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OF NOTE



Final at-bat

The final baseball game at 30-year-old Smith's Ballpark in Salt Lake City was played May 17, when TCU beat Utah 8-6 in a collegiate contest. The Salt Lake Bees moved to a new park in South Jordan this year.

Speaker: Olympics will insulate Utah from economic dilemmas

Brice Wallace
Salt Lake Business Journal

Whatever economic troubles Utah faces in the coming months and years, the state has something in its proverbial back pocket to help it through. And only one other U.S. city can claim it.

The Olympics.

At a recent economic summit in Lehi, keynote speaker Dejan Eskic stressed that while Utah always weathers economic afflictions better than any other state, the 2034 Winter Games will shield the state even further during the next decade. The only other U.S. city with Olympics on the way is Los Angeles.

"That's almost going to be a great buffer for whatever storm, however this trade stuff works out, we have sort of this artificial, infused buffer that otherwise we would not have," said Eskic, a senior research fellow at the Kem C. Gardner Policy Institute at the University of Utah. His remarks came at a summit presented by Bank of Utah, in partnership with the Utah Valley Chamber of Commerce.

"Because the Olympics are coming, there's going to be a lot of productivity, a lot



The Utah Olympic Oval in Kearns will be a host site for the 2034 Olympic Winter Games when they return to Utah. Photo by Tom Haraldsen

of building happening, so we'll be able to absorb it better."

History is an indicator of that truth. During the Great Financial Crisis, the redevelopment of Interstate 15 in anticipation of the 2002 Olympics "was a huge, huge safety net for our state. We still took a punch but we came out of it really strong." Utah also

benefited from the City Creek mall construction, being the only retail project under construction in the U.S. at that time, he said.

"So, we'll have some of these bigger projects as a result of the Olympics to keep

see OLYMPICS page 3

Corix and Flagborough partner to develop a low-carbon district energy system at Vineyard development

Utah development company Flagborough has partnered with a Canadian thermal energy company to develop and operate a low-carbon district energy system to provide heating, cooling and hot water for all of Utah City, a new mixed-use development in Vineyard.

Flagborough, a joint venture between Flagship Homes of Lehi and Salt Lake City-based developer Woodbury Corp., will partner with Corix District Energy Holdings LP of Vancouver, British Columbia, to develop a system to provide the mechanical needs of the entire Utah City project. Corix is owned by British Columbia Investment Management Corp. of Victoria, Brit-



An artist's concept depicts Utah City, a planned mixed-use development in Vineyard. Developer Flagborough has partnered with Canadian firm Corix District Energy to build a shared heating, cooling and hot water system for the entire complex. Photo: Woodbury Corp.

ish Columbia.

Located on the eastern shore of Utah Lake in Utah County, Utah City will consist of 350 acres of residential, retail, commercial and medical

research development. It will be the site of a new 20-acre Huntsman Cancer Institute campus.

"Every element of Utah City is being thoughtfully

planned to function as part of a fully integrated community," said Pete Evans, co-managing partner of Flagship. "Building a city from the ground up gives us the rare opportunity to be intentional at every stage, from the infrastructure to how people will live, work and recreate here. Utah is one of the most beautiful places in the world, and we feel a strong sense of stewardship to help keep it that way.

"Our district energy system reflects that approach," Evans continued. "We want to build the best community in the western U.S. Having an affordable, enduring energy

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Fuller Legacy Center opens at new and permanent South Jordan location

Tom Haraldsen

Salt Lake Business Journal

For more than 40 years, young boxers in the Salt Lake Valley and throughout the Intermountain West have been inspired and benefited by the Fullmer family. Brothers Gene, Jay and Don Fullmer created a legacy of the sport through personal achievement and philanthropic efforts to pass their skills and mindsets of dedication to thousands of youth who've trained, taken fitness classes and received lessons for life through the Fullmer program, all of them for free.

But it wasn't until May 2 that the program found a permanent home when the ribbon was cut for the Fullmer Legacy Center in South Jordan. With family members and descendants on hand, Larry Fullmer, chair of the Fullmer Legacy Foundation, joined other dignitaries to celebrate the official opening of the beautiful new facility located 10960 South Park Road.

"This is a special day for everyone who believes in the mission for the Fullmer Legacy Center," he said. "In 2018, the Fullmer Legacy Foundation was established to honor that legacy, not only in name but in action. For a long time, we wished and dreamed that we could have our own building where we could carry forward the spirit of the Fullmer brothers, a place where young people could develop strength and confidence, where families can gather, where stories and heritage can be preserved, and where the values of hard work, resilience and character can be passed on."

The 16,000-square-foot facility not only houses training facilities and a great boxing ring, but also features a Hall of Fame museum, a snack bar, and even a small gift shop of sorts. Everything pays tribute to the brothers who were raised in the Salt Lake Valley, attended the old Jordan High



Larry Fullmer and dignitaries cut the ribbon to open the Fullmer Legacy Center in South Jordan on May 2. Photo by Tom Haraldsen

School, and began crafting their skills under the legendary Marv Jensen at his facility in West Jordan.

"To all of you who have committed to honor the Fullmer legacy and investing in the next generation, one of the promises we made was that it would always be free to young people to work out, because Marv Jensen made it free for them in West Jordan and the area throughout all the '40s, '50s and '60s," Larry Fullmer said. "The brothers wanted to keep it that way."

He said the first Fullmer gym was the Butterfield, at 126000 South and 2700 West and within a chicken coop. It then moved to the old Riverton Elementary, then moved to an LDS Church stake center in West Jordan on Redwood Road, then to the old Sugar Factory building. Both were later torn down. The next move was to an old West Jordan fire station for several years, but they were told they needed to move again.

"So we called Greg Hughes, a friend who was in the state Legislature, who talked to Salt Lake Council member Randy Horiuchi, and they found the old Sheriff's Posse building just west of here at the Equestrian Park. We've been there for almost 13 years. For all those places to lead to this, that's a giant leap."

The site was leased to the foundation, thanks to a collaborative effort between Salt Lake County and South Jordan City. The Fullmer family has been active in fundraising for construction of the building that began in 2023. Larry Fullmer said all the many days, weeks and months of connecting with donors, architects and construction crews has been well worth the effort.

"When you see the kids in here now, practicing and all, you know why we're doing this," he said. "When some of the kids come up and say thank you, that's all you need."

The Fullmer Brothers

Lawrence Gene Fullmer (July 21, 1931-April 27, 2015) won the world middleweight boxing championship on Jan. 2, 1957, upsetting Sugar Ray Robinson in a unanimous 15-round decision. Robinson sought a rematch and got it on May 1, 1957, where Fullmer was knocked out by a vicious left hook, but lost the title when the National Boxing Association withdrew it in 1959.

Later that year, Fullmer and former middleweight champion Carmen Basilio fought for the vacant NBA title, with Fullmer earning a TKO victory in the 14th round. Two years later, Fullmer fought and beat Robinson by unanimous decision to once again earn the middleweight title for both the NBA and World Boxing Association. He held it until Oct. 23, 1962, when he lost a unanimous decision to Dick Tiger. He retired in 1963 with a record of 55 wins (24 by knockouts), six losses and three draws.

His younger brothers were Don Fullmer (Feb. 21, 1939-Jan. 28, 2012), who twice challenged for the world middleweight title, and Jay Fullmer (March 9, 1937-April 22, 2015), who boxed as a lightweight. Gene died at the age of 83 in April 2015, just five days after Jay's death.

NAR report: America's housing affordability gap persists

U.S. households earning \$75,000 a year can afford only 21.2 percent of the homes listed for sale in March 2025, up slightly from 20.8 percent a year ago and demonstrating that the nation's housing affordability gap persists, according to the National Association of Realtors' Housing Affordability & Supply report.

The report analyzes the shortage of affordable homes across different income levels in the current U.S. housing market. It provides a real-time, income-specific snapshot of housing affordability, examining what homebuyers at various income levels can afford based on standard lending criteria.

For-sale housing inventory increased nearly 20 percent nationwide in March 2025 from one year earlier, and while this gain marks progress, it remains far from pre-pandemic conditions.

"The housing market is at a turning point," said Nadia Evangelou, NAR senior economist and director of real estate research. "More homes are hitting the market, and it's encouraging to see the greatest housing-supply gains among middle-income homebuyers."

While households earning \$75,000 a year experienced a slight improvement in accessibility to home listings between March 2025 (21.2 percent) and March 2024 (20.8 percent), the largest gain of any income group, they have less than half of the access to affordable homes than they had before the

pandemic, when nearly 49 percent of listings were accessible. In a balanced housing market — where listings are aligned with what households at various income levels can afford — these homebuyers would need access to 48.1 percent of listings. To reach that threshold, the market needs nearly 416,000 more listings priced at or below \$255,000.

Households that earn \$100,000 annually are in a similar situation. They can currently afford 37.1 percent of home listings, up slightly from 36.9 percent in March 2024. That is far below the 64.7 percent they could afford in 2019 and well below the 60.7 percent target for market balance. This group faces a shortage of nearly 364,000 home listings priced under \$340,000.

A household earning \$50,000 annually can only afford 8.7 percent of home listings today, down from 9.4 percent one year earlier. These low-income households represent one in three households, and in a balanced housing market, they should be able to afford to buy one in three listings. For balance, about 367,000 listings at a maximum price of \$170,000 are vital.

Meanwhile, higher-income households have near-total access to the housing market. Homebuyers earning \$250,000 or more can afford at least 80 percent of home listings.

"Shoppers see more homes for sale today than one year ago, and encouragingly, many of these homes have

been added at moderate income price points," said Danielle Hale, Realtor.com chief economist. "But as this report shows, we still don't have an abundance of homes that are affordable to low- and moderate-income households, and the progress that we've seen is not happening everywhere. It's been concentrated in the Midwest and the South."

As of March 2025, 30 percent of the 100 largest metropolitan areas are classified as "areas getting closer to balance," where the availability of affordable homes improved significantly over the past year and is relatively strong across income levels. Substantial progress has been made in markets that were previously considered unaffordable, with the affordable home listings improving by more than 5 percent within the past year. These areas now have housing affordability gaps that are less than 10 percentage points below a balanced housing market.

"For many first-time homebuyers, navigating the current housing market still feels like window shopping," added Evangelou. "Listing prices don't match first-time homebuyers' budgets. If the promising trend of building smaller homes continues, that could be a meaningful step toward easing the housing affordability gap for more buyers."

A sizable slice (44 percent) of the 100 largest metropolitan areas is classified as "areas stuck in the middle," where housing supply and demand are mis-

aligned but not at crisis levels. Some markets made small-but-meaningful gains in one year — adding a modest number of affordable listings — but gains have not been substantial enough to shift the market.

Seattle and Washington, D.C., experienced moderate increases in the share of homes considered affordable over the past year, with an average rise of 4 percentage points. While that marks progress, both cities still face some of the largest affordability gaps in the country, requiring households to earn more than \$150,000 a year just to afford half the homes on the market. In contrast, Austin, Texas; Salt Lake City; and Denver made substantial progress, boosting the share of affordable listings by an average of 20 percentage points. Notably, San Francisco has also seen very significant improvement, with the supply of affordable listings surpassing pre-pandemic levels.

Twenty-six percent of the 100 largest metro areas are classified as "areas falling further behind," where the gap from a balanced housing market continues to widen, worsening housing affordability. In these metropolitan areas, the availability of affordable listings has either declined over the past year or remains more than 20 percentage points below what is considered a balanced housing market, highlighting a troubling trend in housing accessibility.

OLYMPICS

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the economy going if things get really bad," Eskic said.

And things getting really bad is a possibility if not a probability. The watchword for the economy now is "uncertainty."

"It's an uncertain time right now," he told the crowd. "It's hard to talk about the economy and not sound political. ... It's data and we can all interpret it, but some of it is sticky and some of it leads us to go in certain directions."

Tariffs, for example, are on and then off, leaving companies in the lurch regarding their planning. Federal government actions are upsetting markets. Public trust in government is at an historic low. Consumer sentiment is sliding.

"The economic outlook right now is about as good as anybody's guess, because there is so much uncertainty," Eskic said.

Instability permeates the economy, with

tariffs, trade deals and negotiations leading the way.

"Until this shakes out and we have sort of a foundation and everybody's playing off the same metrics, I think you're going to see 'this week it's quiet; a week and a half ago it was chaos.' I think there's going to be a lot more of this," he said.

That could lead to a recession, with current predictions based on certain metrics that prompted previous recessions. "Right now, the recession outlook is growing day by day," Eskic said. "More people are saying we're likely to be going into a recession. If the U.S. has a mild recession, Utah might not have a recession, so there's a little bit of disparity. If the U.S. has a big recession, Utah might have a mild recession."

That could be especially rough on small businesses, who, unlike Apple and other large companies, might have difficulty pivoting to a new reality because they lack the capital and debt capacity of those bigger businesses. "There's a fluctuation between the sizes of businesses that will be

able to absorb this uncertainty and those that won't," he said.

Utah's ability to absorb it is aided by its low unemployment rate, he said. If the state can keep its rate below 4 percent, things will be good. If it's 2 percent or less, "that's bad for the market," Eskic said. "You can't grow the economy when you don't have a labor force [available]."

Whatever uncertainty exists in the national and state economies, one thing is sure about Utah, he said. It will grow — projections call for its population to reach 4 million by 2033 — and face the associated economic realities.

"I don't know of a community in the U.S. that's not dealing with housing issues," Eskic acknowledged. "Maybe West Virginia."

Utah already has a housing shortage, leading to higher home prices, and must ramp up construction just to keep up with current demand, he said. Those higher prices could slow the economy as companies will need to pay their employees more to meet the growing cost of living.

"Our growth is spreading, and we'll fill in," Eskic said. "In a couple of decades, we'll be bickering 'who's going to buy that plot in Millard County?' We'll get there.

"No matter what comes, Utah always grows. Until our culture changes, which I don't think is happening anytime soon. We're not going to stop having kids, we're not going to stop growing, and people are not going to stop moving here for the foreseeable future."

But lurking in that foreseeable future is a level of uncertainty last seen during the very beginning of the COVID pandemic, and Eskic urged the crowd to be prepared for anything.

"Have options, you know," he said. "Things could turn overnight, one way or the other. Be prepared to succeed and to absorb right now."

VINEYARD

from page 1

system is a key component. Utah needs more energy. By building a district energy system that, over time, can be powered mostly from recycled waste heat, we can deliver both a cost-efficient system for our residents and a system that can help keep Utah beautiful. Utah City is a long-term commitment to building a place that reflects the best of Utah — its landscape, its values and its future."

Lisa Sparrow, Corix president and CEO, echoed the alignment between Utah City's stewardship goals and Corix's expertise.

"Corix and Flagborough share a vision for a vibrant future not just for today, but for generations to come," she said. "The amount of forethought into every aspect of the development is incredible; it's proof that sustainable energy, architectural ingenuity and people-centric design don't have to be mutually exclusive."

Corix's approach to servicing Utah City will include the construction of a connected district heating and cooling system where equipment and energy sources are shared between buildings through a centralized energy plant. Energy for the local district can come from an array of sources, including conventional gas and electricity, waste energy capture and reuse and other sources.

The system will be built to grow and adapt and can be phased as new buildings are added and demand increases, while also enabling the use of waste heat from nearby facilities. The result is a cost-effective, highly reliable and efficient network with significantly cleaner air, according to Sparrow.

The district energy system will connect over 19 million square feet of mixed-use space at buildout with Phase 1, expected to be operational in early 2026.

Founded in 1938, Corix builds energy system infrastructure for communities across North America, partnering with developers, municipalities, universities, hospitals and other stakeholders to develop cost-effective thermal energy.

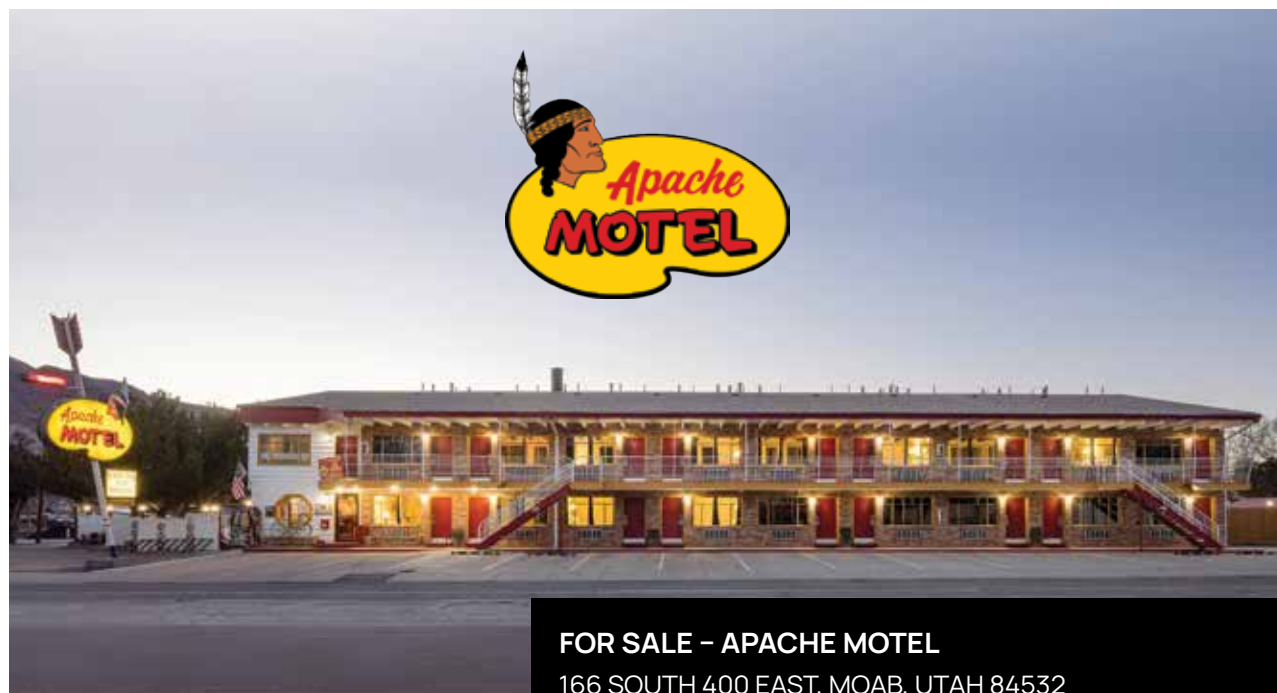
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New Salt Lake Bees team store opens at The Ballpark at America First Square in South Jordan

Tom Haraldsen

Salt Lake Business Journal

The evolution of The Ballpark at America First Square continues with the opening of the Salt Lake Bees team store. Officials from the Bees, the South Valley Chamber of Commerce and South Jordan City gathered to cut the ribbon on May 20.

The new store offers 2,200 square feet of floor space, and includes a huge hat wall with more than 200 unique designs. It features not just Salt Lake Bees hats, but headwear from other teams and baseball-related companies like Big League Utah. That's the organization working to bring a Major League Baseball team to Salt Lake City.

"This team store also represents pride, because as people get to wear something that they're proud of — where they're from, their community — it also represents loyalty," said Jay Francis, president and CEO of the South Valley Chamber. "This team store represents economic development. In fact, I'm handing out some gift certificates for fans at tonight's game they can use here in the store. So we're going to be the first to turn the till on here



Salt Lake Bees GM Ty Wardell and South Jordan Mayor Dawn Ramsey cut the ribbon to officially open the Bees' team store.

tonight and start that economic development."

Ty Wardell, general manager of the Bees, welcomed the crowd who gathered for the ribbon-cutting.

"I'm thankful for everyone that has helped get us to where we are today, this setting," he said. "The main entrance to

the ballpark has been completed, and we're excited for the activity that this will continue to create, along with the memories."

He said the hat wall is "the best in minor league baseball, and maybe even rivals some in the major league parks as well."

The main entrance flows from parking

lots just east of the ballpark and funnels to the gates behind center field. On the roof of the team store, the Bees have constructed a Wiffle Ball field that goes with other family amenities at the stadium, including a miniature golf course behind the main bleachers along the left field line.

The entrance is located adjacent to a newly opened amphitheater that will host concerts and be turned into an outside ice skating rink in the winter. The huge Megaplex entertainment center — featuring movie theaters, a bowling alley and arcade games — will open in the same town square area in July.

South Jordan Mayor Dawn Ramsey welcomed the new store to the community.

"I want to offer a huge 'thank you' to everyone who's been a part of this," she said. "This is becoming a gathering space — where people want to be. This is progress for our community. This is what can happen when you have a really strong public-private partnership."

The Ballpark at America First Square is located at 11111 South Ballpark Drive in South Jordan. It's accessible from the Mountain View Corridor.

47G names former speaker of the House as board chair

Becky Ginos

The City Journals

Former speaker of the House and business leader Brad Wilson has been named board chair for 47G Utah Aerospace & Defense. Wilson replaces outgoing chair former U.S. Rep. Chris Stewart. Wilson was also named CEO of the Organizing Committee for the 2034 Olympic and Paralympic Winter Games.

"Both are really instrumental roles to shape the future of the state in an exciting way," said Wilson. "It is remarkable to watch the growth and impact of 47G. The leaders of the organization shape aerospace and defense, definitely in Northern Utah."

Wilson grew up in Layton. "I lived in the shadow of Hill Air Force Base," he said. "F-16s would fly over my house in Layton every day. I've appreciated defense my whole life and watched innovation in the state."

47G President & CEO, Aaron Starks'



Brad Wilson. Courtesy photo

leadership team is fun to watch, said Wilson. "I've watched him serve on the board. It's absolutely the most exciting organization in the state. It's the cornerstone of the economy in Utah's aerospace and defense industry."

There's never been an organization that has done what 47G has done, he said. "They bring all of the stakeholders together to grow in that sector and

foster prosperity. That's what 47G has done."

"47G has become a major partner in shaping the preparation and advancement of the state's Olympic efforts. Amazingly, our industry is rallying behind athletes to help provide aerodynamics research and training, fabrication for athletic hardware and supplying advanced materials for events," said Starks. "Brad was an advocate of 47G in his former role as speaker of the House and is committed to helping the organization fulfill its mission in partnership with our companies."

Wilson served in the Legislature from 2019 to 2023. After graduating from Weber State University with a degree in business, he started out in finance and later became a real estate developer.

"Aerospace and defense is important to the state," he said. "It's a high-leverage industry. Just a little bit of growth has a big impact on the lives of Utahns. Northrop (Grumman) hired 1,000 people. Hiring changes lives for the better."

The best ingredient to a healthy ecosystem for aerospace and defense is a well-educated workforce, said Wilson. "An environment with the infrastructure that supports growth of those industries. 47G fosters more collaboration between partners in that space."

Wilson ran for a U.S. Senate seat last year but was unsuccessful. "I really enjoyed campaigning for the Senate," he said. "It didn't turn out the way we wanted but sometimes life has plans for you. I say tongue in cheek that 'I won by losing.' I have the opportunity to be the CEO of the Olympics."

The Winter Olympics will be a catalyst for good, said Wilson. "We're not just hosting the world; we're giving a gift to the world to see what the state has to offer."

Wilson said the state needs to keep a foot on the pedal and push hard. "That's where I think I can add value. I'm excited to lean into this and make a difference in this important work. That's what I try to get up and do every day."

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Jorge Barragan, CEO of Kaysville-based The Picklr, poses with Kenton Stehr, CEO of Nippon Pickleball Holdings, and Austin Wood, Picklr co-founder and chief visionary officer. Nippon Pickleball has signed a franchise agreement to develop 20 The Picklr locations in Japan. Photo courtesy of The Picklr.

Kaysville-based Picklr sets sights on Asia with 20 clubs in Japan

The Picklr, a Kaysville company that claims to be the world's largest indoor pickleball franchisor, is heading to Asia.

The company — just four years into existence since opening its first Utah location — has signed a master franchise agreement with Nippon Pickleball Holdings Co. Ltd. to open at least 20 of its signature indoor pickleball facilities in Japan over the next five years.

"Japan — and the broader Asia-Pacific region — represents a major opportunity for The Picklr," the company said in its announcement release. "As pickleball is beginning to take root within the market, Japan is quickly becoming a focal point for the brand. With its easy-to-learn rules, welcoming culture and ability to bring people of all ages together, pickleball has captured the attention of Japan."

The first Picklr facility is slated to open in the Tokyo metropolitan area, with future targeted facility locations in Kanagawa, Osaka, Aichi, Saitama, Chiba, Hyogo, Fukuoka, Hokkaido, Kyoto, Miyagi, Hiroshima and Okinawa. Facilities will be located in retail, office, light-industrial and purpose-built spaces, The Picklr said.

"Japan is known for valuing precision, wellness and community — all things built into The Picklr DNA," said The Picklr CEO Jorge Barragan. "Expansion into this market allows us a chance to help

shape what pickleball looks like on a global stage. For us, Japan is more than a market; it's a launchpad for how The Picklr can lead the charge in Asia, just like we've done in the U.S. We're not just creating courts; we're creating a culture. And we believe that culture will resonate in Japan."

"Our mission is to set a new standard for the sport in Japan, combining professional-grade facilities, top-tier programming and a scalable model that can support long-term growth," said Kenton Stehr, CEO of Nippon Pickleball Holdings. "Japan deserves a world-class pickleball experience, and it was clear, based on what The Picklr has built in the U.S., that we will be able to deliver that to the Japanese market."

With development oversight and ongoing support from The Picklr's corporate team in Utah, all Japan-based clubs will reflect the same aesthetic, amenities, programming and membership offerings as clubs in the U.S. and Canada, Barragan said. While the brand's signature features will remain consistent, the Japan team will have the flexibility to develop partnerships uniquely suited to its respective market.

The Picklr has sold more than 500 franchised locations globally, with plans for more than 80 new gyms to open by the end of 2025.

Merit Medical acquires Biolife Delaware

Merit Medical Systems Inc., a South Jordan-based health care technology company, has acquired Biolife Delaware LLC in a merger transaction through which Biolife has become a wholly owned subsidiary of Merit.

Biolife, which is headquartered in Sarasota, Florida, manufactures patented hemostatic devices under the brand names StatSeal and WoundSeal.

The aggregate transaction price, paid in cash and assumption of Biolife liabilities, was approximately \$120 million. The acquisition positions Merit to offer medical providers with more products designed to standardize, simplify and minimize post-procedure care and maintenance, the company said.

Many Merit products operate through small openings in the skin that require efficient solutions to stop bleeding, help patients recover and minimize costly complications. In such cases, StatSeal specifically works with the patient's blood to rapidly form a protective seal over the procedure site. Adding StatSeal to Merit's hemostasis

portfolio is intended to provide health care partners with an additional effective solution that complements a wide range of procedures, including interventional radiology and cardiology, dialysis, electrophysiology, biopsy and drainage, according to Merit's announcement of the acquisition.

"We are excited to enhance the portfolio of hemostatic solutions offered to clinicians with the acquisition of Biolife," said Fred P. Lampropoulos, Merit's chairman and CEO. "The acquisition provides effective, differentiated, hemostatic solutions for all percutaneous devices with a broad range of clinical applications. BioLife's StatSeal and WoundSeal products address an estimated \$350 million global market opportunity."

Founded in 1987, Merit Medical develops, manufactures and distributes proprietary medical devices used in interventional, diagnostic and therapeutic procedures, particularly in cardiology, radiology, oncology, critical care, and endoscopy. Merit employs approximately 7,300 people worldwide.

Buckner Co. appoints Joshua Kettler president

The Buckner Co., an independent insurance brokerage headquartered in Salt Lake City, has announced the appointment of Joshua Kettler as president, effective June 2.

In his new role, "Kettler will shape the future of Buckner's continued expansion across the western United States and drive strategic initiatives focused on operational excellence, innovation and client experience," the company said in a release.

"We are thrilled to welcome Josh during such an exciting period of growth and momentum," said Terry Buckner, CEO of The Buckner Co. "He brings a rare combination of strategic vision, operational excellence, and people-centered leadership. His cross-industry experience, helping scale purpose-driven organizations, building high-performing teams and fostering innovative partnerships, will be a tremendous asset as we continue to elevate Buckner's impact in the marketplace. Most importantly, Josh embodies the core values that define who we are: integrity, service, and lasting relationships. I greatly look forward to partnering with him."

Kettler joins Buckner with extensive experience spanning strategy, operations and executive advisory roles. He spent the better part of a decade at Patagonia, where he served as a key partner to the head of global sales and customer experience, guiding the company's global revenue strategy and operations. Most recently, he has served as a chief of staff and strategy consultant to high-growth companies in the technology and health innovation sectors, including roles with the executive teams at Cognixion and Better Place Forests.




Joshua Kettler, Buckner Co. president

"Buckner's reputation for excellence, long-standing community commitment and client-first philosophy is deeply inspiring," said Kettler. "It's an honor to join a team with such a proud legacy and a bold vision for the future. I look forward to building on the strong foundation Terry and the leadership team have created and partnering with our employees, clients and communities to shape what comes next."

Kettler holds an MBA from Clemson University, with an emphasis in entrepreneurship and innovation, and a bachelor's degree in business management from San Diego State University, where he graduated cum laude with distinction.


Founded in 1936, The Buckner Co. has eight offices across Utah, Idaho and Colorado and is recognized as one of the Top 100 independent property and casualty agencies in the nation.




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Study shows aerospace, defense have huge economic impact in Utah

Aerospace, defense and security represented nearly one-fifth of Utah's GDP and contributed nearly a half-million jobs in 2023, according to a recent analysis by the Economic Development Corporation of Utah.

EDC Utah also said those industries generated nearly \$100 billion in total economic output and contributed \$1.6 billion in direct annual tax revenue that year.

The analysis, commissioned by 47G, an aerospace and defense industry association, studied data from federal, state and private organizations to examine the broader aerospace and defense industry in Utah. It included traditional guided missile and aerospace vehicle parts manufacturing, national security, space research and their supply chains, as well as sectors including artificial intelligence, cybersecurity, machine learning and other activities critical to domestic and Internet security.

The insights from the analysis can bet-

ter inform 47G members, Utah policymakers and corporate expansion clients looking to bring their aerospace, defense and security operations to Utah, EDC Utah said.

The report indicates that Utah has a unique mix of aerospace and defense assets and research facilities. Its companies include Boeing, Duncan Aviation, L3Harris, Lockheed Martin and Northrop Grumman. "These companies contribute to maintaining a highly skilled labor force in Utah and, in turn, benefit from the state's significant educational assets," EDC Utah said in a recent online post about the study.

The state's military installations include Hill Air Force Base, specializing in aircraft maintenance, repair and overhaul and home to the Ogden Air Logistics Complex, which maintains and modernizes Air Force aircraft and weapon systems. Utah also is home to Camp Williams, the Roland R. Wright National Guard Base

and the Tooele Army Depot, among others.

Meanwhile, the Milken Institute's technology transfer and commercialization index ranks the University of Utah No. 1 and Brigham Young University No. 4. This index measures a university's efficacy in using its research and development capabilities to develop new technologies that can be applied outside of the university. The UofU and BYU were ranked ahead of Stanford University and the Massachusetts Institute of Technology (MIT).

Research facilities in Utah include the Space Dynamics Lab at Utah State University, Falcon Hill Aerospace and Research Park and the Dugway Proving Ground. "These facilities contribute to the advancement of space and weapons research that are critical to both the nation's defense and Utah's strong economy," the analysis said.

The employment figures in the study

included direct, indirect, induced and total impacts. The industries had direct employment of over 236,000 in 2023. Indirect impact, which includes businesses in the industry that require inputs for the goods and services that they provide, totaled 84,446 jobs. Wages of the direct and indirect employees are spent on the broader economy, creating induced impact, equating to 157,268 jobs.

The analysis shows that every direct job in the industry results in another job due to its indirect or induced effects.

Compensation for direct impact totaled \$15.4 billion, while indirect impact was \$5.1 billion, induced impact was \$8.1 billion and the total was \$28.6 billion.

Sales/output from direct impacts totaled \$53.2 billion in 2023, with the indirect impact being \$15.1 billion, induced impact being \$25.9 billion and the total being \$94.2 billion.

Medical journal says CivicaScript's approach holds potential to transform the pharmaceutical supply chain

John Rogers

Salt Lake Business Journal

The experiment seems to be working.

A new report in *Catalyst*, a publication that explores health care delivery and is published by The New England Journal of Medicine, finds that Lehi-based CivicaScript is succeeding in its strategy to lower high-priced generic medicine costs through "disruptive collaboration."

The study reports that consumers saved an average of 64 percent when they switched to CivicaScript's medicine after taking other versions of the same generic drug. Payers — the insurance companies that generally bear a larger share of total medicine costs — saved 92 percent over previous spending.

"These data show that when you align the interests of patients, health care institutions and society, there is great potential to create a more equitable, cost-effective health care system," said report co-author Carter Dredge, executive director of the Intermountain Health Institute.

The CivicaScript not-for-profit generic drug company concept was launched in 2018 as Civica Rx by a group of seven health systems, including Utah's Inter-

mountain Health. The group's expressed goals at founding were to prevent and mitigate drug shortages and to significantly reduce the cost of high-priced generics. Civica Rx evolved to CivicaScript in 2020.

In addition to Intermountain Health (then known as Intermountain Health Care), the founding health systems included Catholic Health Initiatives (now CommonSpirit Health), HCA Healthcare, Mayo Clinic, Providence St. Joseph Health, SSM Health and Trinity Health. Three philanthropies were also part of the founding group: the Gary and Mary West Foundation, the Laura & John Arnold Foundation and the Peterson Center on Healthcare.

Today, many more health and hospital systems and insurance companies have affiliated with CivicaScript, including most of Blue Cross Blue Shield member associations nationwide. Dan Liljenquist, chief strategy officer at Intermountain Healthcare, is the board chair at CivicaScript.

CivicaScript's business model is to manufacture low-cost generic medicines, then work with payers, pharmacy benefit managers and pharmacies across the

country to pass along the cost savings to patients. The model focuses on transparency and collaboration throughout the value chain from manufacturing through dispensing — with every stakeholder along the way knowing the price of the medicine and driving savings through to the patient.

Catalyst's report, "Changing the Script on Drug Pricing: A New Type of Supplier Creates Savings for Patients and Plans," details savings from the company's proof-of-concept drug, abiraterone acetate, a prostate cancer treatment sold under the brand name Zytiga. At the time of the analysis, CivicaScript's abiraterone had a maximum retail price of \$171 per month, which is substantially lower than the cost charged to patients and health plans for competing generic versions of the drug. Patients who switched from other versions of generic abiraterone to the CivicaScript drug saved about \$81 per month on average (64 percent). Patients also experienced much more stable out-of-pocket costs over the course of the year. Health insurance plans saved an average of \$1,796 per patient per month (92 percent). Both Medicare and commercial insurance plans achieved similar savings.



CivicaScript's proof-of-concept drug, abiraterone acetate, a prostate cancer treatment, is sold under the brand name Zytiga. Photo courtesy CivicaScript.

"It is gratifying to see the savings impact we are having, even with just one product in a fairly short time frame," said CivicaScript President Brent J. Eberle. "Studies also show that lower medication costs lead to better patient adherence and improved health outcomes."

Eberle expects to drive even greater patient and payer savings with additional CivicaScript products launching this year.

Savage subsidiary acquires Minnesota-based Ceres Global Ag Corp.

Savage Cos., a Midvale-based global logistics company, through its agribusiness subsidiary Bartlett, has acquired Ceres Global Ag Corp. of Golden Valley, Minnesota.

Ceres is an international agricultural, energy and industrial products merchandising and supply chain company with 10 locations in Minnesota and in Manitoba and Saskatchewan, Canada. The company also owns membership interests in three agricultural joint ventures in Minnesota and North Dakota.

Savage's Bartlett subsidiary is focused on the acquisition, storage,

transportation, processing and merchandising of grain. The company is a U.S. exporter of grain to Mexico. The company also produces flour and processes soybeans in the food and renewable fuel sectors.

"We're excited to welcome the Ceres team to Bartlett," said Jeff Roberts, president and CEO of Savage. "We see incredible potential in combining our networks and growing in new ways with the resources that Ceres brings to our portfolio. With their great team and assets, we'll build on our robust supply chain for our current and new customers alike."

Ceres brings a network of assets and new commodities that support Bartlett's business strategy, the company said. These facilities have an aggregate grain and oilseed storage capacity of approximately 45 million bushels, including joint venture assets.

"Ceres assets, relationships and values are a natural complement to the Bartlett business," said Bob Knief, Bartlett's executive director. "We're thrilled about combining our resources to grow our networks and better serve our customers."

"Bartlett's acquisition of Ceres

vindicates the strategy we set out to achieve 12 years ago, which is to build the company into one of North America's leading merchandisers of durum, oats, spring wheat and canola," said Chairman Jim Vanasek of Ceres. "I believe Bartlett is a perfect fit in terms of geography, business lines and culture, and will take Ceres to the next level. I wholeheartedly support this transaction."

The acquisition is subject to court, shareholder and regulatory approval, in addition to customary closing conditions. The purchase price was not disclosed.



Designing the Future of Utah

Establishing its Utah presence in 2010, award-winning architecture firm AO has helped shape the state's built environment for over 15 years. With a reputation for design excellence, a collaborative approach, and a deep understanding of development goals, AO delivers dynamic projects that blend innovation, functionality, and lasting value.

AO offers a comprehensive suite of integrated services—including architecture, planning, landscape, and interiors—positioning the firm as a true one-stop partner for developers, investors, and business owners. Focused on lasting relationships, AO tailors solutions to meet each client's unique goals, helping create spaces where communities and businesses thrive. The firm's portfolio spans the full spectrum of residential and commercial real estate, including multifamily, retail, hospitality, mixed-use, restaurants, office, science and technology, data centers, healthcare, industrial, parking, global design, modular, surf and sport, and more.



Mountain View Village, Riverton, UT. Developer: CenterCal Properties



Above: Mountain View Village Market Hall, Riverton, UT. Below: COMPASS, Sandy, UT. Developer: The Boyer Company & Gardner Group

MULTIFAMILY EXPERTISE IN UTAH

AO's contribution to Utah's residential market is marked by the delivery of more than 860 apartment units to date, with several high-impact projects in the pipeline including:

- **Millhaus**, Millcreek, UT: Currently under construction, this mixed-use apartment project is slated for completion in October 2025.
- **COMPASS**, Sandy, UT: This fully entitled mixed-use development includes 280 apartments, co-op work space, public plaza and amenities.
- **Elliott**, Salt Lake City, UT: A 328-unit mixed-use project blending bold design and community living for the next wave of urban professionals.
- **District North**, Salt Lake City, UT: Recently approved by the City, this project will comprise 350 apartments blending timeless urban living and modern convenience.



Millhaus, Millcreek, UT. Developer: The Boyer Company

AO collaborates with a distinguished roster of clients and partners in the Utah region, including esteemed firms like **Boyer Company**, **CenterCal Properties**, **Dakota Pacific Real Estate**, **Elevated Property Company**, **Salt Lake City International Airport**, **Sunwell Communities**, **Gardner Group**, **Wasatch Residential Group**, and **Asana Partners**.

COMMERCIAL EXPERTISE IN UTAH

AO's commercial portfolio in Utah showcases the firm's versatility and commitment to enhancing the state's economic landscape across various sectors. Some of the firm's recent commercial projects include:

- **Mountain View Village**, Riverton, UT: A two-phased development in one of the nation's fastest-growing submarkets, Mountain View Village offers a dynamic mix of retail, dining, and entertainment that has become a popular gathering place in the South Valley.
- **Pierpont Remodel**, Salt Lake City, UT: AO revitalized a historic two-story mixed-use building through façade preservation, tenant improvements, and landscape design, blending old and new.
- **El Cholo Restaurant**, Salt Lake City, UT: As Architect of Record, AO delivered an inviting dining space for the iconic El Cholo brand, balancing functionality with character.
- **Foothill Village**, Salt Lake City, UT: AO transformed this aging two-story shopping center through comprehensive remodeling, including a new parking structure and upgraded landscape and hardscape.
- **Amazon Delivery Stations**: AO designed logistics facilities in North Salt Lake City and West Jordan that meet Amazon's high-performance standards for modern delivery operations.
- **Bear Lake**, Garden City, UT: This 105-acre resort features nearly 500 glamping sites and over 33,000 square feet of amenities, including a village-style main street, poolside bar, and community support facilities designed for elevated outdoor hospitality.

With a client-first approach and expertise across numerous sectors, AO provides a seamless, one-stop solution for developers. Offering comprehensive services, from planning and entitlement to design and execution, AO eliminates the need for multiple design teams. This interdisciplinary approach ensures efficiency and consistency across all project phases. The firm's work in Utah reflects a commitment to innovation, sustainability, and enhancing community connectivity.

As Utah's rapid growth continues, AO remains at the forefront, shaping the state's architectural landscape. Whether designing dynamic residential communities or revitalizing commercial spaces, AO is a trusted partner in driving Utah's urban and economic expansion.

For more information visit aoarchitects.com.

FROM THE COACH

A new problem-solving perspective

John, the CEO of XYZ Corp., was extremely frustrated. He lashed out at Bill, his chief operations officer, “We’ve waited long enough — if we don’t act now, we’ll lose market share to ABC Co. Stop dragging your feet!”

Bill, who recognized the new product launch was now three weeks behind schedule, felt his blood pressure rising. His first sense of how to respond was to “let his boss have it!” After all, it was the CEO’s endless list of other urgencies that had exacerbated the problem.

Other members of the executive team in the room visibly cringed. They had seen this play out before; lots of shouting and recriminations before the two top executives stormed out of the room, followed by the silent retreat of everyone else.

But something different happened on this day.

Bill let a few seconds pass, then looked his boss in the eye, and said, “John, I know this has been weighing on you. I share your frustration — we both want to get the new product launched. Would you be OK with taking a few minutes to examine together what still needs to be done and how to do it?”

The CEO then settled back into his chair. He responded, “Well, if you agree that the launch must occur within the week, I guess I’m OK with talking



RICH TYSON

through things.”

Without any noticeable change in demeanor, Bill replied, “Here’s what we are dealing with. . .” He then laid out the project plan for the launch, where they stood at that time and the con-

licts the launch team was facing. John raised questions regarding the impact of several other activities within the product launch. Other executives in the room gave their frank assessment of both the project and the distractions they had been juggling.

Bill then focused on what I call, “the therefore, what?” Again, looking into the eyes of the CEO, he said, “John, with your help, I think we can figure out the next steps that we can all feel good about.”

At this point, the cortisol level in the room had noticeably dropped and collectively the group agreed on the path whereby the product would be launched within the next 10 days. John agreed that several other urgencies would be tabled during that time frame.

As the meeting concluded, Bill again focused his full attention on his CEO, saying, “John, thank you so much for working

through this with us.” John exchanged a smile; he was visibly pleased with the outcome of the meeting.

As for the other executives in attendance, their reaction was summed up by the marketing director. He incredulously asked one of his colleagues, “What just happened here?”

What happened was that one of the typical combatants in nasty company conflicts, the COO, had changed his perspective. Instead of either fighting, or fleeing, he applied a step-by-step framework for problem-solving, called the 5R Method.

Here’s what the 5R Method consists of:

1. Recognize the Emotion. Bill acknowledged John’s frustration and validated it by sharing his similar concerns. Acknowledging emotion doesn’t mean you agree, but it does open the door for dialogue.

2. Reaffirm Shared Intent. Bill affirmed the importance of the product launch, aligning himself with John’s desire. This disarmed the typical power struggle between the CEO and COO, putting them both on the same side of the table.

3. Reframe the Conversation. By asking for the CEO’s permission to “examine together what still needs to be done, and how to do it,” Bill gently redirected the conversation from confrontation to collaboration.

4. Respond with Clarity and Respect. Without any noticeable change in demeanor,

or, Bill shared what the launch team was dealing with, encouraging inputs from John and the other executives in the room. They each stated their positions clearly, but without blame, focusing intently on how to accelerate the product launch. Their feedback was fact-based and forward-looking, not personal.

5. Resolve Together. How the meeting ended was important. It answered the question, therefore, what?, moving toward resolution. And, appreciation was expressed by Bill for John, his typical adversary.

The impact of this meeting was far-reaching. It set a new standard for how problems should be solved in a collaborative manner.

How did Bill come to make this change? He decided that the company culture had to change — and that he would take ownership for that change. Studying various problem-solving ideas, he came across the 5R framework. It is a synthesis of research and practices in emotional intelligence, nonviolent communication and high-stakes leadership dialogue. For those like Bill, who will take full ownership for problem-solving, it is an effective model.

Richard Tyson is the founder, principal owner and president of CEObuilder, which provides forums for consulting and coaching to executives in small businesses.



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People on the Move

Company news information may be sent to brice.w@thecityjournals.com.

ASSOCIATIONS

• **Canyons Village Management Association** has appointed **Debbie LaBelle** as director of marketing and public relations. She will lead efforts driving and expanding the Canyons Village brand as a mountain destination in Park City. LaBelle has 20 years of marketing strategy, event and communications experience in a variety of industries, including working for Fortune 500 companies, advertising agencies and startups. The CVMA, formed in 1999, oversees the development and progression of the Canyons Village Specially Planned Area and functions as the master association.

BANKING

• **American Momentum Bank**, a Texas-chartered banking association with 18 banking centers in Texas and nine in Florida, has hired **Andrew Vera** as vice president, business development, association banking. Based in Salt Lake City, Vera will focus on developing and expanding personalized banking services to clients in the homeowner's association and condominium association space in Utah and Colorado, with plans to eventually grow into the Arizona and Nevada markets. Vera has 16 years of experience in banking and finance. He has been actively involved with the Utah Chapter of the Community Associations Institute for the past two years, most recently serving on the Marketing Committee. He earned a Bachelor of Science degree in marketing from Utah State University.

GOVERNMENT

• President Donald Trump has appointed **Stan Summers** as the **U.S. Department of Agriculture Rural Development** state director for Utah. Summers recently completed his third term as a county commissioner for Box Elder County. During his time as a county commissioner, he also served as president of the Utah Association of Counties, chair of the Utah Association of County Commissioners

and Councils, and chair of the Bear River Association of Governments. He also has served as a board member for several organizations, including NADO (National Association of Development Organizations), the Utah Constitutional Defense Council, the Intermountain Health Corporate Board, and the Boys & Girls Club of Northern Utah.

HEALTH CARE

• **Intermountain Health** has named **Dr. Tamara Moores Todd** as chief health information officer and **Jason McClellan** as chief clinical informatics officer. Both will continue to serve on the Digital Technology Services executive leadership team. Moores Todd will lead the strategic vision and development of health informatics initiatives. She will work closely with clinical leaders to optimize electronic health record use and other clinical systems. She'll also drive innovation and continuous improvement efforts across the system. She has over a decade of progressive clinical and administrative experience, including serving as interim chief health informatics officer and associate chief health informatics officer. McClellan will partner with clinical, operational and technology leaders to foster data-driven decision-making within the enterprise. He has served at Intermountain Health in several roles for nearly a decade, including associate chief clinical informatics officer, informatics director of learning and communication, and nurse clinical informatics analyst. His background also includes service in the U.S. Army, specializing in finance, accounting and information systems security. He holds an MBA and a bachelor's degree in nursing from Western Governors University.

• **PhotoPharmics Inc.**, a Lehi-based, privately held, clinical-stage company focused on specialized phototherapy for neurodegenerative diseases, has appointed **Samantha John** as commercialization officer and **Greg Schneider** as market access officer. John has over 25 years of leadership experience with multiple successful product launches in the biopharmaceutical industry and a record of commercial suc-



Greg Schneider

cess in specialized markets. She previously held senior roles at Aimmune Therapeutics, UCB and Eli Lilly, where she led brand strategy, patient services, global marketing and sales teams. She also leads Horsepower Ventures, a consultancy focused on commercialization strategies across biotech and pharma. Schneider joins PhotoPharmics in a formal capacity after three years as a strategic advisor to the company. An expert in health care policy, reimbursement and market access, he has held senior leadership roles at Medtronic, Siemens Healthineers and Pfizer. He also founded VBHC LLC.

INSURANCE

• **Trucordia**, a Lindon-based insurance brokerage formerly known as PCF Insurance Services, has announced several executive leadership appointments. Trucordia's platforms are led by **Michael Moran**, chief operating officer, as well as senior vice presidents **David Brown**, Midwest; **David Light**, Northwest; **Ike White**, South; **Jenni Lee Crocker**, East; **Matt Barber**, Mountain West; **Coulton Woodger**, agriculture; and **Kirk Benson**, health and benefits. **Rocky Steele**, formerly senior vice president of operations, has been appointed senior vice president of business development. He will lead Trucordia's strategic mergers and acquisitions and manage its community and government relations. **Brooke K. DeWyze**, who previously led Trucordia's M&A initiatives, will now serve as senior vice president of sales operations.

LAW

• **Spencer Fane LLP** has hired **Adam L. Dummer** for the firm's Salt Lake City office as an associate in the Litigation and Dispute Resolution practice group. Dummer represents individuals and insurance providers in matters pertaining to personal injury, wrongful death, construction defect and other related litigation. He regularly performs case discovery, conducts depositions, drafts all forms of necessary

legal documents, and provides representation in district court hearings. Dummer frequently collaborates with insurance adjusters and has assisted clients within multiple industries, including construction and transportation. Dummer's education includes earning a B.A. from Brigham Young University.

MANUFACTURING

• **Clarus Corp.**, a Salt Lake City-based designer and developer of equipment and lifestyle products for outdoor enthusiasts, has appointed **Tripp Wyckoff** as managing director of the company's Adventure segment. He succeeds **Mathew Hayward**, who will depart the company June 30 to pursue other professional opportunities. Wyckoff joined the company in July 2024 and has served as general manager of the Americas. Wyckoff has over 20 years of experience in senior leadership roles, including as the president of Vertical Supply Group, an arborist equipment provider and distributor. He led VSG for over nine years. Prior to that, he spent eight years at Thule as vice president of sales, marketing and service.

SERVICES

• The board of directors of **Extra Space Storage Inc.**, based in Salt Lake City, has selected **Jeff Norman** as executive vice president, chief financial officer. Norman succeeds **P. Scott Stubbs**, who will retire Dec. 31. Norman will assume the responsibilities of CFO July 1. Norman has been with the company since 2012 and has served on the company's senior management team since 2014, operating in roles that include director of financing, vice president of investor relations, and currently as senior vice president of capital markets and treasury. Prior to joining Extra Space, Norman served for over eight years at Zions Bank's National Real Estate Group in multiple roles, concluding as a vice president. Norman earned a Master's in Business Administration and a Bachelor's of Arts in finance from the University of Utah. Stubbs has spent 25 years in various roles with Extra Space Storage, most recently as the chief financial officer since 2011. He will remain a member of the company's executive committee until his retirement, and he will continue to work closely with Norman and the company's finance and accounting functions through Dec. 31. Extra Space Storage is a real estate investment trust that owns and/or operates 4,099 self-storage properties. It is the largest operator of self-storage properties in the United States.



Debbie LaBelle



Tamara Moores Todd



Jason McClellan



Michael Moran



Rocky Steele



Brooke DeWyze



Jeff Norman

YOUR VISION. OUR COMMITMENT. BUILT TO LAST.



CALENDAR

Information about upcoming events may be sent to brice.w@thecityjournals.com.

June 4, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davis-chamberofcommerce.com.

June 4, 11:30 a.m.-1 p.m.

“Wasatch Back Business University,” a Park City Chamber/Bureau event with the theme “Business Analytics and Data Decision-Making.” Location is Utah Valley University’s Wasatch Campus, 3111 College Way, Heber. Free, but registration is required. Details are at parkcitychamber.com/event/.

June 4, 11:30 a.m.-1 p.m.

“Point of Leadership Speaker Series,” a Point of the Mountain Chamber of Commerce event with the theme “Real Leadership, Real Impact, a Behind-The-Scenes Tour of Real Salt Lake Soccer Organization.” Location is 9256 S. State St., Sandy. Details are at thepointchamber.com.

June 4, noon-1 p.m.

“Solve the Business Puzzle,” a Women’s Business Center of Utah event with the theme “Cash Management and Succession Planning.” Event takes place online. Free. Details are at wbcutah.org.

June 5, 8:30 a.m.-5 p.m.

Employer Tax Workshop, a Small Business Development Center event. Location is Salt Lake SBDC at Salt Lake Community College, Building 5, MCPC 110, 9750 S. 300 W., Sandy. Cost is \$30 for early-bird registrants, \$35 thereafter. Details are at <https://clients.utahsbdc.org/events.aspx>.

June 5, 9-10:30 a.m.

“Sweets & Strategies,” a Women’s Business Center of Utah networking event. Location is Roots Coffee, 774 S. 300 W., Salt Lake City. Details are at wbcutah.org.

June 5, 11:30 a.m.-1 p.m.

“Conducting Clinical Trials in Australia: Lunch & Learn,” presented by Southern Star Research, the Governor’s Office of Economic Opportunity and BioUtah. Presenter is Dan Evans, business development director, Southern Star Research. Location is GOEO, 60 E. South Temple, Suite 300, Salt Lake City. Free. Details are at <https://members.bioutah.org/events/details/conducting-clinical-trials-in-australia-5615>.

June 6, 8 a.m.-2 p.m.

Golf Tournament, a Box Elder Chamber of Commerce event. Location is Eagle Mountain Golf Course, 960 E. 700 S., Brigham City. Cost is \$400 per foursome. Details are at boxelderchamber.com.

June 6, 8-10 a.m.

“First Fridays Speed Networking Event,” a multi-chamber event. Location is Legacy Retirement Center, 1617 Temple Lane, South Jordan. Cost is \$5. Details are at westjordanchamber.com.

June 6, 8:30-11 a.m.

“Best of Davis County” Awards Celebration, a Davis Chamber of Commerce event recognizing top businesses, leaders and organizations in Davis County. Location is Young Automotive headquarters, 613 W. 500 N., Layton. Details are at davischamberofcommerce.com.

June 6, 8:30 a.m.-3 p.m.

“A Bolder Way Forward” Summit, a

third annual Utah Women & Leadership Project event focusing on making Utah a place where more girls and women can thrive. Location is Zions Bank Technology Center, 7860 Bingham Junction Blvd., Midvale. Registration can be completed at Eventbrite.com.

June 6, noon

“Silicon Slopes Conversation,” a Silicon Slopes event. Speakers are Clint Betts, CEO, and Tiffany Vail, chief operating officer, both with Silicon Slopes. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

June 8-11

“Mission Driven: A Business Leadership Conclave,” presented by Mobi Events, Pantheon and Maximum Results Academy. Event in Park City brings together leaders from around the world to dig into economic shifts, business challenges and social impact. Theme is “Leading with Unshakable Purpose in an Unpredictable World.” Guest of honor is Sir Richard Branson. Details are at <https://app.siliconslopes.com/events>.

June 10, 11 a.m.-1 p.m.

Summer Soiree, a ChamberWest Women in Business event. Speaker Kristin Andrus, founder, Gathering for Impact, will discuss “Gather, Grow, Serve: Expanding Into Our Fullest Selves at Every Stage of Life.” Location is Summit Vista, 3390 W. Signal Peak Drive, Taylorsville. Cost is \$25 by June 5, \$35 for nonmembers and for members after June 5. Details are at chamberwest.com.

June 10, noon-1:30 p.m.

“Starting Your Business 101,” a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

June 11, 7 a.m.-3 p.m.

2025 Annual Golf Classic, a ChamberWest members-only event. Registration begins at 7 a.m., followed by shotgun start at 8 a.m. featuring a four-person scramble format. Location is Stonebridge Golf Club, 4415 Links Drive, West Valley City. Cost is \$450 per twosome, \$850 per foursome. Details are at chamberwest.com.

June 11, 9-10:30 a.m.

Breakfast & Women in Business, a multi-chamber event. Location is Legacy Retirement Center, 1617 Temple Lane, South Jordan. Cost is \$5. Details are at westjordanchamber.com.

June 11, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

June 11, 11:30 a.m.-1:30 p.m.

Chamber Luncheon, a Point of the Mountain Chamber of Commerce event. Location is Topgolf, 484 N. Entertainment Way, Vineyard. Details are at thepointchamber.com.

June 11, 11:30 a.m.-1 p.m.

2025 Women in Business “Thrive” Series, a Cache Valley Chamber of Commerce event that is part of a 12-month program. Speaker Sharlene Wells, senior vice president of public relations and organizational communications, Mountain America Credit Union, will discuss “Leadership Excellence: Drive Success and Inspire Teams.” Location is Logan Country Club, 710 N. 1500 E., Logan. Cost is \$25 for

see **CALENDAR** page 11

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CALENDAR

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members and \$28 for nonmembers for individual events; \$375 for series (running through December) for members and \$400 for nonmembers. Details are at cachechamber.com.

June 11, 11:30 a.m.-1 p.m.

“Let’s Do Lunch,” a South Valley Chamber of Commerce event with the theme “What’s New at Downtown Daybreak and The Ballpark at America First Square” and featuring an update on Downtown Daybreak growth with leadership from the Larry H. Miller Co. and the Salt Lake Bees, plus a tour of the new ballpark. Location is The Ballpark at America First Square, 11111 S. Ballpark Drive, South Jordan. Cost is \$23 for members, \$35 for nonmembers. Details are at southvalleychamber.com.

June 11, 4-5:30 p.m.

“3x3 Networking: Building Your AI Leadership Toolkit,” a Women Tech Council event. Event will include a panel discussion featuring senior technology leaders who are actively navigating the AI transformation, plus structured networking sessions about AI tools, leadership and strategy. Location to be announced. Cost is \$15. Registration can be completed at Eventbrite.com.

June 11, 5-7 p.m.

“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Ogden Nature Center, 996 W. 12th St., Ogden. Free for members and first-time guests, \$10 for nonmembers. Details are at ogdenweberchamber.com.

June 12, 11:30 a.m.-1 p.m.

Women in Business Summer Social, Luncheon & Wellness Activity, a Davis Chamber of Commerce event. Location is The Caledonia, 170 N. Main St., Layton. Cost is \$25 for members, \$35 for guests. Registration is required. Details are at davischamberofcommerce.com.

June 12, 11:30 a.m.

Health and Wellness Advocate and Practitioner Networking Lunch, a Silicon Slopes Workplace Health and Wellness Chapter event. Location is Arempas, 220 W. 7200 S., Midvale. Cost is price of lunch. Details are at <https://app.siliconslopes.com/events>.

June 12, 4-6 p.m.

“Uniting Voices: Empowering Women through ERGs,” presented by BioHive WITS and about how to create, grow and lead impactful ERGs. Location is Recursion, 41 S. Rio Grande St., Salt Lake City. Details are at <https://lu.ma/ucuul18r>.

June 13, 1-3 p.m.

National Civics Bee Utah State Finals, presented by the Salt Lake Chamber and the U.S. Chamber of Commerce Foundation and featuring students in grades 6-8. Winner of the state finals will receive a trip to Washington, D.C., to compete in the national championship this fall. Location is Vieve Gore Concert Hall, Emma Eccles Jones Conservatory, Westminster University, 1840 S. 1300 E., Salt Lake City. Free. Details are at slchamber.com.

June 17, 11:30 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is Logan Golf & Country Club, 710 N. 1500 E., Logan. Cost is \$20 for members and \$23 for nonmembers pre-registered; \$25 for members and \$28 for nonmembers not pre-registered. Details are at cachechamber.com.

June 18, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

June 19, noon

Mental Health Town Hall, presented by Silicon Slopes and Promise2Live. Location is Silicon Slopes, 2600 Executive Parkway, No. 140, Lehi. Details are at <https://app.siliconslopes.com>.

June 20, 8:30-10 a.m.

“Friday Connections,” a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

June 20, noon

“Silicon Slopes Conversation,” a Silicon Slopes event. Speaker is Chrisi Hammer, CEO and co-founder of Sunshine Buns. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

June 20, 4 p.m.

“Innovation Meets Investment,” a Silicon Slopes event focused on how professional financial guidance can empower a business. Location is Renaissance Financial, 9815 Monroe St., Sandy. Details are at <https://app.siliconslopes.com/events>.

June 23, 6:30 a.m.-3 p.m.

June Golf Tournament, a Davis Chamber of Commerce event. Registration begins at 6:30 a.m. Lunch takes place when golf is finished. Location is Valley View Golf Course, 2501 E. Gentile St., Layton. Details are at davischamberofcommerce.com.

June 24, 11:15 a.m.-1 p.m.

“Connect & Cultivate: A Summer Social,” a South Valley Chamber of Commerce event. Location is Market Street Grill, 2985 E. Cottonwood Parkway, Cottonwood Heights. Cost is \$23 for members, \$35 for nonmembers. Details are at southvalleychamber.com.

June 24, 11:30 a.m.-1 p.m.

Women in Business, an Ogden-Weber Chamber of Commerce event. Location is Jeremiah’s, 1307 W. 12th St., Marriott-Slaterville. Cost is \$25 for members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

June 25, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

June 25, 3-4 p.m.

“Solve the Business Puzzle,” a Women’s Business Center of Utah event. Speaker Camille Wilcox will discuss “Digital Marketing: Short-Form Video Tips & Techniques.” Free. Details to be announced at wbcutah.org.

June 25, 5-6:30 p.m.

“Connect After Hours,” a South Valley Chamber of Commerce event. Location is Kona Grill, 13253 S. Teal Ridge Way, J190, Mountain View Village Shopping Center, Riverton. Cost is \$15 for members, \$25 for nonmembers. Details are at southvalleychamber.com.

June 26, noon-1 p.m.

Women in Business Meeting, a Box Elder Chamber of Commerce event. Contact the chamber office for meeting location and to RSVP. Cost is \$10. Details are at boxelderchamber.com.

June 27, noon

“Silicon Slopes Conversation,” a Silicon Slopes event. Speaker is Adam Edmunds, CEO of Entrata. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

July 2, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

July 9, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

July 9, 11:30 a.m.-1 p.m.

2025 Women in Business “Thrive” Series, a Cache Valley Chamber of Commerce event that is part of a 12-month program. Speaker Lavanya Mahate, founder of Saffron Valley Restaurants and Rise Culinary Institute, will discuss “Entrepreneurial Mindset: Discover Opportunities for Business and Career Growth.” Location is Logan Country Club, 710 N. 1500 E., Logan. Cost is \$25 for members and \$28 for nonmembers for individual events; \$375 for series (running through December) for members and \$400 for nonmembers. Details are at cachechamber.com.

July 9, 5-7 p.m.

“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Pioneer Days Rodeo Grounds, 668 17th St., Ogden. Free for members and first-time guests, \$10 for nonmembers. Details are at ogdenweberchamber.com.

July 14

Slopes Cup ’25, a Silicon Slopes event. Check-in is at 8 a.m., followed by golf at 9 a.m. (scramble format), and lunch and raffle at 2 p.m. Location is Alpine Country Club, 5000 W. Alpine Country Club Lane, Highland. Cost is \$1,500 per foursome. Details are at <https://www.siliconslopes.com/slopes-cup>.

July 15, 11:30 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is Logan Golf & Country Club, 710 N. 1500 E., Logan. Cost is \$20 for members and \$23 for nonmembers pre-registered; \$25 for members and \$28 for nonmembers not pre-registered. Details are at cachechamber.com.

July 16, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

July 17, 10-11:30 a.m.

“Business 101: Essential Steps for New Entrepreneurs,” a Women’s Business Center of Utah event that takes place online. Free. Details are at wbcutah.com.

July 18, 8:30-10 a.m.

“Friday Connections,” a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

July 22, 11:30 a.m.-1 p.m.

Women in Business Luncheon, an Ogden-Weber Chamber of Commerce event. Location to be determined. Cost is \$25 for WIB members and first-time guests, \$35 for nonmembers. Registration deadline is July 15 at noon. Details are at ogdenweberchamber.com.

July 23, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

July 28, 6:30 a.m.-3 p.m.

July Golf Tournament, a Davis Chamber of Commerce event. Registration begins at 6:30 a.m. Lunch takes place when golf is finished. Location is Valley View Golf Course, 2501 E. Gentile St., Layton. Details are at davischamberofcommerce.com.

July 29, 11 a.m.-1 p.m.

Business Women’s Forum 2025. Presenter Katy Blommer, vice president, enterprise affiliate and American Express National Bank governance, American Express, will discuss “Own Your Life, Own Your Career: The Unexpected Path to Your Career Success.” Location is Ken Garff University Club, Rice-Eccles Stadium, 451 S. 1400 E., Salt Lake City. Cost is \$35 for members, \$50 for nonmembers before July 22; cost rises by \$15 thereafter. Details are at slchamber.com.

Aug. 8, noon

“Silicon Slopes Conversation,” a Silicon Slopes event. Speaker is Amy Osmond Cook, co-founder and chief marketing officer at Fullcast. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

Industry Briefs

Company news information may be sent to brice.w@thecityjournals.com.

ASSOCIATIONS

• **47G**, an aerospace and defense industry association, has appointed **Ann Millner** and **Jefferson Moss** to its board of directors.



Ann Millner



Jefferson Moss

Millner is a Utah state senator and a former president and vice president at Weber State University. She has served as co-chair of the legislative aerospace and defense caucus in the Legislature and has been actively engaged in 47G's Project Alta, a statewide initiative exploring the feasibility and readiness of advanced air mobility in Utah ahead of the 2034 Winter Olympic Games.

Moss is executive director of the Governor's Office of Economic Opportunity and previously was majority leader of the Utah House of Representatives. His experience also includes serving as associate commissioner for innovation and commercialization at the Utah System of Higher Education and leading the Utah Innovation Fund, which supports early-stage companies spun out of the state's colleges and universities.

DIVIDENDS

• The board of directors of **LifeVantage Corp.**, based in Salt Lake City, has approved a quarter cash dividend of 4.5 cents per share of common stock. The dividend will be paid June 13 to stockholders of record May 30 and represents a 12.5 percent increase in the dividend amount over the previous quarter. LifeVantage offers nutrients, energy drink mixes, skin and hair care products and a pet supplement.

• The board of directors of **Clarus Corp.**, based in Salt Lake City, has declared a regular quarterly cash dividend of 2.5 cents per share. The dividend was paid May 28 to stockholders of record May 19. Clarus designs and develops equipment and lifestyle products for outdoor enthusiasts.

ECONOMIC INDICATORS

• **West Valley City**, at No. 116 on a national list, is the Utah city with the **most job misery**, according to a study by **Resume.io** that analyzed TikTok posts. It studied 50,000 posts to discover which cities in America have the most unhappy workers by focusing on hashtags related to job hatred, burnout, bad bosses, toxic workplaces and work displeasure. Utah's second-ranked city is **Salt Lake City**, at No. 122, and **Provo** is third, at No. 164. The top-ranked city overall for workplace complaints is Hartford, Connecticut. Details are at <https://resume.io/blog/the-us-cities-with-the-most-unhappy-workers>.

• **Sandy**, at No. 125 nationally, is the top-ranked Utah city on a list of **"Best Cities to Own a Swimming Pool,"** compiled by **Home Gnome**. The bottom-ranked Utah city on a list is No. 302 Provo. Salt Lake City is No. 203. The top-ranked city overall is Fort Myers, Florida. The No. 500 city is Flint, Michigan. Details are at <https://www.homegnome.com/blog/studies/best-cities-swimming-pool/>.

• **Snow Canyon State Park, Antelope Island State Park and Jordanelle State Park** were included on a list of **"Top Memorial Day Parks for Family Games,"** compiled by **Gambling 'N Go** and based on a poll. It asked local respondents to rate their favorite parks on factors including field quality, sports options, amenities, crowd size and a "vibe" score. Details are at <https://gamblingngo.com/guides/memorial-day-parks-survey-2025/>.

• **Three locations** were on a list of **"best hidden-gem barbecue spots for Memorial Day"** in Utah, compiled by **Gunther Volvo Cars Delray Beach** and based on a poll. The top three, in order, are **Wasatch Mountain State Park**, Midway; **Yuba State Park**, Levan; and **Otter Creek State Park**, Antimony. Details are at <https://www.gunthervolvo.com/grill-getaways.htm>.

• **St. George**, at No. 205 nationally, is the top-ranked Utah city on a list of **"Worst Cities for Grass Allergies This Summer,"** compiled by **Lawn Love**. It considered several factors, including exposure to nine or more significant grass allergens. The lowest-ranked Utah city is No. 419 **Ogden**. **Salt Lake City** is No. 366. The top-ranked city overall is Redding, California. The No. 479 city is Fort Myers, Florida. Details are at <https://lawnlove.com/blog/worst-best-places-to-live-with-grass-allergies/>.

• **Temple Square**, at No. 54 nationally, is the top-ranked Utah location on a list of the **"Most Patriotic Landmarks"** in the U.S., compiled by **Mixbook** and based on a survey. Other Utah locations on the list are No. 141 **Golden Spike National Historic Site**, Promontory Summit; and No. 142 **Monte L. Bean Life Science Museum**, Provo. The top-ranked location overall is the Statue of Liberty and Ellis Island. Details are at <https://www.mixbook.com/inspiration/timeless-tributes>.

• **Two Utah towns** are on a list of places **"most welcoming to strangers,"** compiled by **AMFM Healthcare** and based on a survey about how often people greet strangers in public. They are **Tooele**, at No. 42 nationally, and No. 105 **St. George**. The top-ranked location overall is Hilo, Hawaii. Details are at <https://amfmtreatment.com/blog/greet-streets/>.

ENERGY

• The **Utah Office of Energy Development** has been selected by the **U.S. Department of Energy** to be a host organization for two 2025 **Energy Innovators Fellowships**. The EIF is a DOE-funded, year-long program with the chance to extend the fellowship for a second year. OED will host two fellows: one who will work on energy security and another who will work on transmission. The fellows will be part of teams within OED, ensuring they receive guidance and instruction as they work to solve transmission challenges and obstacles and increase Utah's energy security. The deadline for applications is June 6. U.S. citizens and lawful permanent residents over 18 years of age who have earned a bachelor's or master's degree by June 30, 2025, are welcome to apply at <https://www.zintellect.com/Opportunity/Details/DOE-EIF-CANDIDATE-2025>.

GOVERNMENT

• **Five Native American tribes** in Utah will receive funding for affordable housing from the **U.S. Department of Housing and Urban Development**. A total of \$109 million in **Indian Housing Block Grant** funding is being made available for eligible Native American tribes and Tribally Designated Housing Entities in Utah and five other states to carry out affordable housing activities. Nationally, HUD awarded \$1.1 billion in IHBG funding. Utah recipients are the **Confederated Tribes of the Goshute Reservation**, \$744,125; **Northwestern Band of the Shoshone Nation**, \$350,140;

Paiute Indian Tribe of Utah, \$2.6 million; **Skull Valley Band of Goshute Indians**, \$110,531; and **Ute Indian Tribe of the Uintah & Ouray Reservation**, nearly \$2.2 million. HUD also announced \$1,075,977 for the **Salt Lake County Housing Authority** under the **Family Unification Program** to house families and youth and promote self-sufficiency. Nationally, HUD awarded over \$10 million, funding 573 vouchers at 11 public housing agencies across four states.

PARTNERSHIPS

• **Blackrock Neurotech**, a Salt Lake City-based company focused on neurological technology, has announced a partnership with **Cognixion**, a California-based company that specializes in developing noninvasive wearable devices. This partnership will see Blackrock Neurotech distribute Cognixion's Axon-R wearable device through its network. The Axon-R uses advanced brain-computer interface technology to allow individuals with motor disabilities to communicate and interact with the world around them.

PHILANTHROPY

• The **Larry H. & Gail Miller Family Foundation** has distributed more than \$500,000 to 38 nonprofit organizations on Salt Lake City's west side. **Westside Community Grants** have been allocated to a range of projects to address critical needs within the foundation's five main giving platforms: health and medicine, shelter and food security, education and skill development, jobs and economic self-reliance, and culture and spiritual enrichment. Among the recipients are **Centro Civico Mexicano, Comunidad Materna, Club Ability, Hartland Community 4 Youth & Families, Suazo Business Center, NeighborWorks and University Neighborhood Partners** (Westside Leadership Institute). The Westside Community Grant Initiative funding was made possible, in part, from philanthropic dollars contributed by **Intermountain Health**. Its matching contributions of over \$175,000 funded 17 organizations. The foundation is accepting new applications for the Westside Community Grant Initiative at <https://www.lhm.com/doing-good/>.

• **Crayola LLC** and **Walmart Inc.** recently partnered on a \$5,000 makeover of the teachers' lounge at **Pony Express Elementary School** in Eagle Mountain.

see BRIEFS page 13

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BRIEFS

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It was one of only 24 schools selected in the Creative Teachers Sweepstakes after participating in the annual Crayola Creativity Week program in January. As part of the makeover, Pony Express received \$3,000 in Walmart gift cards from Crayola to purchase furniture and décor for the makeover and an extra \$1,000 in gift cards from Walmart for the teachers to purchase additional items for their lounge. Crayola also provided the school with \$1,000 worth of Crayola art supplies. Volunteers from Crayola and Walmart’s Supercenter in South Jordan brought the teachers’ lounge to life with furnishings and items purchased with the donated gift cards. Sixteen associates from the South Jordan store participated in painting the lounge and assembling new furniture. The Walmart/Crayola Teachers’ Lounge Makeover Sweepstakes program donated a total of more than \$120,000 to winning schools.

• Representatives from **Real Salt Lake, Rise Athletics Foundation, KeyBank** and **West Valley City** recently gathered to celebrate two futsal fields at Centennial Park in West Valley City. The project was made possible through the support of part-

ners, including Rise Athletic Foundation, which champions the promotion of soccer across Utah, as well as KeyBank and Real Salt Lake.

• **Nate Wade Subaru** and **Make-A-Wish** recently granted a wish of an 11-year-old Salt Lake County boy by sending him to see penguins in New Zealand. His wish was to visit the country and see penguins in their natural habitat. The boy has a rare connective tissue disorder.

RECOGNITIONS

• The **Salt Lake Chamber** has recognized the achievements of Utah legislators with the presentation of the **2025 Legislative Business Champion** awards. They honor those who supported the chamber’s legislative priorities during the 2025 general legislative session. This year, the chamber tracked and monitored 334 business-related bills and secured a 100 percent passage rate for all 13 of its priority bills in the 2025 session. **Legislator of the Year** awards were presented to **Sen. Ann Millner**, recognized for her passion for improving Utah’s education system and economic development



Ann Millner



Tyler Clancy



Erin Barry

specifically related to the state’s workforce preparation, public and higher education and affordable health care; and **Rep. Tyler Clancy**, who has combined compassion with his law enforcement experience to advance policies that address homelessness, enhance public safety and support workforce reentry. In all, 77 legislators received Legislative Business Champion awards, bestowed upon those who supported at least 85 percent of the chamber’s priority votes, as well as those for their partnership with the chamber’s work of advancing pro-business policies. The chamber also extended special recognition to **Erin Barry**, vice president of government affairs of Merit Medical Systems, who was awarded the **2025 Member Business Legislative Champion** award for her role in advancing legislative initiatives that support economic growth and enhance community development.

• **Najat Khan** has received the “**Uber Elite**” award from **PM360**, a resource for pharmaceutical marketers. Khan is chief



Najat Khan

research and development officer, chief commercial officer and board member at Recursion, a Salt Lake City-based clinical-stage biotech company. Khan was honored for being at the forefront of the AI drug discovery and development revolution. In a former role at Johnson & Johnson, she led the strategy and portfolio efforts for R&D, while also building the data science and digital health team.

• **Bank of Utah**, based in Ogden, has received the **Top Export Lender Award** from the **U.S. Small Business Administration** Utah District Office as the top-performing SBA lender for fiscal year 2024. The bank’s SBA lending department is just over a year old. SBA lending programs help entrepreneurs access the capital they need to start, grow and expand their businesses. Partnering with a local lender creates a connection to learn about these loans. Bank of Utah has dedicated SBA specialists on staff with a deep knowledge of the application process and loan requirements who can guide small-business owners in gathering the necessary documentation, structuring their business plans for maximum impact and presenting financial projections in a way that resonates.

CALENDAR

from page 11

Aug. 13, 11:30 a.m.-1 p.m.

2025 Women in Business “Thrive” Series, a Cache Valley Chamber of Commerce event that is part of a 12-month program. Speaker Trina Limpert, co-founder at Tech-Moms, will discuss “Money Matters: Navigate Your Finances and Future with Confidence.” Location is Logan Country Club, 710 N. 1500 E., Logan. Cost is \$25 for members and \$28 for nonmembers for individual events; \$375 for series (running through December) for members and \$400 for nonmembers. Details are at cachechamber.com.

Aug. 13, 5-7 p.m.

“**Business After Hours**,” an Ogden-Weber Chamber of Commerce event. Location is Mountain West Architecture, 543 25th St., Ogden. Free for members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

Aug. 14, 11:30 a.m.-1 p.m.

Women in Business Luncheon, a Davis Chamber of Commerce event. Details to be announced at davischamberofcommerce.com.

Aug. 18, 8 a.m.-2 p.m.

Chamber Cup Golf Tournament 2025, a Salt Lake Chamber inaugural event. Registration and continental breakfast begin at 8 a.m., followed by 9

a.m. shotgun start. Location is Jeremy Ranch Golf and Country Club, 8770 Jeremy Road, Park City. Cost is \$2,000 per foursome, \$550 per individual player. Sponsorships are available. Details are at slchamber.com.

Aug. 19, 11:30 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is Logan Golf & Country Club, 710 N. 1500 E., Logan. Cost is \$20 for members and \$23 for nonmembers pre-registered; \$25 for members and \$28 for nonmembers not pre-registered. Details are at cachechamber.com.

Aug. 20, 7:30 a.m.-3 p.m.

Annual Chamber Golf Classic

Fundraiser, an Ogden-Weber Chamber of Commerce event. Check-in and breakfast start at 7:30 a.m., followed by 8:30 a.m. shotgun start and 1 p.m. lunch and award presentations. Location is Mount Ogden Golf Course, 1787 Constitution Way, Ogden. Cost is \$250 for individual golfers, \$1,000 per foursome. Sponsorships are available. Details are at ogdenweberchamber.com.

Aug. 20, noon-1 p.m.

“**Solve the Business Puzzle**,” a Women’s Business Center of Utah event with the theme “How to Create a Social Media Strategy: From No Idea to Lead Collection.” Event takes place online. Free. Details are at wbcutah.org.



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PUBLIC NOTICES

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 Email: brevans@swlaw.com

IN THE SECOND JUDICIAL DISTRICT COURT IN AND FOR DAVIS COUNTY, STATE OF UTAH
 In the matter of the General Assignment for the Benefit of Creditors of **L9 SPORTS, LLC, a Utah limited liability company,**

Assignor:
NOTICE OF GENERAL ASSIGNMENT FOR BENEFIT OF CREDITORS OF L9 SPORTS, LLC AND DEADLINE FOR SUBMITTING CLAIMS

Case No. 250700476
 Judge Blaine Rawson
TO ALL CREDITORS OF L9 SPORTS, LLC AND OTHER PARTIES IN INTEREST:

PLEASE TAKE NOTICE that on April 17, 2025, L9 Sports, LLC, ("Assignor"), a Utah limited liability, as assignor, made a General Assignment for the Benefit of Creditors (the "Assignment") to MCA FinCo 4, LLC (the "Assignee"), as assignee, pursuant to Utah Code §§ 6-1-1 et seq.

With the exception of the relationship created by the Assignment, Assignor and Assignee have no affiliation or prior relationship with each other.

Pursuant to the Assignment, Assignor transferred ownership of all of its rights in tangible and intangible assets to the Assignee for liquidation and distribution for the benefit of its creditors. The Assignee will liquidate the Assignor's assets and distribute the net liquidation proceeds to creditors of who timely submit claims as instructed below.

PLEASE TAKE FURTHER NOTICE that all entities asserting any claim against Assignor must timely submit a proof of claim with all proper supporting documentation to the addressee listed below no later than July 31, 2025 (the "Claims Bar Date"). A proof of claim form is enclosed with this Notice.

Under Utah Code § 6-1-6, the claims of all creditors, must be "clearly and distinctly stated and sworn to by the claimant, or by some person acquainted with the facts" and must include all evidence that the claimant would submit in support of its claim if the claim were objected to by another party in interest.

4914-0409-1948
 Claims must be sent by United States Postal Service or email as follows:
 MCA FinCo 4, LLC
 c/o Bret R. Evans
 SNELL & WILMER L.L.P.
 15 West South Temple, Suite 1200
 Salt Lake City, Utah 84101
 Email: brevans@swlaw.com

PLEASE TAKE FURTHER NOTICE that any claimant who fails to timely submit a Proof of Claim Form so that it is **received** no later than the Claims Bar Date in accordance with the instructions set forth above shall be barred from sharing in any distribution of proceeds of the liquidation of the assets of Assignor and shall not receive any payment from the Assignee.
 DATED this 17th day of April, 2025.
 SNELL & WILMER L.L.P.

Enclosures:
 1. Proof of Claim Form
 /s/ Bret R. Evans

Name of Creditor		Account Number By Which Creditor Identifies Assignor
Creditor Address (where notices should be sent)		Other Creditor Identifying Information
Creditor Telephone Number	Creditor Email Address	
BASIS FOR CLAIM:		
<input type="checkbox"/> Goods sold	<input type="checkbox"/> Check box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars. Check box if you have never received any notices from the court in this case.	Amount of Claim (US\$)
<input type="checkbox"/> Retiree benefits		<input type="checkbox"/> Check box if the claim is secured. If secured, describe property securing debt:
<input type="checkbox"/> Services performed	<input type="checkbox"/> Check box if you have never received any notices from the court in this case.	<input type="checkbox"/> Check box if secured claim is perfected. If perfected, describe means of perfection:
<input type="checkbox"/> Wages, salaries, and compensations (fill out below)		<input type="checkbox"/> Check box if the claim is entitled to priority. If priority, describe basis for priority:
<input type="checkbox"/> Money loaned	<input type="checkbox"/> Check box if you have never received any notices from the court in this case.	
<input type="checkbox"/> Personal injury/wrongful death	<input type="checkbox"/> Check box if the address differs from the address on the envelope sent to you by the court.	
<input type="checkbox"/> Unpaid compensation for services performed		
<input type="checkbox"/> Taxes		
<input type="checkbox"/> Other (Describe briefly)		
Date Debt Was Incurred _____		
I declare under penalty of perjury that the information on this Proof of Claim Form and any attachments is true and correct to the best of my knowledge and that the documentation and exhibits attached are true, correct, and complete copies of such documents.		
Print name of authorized signer:	Signature	Date

Bret R. Evans Attorneys for Assignee
 4914-0409-1948
 Bret R. Evans (15131)
 SNELL & WILMER L.L.P.
 15 West South Temple, Suite 1200
 Salt Lake City, Utah 84101
 Telephone: 801.257.1900 Email: brevans@swlaw.com
 Attorneys for Assignee MCA FinCo 4, LLC

IN THE SECOND JUDICIAL DISTRICT COURT IN AND FOR DAVIS COUNTY, STATE OF UTAH
 In the matter of the General Assignment for the Benefit of Creditors of **L9 SPORTS, LLC, a Utah limited liability company,**

Assignor:
PROOF OF CLAIM FORM
 Case No. 250700476
 Judge Blaine Rawson

All entities asserting any claim against L9 Sports, LLC ("Assignor") must timely submit this Proof of Claim Form with all supporting documentation to the addressee listed below no later than July 31, 2025 (the "Claims Bar Date"). Any creditor who fails to submit a claim so that it is received no later than the Claims Bar Date will be barred from sharing in any distribution of proceeds of the liquidation of Assignor's assets of Assignor.
 Claims must be sent by United States Postal Service or email as follows:
 4914-0409-1948
 Name of Creditor
 MCA FinCo 4, LLC
 c/o Bret R. Evans
 SNELL & WILMER L.L.P.
 15 West South Temple, Suite 1200
 Salt Lake City, Utah 84101
 Email: brevans@swlaw.com
SUPPORTING DOCUMENTATION REQUIRED. Attach copies of supporting documents, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, court judgments, mortgages, security agreements, and evidence of perfection of lien. Do not send original documents. Neither the Proof of Claim Form nor the supporting documentation will be returned to you. If copies of the documents are not avail-

able, explain. If the documents are voluminous or require an explanation, attach a summary. If additional evidence, such as witness testimony, publicly accessible documents, or otherwise are necessary to support your claim, please describe and refer to such additional evidence in an attachment. Do not include in your claim amount interest accruing from the date of the assignment, attorneys' fees, exemplary damages, or court costs not already awarded by a final order of a court of competent jurisdiction as of the date of this Assignment.

Publishes: 4/28/25, 5/5/2025, 5/12/25, 5/19/25, 5/26/25, 6/2,25

NOTICE TO WATER USERS

The applications below were filed with the Division of Water Rights in Davis County. These are informal proceedings per Rule 655-6-2. Protests concerning an application must be legibly written or typed, contain the name and mailing address of the protesting party, STATE THE APPLICATION NUMBER PROTESTED, CITE REASONS FOR THE PROTEST, and REQUEST A HEARING, if desired. Also, A \$15 FEE MUST BE INCLUDED FOR EACH APPLICATION PROTESTED. Protests must be filed with the Division of Water Rights on or before Jun. 15, 2025 either electronically using the Division's on-line Protest of Application form, by hand delivery to a Division office, or by mail at PO Box 146300, Salt Lake City, UT 84114-6300. Please visit waterrights.utah.gov or call (801)538-7240 for additional information.

EXTENSION(S)

31-5303 (a37119a): Utah Department of Transportation is/are filing an extension for 0.21 cfs from groundwater (Legacy Parkway Nature Preserve) for OTHER: Irrigation, Wildlife Propagation & Wetland Mitigation.

Teresa Wilhelmsen, P.E.
 State Engineer

Published in Utah Business Journal on May 26, 2025 & June 2, 2025

NOTICE OF TRUSTEE'S SALE

The following described property will be sold at public auction to the highest bidder, without warranty, payable in lawful money of the United States at the time of sale, at the Front Entrance of the DAVIS COUNTY COURTHOUSE located at 800 W State St, Farmington, UT 84025, on Thursday, June 26, at 1:00 pm of said day, for the purpose of foreclosing a Trust Deed originally executed by DAVID MARENGO as Trustor(s), in favor of Godnick Investment L.C., covering real property located at the purported address of 1246 South 1175 East, Clearfield, Utah 84015, and more particularly described as:
 All of Lot 36, FALCON MEADOWS SUBDIVISION, Clearfield City, Davis County, Utah, according to the official plat thereof. Tax Serial No. 09-286-0036
 The current beneficiary of the trust deed is GODNICK INVESTMENT, L.C. and the record owner(s) of the property as of the recording of the notice of default is DAVID MARENGO.

A \$5,000.00 cashier's check payable to the Trustee must be tendered by the highest bidder at the sale and the balance of the purchase price must be paid by cashier's check within 24 hours of the sale. Dated this May 17, 2025,
 /s/ Spencer Ball
 Successor Trustee 9672 S 700 E, Ste 200 Sandy, UT 84070
 (801) 453-2000
 Publishing: 5/26/2025, 6/2/2025, 6/9/2025

ANNOUNCEMENT OF APPOINTMENT AND NOTICE TO CREDITORS

Probate No.
 253700284

IN THE
 Second Judicial District Court
 DAVIS COUNTY
 STATE OF UTAH

In the matter of the Estate of
 THE ESTATE OF PAUL RAYMOND ALLRED

Krista Allred
 Whose address is 40 East 300 South, Kaysville, Utah 84037 has been appointed Personal Representative of the above-entitled estate. Creditors of the estate are hereby notified to:
 (1) deliver or mail their written claims to the Personal Representative at the address above;
 (2) deliver or mail their written claims to the Personal Representatives attorney of record, Taylor Stone at 991 Shepard Ln Suite 210, Farmington, UT 84025
 (3) file their written claims with the Clerk of the District Court at Farmington District Court, 800 W State St, Farmington, UT 84025 in Davis County, or otherwise present their claims as required by Utah law within three months (90 days) after the date of the first publication of this notice or be forever barred.

Dated this May 27, 2025
 /s/ Krista Allred
 /s/ Taylor Stone
 991 Shepard Ln Suite 210, Farmington, UT 84025
 Publishing: 5/30/2025, 6/6/2025, 6/13/2025

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Work Daze

Workplace drama doesn't work

Every office has them: drama queens and drama kings whose highly theatrical soliloquies about their trials and tribulations suggest that they believe, as Shakespeare wrote, "all the office's a stage."

Well, maybe Shakespeare didn't put it exactly like that, but Cynthia J. Young made the same point in a recent article in Forbes, "How to Protect Your Career from Workplace Drama."

It's natural for tension to bubble up in an office where people are forced to work together in tight quarters. Even in loose quarters, where remote team members are united by Zoom but separated by miles, conflict can cause catastrophic irritations, if not mutually assured destruction.

Just the time spent bickering is enough to sink any project and damage any career. According to Forbes, "a majority of employees deal with office disputes at an average time of 2.8 hours a week." And that calculation doesn't include the hours spent complaining about all the complaining to family and friends (and strangers).

If you're new to the working world, conflicts are especially harmful. As Young writes, "you want to focus on doing great work, learning and building your career, not getting dragged into office drama or participating in gossip, especially mean-spirited, harmful gossip." (Of course, if



BOB GOLDMAN

you're already well-established in your career, you don't care about doing great work; you just want to be left alone.)

People being who they are and work being what it is, you'll need an exit plan when finding yourself in a front-row seat to a long-running workplace drama. Here are four solid suggestions from Young with a smattering of extremely flimsy comments from me.

No. 1: Focus On What You Can Control.

Your chances of resolving the problems of your co-workers are slim, unless you're a trained psychologist or a Wiccan. Instead of trying to be the office peacemaker, concentrate on what you do best: kissing up to management and doing as little work as possible without getting caught.

No. 2: Avoid Getting Pulled into Drama.

Considering your natural charisma and movie-star good looks, it wouldn't be surprising if two battling team members pick you to resolve their grievances. To extract

yourself from the situation, find the similarities in the combatants' positions and harmonize them. Better yet, find the differences and magnify them. If you can make two co-workers self-destruct, that's twice the chances you have for promotion.

No. 3: Find Small Moments of Joy.

Balance the negativity that surrounds you with teeny, tiny moments of joy.

Admiring your paycheck definitely won't bring any joy, but pilfering office supplies is always rewarding, especially when you can go home after work and roll around in a bathtub full of purloined paper clips and robbed rubber bands.

Putting a whoopee cushion on the boss's chair before the weekly status meeting always produces joy, especially if you can blame it on someone else.

No. 4: Communicate With Your Boss.

The price of admission to most workplace pity parties is a promise that you will never bring anything discussed to upper management. Feel free to make this promise but feel freer to break it.

When bringing confidential matters to your manager, do not name specific individuals. Instead, use anonymous descriptors, like "that big idiot in marketing with the initials 'JW' torpedoes all our good ideas" or "we'll never finish this project on schedule if that numbnuts in sales

with a bad comb-over who sits by the coffee room keeps coming in late and leaving early."

If your traitorous activity becomes revealed, you'll be denied access to the juiciest office gossip, which is a benefit in itself. You'll be known across the company as a tattletale, but you'll be a tattletale with a job.

By refusing to waste time in destructive loops of negativity in the office, you will be able to fully focus on your work and your career. Or you can use the extra time to spread rumors about your co-workers and share stories of the heartbreaking and totally fascinating challenges in your life.

If no one at work wants to hear about your hard times, tell me. I can't promise I'll respond, or offer solutions or even listen, but it's better than spilling your guts to someone who can hurt you at work.

You'll feel better and I'll feel better, too. The worse off you are in your job, the better I'll feel about my job. You don't think I have problems? Pull up a chair and I'll tell you all about it.

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bgplanning.com.

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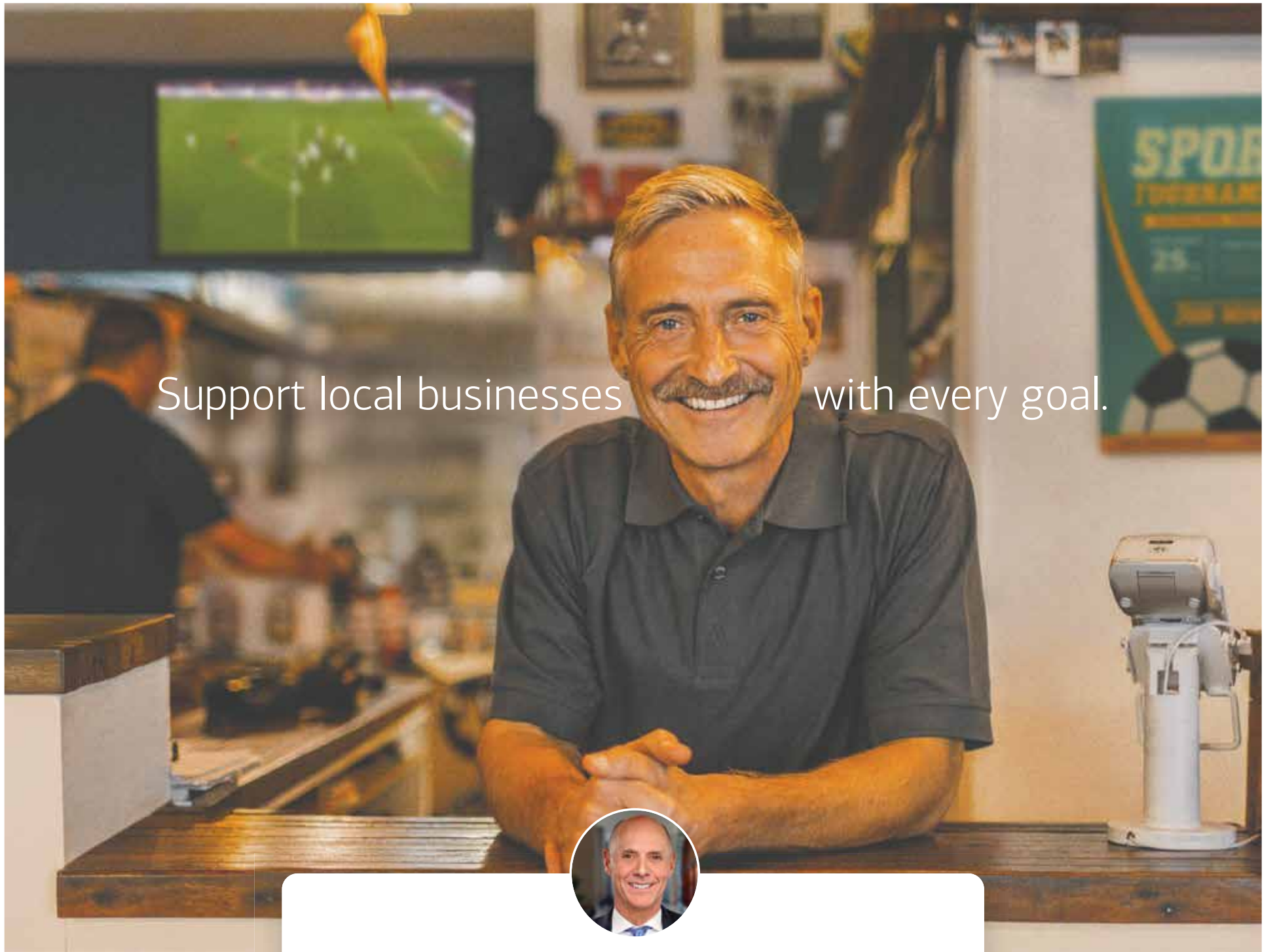


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