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## OF NOTE



### Back on July 14th

Today's issue of the Salt Lake Business Journal contains news and features designed to cover the next two weeks so that our staff can enjoy the holiday with their families. Our next issue will be published July 14. Have a safe and happy Fourth of July.



A semiconductor manufacturing technician checks instrument readings inside the Texas Instrument LFAB1 plant in Lehi. The company is expanding its 300mm computer chip fabrication capacity at the Utah County facility. Photo courtesy Texas Instruments.

## Despite hiccups, TI's Lehi expansion going full-throttle

**John Rogers**  
*Salt Lake Business Journal*

Dallas-based Texas Instruments is doubling down on its commitment to keep manufacturing semiconductors and to build the new fabrication facilities necessary to do the job. TI announced earlier this month its plans to invest more than \$60 billion across seven U.S. semiconductor fabs — shorthand for the manufacturing plants where the computer chips are made.

The company characterizes the commitment as the largest investment in foundational semiconductor manufacturing in U.S. history.

And that includes TI's previously committed \$11 billion expansion of its Lehi plant, already well into the construction phase.

Working with the Trump administra-

tion and building on the company's nearly 100-year technology legacy, TI is expanding its U.S. manufacturing capacity to supply the growing need for semiconductors and reduce the nation's dependence on foreign supply. The increased demand comes from domestic manufacturing of everything from vehicles to smartphones to data center equipment. Combined, TI's new manufacturing mega-sites in Texas and Utah will support more than 60,000 U.S. jobs, the company said.

Designated LFAB2 by Texas Instruments — the "L" stands for Lehi — the new Utah construction has been called the "largest economic investment in Utah history" by TI and parroted by local officials. The plant will be capable of producing tens of millions of computer chips per day at full production. The buildings will

**see EXPANSION page 2**



Construction is going forward in Lehi at the Texas Instrument LFAB2 semiconductor fabrication facility. The project is part of an \$11 billion capital investment in the expansion of the company's Utah plant. Photo courtesy Texas Instruments.

## Movement to help Utah women and girls on track for change by 2030

**Brice Wallace**  
*Salt Lake Business Journal*

Entering its third year, "A Bolder Way Forward" is on firmer ground as it works to improve the lives of Utah girls and women by the year 2030.

Leaders and participants in the movement recently gathered in Midvale to assess its progress and spell out actions to reach that goal. A common theme was to boost awareness about the problems that Utah girls and women face — many of them economic — and the work being done to address them.

At the third annual Bolder Way Forward Summit, Susan Madsen, founding director of the Women & Leadership Project at Utah State University, the backbone organization of the movement, said issues related to violence, sexual abuse, child sexual abuse, domestic violence and others need a brighter spotlight.

"We've buried our heads in the sand, right?" she told the audience at the Zions Bancorporation Technology Center. "We've been sleeping on some of these issues and it's like we need to wake up. You have woken up in terms of not sleeping, but we have to make sure that everyone else is aware of these things."

Movement leaders point to national and statewide studies that continue to show that women and girls in Utah are not thriving in critical areas, including having low levels of women's leadership representation in nearly all domains such as politics and business.

Madsen said the movement has spent its first two years establishing a foundation for change, including setting up county coalitions, partners, impact teams and leaders of certain areas of focus, called "spokes." Those gathered in Midvale, Madsen said, have hope or want to have more hope for improvements.

"This is why we're here: We want hope for better things," she said. "Hope for change. Hope to just do the things that make sure that our girls and women and

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## EXPANSION

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be powered by 100 percent renewable electricity and certified LEED Gold for sustainability.

The Lehi fab will produce primarily 300-millimeter semiconductors, one of the largest chips made. It is a silicon wafer with a diameter of 300 millimeters (approximately 12 inches), which is a standard size used in the semiconductor industry for manufacturing integrated circuits. The larger wafers allow for more chips to be produced per wafer, increasing efficiency and reducing costs.

"TI is building dependable, low-cost 300mm capacity at scale to deliver the analog and embedded processing chips that are vital for nearly every type of electronic system," said Haviv Ilan, president and CEO of Texas Instruments. "Leading U.S. companies such as Apple, Ford, Medtronic, NVIDIA and SpaceX rely on TI's world-class

technology and manufacturing expertise, and we are honored to work alongside them and the U.S. government to unleash what's next in American innovation."

With TI's ongoing efforts in Lehi, the company hit a speed bump with a round of layoffs in March. The company did not specify the number of workers who lost their jobs and characterized the reduction as temporary.

"Texas Instruments made some organizational changes at our site in Lehi to ensure we are positioned to efficiently support our long-term operational plans. These changes included eliminating some roles," a TI spokesperson said in a statement.

The cuts came shortly after the U.S. Department of Commerce awarded Texas Instruments up to \$1.6 billion in CHIPS Act funding in support of three new 300-millimeter semiconductor wafer fabrication plants that are already under construction in Lehi and Sherman, Texas, and up to \$10 million to

support workforce development.

The CHIPS Act, officially known as the Chips and Science Act of 2022, is a U.S. federal law championed by the Biden administration designed to bolster domestic semiconductor research, manufacturing and workforce development. It allocates roughly \$280 billion in funding, with \$52.7 billion specifically for semiconductor-related initiatives. The act aims to strengthen the U.S. economy and national security by reducing reliance on foreign chip production.

Despite the springtime layoffs, Texas Instruments says it stands committed to its local investment.

"Utah continues to be an important part of our manufacturing footprint and company strategy, as we build the geopolitically dependable capacity our customers will need for decades to come," the spokesperson said. "Our long-term commitment to Utah, which includes building the fab in Lehi, remains unchanged."

With CHIPS Act funding initiated during the Biden administration and a

seemingly iron-clad mandate to bring semiconductor manufacturing onshore, Texas Instruments is going full steam ahead as it gears up for the next generation of computer chip production.

"For nearly a century, Texas Instruments has been a bedrock American company driving innovation in technology and manufacturing," said U.S. Secretary of Commerce Howard Lutnick. "President Trump has made it a priority to increase semiconductor manufacturing in America, including these foundational semiconductors that go into the electronics that people use every day. Our partnership with TI will support U.S. chip manufacturing for decades to come."

In addition to the Lehi fab, TI's \$60 billion expansion includes a second plant in Sherman, Texas, designated SM2, already nearing completion, as well as future SM3 and SM4 facilities. RFAB1 in Richardson, Texas, will be joined by RFAB2, also now under construction.

## MOVEMENT

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their families are better thriving."

A key, she added, is being strategic. "When we do societal change, we kind of like sometimes throw spaghetti against the wall and see what sticks," Madsen said. "We don't have time for that. It's not about doing more stuff; it's about doing the right stuff and being strategic."

She presented the movement's 12 overarching goals for its third year and stressed that the movement is not a protest. "We want to continue to be in the space of kindness and respect and dignity... to be able to lift girls and women and to lift families, and that includes boys and men," she said.

Among the spokes with economic/business elements are:

- Sexual harassment. Helen Knaggs, a spoke leader, said a 2024 Bolder Way Forward survey indicated that 83.5 percent of Utahns say that sexual harassment a problem in the state but 60 percent of Utahns don't believe their organization will deal with it appropriately. The economic impact of sexual harassment is costing \$2.6 billion in lost productivity in the U.S., she said.

Among the priorities is to raise awareness and help Utahns understand it is a big problem in the state.

"We are here to break down the misconception that this does not exist in the state of Utah. It does exist. It's a problem," Knaggs said.

She urged audience members to speak up if they see sexual harassment in their workplaces. "Find out what policies and practices can be put in place so that your business, your organization, can create a culture where we can all thrive when we participate in a society as equal contributors," Knaggs said.

- Entrepreneurship. Spoke leader Ann Marie Wallace called for accelerated growth and strengthening of women-owned businesses in Utah. A public proclamation, "a bold rally cry," will be unveiled in November, urging people to champion, invest in and buy women-owned businesses.

"While Utah has one of the highest rates of women's entrepreneurship compared to other women of other states, there's a significant gap in business scale compared to our male counterparts: our brothers, our husbands, our grandfathers, even," Wallace said.

"Women-owned businesses are far more likely to remain small, to be underfunded and under-resourced, in contrast to male-owned businesses, which grow larger, generate more revenue and attract more capital. This disparity limits the economic potential of women and holds back Utah's broader economic growth."

- Organizational strategies and workplace culture. Spoke leader Pete Codela said a UWLP survey found that 47 percent of Utahns disagreed or were unsure if their companies offered family-friendly policies that met their needs, fewer Utah women than men agreed their organization provided opportunity

for advancement and in 2023, 64 percent of Utah women participated in the workforce.

Among the goals are fostering a sense of belonging and opportunity at work and engaging employers in Utah to help elevate women's presence and success in organizations through strategic actions and inclusive policies, fostering gender equality and diverse leadership, and cultivating family-friendly and thriving workplaces.

- Gender pay gap. Utah women, on average, earn 73 percent of what men do, often ranking at or near the bottom among states. That gap affects lifetime earnings, retirement, health care access and generational wealth, according to spoke leader Stacey Pedersen.

"The gender pay gap, it's complex," she said. "We have to admit it, it's complex. But our spoke is bringing together organizations, business leaders, educators, policymakers and community-makers that are creating lasting change. ... Closing this gap doesn't just help women, it strengthens our families, our community and our state as a whole."

- Workforce development. Spoke leader Heather Nemelka said Utah women need connections, confidence and competence to find successful employment that works for them and their families. Among the priorities are educating more Utah companies about the benefits of hiring returners and increasing pipelines and inclusivity for companies. It also wants to double the available workforce-related resources

by 2030 and it is exploring a statewide mentorship program.

- STEM fields. "Utah leads in tech growth but lags in gender equity," said spoke leader Stacy Firth. Only 24 percent of Utah's STEM workers are women, a figure that stands at 27 percent nationally. Only 3.4 percent of employed Utah women are in STEM, compared with 10.5 percent of Utah men. And Utah girls have shown aptitude in STEM, she said.

"So this isn't a problem of ability," Firth said. "It's a lack of visibility and opportunity, and our state is missing out as a result. ... We need women in STEM to drive innovation that reflects us all, build equitable solutions and unlock the full creative problem-solving power of our communities."

To reach its goals, the state needs to shift its outdated ideas about who belongs in STEM jobs, she said.

- Finance. Spoke leader Susan Speirs noted that finance issues are weaved into other spokes, and the goal is to help Utah women attain financial security and sustainability.

"Share what you know and mentor other women," she urged the audience. "We're all in this together. Women of any age thrive when empowered to achieve financial security and sustainability."

"It's time to move," Madsen said after the spoke recaps and plan presentations. "We're here because we have hope and we want to lean in and we want to do the work that needs to be done."

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# Utah's rental market expanding to meet demand, Gardner study finds

Utah's rental market is in the middle of an historic growth phase, bringing more housing options for renters and setting the stage for long-term opportunity for property owners and landlords, according to a new report from the Kem C. Gardner Policy Institute that was commissioned by the Rental Housing Association of Utah.

The study shows that recent surges in apartment construction are a strategic response to Utah's rapid population growth and rising demand.

Over the past decade, Utah has become one of the fastest-growing states in the nation. Since 2013, the median home price has more than doubled — from \$220,000 to \$564,000 — making homeownership a challenge for many. As a result, more Utahns have turned to renting, driving strong demand for high-quality, well-located rental housing, the report concludes.

To meet this demand, developers responded with a record-breaking wave of apartment construction. From 2019 to 2023, an average of 10,000 rental units were approved annually — the largest increase in the rental supply in Utah's real estate history. In 2021 alone, more than 14,000 units received permits, helping to expand Utah's rental inventory during a time of limited availability.

From 2019 to 2023, authorized apartment units outpaced demand by about 4,000 units. Many of these are now in the lease-up phase, causing higher vacancy rates, especially in Salt Lake City.

However, this overbuilding will be short-lived, Gardner researchers said. Apartment development in the county dropped sharply in 2024, with only 1,268 units permitted. That is far below the 4,900 needed to meet annual demand.

For renters, this increase in supply brings more choice, improved amenities and greater affordability, especially in key counties like Salt Lake, Utah, Davis and Weber. For landlords and property owners, it presents a window to attract tenants with competitive pricing and updated offerings, with the expectation that demand could heat up again soon.

"Utah continues to attract new residents because of its strong economy and quality of life," said Paul Smith, RHA Utah executive director. "As more people move in, today's rental supply will play a crucial role in avoiding housing shortages tomorrow."

While vacancy rates have ticked up slightly and some landlords are offering concessions, these trends offer renters much-needed breathing room and allow landlords to stabilize rents for long-term

retention, the study found. Experts also note that there is typically a three- to four-year lag between issuing building permits and bringing units to market — meaning the supply added in 2023-24 reflects planning decisions made years ago.

The long-term outlook remains bright, according to study authors. Utah's continued job growth and in-migration suggest that today's investment in rental housing is well-timed. Both renters and landlords are well-positioned to benefit as the state grows into its next chapter.

The Rental Housing Association of Utah is a nonprofit trade association designed to protect, educate, connect and grow the rental industry in Utah. RHA represents roughly 3,500 rental operators and more than 160,000 units, ranging from basement apartment owners to large management companies.

## Report: Downtown SLC booming with visitors, workers, residents

**Brice Wallace**

*Salt Lake Business Journal*

Economic activity in downtown Salt Lake City is being enhanced by a combination of visitors, workers and residents, according to a new study.

The Downtown Economic Benchmark Report, with data from several sources and written by the Downtown Alliance staff, indicates that those three groups represent a growing number of customers for downtown businesses. The report also reflected growth in the number of customers, visitors, workers, residents and event ticket sales downtown.

"The data confirms what many of us have sensed: Downtown is gaining further momentum," Derek Miller, president and CEO of the Salt Lake Chamber, said online about the report. The Downtown Alliance is part of the chamber. "One of the clearest indicators of downtown's momentum is the steady rise in customer activity."

In 2024, downtown Salt Lake City had 20.9 million total customer days, representing a 3.6 percent rise over the previous year (a customer day is a person spending more than 90 minutes downtown). Visitors accounted for 13.1 million visitor days, up 1.5 percent from the prior year. Workers represented 6.2 million worker days, up 10.5 percent. Residents accounted for 1.6 million resident days, up 27.5 percent, reflecting a growing demand for urban living.

"This activity reflects more than move-



ment; it reflects confidence — confidence in downtown as a destination for investment, for lifestyle and for long-term opportunity," Miller said. "And the momentum doesn't stop there."

The report shows that a young, educated workforce totals 1.1 million workers within an hour of downtown, "and Utah's elite economy, business-friendly environment and quality of life certainly sweeten our appeal," the report says.

The number of residents downtown was up 27.5 percent in 2024 and is projected to climb another 28 percent by 2030.

The report says it is "bullish" on retail concepts that target downtown's young professional residents, like personal health, fitness, pet care and other services, and it foresees opportunities for food and beverage operators capitalizing on the growing audience for downtown sports, entertainment and arts. It noted

that downtown has 221 bars and restaurants and 204 merchants.

"Demographic shifts show that residents are increasingly young, highly educated and often car-free, underscoring emerging trends in modern urban living," Miller said. "Commercial activity is strengthening, and our downtown workforce is growing."

That workforce grew 10.5 percent in 2024 as employees chose, and employers required, more office interaction. While most companies have a hybrid work arrangement, more CEOs plan on shifting toward a 100 percent in-office workforce. Workers' time in the office is projected to grow 10 percent in 2025, "a positive trend for downtown restaurants, merchants and office leasing," the report says.

People attending ticketed events —

sports, arts, film, concerts and others — in 2024 reached over 4 million, up 18.4 percent year over year and nearly as high as in 2018. The report indicates that the 36 days with the highest downtown visitation were highly correlated with days that had major conventions, events and performances.

Miller previewed continued expansion of the economic figures as projects come online, including the Power District; the Sports, Entertainment, Culture & Convention District; Intermountain Health's new hospital campus; and the University of Utah's downtown expansion.

"These are not isolated projects," he said. "They are interconnected investments shaping the next chapter of our capital city."

The report also notes Salt Lake City landing the 2034 Olympic Winter Games. "As one of the nation's best-performing mid-size cities, Salt Lake City is not only building momentum, it's building a downtown ready for the next generation of talent, tourism and transformative investment," it says.

The economic effects of downtown Salt Lake City also have a bearing on the rest of the state, according to the report. Within 60 minutes of downtown are 1.1 million workers, 2.8 million residents and 80 percent of Utah's population.

"When looking at Utah's economic trajectory, downtown Salt Lake City offers one of the clearest indicators of where we're headed," Miller said. "As the economic and cultural heart of the state, what happens downtown has a meaningful impact far beyond city boundaries."

# BUSINESS JOURNAL

**SALT LAKE BUSINESS JOURNAL**  
PO Permit 891-300

The Salt Lake Business Journal is published weekly by Loyal Perch Media LLC, 9500 S. 500 West, Suite 205, Sandy, Utah 84070. Application to mail at periodical postage prices at Salt Lake City, UT. Postmaster: Send address changes to: Salt Lake Business Journal, 9500 S. 500 West, Suite 205, Sandy, Utah 84070.

For information about distribution please email [hello@thecityjournals.com](mailto:hello@thecityjournals.com) or call our offices.

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Subscription rate: \$85 per year.

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Sandy, UT 84070

PHONE: 801-254-5974

#### MISSION STATEMENT

Our mission is to provide actionable news to C-level business executives throughout the Wasatch Front region.

#### PUBLISHER

Designed, Published & Distributed by:



**Loyal Perch**  
MEDIA

# FROM THE COACH

## As you celebrate July 4th, consider both independence and interdependence

Here we are, in the week when we, as Americans, celebrate our independence. It is an incredible blessing to enjoy the freedoms granted to us in the U.S. Constitution. They extend the opportunity to use our agency, hopefully in ways that reinforce our commitment to life, liberty and the pursuit of happiness.

My recent studies have focused on the leadership of two great men who fought for independence: George Washington and Nelson Mandela. Both began their journey as armed rebels, Washington against British tyranny and Mandela against apartheid in South Africa. Their desire for independence from despotism was reflected in their behavior. They were defiantly independent individuals, motivated by an intense passion for justice and autonomy.

Each faced adversity that began to transform them. Washington, as commander of the Continental Army, endured eight brutal years of war, the realities of winter and near starvation of his troops at Valley Forge, political infighting from factions that desired to depose him, and near mutiny of many of his soldiers.

Mandela bore his own version of brutality: a 27-year sentence in a South African prison. These harsh experiences began to transform each of them from independent rebels into inner independence, characterized by maturity forged through hardship.

Following each of their journeys



**RICH TYSON**

through adversity, they became nation-builders. Washington, our first U.S. president, ascended to power but refused to be king. He united Federalists and Anti-Federalists under what was then a fragile Constitution, and at the end of two terms as president, he humbly stepped down. Mandela was elected to lead his deeply divided country. He did so by choosing reconciliation over revenge. He invited participation in his government from former adversaries, gently but firmly rejecting the voices of those who demanded retribution for past offenses.

The road from “independent rebel” to “inner independence” ultimately led both of these great leaders to “interdependence.” Both men turned hardship into moral clarity and strategic patience. They both discovered that authentic leadership is not about overthrowing enemies; it’s about building bridges strong enough to carry a divided people into the future together. They recognized that unity must be built on trust, restraint and a shared vision of what liberty, justice and independence truly mean. Their legacies were cemented not by how they took power, but how they used it — and ultimately relinquished it.

Might there be lessons in the leader-

ship journeys of Washington and Mandela for us today? In July of 2025, we Americans have much to be grateful for as we celebrate our freedoms on Independence Day. However, there is also much ferment, commotion and unrest in our nation at this time. There is certainly room for the voices of independent rebels as protected by the First Amendment. But we must also strive to make room for the inner independence of mature, statesmanlike voices that will temper such rebellion and bring us to a more unified interdependence.

While our national, state and local government leaders should ponder this, I also pose that challenge for each of us in our various leadership roles, including those in our businesses, communities and homes.

Consider these questions:

- Are you leading like a revolutionary, or are you ready to lead like a reconciler?
- Have your past challenges and hardships refined your independence, or have they hardened your resistance to collaboration?
- Who do you need to include, embrace or invite — even if they are (or were once) opposed to you?
- What decisions are you currently making alone that might benefit from shared wisdom?
- Where do you resist collaboration because of “fear of loss” — loss of control, credit or clarity?

• Where do you tend to undervalue the input of others who see the world differently from you?

• What legacy are you creating by the way you choose to lead in moments of conflict?

• How are you inviting even your “opponents” to be part of the solution to critical issues?

• What power could you voluntarily give up that would signal deeper trust in others?

• Where might you need to lead with forgiveness rather than justice?

• Is there a “former enemy” you need to elevate into a partner for the sake of the greater good?

• If your leadership journey were mapped like Washington’s or Mandela’s, where are you now: a revolutionary, a refiner or a reconciler?

In posing these questions, I am not suggesting that you “go along to get along,” but rather that you make room for reasoned dialogue and debate, balancing your commitment to the protection of our individual and collective independence with a respectful interdependence with others.

Happy Independence Day to one and all!

Richard Tyson is the founder, principal owner, and president of CEObuilder, which provides forums for consulting and coaching to executives in small businesses.



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# Guest Column

## Uncapped liability deters economic opportunity

Before the last burning embers are extinguished, before the pain and loss of a catastrophic wildfire sinks in, and before the choking smoke dissipates, the finger-pointing and rush to judgment to find the cost causer has already begun.

From Maui to Texas to the recent fires we witnessed in Los Angeles and New Jersey, wildfires are a continual threat. This is an issue that will be knocking on the door of each region, as extreme weather persists. If leaders are not prepared, there could be dire consequences.

State leaders, regulatory commissions and policymakers around the country must focus on measures to protect customers from rapidly growing wildfire risk. Aside from the devastation from fire itself, unrestricted liability could lead to forced shifts in infrastructure investments, rate increases for customers and



utilities threatened as they continue to become the insurers of last resort, regardless of cause. In 2023, an Oregon jury found Pacific Power liable for over \$90 million in damages from some of the fires that ravaged the state during Labor Day 2020. A recent Oregon Department of Forestry report concluded that power lines were not the cause of the largest of these fires. Despite the findings, damage trials continue, and the utility remains on the hook for damages, pending appeal.

This type of uncapped liability threatens the health of utilities and negatively impacts customers, communities and economies. Thankfully, states in our re-

gion — Utah, Wyoming, and Idaho — have led in taking proactive measures, creating a standard of care that utilities must meet to protect customers and communities, while also shielding our utility providers from shouldering unmitigated blame simply because they have the deepest pockets.

Our independent spirit and desire to continue our groundbreaking economic growth creates an environment where appropriate accountability meets commonsense regulation. With that approach, we gain opportunities for infrastructure, commerce and good-paying jobs for our residents.

Extreme weather and wildfire risk are now the norm, not the exception. For many states, it is not if, but when, a catastrophic wildfire will impact communities. We applaud these Intermountain

states and urge utility commissions to be mindful in striking the right balance in protecting customers, maintaining affordability and preserving the health of utilities.

Let's not compound the tragic impacts of catastrophic wildfire by rushing to judgment and crippling the energy providers that drive our economic opportunity and ultimately our national security interests.

Paul Kjellander is the former president of the National Association of Regulatory Utility Commissioners. He also served as president of the National Council on Electricity Policy, as well as president of the Idaho Public Utilities Commission. Before joining the commission in 1999, Paul was elected to three terms in the Idaho House of Representatives, where he served from 1994 to 1999.

## Can you trust this article? Distinguishing information from misinformation

*This article was written by the public relations professionals at the University of Utah and distributed by Newswise, a higher-education-focused press release distribution service.*

In today's media landscape, we're often bombarded with health and science information — and misinformation. Even when health advice comes from reputable sources, much of it can be contradictory, making it hard to know what (and whom) to trust. Health misinformation can be especially dangerous when it encourages health behaviors that aren't backed by solid evidence, such as taking untested supplements that can have harmful side effects.

Knowing how to recognize trustworthy health information can help you make informed choices about your own health and the health of those around you — and avoid the real risks of taking health fiction as fact. Being able to spot quality health information can also reduce the anxiety we often feel around these decisions. We asked University of Utah communication researchers for ways you can better assess whether a piece of health information is the real deal.

The UofU experts tapped for this piece are Sarah Yeo, a PhD and associate professor of communications, and Isabelle Freiling, PhD and assistant professor of communications. Their advice follows:

### Prioritize

Fact-checking every piece of information that comes your way would be impossible. Information that could change your behavior or that of the people around you — like information on the risks or benefits of a medical procedure or drug — is the most important to double-check, Yeo said.

"You don't think too much about which toothpaste you're going to buy at the store, because it's just too much information," she said. "You don't need to assess rationally and



weigh the pros and cons of every single tube of toothpaste you encounter. But if the new information is something that you're still learning or on the fence about, it's especially worth taking the extra time."

### Slow Down

Freiling recommends that, before spreading new information widely, you ask yourself, "Am I very emotional right now — for instance, very anxious? Should I share this right now or should I maybe wait and come back later?"

When you see a new piece of information that could impact you, take a moment to notice how it makes you feel. Health news often plays on fear and anxiety to grab your attention. And feeling anxious tends to make people much more likely to share information with others, whether or not it's accurate, Freiling said.

### Find Multiple Perspectives

Both researchers recommend that, for important information, it can be useful to find out what multiple sources are saying on the topic.

"If I'm on social media or reading through media, I try to read things that have differing perspectives," Yeo said.

For health or science news, you might find different perspectives in health magazines, general news sites with different slants, government websites or research studies. If you check three different sources and they all agree on a statement, it's more likely to be solid. Plus, looking at multiple perspectives can help you notice your own preconceptions on a topic: people are more likely to trust new information when it aligns with their values.

### Check Expertise

Even if a source's credentials are impressive, it's a good idea to check what they specialize in, Freiling said.

"While a medical scientist or a doctor has expertise in their specific area, they might not have expertise in another health area," she explained. "Sources that have expertise on the issue are more likely to have the knowledge to give you good information about it."

These general strategies can help you assess information for yourself when you're not sure of its accuracy. But why take our word for it? If this article seems fishy to you, ask yourself how these strategies make you feel. Look up other resources on the topic. And decide for yourself whether the communication researchers involved have expertise in the relevant field.

By critically engaging with health news, you can recognize when it's accurate and trustworthy. Then, you can make health decisions that are right for you.

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# NEWS ROUNDUP

## SLC's Alta Management Solutions acquired by California firm

Irvine, California-based Cosentus Holdings, a provider of integrated business solutions for health care practices across the country, has entered into an agreement to acquire Alta Management Solutions, a medical practice consulting and revenue cycle management services company in Salt Lake City.

Financial details of the transaction were not reported. The deal closed May 25.

Alta Management Solutions offers end-to-end revenue cycle management support, credentialing and operational consulting tailored to the unique needs of medical practices and ambulatory surgery centers. With the acquisition, Cosentus aims to expand its national footprint, strengthen its consulting capabilities and enhance its service offerings to clients across the country, the company said in a release.

"Alta's industry reputation and hands-on approach to client service align perfectly with Cosentus' commitment to delivering customized, scalable solutions to the health care industry," said Brandon Jones, CEO of Alta Management Solutions. "This acquisition allows us to bet-

ter serve our clients with a comprehensive suite of services and positions us for continued growth. We are ... excited to join forces with Cosentus. Together, we'll have the resources, technology and expertise to provide even greater value to the health care providers we serve."

"We are very excited to welcome Alta Management Solutions into the Cosentus family," said GS Bhalla, chairman and CEO of Cosentus. "For over two and half decades since we founded Cosentus, we have lived by the principle of 'customers first.' The Alta team has demonstrated the same values as we were evaluating this transaction. We are very excited to not only extend our footprint in Utah and Idaho through this acquisition but expand our services to add new areas like practice consulting, a brand-new service offering."

As part of the acquisition, Alta's leadership and team members will be integrated into Cosentus' existing business infrastructure. Current Alta clients can expect continuity of service, along with the added benefit of expanded support and resources through the Cosentus platform, the company said.

## Utah jobless rate ticks up slightly in May

Unemployment in Utah took a slight rise from April to May, according to data released by the Utah Department of Workforce Services. The jobless number rose from 3.1 percent in April to 3.2 percent in May.

Meanwhile, the national unemployment rate was unchanged at 4.2 percent, according to the U.S. Bureau of Labor Statistics in Washington, D.C.

The state's nonfarm payroll employment has increased an estimated 2.5 percent over the past 12 months, according to May numbers. The state's economy has added a cumulative 42,900 jobs since

May 2024 and the job count now stands at approximately 1,786,000.

"Utah continues to experience strong job growth, particularly in the private sector," said Ben Crabb, chief economist with the Utah Department of Workforce Services. "While the unemployment rate saw a slight increase, the state's economy remains robust."

Utah's May private-sector employment recorded a year-over-year expansion of 2.3 percent — a 33,400-job increase. Eight of the 10 major private-sector industry groups posted net year-over-year job gains. The overall gains were led by

education and health services (up 18,000 jobs), construction (up 7,800 jobs) and manufacturing (up 3,200 jobs). Trade, transportation and utilities (down 3,100 jobs) and other services (down 1,200 jobs) experienced year-over-year job

losses.

Additional information and analysis on Utah's employment situation, including county-by-county statistics, are available at the DWS website, jobs.utah.gov.

## New additions added to Utah First Credit Union Amphitheatre

**Tom Haraldsen**

*Salt Lake Business Journal*

Several additions to the Utah First Credit Union Amphitheatre have greeted guests as the new season of concerts began earlier this month. Among those is the debut of The Backyard, a new open-air lounge in the south side concessions area that features an exclusive menu, lawn games and live entertainment.

"The genesis of The Backyard is really just creating an outdoor 'hang out' space and still a premium area, but doesn't have the stoginess you might think of for a VIP experience," said Sean O'Connell, vice president of regional operations for Live Nation. "We have a bar that's set up to look like a cookout. We have a big screen so customers won't miss a minute of our performers on stage. And we have a menu offering classic barbecue, specialty cocktails and local brews."

The amphitheatre has also upgraded its food options, including Mosh Burger, Rebel Hen chicken tenders and Ziggy's Magic Pizza. O'Connell said fans can enjoy non-alcoholic options like ColdRush Shaved Ice and Riffresher iced drinks, plus ice Jolene Coffee and crowd favorites Koko's Bavarian and CVT Soft Serve Ice Cream. There's even \$2 hot dogs and snacks starting at \$3.

There will be close to 40 shows at Utah First Amp this year (still a couple more that could be added in the next few weeks). O'Connell said the venue continues to see



*The Backyard, a new 'hangout' space at the Utah First Credit Union Amphitheatre in West Valley, officially opened on June 14 just in time for the Styx concert. Photo courtesy of Live Nation.*

its number of acts grow because it's proven very popular with performers.

"A lot of those bands that would otherwise be playing in stadiums know that when they come to Utah, they're going to have the experience with the fans that makes them want to come back," he said. "And fans get an experience they can't necessarily get in a stadium." This year, both Hozier and Chris Stapleton are doing back-to-back shows for their respective dates and Utah First Amp.

The amphitheatre has seating for about 20,000 fans, including the lawn areas. So far, the Mumford & Sons show on June 14 was a complete sellout, and Stick Figure on June 15 had a near capacity crowd. The large video screens on either side of the stage area, coupled with strong video production, help every attendee see performers up close.

Utah First Amp also modified the seat-

see **ROUNDUP** page 8

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## ROUNDUP

from page 7

ing area, offering open-air suites for up to eight guests, flexible box seats for four to eight guests, and the Rock Box VIP lounge that seats up to 16 guests. Premier memberships offer access to every show, along

### New Era Electronics establishes U.S. presence with new Salt Lake City operation

New Era Electronics, a provider of high-performance industrial computing solutions, has established its first United States location on the west side of Salt Lake City.

The new facility, opened on April 14, will serve as a key hub for assembly, inventory management and customer support, the company said. It will feature a state-of-the-art environment to prevent electrostatic discharge, which can damage sensitive electronic components.

New Era is headquartered in Vaughan, Ontario, Canada.

with dedicated parking and private venue access.

“We really are giving our guests a lot of options to make sure they have a great experience at Utah First Credit Union Amphitheatre,” O’Connell said. “There’s something for every musical taste coming this year.”

More info is available at [UtahFirstAmp.com](http://UtahFirstAmp.com).

“2025 marks 25 years of delivering reliable, custom embedded computing solutions that power innovation across industries,” said Brian Luckman, president of New Era. “The opening of our Salt Lake City facility not only reflects our growth but reinforces our commitment to being a trusted partner for customers, offering seamless U.S.-based supply chain solutions while contributing to the vibrant local business community in Salt Lake City.”

Luckman said the Salt Lake City site was selected for its commitment to foster-

ing growth in high-tech industries. He said the facility will handle everything from custom product assembly and branding to advanced testing and imaging. The facility is designed to achieve ISO 9001:2015 certification, ensuring quality and operational efficiency.

The expansion is designed to provide U.S.-based engineering, project

and procurement leadership with faster, local access to manufacturing services and tailored assemblies to meet their unique needs, Luckman added.

Founded in 2000, New Era works with organizations manufacturing high-performance industrial computing hardware, often built into their products.

### TruGolf acquires AI and machine learning engineering firm mISpatial

Salt Lake City-based TruGolf Holdings Inc., a golf technology company known for its golf simulators, has signed an agreement to acquire mISpatial, an AI and machine learning engineering firm also headquartered in Salt Lake City.

TruGolf said its goal in acquiring mISpatial is to advance the integration of artificial intelligence within TruGolf’s products, including the Apogee Launch Monitor, Launchbox, Multisport Arcade and E6 Apex.

The collaboration between TruGolf and mISpatial began in March 2024 with a licensing agreement to co-develop an AI engine enhancing the spin accuracy of TruGolf’s Apogee Launch Monitor.

“Building upon this successful partnership, the full acquisition of mISpatial will enable TruGolf to seamlessly incorporate advanced AI technologies across its entire product suite, delivering unparalleled user

experiences, training suggestions and player insights,” TruGolf said in its announcement of the acquisition.

“We are very excited to bring mISpatial and its AI and machine learning technology into the TruGolf family,” said Chris Jones, TruGolf CEO. “Acquiring mISpatial marks a significant milestone in our commitment to revolutionize golf simulation through cutting-edge AI integration. This acquisition empowers us to explore innovative applications of AI across our ecosystem, enhancing realism and interactivity for our users while lowering development costs.”

“We’re excited to leverage TruGolf’s extensive real-time data, collected daily, to continually refine our products with the advanced machine learning and AI models we’ve developed over the years,” said Josh Pomazal, founder of mISpatial.

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### EyeCare4Kids names Maggie Cline new CEO

EyeCare4Kids, a Midvale-based non-profit organization that provides eye care services to low-income, visually impaired children and underserved families across the southwest United States and Africa, has announced the promotion of Maggie Cline to CEO.

Cline joined EyeCare4Kids in 2022 and served as executive director for Utah, where she oversaw the delivery of more than 50,000 vision services annually at school clinics, community centers and other underserved areas across the state.

Cline succeeds Joseph Carbone, who founded the organization in 2001 and will transition to a role focused on international development.

EyeCare4Kids eliminates many of the logistical and affordability barriers that prevent vision screenings in children in low-income situations. In addition to school and five community-based clinics, the organization deploys four mobile vision clinics across Arizona, Nevada, Utah and Idaho. It manufactures its own glasses for distribution to children needing vision correction.

In her prior role, Cline increased patient volume at the EyeCare4Kids-owned Midvale clinic and supported the launch of a new permanent clinic in Ogden. She played an integral role in expanding the mobile outreach team to serve more re-

mote and underserved areas across Utah, cultivating partnerships with school districts across the state, homeless shelters, refugee centers and other organizations serving vulnerable populations.

“The mission of EyeCare4Kids is both professional and personal for me because I used to be one of those kids whose family faced challenges and anxiety navigating the complicated U.S. health and education systems,” said Cline. “That’s why I understand how important it is when one person or one organization offers a hand up, potentially offering a life-changing impact with one act of kindness. I look forward to expanding the reach of EyeCare4Kids and thank Joseph Carbone for founding, growing and leading the organization for so many years.”

In his new role, Carbone will dedicate more time to forging partnerships in Africa with different countries’ government departments, other NGOs specializing in vision care, optometrists, clinics, lens manufacturers, universities and schools. Akin to their work in the United States, EyeCare4Kids Africa will build the infrastructure to manufacture, cut and fit lenses into frames efficiently, Carbone said.

“Over the past 20 years, I’ve seen how

see ROUNDUP page 9

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## Work Daze

# Sex break or coffee break? The choice is yours

When your bosses said they wanted to increase production, they didn't mean this.

"This" is the strategy the big bosses in Russia have devised to reverse the country's population problem. In an attempt to boost a birth rate of 1.4 births per woman, a statistic that a Vladimir Putin spokesperson called "disastrous for the future of the nation," Health Minister Yevgeny Shestopalov announced that working Russians should "engage in procreation on breaks."

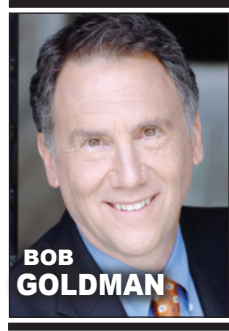
If this seems significantly dumber than any dumb plan your managers could come up with, workers are advised to hold their tongues. Shestopalov has little sympathy for those who refuse to be team players.

"Being very busy at work is not a valid reason, but a lame excuse," he said. "You can engage in procreation during breaks, because life flies by too quickly."

Clearly, the minister never sat through a weekly status meeting at your company.

I learned of the "break it and make it" strategy in "Russians Told to Make Babies During Work Breaks to Help Birth Rate," a September 2024 article by Khaleda Rahman on newsweek.com. By now, the results of this business plan should have resulted in a steep drop in productivity and a sharp rise in the number of employees pushing baby carriages into work.

According to Rahman, Russia is not the



only country with a falling birth rate. Japan, which has had eight straight years of declining birth rates in its shrinking and aging population, is using the carrot approach of enhanced financial benefits for pregnant couples. North Korea has chosen to wield the stick, jailing those whose policies discourage pregnancies. In the United States, where the birth rate has also dipped into "disaster territory" with 1.6 births per woman, the government has resisted both the carrot and the stick.

Until now.

Could a government-approved, management-implemented initiative promoting sex breaks at work take its place among team-building retreats, communication workshops and Secret Santa celebrations? I don't see why not.

The only question you have now, I'm sure, is how the different departments in your company will respond to this new abnormal. Pass the vodka, comrade, and I'll tell you what I think.

With its laser-focus on the bottom line, your management will definitely want to

make sure that the new procreation-positive system operates with utmost efficiency. Expect weekly meetings with X-rated PowerPoints detailing the location and size of potential trysting spots. Scheduling will also be an issue in boosting participation. It will hardly be productive if a couple from finance arrives at the supply closet at the same time as a throuple from customer service.

Finally, highly compensated consultants will be hired to implement efficiency measures to supercharge the sex-break concept. In other words, whether you are dallying among the routers in the computer closet or going carnal in the coat closet, don't expect a lot of foreplay. You just don't have time.

Assume major changes in the recruiting process as HR focuses less on work experience in resumes and more on success in powerlifting events and swimsuit competitions. Performance reviews will also change as salary increases, and promotions will be focused entirely on procreation metrics and time not spent at your desk.

Marketing materials will shift from cold, unemotional lists of product benefits to steamy tableaux of woodland nymphs and satyrs frolicking in a lush woodland aerie. (This may be a stretch if your company manufactures automotive parts or

HVAC systems, but trust marketing to make it happen.)

Expect a major upgrade in office amenities. Costco coffee will be replaced with Chateau Margaux. Headache-inducing fluorescent bulbs will be turned off so patchouli-scented candles can turn you on. Elevator music, known to suppress erotic urges, will fade out as steamy hits from Cardi B and Megan Thee Stallion fade in. The air conditioning system will pipe in Tom Ford Black Opium perfume, turning every cubicle into a love den.

The cost of high-performing employees leaving the office to give birth could strain budgets. For this reason, the executive fitness center will be turned into a birthing center. The company's generous family leave policy will be expanded from three days to seven. Child care will be provided by the HR department since they really have nothing to do.

IT people are so weird in broad daylight, you may wonder what happens when the closet door closes and the lights go out.

My advice? Don't ask.

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bgplanning.com.

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## ROUNDUP

from page 8

our work in Africa helps children to see better, do better in school, and set up opportunities to improve their quality of life. I'm very much looking forward to my next chapter when I can focus on building long-lasting relationships that extend the

impact of EyeCare4Kids," said Carbone. "I also congratulate Maggie Cline on her well-deserved promotion. Her hard work, dedication and resourcefulness combined with her compassion will serve EyeCare4Kids well in the future."

### Karman Space acquires Cedar City's Industrial Solid Propulsion

Karman Holdings Inc., which does business as Karman Space & Defense in Huntington Beach, California, has acquired Industrial Solid Propulsion (ISP) of Cedar City.

The transaction, which consisted of \$50 million in cash, approximately \$5 million in Karman common shares and \$5 million in potential earnout payments, closed on May 28.

Founded in 1983, ISP provides specialty energetic propulsion technologies, including small-boost motors and solid propellant gas generators for the rapidly growing unmanned aircraft systems (UAS) market, UAS intercept and rocket-assisted takeoff systems markets.

Karman specializes in rapid design, de-

velopment and production of next-generation system solutions for launch vehicle, satellite, spacecraft, missile defense, hypersonic and UAS customers.

"We have been working collaboratively with ISP on a number of exciting opportunities for many months and believe that ISP is a natural, strategic fit within the Karman portfolio," said Tony Koblinski, Karman CEO. "This acquisition strengthens our core competency in energetics, expands our offering in small-diameter solid propellant technologies and will allow us to serve our customers even better. We welcome the talented ISP team to Karman and look forward to working together to deliver even more value to our customers."

### Looking for fast Internet? Utah continues to lead the U.S.

Utah is again the top state in the nation for Internet speed and its cities and towns continue to dominate multiple categories based on city size, according to the latest annual update from South Jordan-based ISP Reports.

The rankings of the 50 states, plus Puerto Rico and Washington, D.C., find Utah on top

based on average weighted maximum download (WMD) speed measurements tested through May 27.

ISP Reports said the new report reveals broad-based gains, fresh entrants and shifting regional patterns across its six population tiers, underscoring the accelerating pace of broadband investment nationwide.

The rankings found that Salt Lake City's average Internet download speed rose from 2024's 6,914 megabits per second (Mbps) to 7,215 Mbps this year, second only to Chattanooga, Tennessee, among the larger cities, with a lightning-fast 17,141 Mbps. Chattanooga falls in the Major City tier of city-size classifications, while Salt Lake City tops the Metropolitan City tier.

Other cities in Utah continue to dominate multiple brackets, according to the report. In addition to Salt Lake City's top ranking in the Metropolitan Cities category, the Major Cities tier features Provo (5,902 Mbps) at No. 4 and Ogden (5,784 Mbps) at No. 6. On the Medium Cities list, West Valley City leads with 9,660 Mbps, while Sandy ranks No. 7 at 7,783 Mbps.

### Nissan files application to form Utah industrial bank

Nissan Motor Acceptance Co. (NMAC), the financial services arm of Nissan North America headquartered in Franklin, Tennessee, has submitted an application to the Federal Deposit Insurance Corporation (FDIC) and the Utah Department of Financial Institutions to form Nissan Bank U.S. LLC, an industrial bank headquartered in Salt Lake City.

Nissan said its proposed bank "will focus on commercial financing for dealerships, enhancing the services currently provided by NMAC while enabling greater efficiency, competitive rates and a deeper ability to serve Nissan, Infiniti and non-Nissan dealerships across the United States."

In addition to operational efficiencies, Nissan wants the bank to strengthen support for independent, locally owned dealerships.

"For over 40 years, NMAC has supported our dealer network with stable, re-

Utah smaller cities dominate the Small Cities rankings, with Layton at No. 1 (9,808 Mbps), Orem at No. 2 (9,707 Mbps) and Murray at No. 3 (9,497 Mbps). In the Regional Cities category, Syracuse ranks No. 4 at 9,991 Mbps.

ISP Reports found that Sun Belt cities — from Florida to California — are making the most progress in building Internet speeds through new infrastructure — notably fiber optic installation.

According to the Fiber Broadband Association, fiber is now within reach of 56.5 percent of U.S. households, adding 9 million new residences in 2024. Much of the progress is credited to the Broadband Equity, Access and Development (BEAD) Program instituted during the Biden administration.

relationship-driven financing," said Kevin Cullum, president of NMAC. "Forming Nissan Bank U.S. gives us greater flexibility to serve dealers more efficiently and competitively, so they can better serve their customers. It also deepens our support for locally owned dealerships, many of which are small businesses that anchor their communities. From small towns to major markets, this bank will help dealers access the tools they need to grow while reinforcing our long-term investment in the U.S. market."

Consumer auto loans will continue to be offered directly by NMAC, the company said.

The formation of the bank is subject to approval by the FDIC and Utah Department of Financial Institutions.

# CALENDAR

Information about upcoming events may be sent to [brice.w@thecityjournals.com](mailto:brice.w@thecityjournals.com).

## July 1, noon-1 p.m.

**“Immigration Compliance Under Pressure: Preparing for Audits and ICE Enforcement in the Life Sciences Sector,”** a BioUtah event covering the essential components of I-9 compliance, strategies for responding to audits, how to respond if ICE shows up at a facility, and more. Event is designed for leaders and professionals in the life sciences industry who are responsible for workforce compliance, hiring practices and risk management. Presenter is Kathleen Weron, shareholder in the Ogletree Deakins office in Salt Lake City. Event takes place in person at 15 W. South Temple, Suite 950, Salt Lake City, and online. Free. Details are at <https://members.bioutah.org/events>.

## July 2, 11 a.m.-noon

**Member Appreciation/Roundtable Connect**, a Point of the Mountain Chamber of Commerce event. Location is Kiln, 2701 N. Thanksgiving Way, No. 100, Lehi. Details are at [thepointchamber.com](http://thepointchamber.com).

## July 2, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon**. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at [davischamberofcommerce.com](http://davischamberofcommerce.com).

## July 2, 5-7 p.m.

**2025 Oakley Rodeo BBQ**, a Park City Chamber/Bureau event featuring food, beverages, live music, games and more.

Location is 4300 UT-32, Oakley. Free, but registration is required. Details are at <https://www.parkcitychamber.com/event/2025-oakley-rodeo-bbq/28135/>.

## July 3, 9-10:30 a.m.

**“Sweets & Strategies,”** a Women’s Business Center of Utah networking event. Location is Roots Coffee, 774 S. 300 W., Salt Lake City. Free. Details are at [wbcutah.org](http://wbcutah.org).

## July 3, 10 a.m.-noon

**Member Appreciation Event**, a Point of the Mountain Chamber of Commerce event. Location is Topgolf, 484 N. Entertainment Way, Vineyard. Details are at [thepointchamber.com](http://thepointchamber.com).

## July 9-Aug. 6

**“Minding My Own Business,”** a Women’s Business Center of Utah Five-week program taking place on Wednesdays, 9 a.m.-noon. Program is designed for woman business owners without any employees and will provide a peer-to-peer environment to learn principles to design and niche a business, systematize and automate processes, and track progress toward the ultimate goal as a “one-woman show.” Event takes place online via Zoom. Registration closes July 2 at 5 p.m. Details are at [wbcutah.org](http://wbcutah.org).

## July 9, 11 a.m.-noon

**Member Appreciation/Roundtable Connect**, a Point of the Mountain Chamber of Commerce event. Location is Kiln, 2701 N. Thanksgiving Way, No. 100, Lehi. Details are at [thepointchamber.com](http://thepointchamber.com).

## July 9, 11:30 a.m.-1 p.m.

**“Chamber Connections,”** a Davis

Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at [davischamberofcommerce.com](http://davischamberofcommerce.com).

## July 9, 11:30 a.m.-1 p.m.

**2025 Women in Business “Thrive” Series**, a Cache Valley Chamber of Commerce event that is part of a 12-month program. Speaker Lavanya Mahate, founder of Saffron Valley Restaurants and Rise Culinary Institute, will discuss “Entrepreneurial Mindset: Discover Opportunities for Business and Career Growth.” Location is Logan Country Club, 710 N. 1500 E., Logan. Cost is \$25 for members and \$28 for nonmembers for individual events; \$375 for series (running through December) for members and \$400 for nonmembers. Details are at [cachechamber.com](http://cachechamber.com).

## July 9, 5-7 p.m.

**“Business After Hours,”** an Ogden-Weber Chamber of Commerce event. Location is Pioneer Days Rodeo Grounds, 668 17th St., Ogden. Free for members and first-time guests, \$10 for nonmembers. Details are at [ogdenweberchamber.com](http://ogdenweberchamber.com).

## July 10, 9 a.m.-noon

**“OpenAI Academy: Implementing AI in Government, Industry and Education,”** presented by OpenAI Academy and Talent Ready Utah and designed to help leaders across government, industry and education understand and apply the latest advancements in AI. Event will offer practical tools, live demos and hands-on learning. Attendees

can attend one or both sessions. Session 1, 9-10 a.m., is titled “Getting Started with AI.” Session 2, 11 a.m.-12:30 p.m., is “Build with OpenAI” (no programming experience is required, but participants are asked to bring phones, laptops or tablets). Location is Gardner Commons, University of Utah, Salt Lake City. Free. Details are at <https://academy.openai.com/public/events/openai-academy-utah-jql3gamg1o>.

## July 10, 10 a.m.-noon

**Member Appreciation Event**, a Point of the Mountain Chamber of Commerce event. Location is Topgolf, 484 N. Entertainment Way, Vineyard. Details are at [thepointchamber.com](http://thepointchamber.com).

## July 11, noon

**“Friday Conversation,”** a Silicon Slopes event. Speaker is Natalie Cope, vice president of development strategy at Thanksgiving Point. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

## July 14

**Slopes Cup ‘25**, a Silicon Slopes event. Check-in is at 8 a.m., followed by golf at 9 a.m. (scramble format), and lunch and raffle at 2 p.m. Location is Alpine Country Club, 5000 W. Alpine Country Club Lane, Highland. Cost is \$1,500 per foursome. Details are at <https://www.siliconslopes.com/slopes-cup>.

see CALENDAR page 11



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## CALENDAR

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### July 15, 11 a.m.-noon

**Member Appreciation/Roundtable Connect**, a Point of the Mountain Chamber of Commerce event. Location is Kiln, 2701 N. Thanksgiving Way, No. 100, Lehi. Details are at thepointchamber.com.

### July 15, 11:30 a.m.-1 p.m.

**Leadership Luncheon**, a Cache Valley Chamber of Commerce event. Location is Logan Golf & Country Club, 710 N. 1500 E., Logan. Cost is \$20 for members and \$23 for nonmembers pre-registered; \$25 for members and \$28 for nonmembers not pre-registered. Details are at cachechamber.com.

### July 16, 10 a.m.-noon

**Member Appreciation Event**, a Point of the Mountain Chamber of Commerce event. Location is Topgolf, 484 N. Entertainment Way, Vineyard. Details are at thepointchamber.com.

### July 16, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon**. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

### July 17, 10 a.m.-noon

**“Business 101: Essential Steps for New Entrepreneurs,”** a Women’s Business Center of Utah beginner-friendly course designed for aspiring entrepreneurs who want to start their journey on the right foot. Event takes place online. Free. Details are at wbcutah.org.

### July 17, noon

**Mental Health Town Hall**, presented by Silicon Slopes and Promise2Live and focusing on stress management, sleep and mental wellness. Location is Silicon Slopes, 2600 Executive Parkway, Suite 140, Lehi. Details are at <https://app.siliconslopes.com/events>.

### July 17, 3:30-5 p.m.

**“Navigating the Quantum Era: Securing Tomorrow’s Infrastructure,”** presented by 47G and Secured Quantum Services and is a gathering of leaders in national security, advanced manufacturing and quantum research. Event includes keynote presentation titled “National Security and Aerospace in the Quantum Era” by Joel Mozer, former chief scientist of U.S. Space Force; a partner panel discussing “Building Quantum Ecosystems: Industry Collaboration”; and “Securing Our Infrastructure: SQS Vision and Quantum Use Cases for Critical Infrastructure.” Location is Kiln, 26 S. Rio Grande St., No. 2072, Salt Lake City. Details are at <https://lu.ma/89ayispl>.

### July 18, 8:30-10 a.m.

**“Friday Connections,”** a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

### July 22, 11:30 a.m.-1 p.m.

**Women in Business Luncheon**, an Ogden-Weber Chamber of Commerce event. Location to be determined. Cost is \$25 for WIB members and first-time guests, \$35 for nonmembers. Registration

deadline is July 15 at noon. Details are at ogdenweberchamber.com.

### July 23, 11:30 a.m.-1 p.m.

**“Chamber Connections,”** a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

### July 23, 5:30 p.m.

**InfoSession** for the Executive Certificate of Global Business Management course at Salt Lake Community College. Event also takes place Aug. 27. Information session takes place online. Free. The 10-week course begins Sept. 17, with an application deadline of Sept. 9. Course takes place at SLCC’s Miller Campus in Sandy. Course cost is \$1,145, with scholarships and discounts available. Details are available by contacting Venita Ross at 801-957-5336 or [venita.ross@slcc.edu](mailto:venita.ross@slcc.edu).

### July 28, 6:30 a.m.-3 p.m.

**July Golf Tournament**, a Davis Chamber of Commerce event. Registration begins at 6:30 a.m. Lunch takes place when golf is finished. Location is Valley View Golf Course, 2501 E. Gentile St., Layton. Details are at davischamberofcommerce.com.

### July 29, 11 a.m.-1 p.m.

**Business Women’s Forum 2025**. Presenter Katy Blommer, vice president, enterprise affiliate and American Express National Bank governance, American Express, will discuss “Own Your Life, Own Your Career: The Unexpected Path to Your Career Success.” Location is Ken Garff University Club, Rice-Eccles Stadium, 451 S. 1400 E., Salt Lake City. Cost is \$35 for members, \$50 for nonmembers before July 22; cost rises by \$15 thereafter. Details are at slchamber.com.

### July 30, 11 a.m.-2 p.m.

**Wellness Onsite Workshop (WOW)**, a Utah Worksite Wellness Council event featuring information about the Employee Wellness Program at Weber State University. Location is WSU’s Stewart Stadium, 3848 Harrison Blvd., Ogden. Cost is \$35. Details are at [utahworksitewellness.org](http://utahworksitewellness.org).

### July 30, 11:30 a.m.-1 p.m.

**“Business Essentials/The Point Connection Networking,”** a Point of the Mountain Chamber of Commerce event. Location is Kiln 2, 1850 Ashton Blvd., Suite 500, Lehi. Lunch available for purchase. Details are at thepointchamber.com.

### Aug. 6, 11:30 a.m.-1 p.m.

**Business Alliance Networking Luncheon**. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

### Aug. 8, noon

**“Friday Conversation,”** a Silicon Slopes event. Speaker is Amy Osmond Cook, co-founder and chief marketing officer at Fullcast. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

### Aug. 13, 8 a.m.-1:30 p.m.

**2025 WBN Golf Scramble**, a Utah

Valley Chamber of Commerce Women’s Business Network event that is a nine-hole, scramble-format event. Registration and breakfast begin at 8 a.m., followed by 9 a.m. shotgun start and lunch, awards and networking noon-1:30 p.m. Location is Fox Hollow Golf Club, 1400 N. 200 E., American Fork. Cost is \$400 per foursome. Details are at thechamber.org.

### Aug. 13, 11:30 a.m.-1 p.m.

**“Chamber Connections,”** a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

### Aug. 13, 11:30 a.m.-1 p.m.

**2025 Women in Business “Thrive” Series**, a Cache Valley Chamber of Commerce event that is part of a 12-month program. Speaker Trina Limpert, co-founder at Tech-Moms, will discuss “Money Matters: Navigate Your Finances and Future with Confidence.” Location is Logan Country Club, 710 N. 1500 E., Logan. Cost is \$25 for members and \$28 for nonmembers for individual events; \$375 for series (running through December) for members and \$400 for nonmembers. Details are at cachechamber.com.

### Aug. 13, 5-7 p.m.

**“Business After Hours,”** an Ogden-Weber Chamber of Commerce event. Location is Mountain West Architecture, 543 25th St., Ogden. Free for members and first-time guests, \$35 for nonmem-

bers. Details are at ogdenweberchamber.com.

### Aug. 14, 11:30 a.m.-1 p.m.

**Annual Roundtable Event/Women in Business Luncheon**, a Davis Chamber of Commerce event. Location is Texas Roadhouse, 685 S. Ring Road, Layton. Cost is \$25 for members, \$35 for guests (registration is required). Details are at davischamberofcommerce.com.

### Aug. 14, 5-7 p.m.

**“Business After Hours,”** a Salt Lake Chamber event. Location is Snowpine Lodge, 10420 Little Cottonwood Road, Alta. Free for members and \$30 for nonmembers until Aug. 10, \$20 for members and \$40 for nonmembers thereafter. Details are at slchamber.com.

### Aug. 15, 8:30-10 a.m.

**“Friday Connections,”** a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

### Aug. 18, 8 a.m.-2 p.m.

**Chamber Cup Golf Tournament 2025**, a Salt Lake Chamber inaugural event. Registration and continental breakfast begin at 8 a.m., followed by 9 a.m. shotgun start. Location is Jeremy Ranch Golf and Country Club, 8770 Jeremy Road, Park City. Cost is \$2,000 per foursome, \$550 per individual player. Sponsorships are available. Details are at slchamber.com.



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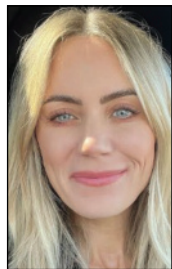
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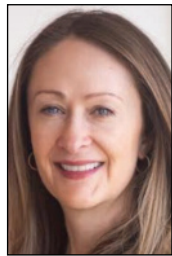
Company news information may be sent to [brice.w@thecityjournals.com](mailto:brice.w@thecityjournals.com).

## ARTS/ENTERTAINMENT

• **Ballet West** has announced three appointments to its board of directors: **Courtney Miller Hawks**, **Jennifer Huntsman** and **Amanda Schmieder**.



Courtney Hawks



Jennifer Huntsman



Amanda Schmieder

Huntsman and Schmieder. Huntsman will serve as chair-elect. Hawks has experience in non-profit leadership, currently serving with the Sherry Black Foundation, where she helped establish the organization's core objectives and its inaugural fundraising campaign. She serves on the Larry H. and Gail Miller Family Growth and Development Committee and previously contributed to Utah Valley University's Fulton Library Board. Hawks played a key role in the successful 2023 passage of Sherry's Law, which preserved the use of investigative genetic genealogy in Utah. Hawks graduated from the University of Utah. Huntsman has leadership experience

in both legal and nonprofit sectors. A former partner at a private law firm, she currently serves as legal counsel to the Salt Lake City Community Reinvestment Agency. Huntsman previously served on the Ballet West Board for six years, concluding her prior term in 2022, and has contributed her expertise to numerous nonprofit and professional boards over the years. Schmieder is an experienced public relations professional, having developed strategic communications for a diverse set of clients, including corporations, nonprofits and government agencies. Her volunteer leadership includes service on her alma mater's National Alumni Board,

the Draper Chamber of Commerce, the executive committee of a public relations association, and the World Orphan Fund.

## ASSOCIATIONS

• **Jim Brown** has been elected to the board of directors of the **Direct Selling Association**, a national trade organization for direct sales companies. He was elected by members of the association and will serve a three-year term. Brown is president and CEO of USANA, a Salt Lake City-based company offering nutritional and lifestyle products. He has more than 25 years of leadership experience, with 19 years at USANA serving in multiple capacities, including president, chief operating officer and chief production officer.

• **Silicon Slopes** has named **Jessica "Jess" Ferguson** as director of partnerships. She will focus on cultivating partnerships that strengthen its ecosystem and create lasting community impact. Ferguson has more than a decade of experience in communications and community engagement, with a strong focus on building partnerships. Over the past six months, she has worked closely with the Silicon Slopes team and business community to help launch Silicon Slopes Health Plans. Silicon Slopes also has announced a pair of leaders for its chapters: **Amy Osmond Cook** for the Go-to-Market Chapter and **Wes Clark** for the Founder Chapter. The Go-to-Market Chapter encompasses sales, marketing and revenue operations. Cook is co-founder and chief marketing officer of Fullcast. Her experience includes being a marketing executive and com-



Jessica Ferguson



Amy Osmond Cook

Marketing and revenue operations. Cook is co-founder and chief marketing officer of Fullcast. Her experience includes being a marketing executive and com-



Wes Clark

munications expert in technology, health care and real estate marketing. She founded and led Stage Marketing as CEO for 15 years. It was acquired by Ampleo in 2024. Cook has a Ph.D. in communication from the University of Utah. Clark is co-founder of Green Canyon Cos., former head of marketing operations at Kizik, former director of international sales and marketing at Purple, and an adjunct marketing professor at Utah State University. Cook earned an MBA at Brigham Young University and a global management certificate from Salt Lake Community College.

## BANKING

• **Zions Bank**, based in Salt Lake City, has named **Nate Callister** as executive vice president of commercial banking. He will lead Zions Bank's Commercial Banking division across its three-state footprint. Callister has 25 years of commercial banking leadership, previously serving as executive vice president and head of commercial banking at Wells Fargo Bank in Utah and Idaho and leading commercial banking at Community Banks of Colorado and Hillcrest Bank. Callister's education includes a bachelor's degree in Russian from Brigham Young University. Callister also currently serves as board chair of the Salt Lake Chamber.



Nate Callister

## EDUCATION

• **Weber State University** has named **Leslie Durham** as provost and vice president of academic affairs. Durham spent the past 24 years at Boise State University, where she most recently served as dean of the College of Arts and Sciences and taught courses in theater. Durham earned a bachelor's degree in English and drama at the University of Virginia and a master's and Ph.D. in theater at the University of Kansas.



Leslie Durham

## GOVERNMENT

• **Gov. Spencer Cox** has appointed, and the Utah Senate has confirmed, **Clint Morris** to serve as a member of the **Governor's Office of Economic Opportunity** board. Morris is senior vice president of marketing at Lifetime Products, overseeing the company's consumer and industrial goods. With more than 29 years of experience in marketing and sales, Morris leads the Lifetime brand's vertically integrated marketing strategy. He has guided numerous teams while advising operations in the manufacturing sector. Morris earned a bachelor's degree in business logistics from Weber State University. Morris also has been engaged in public service on the Utah Manufacturers Association board



Clint Morris

of directors and as its board chair; on the boards of the Davis Arts Council, Career Path High Charter School and the Utah League of Cities and Towns; and as a Layton City planning commissioner and a Layton City Council member. The GOEO board has up to nine members appointed to four-year terms by Cox. It features members with expertise in rural Utah, entrepreneurship, higher education, and key industries driving Utah's growth.

## HEALTH CARE

• **Biologic Input Output Systems (BIOS)**, a University of Utah spinout neural interface technology company based in California, has appointed **Dr. Chris Duncan** as chief medical officer. An expert in neuroprosthetics, Duncan specializes in restoring movement and sensation for individuals with limb loss through advanced prosthetic technology that intuitively integrates with the body's nervous system. Duncan joins BIOS as a pivotal moment as the company refines its Universal Neural Interface, working alongside the Utah NeuroRobotics Lab, University of Utah Health, the Craig H Rehabilitation Center and Mayo Clinic.



Chris Duncan

• **Aspen Laser Systems LLC**, a medical technology company specializing in Class IV laser therapy systems used in pain relief, recovery and performance applications, and **TheraLight LLC**, an innovator in whole-body photobiomodulation therapy to support full-body wellness, have appointed **Jeff Butler** as chief operating officer and **Justin Vorwaller** as chief financial officer. Butler will oversee all operational areas of the business, including logistics, fulfillment, warehouse management, customer service, internal systems and regulatory compliance. He most recently served as vice president of logistics. Vorwaller is the companies' first CFO and will direct all financial operations, including strategic planning, budgeting and corporate financial health. In addition to his CFO duties, Vorwaller will oversee the development of strategic partnerships and key global relationships essential for long-term expansion. This year marks his 10th anniversary with the companies. He previously served as chief operating officer for nearly seven years and is a co-founder of TheraLight and several other ventures.



Jeff Butler



Justin Vorwaller

## MANUFACTURING

• **Gozney**, a U.K.-based pizza oven company with North American headquarters in Salt Lake City, has added several people to its leadership team. They include **Ryan Bateman**, who has been named chief financial officer and is based in the Salt Lake City office; and **Scott Loepfert**, named as vice president of sales and based in Colorado but also

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## PEOPLE

from page 12



Ryan Bateman



Scott Loeppert

works out of the office at least monthly while supporting key retailer activity alongside more than a dozen territory managers he oversees. The Salt Lake City office also includes CEO Denny Bruce, former executive at Traeger, Dickies and Skullcandy; Jonathan Kantor, chief revenue and marketing officer; and Daylen Bushman, chief operating officer. Among the new announcements are those for Mario Marte, chairman and investor, based in San Francisco; and Steve Hewitt, investor and strategic advisor, based in the U.K. Bateman will oversee financial strategy, operations, budgeting, risk management and strategic growth initiatives at Gozney. He spent nearly 20 years in finance leadership at Amer Sports Winter & Outdoor Co. Since joining Amer Sports in 2007, Bateman held numerous senior leadership positions in general management, finance and operations, for both the parent company and several of its outdoor brands, including Salomon, Arc'teryx, Armada Skis and Atomic. Loeppert will lead Gozney's retail expansion across North America, focusing on scaling premium wholesale and specialty partnerships. He formerly was with Columbia Sportswear and Salomon.

### PUBLIC POLICY

- The **Orrin G. Hatch Foundation**



Thomas Wright

has added **Thomas Wright** to its board of directors. Wright is the CEO and principal broker of Summit Sotheby's International Realty and the president and chief operating officer of Majestic Realty Collective, a leading affiliate group within the Sotheby's International Realty network. Wright's public service experience spans business, government and philanthropy, and he has held key roles in various Utah institutions, including the Utah State Board of Regents, the Utah Debate Commission, and the Utah Symphony and Utah Opera Board of Trustees. His civic resume includes past service as chairman of the Utah Republican Party and vice chair of the Republican National Committee.

### REAL ESTATE

- **Mountain West Commercial Real Estate**, a Salt Lake City-based commercial real estate brokerage, has hired **Randy Owen** as director of management services in its Property Management Services Division. Owen has 30 years of leadership experience, managing significant portfolios and providing growth, supervision and strategic direction to regional management offices throughout the U.S. and South America. His experience includes senior-level director and senior vice president roles with Colliers, JLL and Newmark. Based for several years in Utah; São Paulo, Brazil; and later in Atlanta with JLL, Owen held leadership positions focused on establishing and expanding property management opera-



Randy Owen

tions in each of those markets. Most recently with Colliers, he served as director of the Utah region, overseeing more than 10 million square feet of managed properties across eight states. Owen earned a Bachelor of Arts degree in finance from the University of Utah.

### SPORTS

- The **Utah Jazz** have promoted **Marquis Newman** to an expanded role as director of pro scouting in the Jazz's front office and promoted **Katie Benzan** to general manager of the Stars. Newman had served as Stars general manager since the 2022-23 season. He began his career with the Jazz in 2014 as a basketball operations assistant and has risen within the organization, joining the Stars in 2021 as assistant general manager. Benzan becomes the youngest active GM in the NBA G League and the youngest female GM in league history at 27 years old. She was the Stars assistant general manager and coordinator of pro scouting for the 2024-25 season. She will now also serve as the Jazz manager of pro scouting, ahead of the 2025-26 season. Benzan is a former collegiate and WNBA player. Benzan began her career with the organization as a basketball generalist for two seasons (2022-24).



Marquis Newman



Katie Benzan

- **Salt Lake Community College** has named **Gary Verón** as athletic director. Verón has over a decade of experience in collegiate athletics administration, including leadership roles at Brigham Young University, the University of Wyoming and BYU-Hawaii. Since June



Gary Verón

2021, Verón has served as a senior administrator at BYU. Before that, he worked as director of NCAA Compliance at BYU from 2017 to 2021. His compliance experience also includes serving as chief compliance officer and Title IX coordinator at Charles R. Drew University in Los Angeles. His athletic administration career began at BYU-Hawaii, where he was associate athletic director for compliance and internal operations from 2012 to 2015. His education includes a Bachelor of Arts degree in philosophy from BYU.

### TECHNOLOGY

- **Waystar Holding Corp.**, a health care payment software company with main offices in Lehi and Louisville, Kentucky, has appointed **Aashima Gupta** and **Michael Roman** to its board of directors. Gupta is global director of health care strategy and solutions at Google Cloud. She has significant expertise in AI strategy and digital transformation to improve health care access and efficiency. Gupta also serves on the boards of Neogen, Mölnlycke Health Care and the HIMSS Global Health Advisory Board. Roman is a former executive chairman of the board and CEO of 3M. He served at 3M for nearly 40 years, including as CEO, chairman and executive chairman. Roman currently serves on the board of Abbott Laboratories and the Board of Trustees for the University of Minnesota Foundation.



Aashima Gupta



Michael Roman

## ROUNDUP

from page 9

### Gardner report: USU generated \$1.4 billion in GDP, \$2.2 billion in economic output in 2023

A new report from the Kem C. Gardner Policy Institute at the University of Utah outlines the major economic impact on the state's economy of Utah State University in Logan.

The study, commissioned by the Utah System of Higher Education, found that USU supported more than 17,000 jobs with \$1 billion in earnings, \$1.4 billion in gross domestic product (GDP) and \$2.2 billion in economic output (total sales) statewide in fiscal year 2023.

"Utah State University strengthens Utah's economy through high-quality education; research and innovation; institutional, student and visitor spending; and broad societal benefits," the report authors concluded.

"As a land-grant university, we are deeply committed to serving the public good," USU Interim President Al Smith said. "This study confirms that we are not only changing lives but also driving billions in economic impact across the state. USU plays a vital role in strengthening local economies, expanding opportunity and fueling innovation. It's a powerful reminder that investing in higher education is investing in Utah."

"Utah State University contributes meaningfully to Utah's economy — not only by educating students and strengthening the workforce, but also through its employment, spending and research activ-

ity," said Andrea Brandley, senior education analyst and lead author of the report. "These activities generate ripple effects across Utah, supporting jobs, businesses and economic growth statewide."

Key findings from the report include the following:

**Education.** USU enrolled more than 28,000 students across more than 300 degree and certificate programs during the 2022-23 academic year. USU awarded 6,764 degrees and certificates during this same period. More than half of USU graduates work in-state five years after graduation.

**Employment.** USU directly employed 10,436 individuals in FY 2023, making it the largest employer in Cache County and the seventh-largest employer statewide. Including indirect and induced jobs, USU supports more than 17,000 jobs in Utah.

**Economic Activity.** USU supported a total of \$1 billion in earnings, \$1.4 billion in gross domestic product, and \$2.2 billion in output (total sales) in Utah in FY 2023.

**Research.** USU received \$450 million in research funding in FY 2023, with 74 percent coming from federal sources, bringing new money to the state. This research funding supports 6,665 jobs, \$385 million in earnings, \$518 million in GDP and \$967 million in output statewide, a significant portion of USU's total economic contribution.

Societal Benefits. Beyond its quantifiable economic contribution, USU benefits its students, employees and community across four key areas: workforce quality and development, research and commer-

cialization, student experience and community support and services.

The full report is available through the Gardner Institute website at [gardner.utah.edu](http://gardner.utah.edu).



This strip mall in West Jordan is among the nine properties being offered for sale by the Utah Department of Transportation in its first online surplus property auction of 2025. Photo courtesy of UDOT.

### UDOT announces online real estate auction

The Utah Department of Transportation (UDOT) has released details for its first 2025 online auction of surplus property.

The sale will begin for nine properties on July 8 and end July 15. The sale will be conducted by UDOT's auction partner SVN Auction Services at [www.UDOT-auctions.Utah.gov](http://www.UDOT-auctions.Utah.gov).

The properties range in size from under an acre to over 36 acres and are located in cities including Layton and West Jordan, among others. A complete listing of the properties along with their descriptions can be found on the auction website.

Among the properties up for auction is a 36-acre parcel located within the Gordon Avenue/Highway 89 Town Center Master Plan in Layton. Developed through ex-

tensive economic and traffic studies, the area features a mix of commercial and retail space with a number of residential options. The opening bid for the Layton property is \$16.75 million.

"The desire for residential, retail and commercial development in this region of Utah continues to draw interest from local and regional developers, thanks to the continued steady population growth in and throughout the state," said Louis Fisher III, national director of SVN Auction Services.

Other properties up for auction include a 9,964-square-foot retail strip center in West Jordan, as well as properties in Farmington, Syracuse, Riverton and Taylorsville.

# Industry Briefs

Company news information may be sent to [brice.w@thecityjournals.com](mailto:brice.w@thecityjournals.com).

## CONTESTS

• **47G**, Utah's aerospace and defense association, is accepting nominations for three awards to be presented at the Aug. 26 event titled "The Foundry Challenge," presented by 47G, in collaboration with The Leonardo. The awards will recognize companies and individuals in the advanced manufacturing space who are redefining innovation, driving growth, or making a powerful impact in the industry. They include the **Manufacturing Innovator of the Year**, awarded to a startup or entrepreneur pushing the boundaries of manufacturing through innovative technology, processes or business models; the **People Power Award**, recognizing a company that has made exceptional investments in hiring, training and retaining talent in advanced manufacturing; and the **Mentorship Award**, for an individual or team that has provided outstanding mentorship or resources to manufacturing entrepreneurs. Details are at <https://events.47g.org/foundry>.

## ECONOMIC INDICATORS

• **Two Utah locations** are on a list of "best places to camp" in the eight-state

Mountain region, compiled by camping app **The Dyr** and based on reviews and ratings from campers. They are **Valley of the Gods**, Mexican Hat (No. 4 in the region) and No. 8 **Dark Sky RV Park & Campground**, Kanab. The top-ranked place in the region is Lost Lake Campground, Gunnison National Forest, Colorado. Details are at <https://thedyrt.com/press/awards/>. The Dyr also ranked the top 10 **glamping destinations** in the U.S., with **Zion Glamping Adventures**, with its bell tents set against an iconically western backdrop, coming in at No. 1. Locations were nominated by The Dyr's camping community and awarded on a subjective basis, chosen for overall glampliness, originality of design, immersion in nature and the surrounding gorgeousness. Previous Glampy Award winners were not eligible. Details are at <https://thedyrt.com/press/glampy-awards/>.

• **Brigham City** is Utah's No. 1 "cultural heart," according to a survey by language learning platform **Mondly**, which sought to identify states' "spirit towns." Coming in second place in Utah is **Moab**. Third place belongs to **Price**. Details are at <https://www.mondly.com/blog/which-town-best-represents-your-state/>.

• **Hole-in-the-Rock Road** was Utah's "top summer solstice sunrise spot" for

2025, according to a survey by **Gunther Mazda**. Hole-in-the-Rock Road was ranked No. 50 nationally. Other Utah locations on the list are **State Highway 261** (No. 89) and **La Sal Loop Scenic Drive** (No. 90). The top-ranked location overall was Mauna Kea Access Road in Hawaii. Details are at <https://www.gunthermazda.com/dawn-destinations/>.

• **Voice tone** is the most attractive dating trait in Utah, according to a survey by online colored contacts store **Lens.me**. It surveyed people across the country to discover the subtle or unexpected traits people in different states find most attractive. Utahns said they are drawn to voices that carry a certain quiet confidence, whether it's a low, gravelly timbre or a warm, easy cadence. Coming in second place is the expressive power of eyebrows. In third is how a person uses their hands in conversation. Details are at <https://www.lens.me/blog/silent-signals-of-attraction-usa-states-survey>.

## INVESTMENTS

• **Lumion**, a Salt Lake City-based company building a comprehensive operating system for career and trade schools, has raised \$10.7 million in seed funding, led by **TTV Capital** and with recent participation from **Tusk Venture Partners**. The round also included prior support from **TTV Capital**, **CreativeCo Capital**, **Nine Four Ventures**, **Innovating Capital** and the state of **Wyoming**. Originally focused on student financing, Lumion has evolved into a platform enabling trade and technical schools to grow efficiently and serve more students. Over the past year, the company has tripled its revenue, customer base and team, supporting over 100,000 students across 260-plus partner schools in more than 29 industries.

## PARTNERSHIPS

• **Gemini Legal**, a California-based

legal services, technology and publications provider, and **Filevine**, a Salt Lake City-based company offering a legal work platform, have announced a strategic partnership aimed at transforming case management for workers' compensation law firms in California. This collaboration is being developed to provide attorneys with a unified and secure records ordering and JetFile experience from Filevine case management. The partnership will allow firms to take advantage of Gemini Legal's JetFiler via Filevine and file documents at no additional cost. In addition to the JetFiler capability, Filevine users can access Gemini Legal's support services directly within the Filevine platform. Through the partnership, Gemini Legal will serve as Filevine's premier partner for the California workers' compensation market.

## REAL ESTATE

• **Centerspace**, based in North Dakota, has acquired **Sugarmont Apartments**, a 341-home community at 2191 S. McClelland St., Salt Lake City, for \$149 million in a transaction brokered by **Northmarq's** Salt Lake City Multifamily Investment Sales team led by Mark Jensen, Rawley Nielsen and Darren Nielsen. Built in 2021, Sugarmont is a 341-unit, Class A mid-rise community in the Sugar House neighborhood. Northmarq represented Centerspace, which made its first multifamily acquisition in the Utah market. The seller was Cottonwood Communities Inc., a real estate investment trust with headquarters in Salt Lake City. Cottonwood was also retained by **CSR** as property manager. Northmarq said the sale represents the largest multifamily transaction in Utah in nearly five years and the first direct acquisition by a publicly traded REIT in the Utah apartment market.

## SCHOLARSHIPS

• **D.L. Evans Bank** has announced the recipients of the **2025 D.L. Evans Bank Scholarship Program** and the **2025 D.L. Evans Foundation Scholarship Program**. The D.L. Evans Bank Scholarship Program awards a total of \$32,000 to graduating high school seniors in its service areas each year. Sixteen \$2,000 scholarships have been awarded for the students to use at any accredited college, university or trade school in the United States. Among the recipients are **Isabelle Zolman** of Menan, Idaho, who will be attending BYU-Idaho; **Paige Taylor** of Boise, Idaho, who will be attending Brigham Young University; **Leslie Ann Tarbet** of Burley, Idaho, who will be attending BYU-Idaho; and **Tregan Darrington** of Burley, who will be attending Utah State University. The D.L. Evans Foundation Scholarship Program awards \$1,100 to three recipients to use at any accredited college, university or trade school in the United States. Recipients include **America Paz** of Driggs, Idaho, who will be attending Weber State University; and **Emma Jaime Bush** of Brigham City, who will be attending Salt Lake Community College.

## PUBLIC NOTICES

### PUBLIC NOTICE

In the District Court of Utah 2nd Judicial District Davis County  
Court Address 800 West State Street, Farmington, UT 84025

In the Matter of the Adoption of  
Kellan Casey Hann and Khloe Cynthia Hann  
(adoptive's name)  
Notice of Adoption and Notice of Rights (for publication)  
Case Number 252700047

Judge Direda  
"The State of Utah To: Jonathan Gregory Hann  
You are being notified of the Petition to Adopt  
Kellan Casey Hann and Khloe Cynthia Hann.  
You have the right to file a motion to intervene  
with this court. If your motion to intervene  
is granted, you have the right to oppose this  
adoption.

If you want to intervene in this adoption, you  
must file a motion to intervene with this court  
within 30 days after which is the last date this  
notice will be published. And you must serve  
a copy of your motion on petitioner or their attorney  
at: Joshua Erin Morales, 914 S 1213 E,  
Fruit Heights, UT 84037. (name and address)  
If you do not file a motion to intervene within  
that time, you waive any right to further notice  
in this adoption, forfeit all rights in relation to  
the adoptee, and are barred from bringing or  
maintaining any action to assert any interest  
in the adoptee.

You may obtain a copy of the Petition to Adopt  
and other court records in this case only if your  
motion to intervene is granted.

You also have the right to consent to this adoption.

5/28/25  
Joshua Erin Morales  
914 S 1213 E, Fruit Heights, UT 84037  
(801) 698-2158  
Publishing: 6/9/2025, 6/16/2025, 6/23/2025,  
6/30/2025

### DEPARTMENT OF HOMELAND SECURITY

#### FEDERAL EMERGENCY MANAGEMENT AGENCY

**Proposed Flood Hazard Determinations for the City of Layton, Davis County, Utah, Case No. 24-08-0648P.** The Department of Homeland Security's Federal Emergency Management Agency (FEMA) solicits technical information or comments on proposed flood hazard determinations for the Flood Insurance Rate Map (FIRM), and where applicable, the Flood Insurance Study (FIS) report for your community. These flood hazard determinations may include the addition or modification of Base Flood Elevations, base flood depths, Special Flood Hazard Area boundaries or zone designations, or the regulatory floodway. The FIRM and, if applicable, the FIS report have been revised to reflect these flood hazard determinations through issuance of a Letter of Map Revision (LOMR), in accordance with Title 44, Part 65 of the Code of Federal Regulations. These determinations are the basis for the floodplain management measures that your community is required to adopt or show evidence of having in effect to qualify or remain qualified for participation in the National Flood Insurance Program. For more information on the proposed flood hazard determinations and information on the statutory 90-day period provided for appeals, please visit FEMA's website at [https://www.floodmaps.fema.gov/fhm/BFE\\_Status/bfe\\_main.asp](https://www.floodmaps.fema.gov/fhm/BFE_Status/bfe_main.asp), or call the FEMA Mapping and Insurance eXchange (FMIX) toll free at 1-877-FEMA MAP (1-877-336-2627).

Publishing: 6/23/2025, 6/30/2025

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