered," said **Manny Griffiths**, co-founder and CEO of Hona. "With Hona's Voice AI, firms can ensure every lead is immediately captured and qualified, eliminating manual data entry, saving time and capturing potential revenue opportunities for the firm while improving the client experience."

Holladay-based **Aegix Global**, a provider of safety and incident management solutions, has unveiled its newest **panic button technology**, designed specifically for educators and school administrators. Panic buttons, which are now required by law in every Utah classroom, inte-



grate seamlessly with the Aegix AIM platform, ensuring schools

have access to rapid emergency response tools tailored to their unique needs. "We've been working hand-in-hand with educators since 1991, and there's no organization better equipped to address the complexities of keeping teachers, students and administrators safe," said **Chet Linton**, CEO of Aegix Global. "Our panic button technology empowers teachers with a simple, reliable way to alert responders and initiate safety protocols during critical moments." The highly accessible and programmable panic button can be worn on a wrist, lanyard or lapel and can be programmed to meet specific operating procedures for the district and the school.

Storied, a Provo-based history platform designed to help users capture and preserve family history and family stories, has announced a new feature called **StoriedBook Studio**. The application brings a suite of powerful new features that make it easier than ever for



users to craft, design and publish their own personalized story-

books. StoriedBook Studio allows users to create unlimited projects by organizing different themes, memories, recipe books or family histories. Users have access to an extensive story prompt library, giving inspiration to create new stories and to pull stories from group contributors. "StoriedBook Studio is about making storytelling and family history more accessible and meaningful," said **Brandon Camp**, chief marketing officer at Storied. "This release empowers users with the tools they need to create truly personalized books that capture their most cherished memories, whether for themselves, their families, or future generations."

Midvale-headquartered **ZoJacks** has introduced a line of proactive **water damage prevention products** featuring the company's leak detection and automatic shutoff valve technology. Designed to protect properties from costly water damage, ZoJacks offers a full-service plat-



form that ensures real-time monitoring, early detection and immediate response to potential leaks. "Our mission is

to give property owners peace of mind by providing an intelligent, automated solution to detect leaks before they escalate into major problems," said **Nate Baldry**, president of ZoJacks. "By integrating our technology, property managers, condo owners and insurance providers can reduce risk, lower costs and enhance property value." ZoJacks' system continuously monitors for freezing temperatures, humidity and water leaks within plumbing and mechanical systems. When abnormal activity is detected, property owners and managers receive instant alerts, allowing them to take swift action, promoting water conservation by reducing waste and inefficiencies.

KT, an American Fork provider of kinesiology tape and sports recovery products, now offers a new e-learning platform, the **KT Continuing Education Course Series**. The platform is designed to



educate medical professionals on the use of kinesiology tape in various situations and pain points. "This new education platform

reinforces our dedication to supporting the sports medicine community with innovative products and expert training opportunities," said **Morgan Serrano**, KT brand manager. "The KT Continuing Education Course Series is designed for sports medicine professionals seeking to enhance their knowledge of kinesiology tape and its practical applications." The series features five training courses lasting one to two hours. Participants earn one or two continuing education credits per course, with pricing ranging to approximately \$150 per class. KT representatives lead the program with support from Christopher Harper, a member of the KT Sports Medicine Advisory Board.

Sandy-based **Telarus**, a technology services distributor, has launched its **Telarus Hub**, an all-in-one business management platform for its technology advisors. With advisor-centric design, Telarus Hub helps advisors connect with sales teams and resources, utilize tools to help win more deals and increase their industry knowledge. "Telarus Hub is the next-gen platform our advisors have been asking for. It sets a new standard of service, enabling



them to sell more effectively, reduce daily task efforts and source

best-in-class supplier solutions for their customers," said **Adam Edwards**, CEO of Telarus. "Telarus Hub reflects our commitment to innovation and solving the everyday challenges our community faces. Advisors can focus more time on deepening client relationships and worry less about back-office tasks." The hub features a dashboard for real-time visibility into prospects, deals and forecasts; and streamlined access to account, order, supplier and commission data.



Audience Town, a marketing and sales analytics software provider for homebuilders based in Logan, has announced the launch of the **Market Assessment Bundle** as part of its platform. Designed to give builders insights and tools to enhance their marketing performance and drive sales, the new tool uses Audience



Town's own consumer data combined with property data from CoreLogic, a California-based real estate analytics company.

"This is the product homebuilders have wanted, but did not know was possible," said **Ed Carey**, CEO of Audience Town. "The Market Assessment Bundle provides the first 360-degree view of people, property and leads, allowing homebuilders to not just know who is moving, but what they're buying, where they're coming from and why."

Unlike existing options for homebuilders that rely on disconnected data sources, Market Assessment Bundle delivers buyer profiles based on real-time homebuyer data, instead of years-old census data; new property sales updated in days instead of months; and listing data refreshed daily, automatically and in-platform.

Features in the Market Assessment Bundle include comparables for local new construction and resale listings; inventory, sales and property data powered by CoreLogic; and buyer demographics and behaviors from actual local buyers.

"Audience Town's comprehensive understanding of prospective new builders with CoreLogic's industry-leading property data is a win-win for homebuilders," said Eric Wrobel, vice president of property intelligence at CoreLogic. "This new alliance with Audience Town will allow homebuilders to thrive in this highly competitive market."

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CORPORATE FINANCIAL REPORTS

The following are recent financial reports as posted by selected Utah corporations:

HealthEquity

HealthEquity Inc., based in Draper, reported net income of \$26.4 million, or 30 cents per share, for the quarter ended Jan. 31. The figures were the same for the prior-year quarter.

Revenue in the most recent quarter totaled \$311.8 million, up from \$262.4 million in the prior-year quarter.

For the full fiscal year, the company reported net income of \$96.7 million, or \$1.09 per share. That compares with \$55.7 million, or 64 cents per share, for the prior fiscal year. Revenue in the most recent fiscal year totaled \$1.2 billion, up from \$999.6

million in the prior year.

HealthEquity is the nation's largest health savings account custodian.

"Team Purple finished fiscal '25 in strong fashion, with record revenues and major strides in advancing our strategic initiatives, allowing us to provide our outlook for an even stronger fiscal '26," Scott Cutler, president and CEO, said in announcing the results.

"With a focus on member-first secure mobile experiences, we are executing against our '3Ds' strategy to Deepen partnerships, Deliver remarkable experiences, and Drive member outcomes for our clients, network partners and members. We added a record 1 million new HSAs from sales this year and helped our nearly 10 million HSA members

grow their HSA balances to over \$32 billion."

Sera Prognostics

Sera Prognostics Inc., based in Salt Lake City, reported a net loss of \$8.6 million, or 25 cents per share, for the fourth quarter ended Dec. 31. That compares with a loss of \$7.9 million, or 25 cents per share, for the same quarter a year earlier.

Revenue in the most recent quarter totaled \$24,000, down from \$41,000 in the year-earlier quarter.

For the full year 2024, the company reported a net loss of \$32.9 million, or 99 cents per share. That compares with a loss of \$36.2 million, or \$1.16 per share, for 2023. Revenue in 2024 totaled \$77,000,

down from \$306,000 in 2023.

Sera Prognostics is focused on improving maternal and neonatal health by providing innovative pregnancy biomarker information to doctors and patients.

"We are pleased with our progress during the year and, more recently, with the results of our full PRIME study," Zhenya Lindgardt, president and CEO, said in announcing the results and referring to a recent risk assessment study.

"We are also thankful to our investors for supporting our fundraiser last month, which we believe will promote our mission to mitigate the societal and health care costs of spontaneous premature birth and afford better outcomes for moms and babies by helping us drive adoption of our technology."

WORK DAZE

Can your outie rescue your innie?

Are you an "outie" or an "innie"?

If that's a question you can't answer, you're not watching "Severance."

The buzzy sci-fi drama on Apple TV+ tells the story of Lumon Industries, a giant, malevolent corporation where the onboarding of some employees includes a special surgical procedure. A company neurosurgeon inserts a chip into the brain of each of these new hires, separating one employee into two. There's an "innie," who works inside the company's sterile headquarters from 9 a.m. to 5 p.m., and an "outie," who lives a normal life in the real world from 5 p.m. until 9 a.m. the following day.

Or, as normal of a life as is possible when 50 percent of your persona has been excised from your consciousness. You can see the repercussions. You could be an outie and never know you have an innie, or worse — you could be an innie and never know you have an outie.

And, yes, I do mean you.

If you're an innie, you need to get a message to your outie. These five tests will let you know.

No. 1: There's a transition at the front door.

On "Severance," an employee transitions from outie to innie right after they put on their ID badge and step into an elevator. As they drop into the bowels of Lumon



HQ, their expression changes. Their innie is in charge now, leaving their outie behind. Now, think about the changes you experience when you come to work every morning. When you approach your building, do you feel a growing discomfort, as if you're making a terrible mistake and really should have called in sick, or chosen another career entirely? As you enter the front door, do you sense other employees looking at you as if you have done something wrong and everyone knows it but you? Does your manager's cheery greeting leave you feeling that you're in big trouble, the nature of which will be revealed when you least expect it?

If you've answered yes to any of these questions, you're an innie.

No. 2: You have no idea what you are doing.

The innies at Lumon stare at computer screens, sorting random numbers based on the emotions they evoke — emotions categorized as "woe (WO)", "frolic (FC)", "dread (DR)" and "malice (MA)."

The employees have no idea of the ul-

imate purpose of their work, or even if they are doing it correctly. They only know they must meet strict productivity quotas. It's pointless and stressful, all at the same time.

If this sounds like your job, you are an innie.

No. 3: Dark and menacing behaviors emanate from HR.

The lives of innies are closely regulated by Human Resources. These icy employees, who are supposed to be empathetic to the staff, instead deliver harsh punishments for bad behavior and strange rewards for being good, like woven finger traps, Lumon erasers and waffle parties.

If this sounds like your company's HR department, you are an innie. You may not get waffle parties, but logo stress balls and out-of-office team-building events in an escape room are just as unsettling.

No. 4: Other departments are just as strange as yours, only in different ways.

In addition to HR, innies at Lumon Industries occasionally interface with Distribution Control, Optics & Design and a Wellness Department, where employees face inquiries about their loyalty to the company and endure forced dentistry.

If dealing with the other departments in your company feels like forced dentistry, you're an innie.

No. 5: Goats. There are goats!

The most mysterious aspect of Lumon is the Mammals Nurturable Department, a room full of baby goats hidden away in a maze of sterile hallways. The goats are treated better than the employees and are tended by a group of corporate shepherds, dressed in business casual. No one has any idea of the connection of goats to Lumon's purpose, or how they make sense at all.

Have you seen a room full of baby goats at your company, innie? Keep looking! The goats are there. I promise you. The goats are there.

If learning you are an innie is upsetting to you, you'll need to let your outie know. If you're an outie and the idea of forgetting whatever horrible things happen at work the moment you walk out the door sounds enticing, polish up your resume. Lumon could be hiring. If you'd like to star in your own episode of "Severance," don't bother to check your health insurance. I regret to inform you there is no surgical procedure available. (And if there was, your insurance wouldn't cover it.)

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bgplanning.com.

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CONSTRUCTION

• **Big-D Cos.**, based in Salt Lake City, has appointed **Grady Lonigan** as vice president of self-perform operations. Lonigan has more than two decades of experience in concrete construction and is a third-generation builder. Before joining Big-D, Lonigan served as president of Lonigan Co., a consultancy specializing in concrete construction management; served as director of operations at PIKUS3D; served as director of self-perform concrete for Swinerton Builders; and served as pre-construction manager at Baker Concrete Construction.



Grady Lonigan

GOVERNMENT

• **Pres. Donald J. Trump** has appointed **Cyrus M. Western** to serve as the Region 8 administrator of the **U.S. Environmental Protection Agency**. Western will lead the implementation of the administration's environmental agenda priorities in Utah, Colorado, Wyoming, Montana, North Dakota, South Dakota and 28 federally recognized tribes. Before joining the EPA, Western served as the House majority whip in the Wyoming House of Representatives, where he served on the Minerals, Business and Economic Development Committee; chaired the Oil and Gas Bonding Working Group; and was vice chair of the Tourism, Recreation and Wildlife Committee.



Cyrus Western

HEALTH CARE

• **Sera Prognostics Inc.**, a Salt Lake City-based company focused on improving maternal and neonatal health, has announced that **Jeff Elliott** has joined its board of directors. **Ryan Trimble** intends to retire and step down as a director, effective June 30, after serving 14 years, and **Marcus Wilson** has said he will not stand for re-election at the end of his term at the company's 2025 annual meeting of stockholders. Elliott is a senior advisor at Boston Consulting Group and also serves on the board of directors of Quanterix Corp. Prior to these roles, he served as chief financial officer of Exact Sciences from 2016 to May 2024 and as chief operating officer from 2021 to 2023. Prior to his appointment as CFO, Elliott served as Exact Sciences' vice president, strategy and business development. From 2007 to 2016, he was with Robert W. Baird & Co., where he was a senior equity research analyst covering health care companies; and earlier he worked as a business analyst at Walgreens and as a senior consultant at Cap Gemini Ernst & Young.



Jeff Elliott

• **Recursion**, a Salt Lake City-based clinical-stage biotech company, has appointed **Namandjé Bumpus** and **Elaine Sun** to its board of directors. Bumpus served



Namandjé Bumpus



Elaine Sun

as the FDA's principal deputy commissioner until Dec. 31, 2024, after joining the agency in August 2022 as chief scientist. Prior to the FDA, Bumpus was an endowed professor and chair of the Department of Pharmacology and Molecular Sciences at Johns Hopkins University School of Medicine, where she also served as an associate dean. Her research has spanned drug metabolism, drug-induced toxicity, mass spectrometry and infectious disease pharmacology. Sun has 30 years of experience in the life sciences and financial industries. She is currently the chief operating officer and chief financial officer at Mammoth Biosciences, an in vivo gene editing therapeutics company. She previously was senior vice president and chief financial officer at Halozyme Therapeutics and served as CFO and chief strategy officer at SutroVax (now Vaxcyte). Earlier in her career, she advised pharmaceutical, biotechnology and medical device companies on mergers and acquisitions and financing transactions valued at more than \$50 billion, including as managing director at Evercore Partners and Merrill Lynch. Sun currently serves on the boards of Dynavax Technologies and Asher Biotherapeutics.

• **Seek Labs**, a Salt Lake City-based, privately held health care innovations company developing diagnostic and therapeutic solutions, has appointed **Kim Wirthlin** as chief strategy officer. Wirthlin will lead the company's strategic initiatives, strengthening partnerships and expanding the company's influence as a global health care innovator. Wirthlin has more than 25 years of experience in university leadership, government relations, academic health care, and early-stage company development. She previously was president and chief operating officer of the Huntsman Cancer Foundation, where she led philanthropic strategies that supported cancer research and advanced clinical care. Prior to that, she spent 18 years as a member of the executive management team at the University of Utah Health. She also served as a mentor, advisor and board member for emerging health care companies and as CEO for two early-stage companies.



Kim Wirthlin

MANUFACTURING

• The board of directors of **Sintx Technologies Inc.**, a Salt Lake City-based company focused on advanced ceramics for medical device and technical applications, has appointed **Eric Olson** as the board's new chairman, following the retirement of **Sonny Bal** as chairman. Olson is the company's chief executive officer, having been appointed in August 2024. He refocused the company on high-growth opportunities in biomedical and medical device applications. Bal has served as chairman



Eric Olson

since 2015. He will continue to support the company as a member of the board.

REAL ESTATE

• **Brinkman Real Estate**, based in Colorado, has promoted **Tara Meehan** to vice president of investments. She will lead the sourcing and closing of new investment opportunities, capital planning, asset repositioning, and asset management for commercial properties across Utah, southern Idaho and New Mexico. Meehan has more than 20 years of experience in multifamily and commercial real estate, with a strong background in acquisitions, asset management, value-add renovations, and strategic investment sourcing. She is skilled in managing large portfolios, leading cross-functional teams, and developing tailored business and marketing plans.



Tara Meehan

RECOGNITIONS

• **Randy Chipman**, owner of CarePatrol of Utah, has been named a **2024 Franchisee of the Year** by the **International Franchise Association**. He was honored at the 65th IFA Annual Convention in Las Vegas for being an outstanding franchise establishment owner-operator. The IFA Franchisee of the Year awards are given to the top franchisees from IFA member brands across industries from around the country and the world. Nominated by their parent company, individuals are selected for their service to their communities, fostering a strong and vibrant workforce, opening the doors for career growth and entrepreneurship, and supporting their fellow franchisees. The IFA recognized 117 franchise owners. Spanish Fork-based CarePatrol is a senior care solutions franchise with more than 200 locations across 40 states and Canada.

• **Coby Nilsson** and **Nate Endicott** of Envevo, a Provo-based logistics data management, visibility and shipping optimization



Randy Chipman



Coby Nilsson



Nate Endicott

RESTAURANTS

• **Spencer's For Steaks & Chops**, located in the Hilton Salt Lake City Center Downtown, has hired **Jon DuBois** as executive sous chef for the kitchen and hotel. DuBois most recently worked at Pogo 9th & 9th and earlier worked at restaurants Green Zebra and Oriole.



Jon DuBois

RETAIL

• The board of directors of **Beyond Inc.**, the Murray-based company that owns Bed Bath & Beyond, Overstock and buybuy Baby, has appointed **Debra Perelman** to the board as an independent director. Perelman is a former chief executive officer of Revlon and has more than 27 years of leadership and operational experience across various industries, including finance, distribution and sales, e-commerce, data analytics, investment and portfolio management, and marketing.



Debra Perelman

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CALENDAR

Calendar listings are provided as a free service to our readers. Information about upcoming events may be sent to brice.w@thecityjournals.com. The submission deadline is one week before publication.

April 1, 9-10 a.m.

“Bites & Insights” April Breakfast, a ULI (Urban Land Institute) Utah event. Location is Hunt Electric Technology Building, 1811 S. Alexander St., Salt Lake City. Free. Details are at <https://utah.uli.org/events-2>.

April 2, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

April 2, 11:30 a.m.

“Lunch & Learn,” presented by the West Jordan and South Jordan chambers of commerce. Carolynn Williams, co-founder, Women’s Wellness Summit; and Uriel Cantarero, co-founder, Taco’s Together, will discuss “The Power of Client Connection: How Building Community Builds Your Business.” Location is Legacy Retirement Center, 1617 Temple Lane, South Jordan. Details are at <https://sj-chamber.org/>.

April 2, 11:30 a.m.-1 p.m.

Wasatch Back Business University, presented by the Park City and Heber Valley chambers of commerce. Theme is “Leadership Development and Team Building.” Location is Utah Valley University Wasatch Campus, 3111 College Way, Heber City. Details are at <https://uk.eventsforce.net/parkcity/88/register>.

April 3, 9-10:30 a.m.

“Mastering Effective Communication: Your Competitive Advantage,” presented by the South Jordan and West Jordan chambers of commerce. Robin Huling, of Warner Communication, will discuss how understanding and leveraging natural behavior style unlocks greater effectiveness in business. Location is Tushar Brazilian Express, 1078 South Jordan Parkway, South Jordan. Free (breakfast available for purchase). Details are at <https://sj-chamber.org/>.

April 4, 7:30 a.m.-3 p.m.

Elevate Business Summit, presented by the Eagle Mountain Chamber of Commerce, in collaboration with Point of the Mountain, Pleasant Grove-Lindon and Utah Valley chambers of commerce and the Orem Business Alliance. Location is Utah Valley University, Grand Ballroom, 800 W. University Parkway, Orem. Cost is \$80 for members and \$100 for nonmembers. Details are at thepointchamber.com.

April 4, 8-10 a.m.

First Fridays Speed Networking.

Location is Legacy Retirement Center, 1617 Temple Lane, South Jordan. Cost is \$5. Details are at <https://sj-chamber.org/>.

April 4, noon-1:30 p.m.

“BioHive Unites: Game-Changing Conversations to Enhance Workplace Culture,” a BioHive event. BioHive, University of Utah President Taylor Randall and University of Utah Impact Scholar and UNITE co-founder Tim Shriver will discuss how The Dignity Index can help people be more effective leaders and enhance workplace culture. Location is Zions Bank Founders Room, 18th floor, 1 S. Main St., Salt Lake City. Details are at <https://lu.ma/ey9o3ots>.

April 8, 7 a.m.-1:30 p.m.

37th Annual Employment Law Symposium, presented by Salt Lake SHRM and Parsons Behle & Latimer. Registration and breakfast take place 7-8 a.m., with programming and lunch taking place 8 a.m.-1:30 p.m. Keynote speaker is Emily M. Dickens, chief of staff, head of government affairs and corporate secretary for SHRM. Event also will include Parsons’ employment law attorneys discussing the latest on DEI, the Department of Labor’s new independent contractor rules, addressing drugs and alcohol in the workplace, the Americans with Disabilities Act, handling remote work requests, tips and tricks for documenting discipline and accommodation issues, handbook pointers and pitfalls, and a primer on immigration law. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Cost is \$250 for members and \$300 for nonmembers; \$300 for members and \$250 for nonmembers day of the event; \$120 for SLSHRM student members. Scholarships are available. Details are at SLSHRM.org/events.

April 8, 7:15 a.m.-2:30 p.m.

Women in Business Spring Conference, a ChamberWest event. Keynote speakers are Lavanya Mahate, entrepreneur, speaker and business and leadership mentor; and Sophia DiCaro, executive director of the Governor’s Office of Planning and Budget. Location is Utah Cultural Celebration Center, 1355 W. 3100 S., West Valley City. Cost is \$99 for members through April 2, and \$125 for members and nonmembers thereafter. Details are at chamberwest.com.

April 8, 6-8 p.m.

Beginning of **“Everyday Entrepreneur Program,”** presented by The Mill Entrepreneurship Center at Salt Lake Community College and is a 10-week program on Tuesdays. Applications are due April 1. Location is South Salt Lake Community Center, 2530 S. 500 E., South Salt Lake. Details are at <https://themillslcc.com/education/everyday-entrepreneur-program/>.

April 9, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Fat Cats, 2067 W. 1800 N., Clinton. Free (food available for

purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

April 9, 11:30 a.m.-1 p.m.

“Let’s Do Lunch,” a South Valley Chamber of Commerce event. Speaker Lee Weech, vice president of sales, Executech, will discuss “AI Fundamentals: Practical Tools to Boost Productivity.” Location is Canyons School District, 9361 S. 300 E., Sandy. Cost is \$23 for members, \$35 for nonmembers. Details are at southvalleychamber.com.

April 9, 5-7 p.m.

“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Leavitt’s Mortuary & Aultorest Memorial Park, 836 36th St., Ogden. Free for members and first-time guests. Details are at ogdenweberchamber.com.

April 9, 6-7:30 p.m.

“Online Marketing Fundamentals,” a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

April 9, 7-9 p.m.

“Pillar of the Valley Gala 2025,” a Utah Valley Chamber of Commerce event. Location is Utah Valley Convention Center, 220 W. Center St., Provo. Details to be announced at thechamber.org.

April 10, 9 a.m.-2 p.m.

EDA Tech Hub Synergy Symposium, presented by 47G and University of Nevada Reno (Nevada Tech Hub). Event will feature panel discussions and presentations on workforce development in rural communities and tribal engagement, exploring best practices, solutions and future opportunities, with networking to spark collaboration across government, industry and nonprofit sectors. Location is Thomas S. Monson Center at the University of Utah, 411 E. South Temple, Salt Lake City. Details are at <https://lu.ma/yr11cu67>.

April 11, noon

“Product Leaders: What’s In Your Way?” is presented by Silicon Slopes and Utah Agile. Speaker is leadership and organizational effectiveness coach Randy Hale. Event takes place online via Zoom. Details are at <https://app.siliconslopes.com/events>.

April 15, 5-7 p.m.

Business Women’s Forum Spring Mixer. Location is Kiln, 26 S. Rio Grande St., Suite 2072, Salt Lake City. Cost is \$35 for members and \$50 for nonmembers before April 11, \$50 for members and \$65 for nonmembers thereafter. Details are at slchamber.com.

April 16, 23, 30; 9 a.m.-noon

“Cash Flow is King” Workshop Series, a Small Business Development Center event. Location is the Salt Lake SBDC at Salt Lake Community

College, Building 5, Room 114, 9750 S. 300 W., Sandy. Cost is \$89. Details are at <https://clients.utahsbdc.org/events.aspx>.

April 16, 11 a.m.-1 p.m.

“Business Bootcamp,” a South Valley Chamber of Commerce event. Presenter Ralph Little, founder and CEO of a nationwide financial services company, will discuss “Smart Strategies to Earn More by Working Less.” Location is Salt Mine Productive Workspace, 7984 S. 1300 E., Sandy. Cost is \$35 for members, \$55 for nonmembers. Details are at southvalleychamber.com.

April 16, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

April 16, noon

Lunch Break Networking, a Point of the Mountain Chamber of Commerce event that features networking at the Tulip Festival, Thanksgiving Point, 3900 N. Garden Drive, Lehi. Cost is \$15. Details are at thepointchamber.com.

April 17, 10 a.m.

“Business 101: Essential Steps for New Entrepreneurs,” a Women’s Business Center of Utah event that takes place online. Details are at wbcutah.org.

April 17, 1-3 p.m.

“Panel: Accelerating Government Sales, Unlock the \$2 Trillion Public-Sector Market,” presented by 47G and Talbot West. Panelists include Wendy Whitcomb, formerly with DocuSign, Oracle and Salesforce; Craig Miller, director of defense initiatives and partnerships, 47G; and moderator Jacob Andra, chief innovation officer, Talbot West. Location is 175 W. 200 S., Salt Lake City. Details are at <https://lu.ma/da0odv45>.

April 18, 6-8 p.m.

2025 Awards Gala, a Point of the Mountain Chamber of Commerce event featuring dinner, awards, entertainment and swearing-in of the board of directors. Location is Loveland Living Planet Aquarium, 12033 Lone Peak Parkway, Draper. Details are at thepointchamber.com.

April 22, 9-10:30 a.m.

“Starting Your Business 101,” a Small Business Development Center event to take place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

April 22, 11:30 a.m.-1 p.m.

Women in Business, an Ogden-Weber Chamber of Commerce speed networking luncheon event. Location is Jeremiah’s, 1307 W. 12th St.,



What We Do:



Connect: Business is done with people you know and trust. The Chamber is committed to connecting like-minded business owners, operators and leaders.



Educate: The Chamber offers a full suite of business education and professional development courses for businesses of all sizes through our Business Institute.



Advocate: The Chamber is the voice of business for the South Valley. We are committed to monitoring and taking action on local, state and national policies that impact businesses.



Grow: The Chamber offers many tools to help promote your brand and connect with potential customers. We do this by providing exposure through our online member directory, social media, and a variety of sponsorship opportunities.

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CALENDAR

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Marriott-Slaterville. Cost is \$25 for members and first-time guests, \$35 for nonmembers. Registration deadline is April 15 at noon. Details are at ogdenweberchamber.com.

April 22, 11:30 a.m.-1 p.m.

Women in Business, a South Valley Chamber of Commerce event. Location is Jordan Academy for Technology & Careers, 12723 Park Ave., Riverton. Cost is \$23 for members, \$35 for nonmembers. Details are at southvalleychamber.com.

April 23, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Fat Cats, 2067 W. 1800 N., Clinton. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

April 23, 5-6:30 p.m.

“Connect After Hours,” a South Valley Chamber of Commerce event. Location is Garage Grill, 12547 Herriman Auto Row, Herriman. Cost is \$15 for members, \$25 for nonmembers. Details are at southvalleychamber.com.

April 24, 6-9 p.m.

“Giant in Our City,” a Salt Lake Chamber event. Award recipient is Lisa Eccles, president and COO of the George S. and Dolores Dore Eccles Foundation. Reception is 6-7 p.m., followed by welcome and dinner, 7-7:45 p.m., and awards program, 7:45-9 p.m. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Cost is \$300. Details are at slchamber.com.

April 30, 8 a.m.-4:30 p.m.

2025 Worksite Wellness Conference. Keynote presenter Estela Barraza will discuss “Building Employee Well-Being Strategies That Deliver ROI and Engagement.” Awards luncheon is noon-1:30 p.m. on April 29 and costs \$35. Location is Zions Bank Technology Center, Midvale. Conference cost is \$195. Details to be announced.

April 30, 1:30-6 p.m.

2025 Business Expo, a Davis Chamber of Commerce event. Kickoff is at 1:30 p.m., with expo open at 2 p.m. Location is Davis Conference Center & Hilton Garden Inn, 1651 N. 700 W., Layton. Free. Details are at davischamberofcommerce.com.

May 6, 11:30 a.m.

Point of Leadership Speaker

Series, presented by the Point of the Mountain Chamber of Commerce. Speaker Austin Collie, former NFL and BYU football star, will discuss real-world leadership lessons from the field, the locker room and beyond. Location is Karl Malone Training Center, 525 E. 200 S., Lehi. Details are at thepointchamber.com.

May 7, 11:30 a.m.-1 p.m.

“Mastering Financial Planning and Cash Flow Management,” a Park City Chamber of Commerce & Visitors Bureau event. Location is Blair Education Center, Intermountain Park City Hospital, 900 Round Valley Drive, Park City. Details are at <https://www.visit-parkcity.com/event/wasatch-back-business-university%3A-mastering-financial-planning-and-cash-flow-management/27708/>.

May 7, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

May 8, 11:30 a.m.-1 p.m.

Women in Business Luncheon, a Davis Chamber of Commerce event featuring an entrepreneurial women panel. Location to be announced. Cost is \$25 for members, \$35 for nonmembers. Details are at davischamberofcommerce.com.

May 9, 11 a.m.-5 p.m.

Veteran-Owned Business Conference, a ninth annual event aimed at connecting top-tier partners; detailing veteran-owned businesses and resources; and gaining access to resources from the Utah Veteran Business Resource Center (VBRC), the Veteran Business Outreach Center (VBOC), the Small Business Administration (SBA) and the Utah Department of Veterans and Military Affairs (UDVMA). Keynote speaker is Paden Sickles, a veteran and owner of SickFit. Location is Salt Lake Community College Student Center, 4600 S. Redwood Road, Taylorsville. Cost is \$35. Details are at utahvbr.org/conference.

May 13-15

“Aerospace and Defense Acceler8 Wasatch 2025,” a gathering of aerospace and defense innovators. Activities include a reception, keynote presentation, breakout sessions, panel discussions, matchmaking and a pitch competition. Location is Union Station, 2501 Wall Ave., Ogden. Free. Details are at <https://acceler8wasatch2025.eventbrite.com>.

May 13, 8 a.m.-5 p.m.

2025 Zions Bank Wasatch Back Economic Summit, presented by the Park City Chamber of Commerce and Visitors Bureau and the Heber Valley Chamber of Commerce and featuring three keynote speakers, six breakout sessions, breakfast, lunch and an afternoon mixer, and networking and sponsorship opportunities. Theme is “Embracing Understanding, Empowering Our Future.” Location is Grand Hyatt Deer Valley. Details are at <https://www.parkcitychamber.com/wasatch-back-economic-summit/>.

May 13, 9-11 a.m.

“Pay the IRS Less Without Going to Jail,” a Small Business Development Center event that takes place online. Cost is \$20. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 14, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Fat Cats, 2067 W. 1800 N., Clinton. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

May 14, 5-7 p.m.

“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Business Depot Ogden, 1150 Depot Drive, Ogden. Free for members and first-time guests, \$10 for nonmembers. Details are at ogdenweberchamber.com.

May 15, 10-11:30 a.m.

“Business 101: Essential Steps for New Entrepreneurs,” a Women’s Business Center of Utah event that takes place online. Free. Details are at wbcutah.com.

May 15, 11:30 a.m.-1 p.m.

2025 Mayors Lunch/Chamber Luncheon, a Davis Chamber of Commerce event featuring Davis County mayors spotlighting the growth, development, successes and challenges in their respective communities. Location is Davis Tech College, Allied Health Building, 435 S. Simmons Way, Kaysville. Cost is \$25 for members, \$35 for nonmembers. Details are at davischamberofcommerce.com.

May 20, 11 a.m.-1 p.m.

Business Women’s Forum: “Leading with Soul: The Strategy Behind an Unbound Personal Brand That Leads to Fulfillment.” Presenter is Paige Garrity, co-founder of fulfilled Lifestyle Co. Location is Ken Garff University Club, Rice-Eccles Stadium, 451 S. 1400 E., Salt

Lake City. Cost is \$35 for members and \$50 for nonmembers by May 16, \$50 for members and \$65 for nonmembers thereafter. Details are at slchamber.com.

May 21, 9-11 a.m.

“Franchising Unfiltered: Myths & Realities for Entrepreneurs,” a Small Business Development Center event. Location is Salt Lake SBDC at Salt Lake Community College. Cost is \$20. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 21, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

May 27, 11:30 a.m.-1 p.m.

Women in Business, an Ogden-Weber Chamber of Commerce speed networking luncheon event. Location is Jeremiah’s, 1307 W. 12th St., Marriott-Slaterville. Cost is \$25 for members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

May 29, 5-7 p.m.

“Business After Hours,” a Salt Lake Chamber event. Location is Asher Adams Hotel, 2 S. 400 W., Salt Lake City. Free for members and \$30 for nonmembers until May 26, \$20 for members and \$40 for nonmembers thereafter. Details are at slchamber.com.

June 5, 8:30 a.m.-5 p.m.

Employer Tax Workshop, a Small Business Development Center event. Location is Salt Lake SBDC at Salt Lake Community College, Building 5, MCPC 110, 9750 S. 300 W., Sandy. Cost is \$30 for early-bird registrants, \$35 thereafter. Details are at <https://clients.utahsbdc.org/events.aspx>.

June 11, 5-7 p.m.

“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Ogden Nature Center, 996 W. 12th St., Ogden. Free for members and first-time guests, \$10 for nonmembers. Details are at ogdenweberchamber.com.

June 24, 11:30 a.m.-1 p.m.

Women in Business, an Ogden-Weber Chamber of Commerce event. Location is Jeremiah’s, 1307 W. 12th St., Marriott-Slaterville. Cost is \$25 for members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

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Orem's Greenix acquires Spidexx Pest Control of Milwaukee

Greenix Pest Control, an Orem-based provider of extermination services, has acquired residential pest control company Spidexx Milwaukee in Wisconsin, a well-established pest management company known for its customer-focused approach and expertise in residential pest control.

The expansion strengthens Greenix's presence in key markets across Wisconsin and reinforces its mission to deliver safe, effective and environmentally responsible pest control services, the company said.

With the addition of Spidexx, Greenix now operates in 19 states, serving more than 200,000 households nationwide. The company has more than 1,000 employees.

"We are proud to welcome Spidexx to the Greenix family," said Bob Nilsen, chairman and CEO of Greenix. "Their dedication to outstanding service and commitment to protecting homes aligns perfectly with our core values. This partnership al-

lows us to expand our reach while ensuring that customers continue to receive best-in-class pest control solutions."

In a statement, the owners of Spidexx, Coleman Spaulding, Taylor Spaulding and Ryan Coleman, said, "We're excited to announce the sale of our Spidexx Pest Control Milwaukee office to Greenix Pest Control. This move represents a strategic step forward for our company, allowing us to focus on our core markets while entrusting this location to an industry leader known for its commitment to sustainable pest solutions. We're confident Greenix will continue to uphold the high standards of service our customers expect."

Greenix was recently ranked the 14th pest control provider in the U.S. by PCT Magazine. The company specializes in general pest and rodent control, mosquito and tick treatments and other residential services.

AdvancedMD names Sharp new CEO

South Jordan-based AdvancedMD, a provider of cloud-based health care software for independent medical practices, has announced that Amanda Sharp has been promoted to CEO of the company. The company also announced that Bryan Hunt has joined the company as its chief financial officer.

The leadership announcements come on the heels of the company's acquisition by Francisco Partners in December.

Sharp, who has served as the company's president since 2019, first joined AdvancedMD more than 18 years ago as an intern. During her tenure, she has held multiple leadership roles, including president and vice president of strategy and business development. She was named one of the "Women in Health IT to Know" in 2024 by Becker's Hospital Review.

"The acquisition of AdvancedMD by Francisco Partners has energized our entire organization. The new, independent ownership structure, combined with the continued focus on building a world-class

health care technology platform, sets us up to have another groundbreaking year," said Sharp. "In my role, I've always prioritized our company culture and that's not going to change. Our employees are the heart and soul of AdvancedMD and I couldn't be happier to lead this group, now as CEO."

Hunt joins AdvancedMD from his previous role as chief financial officer and senior advisor of Health Catalyst, a data and analytics health care technology provider. Prior to joining Health Catalyst, Hunt was an investment banker with Deloitte Corporate Finance and Moelis & Co. At AdvancedMD, Hunt will oversee all aspects of the company's financial functions.

In the past year, AdvancedMD has experienced measurable growth, increasing the total number of ambulatory care practices that leverage AdvancedMD solutions to more than 65,000 practitioners across 14,000 practices and 900 independent billing service companies.

remainder in Weber County.

A HAFB economic impact analysis, released last year by the Cost and Economics Division at Hill, indicated that the base's 26,893 employees included 5,608 active-duty personnel, 913 Air Force Reserve and Air National Guard members, 14,151 government civilians and 6,221 contract civilians.

The base's expenditures totaled \$4.3 billion in the 2024 fiscal year, the report said. Total estimated jobs created was 67,046.

The Hill report pegged the total annual economic impact of the base at nearly \$12.8 billion, including \$2.1 billion in annual government payroll, \$4.3 million in annual expenditures, and \$6.3 million in estimated indirect economic impact.

"As the federal government reinvents itself through significant policy changes and cost-cutting measures, decision-makers will benefit from a data summary of the key economic linkages between Utah and the federal government," the Gardner report says.

The Gardner Institute report is the fifth in a series on state and federal economic linkages. It is available at <https://gardner.utah.edu/>.

Central Bank to 'revitalize' original Springville building

In an effort to restore the history of the original family-owned Central Bank, constructed in 1892 at 202 S. Main St. in Springville, the company has announced a full "revitalization" of the modern building as an ode to the original.

The remodel, to begin in the spring, will look like the original building.

While the foundation of the original building could not be saved, the company said in a press release that the idea behind going forward with the original appearance of the building has everything to do with "carefully matching the pioneer design envisioned by Springville's founding families."

"Central Bank has always been deeply rooted in the community," said the bank's president, Mark Packard. "This project is a testament to our commitment to pre-

serving our heritage while preparing for the future."

"Central Bank will rebuild a new structure that faithfully replicates the historic design while meeting modern safety and functionality standards," said the release.

In addition to the new model of the historic building, Phase One of the project will include a modern facility that will "house multiple back-office departments, providing ample space for employees to work comfortably." This will be the workhorse with all "regular deposit and loan banking functions" until the new building is complete.

The estimated completion date for Phase One is spring 2027, when the second phase of reconstructing the historical building will begin. An estimated overall completion date was not given.

REPORT from page 1

net fiscal impacts of \$304.9 million for the state government, based on a fiscal 2023 estimate.

Utah's public-sector federal defense jobs account for a share of 2 percent of total employment, placing Utah No. 24 among states and the District of Columbia. For context, the DOD and VA share of total employment is highest in Hawaii, at 9.3 percent, and lowest in Oregon, at 0.7 percent.

Compared with sectors of a similar size in Utah, defense ranks above the information sector but below the wholesale trade sector.

Government spending is another element of Utah's defense presence. The DOD and VA obligated \$6 billion in prime contracts and \$142.5 million in grants for performance in Utah in fiscal year 2024. That equals 2.1 percent of the state's GDP, ranking Utah No. 23 for total dollars and No. 15 for the share of GDP.

For Hill Air Force Base specifically, the Gardner study estimates that 98.9 percent of its civilian jobs and 85.3 percent of its military jobs are in Davis County, with the

TUESDAY

APRIL

8

7:15 am – 2:30 pm

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2025

11th ANNUAL CHAMBERWEST WOMEN'S BUSINESS CONFERENCE

2 KEYNOTE PRESENTERS:

Lavanya Mahate

Entrepreneur, Speaker, Business & Leadership Mentor

Sophia DiCaro

Executive Director of the Governor's Office of Planning & Budget

CONFERENCE HIGHLIGHTS

- 6 breakout sessions
- Networking
- Exhibitor Area
- Breakfast and Lunch
- Nonprofit Support

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Box Elder County economy hinges on manufacturing

Brice Wallace

Salt Lake Business Journal

As goes manufacturing, so goes Box Elder County's economy.

A presentation at the recent Box Elder Business Summit made it clear that manufacturing is the county's "economic backbone" and "just a power plant that continues to push money into our area."

Those comments came from Michael Winfreau, senior economist at the Utah Department of Workforce Services, who noted that manufacturing affects several other economic sectors in the county.

"Manufacturing [is] our biggest employment base. The largest amount of payroll we have in the county really is around manufacturing, and it really feeds a lot of the other industries," Winfreau said at the Box Elder Chamber of Commerce event in Brigham City.

Manufacturing accounts for 32 percent of the county's total employment, at 7,594 workers as of September. The U.S. average is 8 percent.

Winfreau noted that the No. 2 county industry, trade and transportation, has 4,527 jobs, or 19 percent of the county total, and is "really dependent" on manufacturing.

"Manufacturing is the basic industry that brings a lot of money into the area, and retail trade has really sprung up around that," he said. "And transportation obviously has a pretty symbiotic relationship with manufacturing, bringing things in and out of here, plus we sit at the northern end of the Wasatch Front, where anything coming into the region from the north really comes through Box Elder from the highway first."

The county's manufacturing contributes about \$670 million in wages annually, or about 48 percent of the county's total. Among prominent companies are those in aerospace, auto supplies and food processing — the list features Northrop Grumman, Autoliv, Nucor Steel, Procter & Gamble and Post Consumer Brands. The county also has a lot of small machine shops and manufacturers that contribute, making Box

Elder County among the most manufacturing-intensive areas in the West.

Manufacturing is a desired industry because of its ability to affect others, he said, noting it's a "basic industry" in the economic world because of that trait. While retail trade tends to recirculate money in a local area, manufacturing brings money into the county from anywhere that a manufactured item is sold.

Basic industries like manufacturing really can be the backbone of long-term growth, and both Box Elder County and adjacent Cache County have manufacturing bases that are prevalent and have "buoyed up" other industries, "and it also really helps places like Box Elder and Cache avoid economic downturns," he said.

Manufacturing, he said, helped the region through the COVID downturn because companies in that industry could not have their workers toil from home.

Manufacturing accounts for about half of Box Elder County's total wages, averaging about \$50 per hour and \$108,000 a year, far above the county's overall \$78,000 average. That high pay has made Box Elder County a magnet for manufacturing workers, with about half of the incoming commuters, about 4,500 a day, driving into the county for jobs.

Despite that economic power, the industry has slipped a bit in recent years, losing 839 jobs in Box Elder County between September 2023 and the same month in 2024. That equates to about 10 percent of the county's labor force. Salt Lake County lost 906 such jobs while the state gained 296 during that time. Nearby Weber County gained 1,174 manufacturing jobs and Davis County gained 326, while Cache County lost 176.

"That's not great, right?" he said of Box Elder's manufacturing job losses. "You don't want to see those, especially when you talk about how manufacturing is the backbone of a lot of this stuff."

Generally, he said, unemployed Utahns have been able to find new jobs relatively quickly. "In the long run, it's when people can't find new jobs that they can really start to see recessions begin," Winfreau said. "So, I'm not too worried about this right now. As long as people can find a new job,



Michael Winfreau, senior economist at the Utah Department of Workforce Services, discusses economic statistics and characteristics during the recent Box Elder Business Summit in Brigham City. (Brice Wallace/Business Journal)

you're doing OK. It's when people can't find another job that you start to see, 'OK, maybe we're heading into a recession.'"

While Box Elder County and Utah generally have "worrying signs," the worst projections for the state "still have us at pretty healthy growth in the long run," Winfreau said. That's why he's predicting a "healthy, modest" state economy, with perhaps "a little bit of pain" due to uncertainties or a short recession.

"But," he said, "the aggregates are pretty strong, so we should be OK."

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Industry Briefs

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AGRICULTURE

- The **Utah Department of Agriculture and Food** is seeking grant proposals through April 9 for the **2025 Specialty Crop Block Grant**. The funding is available for projects designed to enhance the competitiveness of Utah-grown specialty crops, which include fruits, vegetables, tree nuts, and horticulture and nursery crops. The competitive grant program is operated by UDAF to administer federal funds from the USDA Agricultural Marketing Service. The grant is open to producers, private businesses, schools, trade associations, non-profits, and farming and ranching co-ops headquartered in Utah. With current federal funding freezes, this funding could be reduced or canceled, but UDAF is collecting applications with the hope that the funding will still be available. Details are available by contacting Allison Ross at aross@utah.gov or by visiting <https://ag.utah.gov/specialty-crop-block-grant-program/>.

COMMUNICATIONS

- **Comcast Corp.** has upgraded **Xfinity Internet** speeds for more than 20 million of its customers, including more than 450,000 customers in Utah. Among the benefits are 50 percent to 100 percent faster upload speeds than before. Download speeds will also increase for most Internet tiers.

CONTESTS

- Nominations are being accepted through April 14 for the fourth annual **SALT Awards**, a program of **Visit Salt Lake**. The awards honor people in the hospitality industry who exemplify Service, Accomplishment, Leadership and Tenacity. Nominations are encouraged from colleagues, supervisors and community members. Award categories include Restaurant Front and Center, Restaurant Behind the Scenes, Lodging Front and Center, Lodging Behind the Scenes, Scene Maker (for attractions, venues, caterers, event production and transportation services), Spirit of Service (for overall excellence), Best Boss, Large Facility Operations (centers, arenas, resorts), and Most Hospitable Workplace. An awards event takes place June 24 at the Janet Quinney Lawson Capitol Theatre. Each award recipient will receive \$2,000. Nominations may be made at <https://www.visitsaltlake.com/salt-award/nomination-form/>.

ECONOMIC INDICATORS

- **Salt Lake City/Murray** is ranked No. 3 on a list of metro areas for **house renters**, compiled by **Point2Homes**. It ranked the 75 largest metros using 25 metrics across two categories: economy and housing, and community and quality of life. The study indicates the Salt Lake City/Murray metro offers economic opportunities to house renters, with 1.9 percent year-over-year job growth; a low unemployment rate; and an average renter household income of \$93,345, which is one of the highest among the metros analyzed. Single-family renters also benefit from larger homes (around four

bedrooms), making it easier to find extra space for a home office or a growing family. The metro also scores big in community well-being and walkability; for an average commute time of just 23.3 minutes; and for after-work recreation options. On breakout lists, Salt Lake City/Murray is ranked No. 6 for “average number of bedrooms and renters’ insurance” and No. 9 for community and quality of life. The top-ranked metro overall is Richmond, Virginia. Details are at <https://www.point2homes.com/news/research/best-metros-for-single-family-home-renters.html>.

- **Sixty-seven percent of surveyed Utah small-business owners** say hiring has become more challenging because job-seekers are avoiding roles that AI could make redundant in the near future, according to a study by **Goldman Sachs**. The national average is 52 percent. The number is highest in Colorado, at 72 percent. It is lowest in Maryland, at 18 percent. In Utah, some businesses are leaning on AI to plug the holes or cut back on junior hires, but most aren’t sold yet, the study shows. The survey indicates that only 35 percent have jumped on the AI bandwagon, while 65 percent are waiting. For the year ahead, **Salt Lake City** is ranked No. 84 on a list of cities where managers are most optimistic about expanding. The No. 1 city is North Las Vegas. The No. 175 city is Clarksville, Tennessee. Details are at <https://altatechnologies.com/pages/business-buzz>.

- **Utah** is ranked No. 9 on a list of “**most innovative states**,” compiled by **WalletHub**. It compared the 50 states and the District of Columbia across 25 metrics, including considering the share of STEM professionals to research and development spending per capita. Utah is ranked No. 1 for eighth-grade math and science performance, No. 7 for projected STEM-job demand by 2030, No. 8 for share of STEM professionals, No. 8 for venture capital funding per capita, No. 13 for share of technology companies, and No. 24 for R&D spending per capita. The highest-ranked location is the District of Columbia. The lowest-ranked location is Mississippi. Details are at <https://wallethub.com/edu/most-innovative-states/31890>.

- **Utah homeowners** pay a median \$2,412 in **property taxes**, which is 7.6 percent more than a year earlier, according to a study by **PropertyShark**, based on the latest census data. The nationwide median property tax reached \$2,969 this year, a 3.5 percent rise. It was the result of the rising home values, with the national median home value reaching \$303,400, up from the previous \$281,900. The median home value in Utah has increased 11.4 percent, reaching \$455,000, while the effective tax rate inched down to 0.53 percent. The only state that had a higher median tax increase than Utah was Georgia, growing 8.1 percent. New Jersey has the country’s highest effective property tax rate at 2.23 percent, while Hawaii had the lowest, at 0.27 percent. Details are at <https://www.propertyshark.com/info/property-taxes-by-state/>.

- **Three Utah locations** are on a list of top **cold-water plunge spots** in the U.S., compiled by **AMFM**, based on a survey of regular cold-plunge participants. They are No. 53 **Fifth Water Hot Springs**, Spanish Fork; No. 62 **Mill Creek Canyon**, Moab; and No. 78 **Homestead**

Crater, Midway. The top spot nationally is Brighton Beach in Brooklyn, New York. Details are at <https://amfmtreatment.com/blog/polar-plunge/>.

- **Recapture Lodge** in Bluff recently was voted the top “**mom-and-pop**” hotel in Utah, based on a survey of frequent road-trippers conducted by **Gunther Volkswagen Fort Lauderdale**. The **Robbers’ Roost Motel** in Green River finished at No. 2. Details are at <https://www.gunthervw.com/time-travels/>.

- **Three Utah locations** are on a list of “**top U.S. destinations with a ‘foreign feel,’**” compiled by **Paige Travel**, based on a survey. They are No. 21 **Park City**, No. 28 **Midway** and No. 115 **Ephraim**. The top location nationally is New Orleans’ French Quarter. Details are at <https://www.turnthepaigettravel.com/heritage-havens/>.

- **Salt Lake City** is ranked No. 37 and **Park City** is No. 51 on a list of “**party hotspots**” named by business executives for their nightlife draw, compiled by **MarketBeat.com**. The top-ranked location is Honolulu. Details are at <https://www.marketbeat.com/originals/corporate-crawl-where-business-trips-turn-into-party-nights/>.

EDUCATION/TRAINING

- **Rocky Mountain University of Health Professions**, based in Provo, has renamed its College of Optometry to the College of Optometric Medicine. The university said the change reflects the institution’s commitment to advancing health care by emphasizing the medical and clinical foundations of the profession of optometry. The degree awarded remains the Doctor of Optometry (OD).

- **Rasa Legal, Utah Women in Trades** and the **Rocky Mountain Power Foundation** have joined forces to launch a workforce development initiative. Supported by a \$20,000 grant from the Rocky Mountain Power Foundation, the collaboration will provide pre-apprenticeship training, employment pathways, and legal support to justice-impacted individuals who face barriers to entering the workforce. Through this initiative, UWIT will form a cohort of justice-impacted people to participate in its Apprenticeship Readiness Program, a 12-to-15-week pre-apprenticeship course. Rasa Legal will provide access to record-clearance services, allowing participants to navigate legal barriers that often prevent them from securing career-line work.

ENERGY

- **Torus Inc.**, a South Salt Lake-based builder of mini power plants, has received commercial energy storage approval for **Rocky Mountain Power’s Wattsmart** battery program. It is one of only two providers to pass RMP’s testing standards for the program. The approval covers grid-scale energy storage systems ranging from 30 kilowatts to 1.2 megawatts. The milestone builds on the January memorandum of understanding between Rocky Mountain Power and Torus to deploy a 70-megawatt demand response initiative capable of powering the equivalent of approximately 20,000 homes using Torus’ Nova technologies.

GOVERNMENT

- The **Salt Lake City Council** has approved a \$100,000 **Economic**

Development Loan Fund loan for **Plov & Borsch**, a new Eurasian restaurant and market that plans to open in late summer at 55 N. Redwood Road. The EDLF funding will assist with buildout, equipment, and operational costs to establish the restaurant and market. The project will create six new jobs within the first year and retain three existing jobs. Plov & Borsch secured the EDLF loan with support from the Salt Lake City Department of Economic Development’s Business Development Division. The EDLF program aims to stimulate business development and expansion, create employment opportunities, encourage private investment, promote economic development and enhance neighborhood vitality and commercial enterprise in Salt Lake City by making loans available to businesses.

HEALTH CARE

- Salt Lake County leaders, the Utah Department of Health & Human Services, mental health advocates and community partners recently celebrated the grand opening of **Clinical Consultants Featherstone Boarding Home**, a 30-unit residence for individuals with severe mental illness. This new facility at 1001 N. Featherstone Drive, Salt Lake City, provides intensive, on-site support and is part of the county’s Five-Year Human Services, Homelessness, and Criminal Justice Action Plan. Featherstone has been a partnership among the state of Utah, DHHS and the county.

MANUFACTURING

- **1-800 Contacts**, a Draper-based online vision care company, has introduced **The Framery at 1-800 Contacts**, an online destination for high-quality frames and lenses designed to simplify and personalize the eyewear shopping experience. Features include seamless prescription integration, virtual try-ons, and a complimentary in-home try-on program. Various options are available as part of complete prescription eyewear starting at \$79.

PARTNERSHIPS

- **Utah Motorsports Campus** in Grantsville has been renamed and rebranded as **Burt Brothers Motorpark**, following a partnership deal signed in December. The partnership between Burt Brothers Tire and Service and the Motorpark will include those visiting the Motorpark to be treated to giveaways, special promotions, interactive experiences with Burt Brothers, and special offers for tire service and automobile repairs. Fans and drivers can anticipate Burt Brothers-branded events, such as tire safety clinics, performance driving workshops, and sponsorship opportunities for race teams. The two organizations will collaborate on educational programs, products and community initiatives designed to expand interest in motorsports and cultivate the next generation of automotive enthusiasts.

- E-commerce logistics and shipping solutions company **eHub**, based in Sandy, and **Osa Commerce**, a company offering unified commerce and operations software, have announced a strategic partnership designed to transform the way

BRIEFS
from page 11

businesses manage their supply chain and fulfillment operations. This collaboration brings together eHub's expertise in shipping optimization and Osa Commerce's proprietary unified data platform. The partnership integrates eHub's shipping API and rate optimization capabilities with Osa Commerce's ability to unify fragmented data across ecommerce platforms, warehouses and marketplaces.

- **Qualtrics**, a Salt Lake City-based company focused on experience management, and **LangChain**, a company offering a platform for building and deploying AI applications using large language models, have announced a partnership to develop Qualtrics Experience Agents on LangChain's LangGraph Platform. Experience Agents are AI agents from Qualtrics designed to interact directly with customers and employees in proactive, personalized and brand-aligned ways, to foster loyalty and trust. As part of the partnership, Qualtrics will use LangGraph Platform to build and manage Experience Agents. Qualtrics will also work with LangChain to create a standard open-source operating framework for building AI agents.

- **Just Ingredients**, an Orem-based health and wellness products company, has announced a partnership with **Bryce Harper**, professional baseball player and advocate for healthy living. Together, they aim to empower individuals to prioritize their health by choosing products made with safe and effective ingredients. The company is introducing a new line of protein powders, electrolytes, and pre-

workout powders, all formulated specifically for athletes.

PHILANTHROPY

- **Mountain America Credit Union**, based in Sandy, has donated \$17,500 to the **American Red Cross of Utah** as part of its program of donating \$50 for every three-point shot made by Brigham Young University men's basketball team this season. The latest gift brings the total funds donated to the American Red Cross of Utah since 2018 to \$157,000. The American Red Cross will use the funds to assist Utah communities in preparing for, preventing and responding to emergencies, including house fires.

- Forty-three **Jersey Mike's** locations in the Salt Lake City area participated in the "Eat a Sub, Help a Charity" campaign March 26, during which they donated 100 percent of sales (in-store, online or through the app) to **Make-A-Wish Utah**. It was part of Jersey Mike's nationwide **15th Annual Day of Giving**.

REAL ESTATE

- **Havenpark Communities**, an Orem-based operator and developer of manufactured home communities, has pledged to invest \$43.7 million in 2025 to enhance and modernize its properties. It builds on the \$36.4 million investment Havenpark made across its communities in 2024. The planned investments will prioritize critical infrastructure upgrades; the development of new amenities; and enhancements that foster stronger, more connected communities.
- **CandyCo**, a confectionary manu-

facturer, has pre-leased the entirety of **North Pointe Building F** in American Fork. The 110,004-square-foot building at 1260 S. 630 W. was designed with food-grade operations in mind.

RECOGNITIONS

- The **Pleasant Grove-Lindon Chamber of Commerce** recently honored winners at its most recent awards gala. Award recipients are **We Win Injury Law, Relationships Matter Award; Summit Brain Spine and Orthopedics, Relationships Matter Award; Flood Impact Xperts, Relationships Matter Award; CCBank, Relationships Matter Award; LGCY Power, Relationships Matter Award; Ruth and Nathan Hale Theater, Presidents Award; Maceys, Heroes Award; Tabitha's Way, Heroes Award; Lisa Coombs Real Estate Diva, Chamber Person of the Year Award; Utah Valley University, Chamber Organization of the Year Award; Bank of Utah, Lindon Mayor's Choice Award; Olpin Mortuary, Pleasant Grove Mayor's Choice Award; and The Fellas Barbershop, New Business of the Year Award.**

- **Nightingale College**, a Salt Lake City-based provider of nursing education, has received a **2024 Beacon Award** from the **Northwest Commission on Colleges and Universities** for the success of its student support services. The college's wrap-around support services have improved academic success, particularly for students from disadvantaged backgrounds. The support services provide nursing students with personalized resources to help them succeed. These include foundational courses for at-risk

students, personalized academic coaching, and access to the MyNightingale digital platform, which centralizes tools to meet each student's unique needs. The Beacon Award for Excellence in Student Achievement and Success is awarded annually and recognizes NWCCU-accredited institutions demonstrating measurable, replicable innovations that advance student achievement.

RETAIL

- **Harmons Neighborhood Grocer** has awarded **Pettingill Fruit Farm, Cache Toffee Collection** and **Daily Rise Coffee** \$5,000 each in Harmons Local Supplier Development Grant Initiative grants to help support their continued growth producing high-quality, local products. Each year, Harmons awards local business suppliers with grants for their dedication to producing exceptional products for its stores. Harmons carries more than 3,000 local items in stores.

TOURISM

- The **Utah Film Commission**, in partnership with the **Utah Office of Tourism**, has unveiled the **Utah Film Trail**, a way to highlight landscapes featured in some of Hollywood's most iconic productions. The statewide series of physical markers can guide visitors to locations of films or television shows produced at that real-world location. The trail includes the hideout of "Butch Cassidy and the Sundance Kid," the set of the infamous car scene in "Thelma & Louise," and the location for "The Sandlot." Details are at <https://www.visitutah.com/things-to-do/film-tourism/utah-film-trail>.



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New administration policies could have scattershot impacts

Brice Wallace

Salt Lake Business Journal

As with many elements in the business world, “change” can either be good for a business or industry, or it can be bad.

That’s certainly the case during the first days of the Trump administration, with some tariff implementations and threats, goals of regulatory reform, and policy ideas leaving an uncertain landscape for companies to navigate.

That conclusion was the essence of a recent webinar about the administration’s activities and their impacts on the manufacturing sector in early 2025. While easing the regulatory burden has the potential for significant benefit, trade policy could be more hurtful than helpful, and tax policy change has a “whatever we get is great” likelihood, according to Troy Keller, a partner at the Salt Lake City office of Dorsey & Whitney LLP.

“I think for the manufacturing sector, these policy changes on the whole should be good for manufacturing, but definitely with some pain points, and a lot of uncertainty to deal with in the short term,” Keller said during the webinar, presented by World Trade Center Utah, iImpact Utah and Dorsey & Whitney.

The potential for impacts on manufacturing has been difficult to assess, in part because some changes are just in the idea stage and the scope is constantly shifting.

“Things are happening fast, which is the understatement of the century. Things are happening at light speed right now in D.C. and also in other parts

of the world and in Utah,” said Keller, who also serves as World Trade Center Utah’s international trade and commercial policy advisor, is a member of the Salt Lake Chamber Board of Governors, and serves on the board of directors of the Utah Aerospace and Defense Association.

Keller’s advice for businesses is to “try to stay in the eye of the hurricane and be calm.”

Likely, the most beneficial proposal relates to tax policy. While the current corporate tax rate is 21 percent, during the campaign Pres. Trump said he would like to see it down to 15 percent. Keller thinks that goal is unlikely to be met but does believe something below 21 percent could.

“That’s great for corporations. That’s extra money that could be put back into operations,” he said. “If the tax breaks all come through that we hope for, that has massively great potential for the business community. ... For businesses, if some of these can be restored, it can be great.”

Actions related to the controversial cost-cutting moves by the Department of Government Efficiency (DOGE) also could help companies because reducing the number of workers at federal agencies could mean fewer regulators keeping an eye on companies.

“Most people think of it as a cost-cutting exercise, which it clearly is,” Keller said of DOGE, “but there are also many benefits for manufacturers, mainly in the sense that enforcement is likely to slow down as a result because there are fewer regulators.”

Already, companies under investigation have seen their cases dropped or settled under the Trump administration.

“I think there’s going to be this general bias, and DOGE is on the front of it, to make the world easier for businesses. That is going to be a significant benefit,” he said.

However, Keller cautioned, companies do need government services — processing of necessary permits, certain licenses and tax refunds, for example — that could be delayed because of fewer people to tackle them.

“Tariffs” is the main buzzword emanating from the administration so far, and Keller surmises that some manufacturing sectors can benefit from tariffs while others may suffer. But nearly all importers and exporters will face questions tied to supply chain disruption and uncertainty, he added.

“Our supply chains are so integrated between Mexico and Canada, I think this one is one of the potentially most significant negative things that could happen for manufacturing in the short term,” he said.

Tariffs on Chinese imports could benefit U.S. manufacturers that face competition from those imports, but manufacturers who depend on Chinese components or raw materials could face much higher prices.

Tariffs on steel and aluminum could prompt manufacturers to turn to other source materials, such as carbon fiber, but those tariffs likely will push up costs for construction and many manufacturing sectors.

The implementation of reciprocal tariffs has the potential to help U.S. exporters but could also reinforce uncertainty related to supply chains, he said.

“Depending on what comes out of this, it could be a whole new world order, right?” Keller said. “This one has

the potential to really disrupt and escalate the already initiated trade wars that we were fearing and seeing.”

Ryan Barclay, managing director of sales and operations at iImpact Utah, also sees both the negative and positive possibilities stemming from tariffs.

“The negative implications are really on that supply chain, right?” he said about companies that rely on imports to meet supply chain needs. “But if I’m producing products that I’m selling overseas and I’ve been subject to unfair practices, etc., now we have a recourse that actually might alleviate things.”

“It’s an unknown and it could escalate the tit-for-tat, back-and-forth, and yet it could be a positive for some groups — though if I’ve got supply chain sourcing outside the United States, I’m thinking about this one a lot.”

Unleashing prosperity through deregulation could help businesses, but Keller noted that “as a practical matter, it’s hard to remove a regulation.”

If Congress does not remove a regulation, that task would fall to individual agencies, but their processes take a while. “Over the process of time, you may feel it, but I don’t think it’s going to have a real significant short-term impact,” he said.

With all the uncertainty, Keller suggested that companies build a process, perhaps creating a task force, to cope with the issues as they happen or in advance. He said they should ask lots of questions; think about inventory levels, liquidity, supply chain options and capital investment impacts; and closely monitor discussions about policy changes in order to stay informed and flag any issues.

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PUBLIC NOTICES

SUPERIOR COURT OF ARIZONA IN MARICOPA COUNTY

PROBATE COURT ADMINISTRATION

In the Matter of
JUSTIN GRAVES
Case No. PB2025-000064
NOTICE OF INITIAL HEARING REGARDING:
AMENDED PETITION FOR ORDER APPROVING SETTLEMENT OF MINOR AND APPOINTMENT OF CONSERVATOR FOR JUSTIN GRAVES AND PETITION TO DOMESTICATE UTAH STATE COURT APPROVAL OF MINOR SETTLEMENT FOR JUSTIN GRAVES

WARNING

This is a legal notice; your rights may be affected.
Éste es un aviso legal. Sus derechos podrían ser afectados.
You are not required to attend this hearing except as provided in A.R.S. § 14-5401(D). However, if you oppose any of the relief requested in the petition that that accompanies this notice, you must file with the court a written response at least 7 calendar days before the hearing date OR you or your attorney must attend the hearing by following the instructions provided in this notice.
Any written response must comply with Rule 15(e) of the Arizona Rules of Probate Procedure. If you do not file a timely response or attend the hearing:
(1) the court may grant the relief requested in the petition unless otherwise prohibited by law and without further proceedings, and
(2) you will not receive additional notices of court proceedings relating to the petition unless you file a Demand for Notice pursuant to Title 14, Arizona Revised Statutes.

1. Notice is given that NINA HALE has filed the following:
• AMENDED PETITION FOR ORDER APPROVING SETTLEMENT OF MINOR AND APPOINTMENT OF CONSERVATOR FOR JUSTIN GRAVES AND PETITION TO DOMESTICATE UTAH STATE COURT APPROVAL OF MINOR SETTLEMENT FOR JUSTIN GRAVES

2. COURT HEARING. An initial hearing has been scheduled to consider the Petition as follows:
DATE and TIME: **Wednesday, April 9, 2025 at 2:00 PM**
JUDICIAL OFFICER: **Commissioner Vanessa Smith**
PLACE: **18380 N. 40TH STREET, PHOENIX, AZ 85032 -**

COURTROOM E-109 TELEPHONE NO: (602) 506-6086

Pursuant to A.R.S. § 14-1306(A), if duly demanded, a party is entitled to trial by jury in any proceeding in which any controverted question of fact arises as to which any party has a constitutional right to trial by jury.
Any interested person, including the Petitioner and the Petitioner's attorney, may attend the Initial Hearing virtually unless the Court has specifically ordered that person to attend the hearing in person. To attend the hearing virtually, use Court Connect as described in Section 3 below. If the Court has specifically ordered you to attend the Initial Hearing in person, you must do so by appearing at the location stated above at the time of the Initial Hearing.

3. COURT CONNECT / MICROSOFT TEAMS

If you have a camera-enabled computer, smartphone, or tablet device, you should go to tinyurl.com/jbazmc-pcc11 a few minutes before the Initial Hearing is scheduled to begin. For the best experience, download and install the Microsoft Teams application on a camera-enabled computer, smartphone, or tablet device using either of the following methods prior to the time set for the Initial Hearing:

- Go to the following link: <https://www.microsoft.com/en-us/microsoft-365/microsoft-teams/download-app>

- Or scan the following QR code on your smartphone or tablet:



If you have a camera-enabled device, but do not want to install the Microsoft Teams application, you may use a web browser simply by typing tinyurl.com/jbazmc-pcc11 into your browser a few minutes before the Initial Hearing is scheduled to begin. Please note, however, that you will not have access to all the features if you use a web browser rather than the Microsoft Teams application.
If you do not have a camera-enabled device, you can still attend the Initial Hearing by phone by calling:

Courtroom Phone Number: 1-917-781-4590
Courtroom Conference ID#: 738 643 491#

For more information about Court Connect, please see <https://superiorcourt.maricopa.gov/court-connect>

Publish: 3/17/25, 3/24/25, 3/31/25

NOTICE TO CREDITORS

SETTLORS AND CO-TRUSTEES, JAMES IRA MURRAY AND HALEY NEVILLE MURRAY, 693 E. 1130 NORTH, BOUNTIFUL, UTAH 84010, AND CO-TRUSTEE, ASHTON J. MURRAY HEREBY PUBLISH NOTICE THAT THE FOLLOWING ASSETS WERE TRANSFERRED INTO A UTAH DOMESTIC ASSET PROTECTION TRUST ON FEBRUARY 12, 2025: PARCEL NO. 04-005-0016 IN DAVIS COUNTY, UTAH AND ON FEBRUARY 25, 2025: LOTS 12 AND 14 OF MAPLE CREEK RANCHES, IN FRANKLIN COUNTY, IDAHO. CREDITORS ARE REQUIRED TO PRESENT CLAIMS TO THE ABOVE CO-TRUSTEES WITHIN 120 DAYS FROM THE FIRST PUBLICATION OF THIS NOTICE OR BE FOREVER BARRED.

Publishing: 3/17/25, 3/24/25, 3/31/25

SUPERIOR COURT OF WASHINGTON COUNTY OF THURSTON FAMILY AND JUVENILE COURT

In re the Guardianship of:

OPIE MUFLY
D.O.B.: 04/17/2017

No. 25-7-00036-34

Notice and Summons by Publication (Guardianship Title 13 RCW) (SMPB) (Optional Use)
Clerk's Action Required

To: BREA MATTHEW EASTBURN, Father; WHOM IT MAY CONCERN, UNKNOWN BIOLOGICAL FATHER, OR ANYONE EXPRESSING A PATERNAL INTEREST IN THE ABOVE-NAMED CHILD:

A Guardianship Petition Title 13 RCW was filed on January 17, 2025 (Date); A Fact Finding hearing will be held on this matter on May 7, 2025, at 1:30 p.m., at Thurston County Family and Juvenile Court, 2801 32nd Avenue SW, Tumwater, Washington 98501. **You should be present at this hearing.**

The hearing will determine if guardianship is established. If you do not appear at the hearing, the court may enter an order in your absence establishing Guardianship.

To request a copy of the Notice, Summons, and Guardianship Petition, call DCYF at

360-807-7081 or 1-800-562-6926. To view information about your rights, including your right to a lawyer, go to www.atg.wa.gov/TRM.aspx.

Dated: March 5, 2025, by Linda Myhre Enlow, Thurston County Clerk.

Publishing: 3/24/2025, 3/31/25

NOTICE OF FUNDS AVAILABILITY EFSP PHASE 41

Davis County has been awarded federal funds under the Food and Shelter National Board Program. Davis County has been chosen to receive \$97,016 to supplement emergency food and shelter programs in the county. A local board will determine how the funds awarded to Da-

vis County will be distributed among emergency food and shelter programs serving Davis County. Under the terms of the grant from the National Board Local Organizations chosen to receive funds must (1) be private voluntary non-profit units of government. (2) have an accounting system (3) practice non-discrimination. (4) have demonstrated ability to deliver emergency food and/or shelter programs, and (5) if they are a voluntary organization, they must have a voluntary board. public or private voluntary organizations interested in applying for Emergency Food and Shelter Program must submit proposals before 12:00 pm MDT, March 31, 2025. Please submit proposals or questions to Daneen Adams at dadams@opendoorsutah.org.
Publishing: 3/31/2025

IN THE SECOND JUDICIAL DISTRICT COURT OF DAVIS COUNTY STATE OF UTAH

IN THE MATTER OF THE ESTATE OF ROBERT COLIN DELAHUNTY,

Deceased.

ANNOUNCEMENT OF APPOINTMENT AND NOTICE TO CREDITORS

Probate No. 253700072
Judge: Blaine Rawson

ANNOUNCEMENT OF APPOINTMENT AND NOTICE TO CREDITORS

Estate of Robert Colin Delahunty, Deceased - Probate No. 253700072
Pamela Wirthlin, 1645 Vineyard Drive, Bountiful, Utah 84010, has been appointed Personal Representative of the above-entitled estate. Creditors of the estate are hereby notified to: (1) deliver or mail their written claims to the Personal Representative at the address above; (2) deliver or mail their written claims to the Personal Representative's attorney of record, Charles H. Livsey, at the following address: Ray Quinney & Nebeker P.C., PO Box 45385, Salt Lake City, UT 84145-0385; or (3) file their written claims with the Clerk of the District Court in Davis County, or otherwise present their claims as required by Utah law within three (3) months after the date of the first publication of this notice or be forever barred.

Charles H. Livsey
Attorney for Personal Representative
Ray Quinney & Nebeker P.C.
P. O. Box 45385
Salt Lake City, UT 84145-0385
(801) 532-1500

Publish: 3/31/25, 4/7/25, 4/14/25

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ROUNDTABLE

from page 1

per-focusing on medical assistants.

“That program seems to be a little more challenging, a little more time-consuming,” Shemenski said. “These students want to get in, get their feet wet, and then get to the career they want. From that standpoint, we certainly hire more MAs than CNAs.

“But,” she continued, “I see value in having a CNA,” who then get additional training in phlebotomy and “then they go and get the injection course at the Catalyst Center.”

Shemenski said that she thinks they’re “pretty successful” in their hiring efforts but the problem is that applicants are “very slim.”

Hiring CNAs constitutes its own obstacle because of regulations that mandate them to work under the direction of a licensed nurse, said Jodi Buttars, practical nurse coordinator at Davis Tech.

“CNAs have to renew their certification every two years and only the licensed nurse can sign that renewal form for them,” Buttars said. “So we sometimes have them working in positions where they are not working directly under a nurse — there’s not a nurse in that office, and we’re not able to accept their renewal.”

To address the growing demand for more medical assistants and certified nurse assistants, Davis Tech is unrolling a new hybrid program and exploring additional add-ons to lure in more potential students.

“We want the maximum flexibility for all our students, [so] we’re adding the online experience, [but] a lot of stu-

dents want the in-person experience,” said Davis Tech President Darrin Brush. “We’re implementing a hybrid model, [and] slowly adding that, really judiciously.”

“Because we’re talking about MAs I’d like to add radiologic technologists into this, particularly because we all know that’s an area where we don’t have enough RAD techs,” said Troy Wood, board president and CEO of Lakeview Hospital. “My understanding is if you have your MA [certification,] then you can become a limited RAD tech in a short time frame.”

“We have a limited RAD tech program here,” said Dee Weaver, director of health programs at Davis Tech, adding that it’s through the school’s community education program on campus. “It’s usually an occupational upgrade. We thought about incorporating, or maybe making it an addition to, the MA at the end if the student chooses.”

Salt Lake Community College and Weber State University are the only schools in the state that offer associate degrees, said Wood. “I think your tech colleges don’t offer any degrees.”

“The course we teach [at Davis Tech], they actually do teach positioning and some X-rays because we have an X-ray machine that is attached or an X-ray room that was attached to medical assisting when we built the Allied Health Building,” said Weaver.

Another area of concern is the shortage of surgical techs. Weaver said that Intermountain Health and the University of Utah sponsor and direct students to Davis Tech.

“We’re getting them in and out as quickly as we can,” said Weaver. “It’s the clinicals — we seem to have a backlog in their clinicals.”

But no matter how it’s put, health professionals are looking to hire those with as much experience as possible.



The Health Care Leadership Board met at Davis Technical College to share ideas on how the school can help fill positions needed in health care. Photo courtesy of Sherry Rauch.

“When I talk to my team about this, it’s not so much finding an apprentice-type who’s just coming out,” said Wood. “Those are easy to find ... They haven’t had a job yet. I gotta get my course training and you try to put one of those with a spine surgeon or an orthoped and they’re just gonna throw a gasket.”

Everybody is always looking for an experienced person because it’s hard to put them right into the operating room, he said. “If you have great training, then you’re ahead of the game. You’re really trying to get that two-, three-year vet, even more, if you can. So maybe as they’re coming out of school, that first job might be a little harder to get.”

The group plans to meet quarterly to further discussion. The next meeting is scheduled to focus on specific competencies across programs.

UofU

from page 1

monumental gift to the Spencer Fox Eccles School of Medicine in 2021. We are so grateful to the Eccles family for their leadership in expanding access to UofU Health’s outstanding medical care, ensuring more west-side communities have the high-quality health care they deserve.”

Located in Utah’s second-largest city, the new University of Utah Health campus will feature approximately 100 hospital beds and comprehensive multi-spe-

cialty outpatient clinics, including heart care, orthopedics, women’s health and pediatrics, in addition to general internal medicine and urgent care. With 200 exam rooms, the clinics are expected to serve more than 341,000 outpatient visits annually. The campus will also provide additional pathways for education and career advancement in medical fields, creating over 2,000 new jobs in the West Valley area.

“We’re thrilled to partner with the West Valley community to expand access to high-quality health care on the west side,” said Bob Carter, CEO of University of

Utah Health. “Currently, west side residents drive more than 12 million miles per year to access UofU Health services. This new campus is exciting because it will bring comprehensive, top-tier health care closer to home. We also see this project as key to expanding educational opportunities and helping to address our shortage of doctors, which is five times greater in western Salt Lake County than in other Wasatch Front communities.”

“As a family and as a foundation, we are so thrilled about this project because this community — right here in our Salt Lake Valley — has not had access to the

kind of world-class medical care that they deserve,” said Spencer F. Eccles, chairman and CEO of the Eccles Foundation. “Our hope is that this hospital and health campus will become an indispensable community resource, a hub for superior health care, education and training, and expanded economic opportunity. This campus will be a win-win for those living in West Valley and all along the Wasatch Front for years to come.”

The campus will be located on 22 acres at 3750 South and 5600 West in West Valley City.

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