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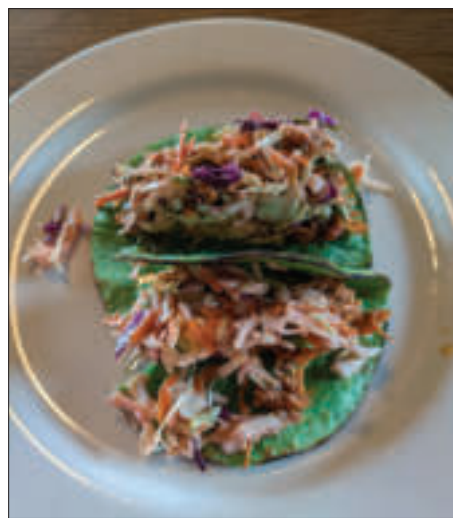
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OF NOTE



Tacos with a Twist

Tandoori Taqueria has opened its doors in the Maven District at 156 E. 900 S., Salt Lake City. The restaurant offers an Indian-Mexican fusion mix of menu items. It was founded in 2015 by Ripple Desai in Panguitch.



UTA, UDOT moving forward with \$945 million light rail plan to connect Draper & Lehi

A UTA light rail train takes on passengers at a station in Salt Lake City. UTA and UDOT are moving forward with a 10-mile light rail extension that will connect Draper and Lehi via The Point. UTA photo.

The Utah Department of Transportation and the Utah Transit Authority have unveiled plans for a \$945 million light rail project to connect Draper and Lehi, addressing traffic congestion and supporting fast regional growth.

The 10-mile system would link southern Salt Lake County with northern Utah County and feature an anticipated station at The Point, a major mixed-use development under development at the former site of the Utah state prison in Draper.

A public comment period on the environmental study for the project closed on July 10. The study identified light rail as the locally preferred alternative over bus rapid transit (BRT) and multiple unit rail (XMU). The study included a review of long-term benefits and rider demand pro-

jections through 2050.

Although BRT costs half as much, light rail is expected to carry 4,370 riders daily by 2050, compared to 3,350 for BRT and 4,070 for XMU. Light rail also supports future growth and urban development more effectively than other transit modes, despite its higher price, according to the UDOT study.

The Utah Legislature allocated \$75 million to launch Phase 1, which includes creating an Innovative Mobility Zone with shuttles, bike-share services and ride-hailing partnerships. Officials plan to seek federal support to complete the full rail system, depending on growth and land development near The Point.

UDOT said the project may affect the Porter Rockwell Trail, an out-and-back

path between Pioneer Avenue in Sandy and Minuteman Drive at The Point, requiring further evaluation and local input during planning and design.

"This particular area of Utah is growing very quickly," said Josh Van Jura, UDOT Trails and Transit director. "Between the 2010 and 2020 census, Utah was one of the fastest-growing states in the nation, with over 18 percent population growth, and that's expected to continue."

"Utah is thriving, and we're partnering closely with UDOT on a range of future transportation solutions," said Marcus Bennett, UTA project manager. "Completing the environmental assessment at Point of the Mountain allows the light rail project to access funding when it becomes available."

Utah suit accuses Snapchat of designing algorithm that 'hooks' children

Utah officials have filed a lawsuit against Snap Inc., owner of image-sharing platform Snapchat, accusing the social media giant of designing an algorithm that makes the app addictive to children. The suit also accuses Snap of enabling the illegal sales of drugs and sexual exploitation.

Gov. Spencer Cox and Attorney General Derek Brown filed the suit June 30, claiming Snap "profits from unconscionable design features created to addict children to

the app, and facilitates illegal drug sales and sextortion."

Snapchat lets users post pictures that disappear after they are viewed, which the lawsuit claims is a "favored tool for drug dealers and sexual predators targeting children."

Utah's lawsuit cites four cases in which men groomed, sexually abused or assaulting children through Snapchat since 2021. It also details the arrest of a drug dealer run-

ning a "truly massive" drug ring through Snapchat in 2019.

The lawsuit also alleges that the platform's artificial intelligence feature, "My AI" — which allows users to send text, pictures and video to it — "comes as states confront the harsh realities of AI technology's impact on children." The lawsuit accuses the AI model of "hallucinating false

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Redemption completes historic acquisition of Salt Lake City's Holladay Bank & Trust

John Rogers

Salt Lake Business Journal

In a groundbreaking milestone for both Utah and the nation, Redemption Holding Co. completed its acquisition of Holladay Bank and Trust, a family-owned institution in Salt Lake City. The June 9 transaction marks the first Black-led acquisition of a non-minority-owned bank in U.S. history, making the bank — which will be renamed Redemption Bank — the only Black-owned bank headquartered in the Mountain West.

The transaction is expected to establish the nation's first Black-owned financial institution located outside an economically vulnerable community, the first of its kind in the Rockies and Mountain West, and the only Black-owned bank between Houston and Los Angeles.

In March 2023, less than a month after Redemption Holding Co. first announced it was purchasing a Utah community bank, Silicon Valley Bank failed. That led Redemption to do “a hard reset” with its acquisition of Holladay Bank & Trust, said Ashley Bell, the holding company's CEO.

Bank valuations tumbled and “there was a lot of uncertainty at that time, from a regulatory posture, about what was going to be the new benchmark of scrutiny,” Bell told Caitlin Mullen, a senior reporter for banking news website Banking Drive.

Bell said Redemption moved to reprice the acquisition and it took more than two years for negotiations to reach the point that the deal could finally close last month. Bell did not disclose the financial details of the buyout but did say it was close to the cost of starting a bank from scratch.

“This milestone reflects the power of partnership, vision and a shared belief that access to capital can transform lives,” said Gov. Spencer Cox. “We're grateful for the leaders who saw the potential and made it happen.”

Katharine Garff, board chair of Ken Garff Enterprises, an early investor in the new bank, told EIN Newswire she was eager for her family's foundation to be part of the trailblazing venture as soon as she learned in 2022 that



Bernice King (left), daughter of Dr. Martin Luther King Jr. and senior vice president for impact banking for Redemption Holding Co., poses with Ashley D. Bell, executive chairman and CEO of the company that has acquired Holladay Bank & Trust, making it the only Black-owned bank between Houston and Los Angeles. Photo courtesy Redemption Holding Co.

Dr. Bernice King — the youngest daughter of Dr. Martin Luther King Jr. — was involved. She will serve on Redemption's advisory board and as senior vice president for corporate strategy and alliances.

“Dr. Bernice King is an absolutely captivating presence whose contributions to building a more equitable society have furthered her parents' legacy,” said Garff. “I ... know that her integrity and genuine compassion for the communities she uplifts reflect her commitment to community improvement and reinvestment.”

“I know deeply what it means for a nation to respond in times of crisis and how communities come together to realize that what's needed, sometimes, has never been done,” King said. “Redemption will help deliver on my father's dream of economic equality, and we are honored

to be ushering in needed change at such a pivotal time.”

Lisa Eccles, president and chief operating officer of the George S. and Dolores Doré Eccles Foundation, another investor, said Redemption's model will uplift customers and expand opportunity in the spirit of the Eccles family legacy.

“For nearly two centuries, Utah has been a place of opportunity for those who sought it out — that is our family's story, and now it will also be the Redemption Bank story. We are delighted to be a part of it,” Eccles said.

Other notable Utah investors include the Sorenson Impact Foundation; Patel Family Investments; Central Bancorporation; the Larry H. & Gail Miller Family Foundation; Ally Financial; the Huntsman Foundation; and Utah Jazz point guard Collin Sexton, who was backed by TribeAngels and Coinlete.

Bell praised Utah's business and civic leaders for supporting the ambitious undertaking.

“Redemption Bank will create an unparalleled hub for Black investment in the Rockies, reinforcing our commitment to providing pathways to economic prosperity and the pursuit of the American Dream,” said Bell. “We are excited that the Utah business community has embraced Redemption's vision of ensuring that financial access to capital and economic opportunity will expand, not contract.”

About 65 percent of voting shareholders in Redemption are African American small-business owners, said Bell, who's also founder and CEO of Black-owned fintech Ready Life.

Holladay, founded in 1974, is a one-branch community bank serving the Salt Lake City area. The bank, which had about \$65.7 million in assets as of March 31, has a clean balance sheet, has management willing to stay after the deal closed and is consistently profitable — an “extraordinarily rare starting point for a Black-owned bank in America,” Bell said.

Bruce Jensen, former CEO of Town & Country Bank in Utah and a longtime banker in the state, has been named Redemption's CEO. Katie Spratling, daughter of Holladay Bank's founder, will remain the bank's president.

Bank of Utah is new partner for PGA Tour event at Black Desert Resort

Tom Haraldsen

Salt Lake Business Journal

Patrick Manning had a dream when he began creating and building the Black Desert Resort outside of St. George a few years ago: to someday host a PGA Tour event on the site. That became a reality last October with the return of the tour to Utah for the first time in 60 years.

At a ceremony July 1, both the tour and the resort gained an important new partner going forward. The Bank of Utah has signed on as sponsor of the event for the next three years. It will now be called the Bank of Utah Championship. This year's tourney is set for Oct. 23-26.

PGA Tour Vice President of Tournament Business Kelly Jensen joined with Bank of Utah President Branden Hansen, Utah Senate President Stuart Adams and Reef Capital Partners CEO Jared Lucero in making the announcement.

“After celebrating a successful return to Utah last year, the PGA TOUR is pleased to introduce Bank of Utah as title sponsor of our event at Black Desert Resort, which received rave reviews from Tour players and families following the inaugural 2024 tournament,” said Tyler Dennis, PGA Tour chief competitions officer.

“This partnership with Bank of Utah represents more



Left to Right: Branden Hansen, president of Bank of Utah; Jared Lucero, CEO of Reef Capital Partners; Kelly Jensen, vice president of tournament business, PGA Tour; and Stuart Adams, Utah Senate president, announce the name sponsor for the PGA event held at Black Desert Resort in Ivins. Photo courtesy Bank of Utah.

than a title sponsorship; it's a shared commitment to shaping Utah's future through world-class experiences,” said Lucero of Reef Capital Partners, the Utah-based development and real estate firm responsible for Black Desert Resort. “Together, we're proud to showcase what's possible when visionary companies invest in the power of sport, tourism

and community. The Bank of Utah Championship isn't just a tournament; it's a statement about where Utah is headed.”

“Utah is an iconic place of striking beauty and innovative spirit — and Black Desert Resort captures both,” said Hansen. “As Utah grows into a premier destination for professional sports, we're proud to invest in events that elevate our state, strengthen local economies and create meaningful experiences for our clients and communities. This partnership is more than a sponsorship; it celebrates what makes Utah exceptional and serves as a powerful platform to drive long-term impact across the state.”

Last October, the initial PGA Tour event at Black Desert was won by Tour rookie Matt McCarty, who traversed the lava-lined course for a three-stroke victory in just his third start. He is expected to return in defense of his title in October.

Black Desert is also part of the LPGA Tour circuit, having hosted an event in April and set to host tourneys for at least the next two seasons as well. Played against the stunning backdrop of Southern Utah's red rock mountains, the par-72 Black Desert course was designed by Phil Smith and the late Tom Weiskopf, the final design from the 2024 World Golf Hall of Fame inductee. The course also serves as home for the Utah Tech University men's and women's golf teams, and hosts a number of events all year long.

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Pluralsight leaving Utah for Texas, laying off 17 percent of workforce

John Rogers

Salt Lake Business Journal

Pluralsight, a Draper-based major player in the tech training industry, has announced a significant “restructuring.” The move involves laying off around 17 percent of its global workforce and relocating its base from its roots in Draper to Westlake, Texas.

“Over the past year, we have been transforming our business to position the company for sustained growth and to enhance the value we provide for our customers,” Pluralsight CEO Erin Gajdalo said in a statement. “As we focus on the growth and sustainability of our business, we determined that a new and rightsized headquarters is in the best interest of Pluralsight.”

The changes reflect a broader trend within the training industry, where companies are seeking more cost-effective environments and re-evaluating their operational footprints in response to economic pressures.

Gajdalo’s statement suggests that the company’s Texas headquarters will be significantly more spartan than its current, posh, 350,000-square-foot, 30-acre Draper home — a building designed to accommodate up to 2,000 employees and featuring a full-service cafe, medical clinic, fitness center and walking paths.

Gajdalo said Pluralsight is not giving up on Utah, where it was founded in 2004 by Aaron Skonnard, Bill Williams, Keith Brown and Fritz Onion.

“To our team members, partners and customers in the Salt Lake area and Utah more broadly, we remain fully committed to serving you with excellence, and we expect our total employee population in the state to remain consistent,” Gajdalo said. “Utah is where Pluralsight was founded more than



Pluralsight’s spacious headquarters building in Draper — opened just five years ago — may soon be available for a new tenant. The company recently announced that it is moving its base to Westlake, Texas, and sending its Utah workforce home to work remotely. Photo courtesy MHTN Architects.

20 years ago and we are grateful to the state for the important role it has played in Pluralsight’s history.”

When founded, the company focused on in-person classroom training, but in 2007, it shifted to online video training. Pluralsight went public in 2018, a move that underscored its growth and stability in the tech education space. But it was acquired in 2020 by Vista Equity Partners of Austin, Texas, and delisted from Nasdaq.

Pluralsight’s layoff announcement did not detail how the downsizing might affect the Utah workforce. The company’s nearly 2,400 workers are in locations throughout North America, Europe and Asia. An analysis by AI-focused industry website opentool.ai suggests that all Utah employees will work remotely when the headquarters move is complete and the physical location is closed. Pluralsight has confirmed that severance packages will be offered to those affected by the layoffs. However, the specifics

of the packages have not been publicly disclosed.

Late last year, Pluralsight announced an agreement to “recapitalize” the business with a “new investor” group taking control of 100 percent of company stock. The group was led by funds managed by Blue Owl Capital Inc. and included funds managed by Ares Management Corp., Goldman Sachs Asset Management and Oaktree Capital Management LP, among others.

“The recapitalization will strengthen Pluralsight’s balance sheet, significantly reduce outstanding debt and provide over \$200 million of capital to accelerate growth initiatives and support long-term strategic goals,” Pluralsight said in announcing the transaction.

Earlier this year, Pluralsight also announced the settlement of a class action lawsuit brought by a group of public employee retirement funds alleging that the company and some executives misled investors about the “size and productivity of Pluralsight’s

sales force,” artificially inflating the stock price before and during a secondary public offering, before “disappointing financial results” and the resignation of an executive caused shares to plummet in value by almost 40 percent, according to court documents.

Pluralsight agreed to split a \$20 million settlement among attorneys and tens of thousands of investors who purchased stock in 2018 and 2019.

The decision by Pluralsight to restructure and relocate its headquarters from Utah to Texas has sparked a variety of expert opinions regarding its strategic direction and potential outcomes, as reported by opentool.ai. The analysis suggests a greater emphasis on profitability since Pluralsight was acquired by Vista Equity Partners in 2021. Vista’s influence — and that of the new investor group — likely pressured Pluralsight to streamline operations and cut costs in pursuit of financial sustainability.

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NEWS ROUNDUP

Utah Nonprofits Assoc. launches state's first nonprofit film festival

The Utah Nonprofits Association (UNA) is launching the inaugural Utah Nonprofit Film Festival.

The event is a first-of-its-kind initiative and will take place Nov. 10 at The Leonardo in Salt Lake City. The program is designed to amplify nonprofit voices, elevate storytelling and inspire new donor engagement across the state, the association said in its announcement.

"With rapid changes to federal grants and uncertainty around the future of funding, UNA seeks to close the gap between impactful organizations and the next generation of donors," a UNA release said.

Twelve nonprofits will be selected to receive \$10,000 each in in-kind film production services, totaling \$120,000.

"This is more than a film festival," said Jill Bennett, CEO of Utah Nonprofits Association. "It's a tribute to the nonprofits

that show up every day to feed, shelter, heal and uplift our neighbors. These stories remind us of the compassion and resilience at the heart of our communities. By sharing them, we hope to deepen understanding, strengthen support and celebrate the people making Utah a better place for all."

"This initiative fills a real need in our sector," added Kabi Catalano, UNA's vice president of nonprofit engagement and strategic initiatives. "Nonprofits are doing incredible work but often lack the time and tools to share their impact. Meanwhile, new donors are ready to give, but don't always know where to look. This festival will bridge that gap in a powerful and exciting way."

Additional information is available through the UNA website at utahnprofits.org.

Nusano to begin production of low-enriched uranium

Nusano, a physics company transforming radioisotope production and enabling next-generation energy solutions in West Valley City, has announced the launch of a High-Assay Low-Enriched Uranium (HALEU) production program to support the need for new, sustainable energy solutions and small modular nuclear reactor (SMR) infrastructure in the United States.

"Domestic HALEU production is essential to enabling sustainable energy solutions," said Chris Lowe, CEO of Nusano. "Through our HALEU program, Nusano is working to stabilize supply chains, significantly drive down the cost of fuel, and enable the deployment of advanced nuclear energy on a scale needed to support advancements in AI, data centers, electrification and modern logistics."

The Nusano HALEU program is a critical step toward establishing a 100 percent domestic fuel supply for next-generation energy solutions and firmly positions Utah to lead the nation in advanced fuel production. Nusano brings new solutions to HALEU production, making it the first private company in the United States to offer a scalable, commercial solution for nuclear fuel with a focus on HALEU.

The launch also aligns with Gov. Spen-

cer Cox's broader Operation Gigawatt strategy for energy abundance founded in a secure, stable and independent energy ecosystem, as well as recent federal government directives to build a domestic uranium enrichment supply.

"Utah has long played a role in the nation's nuclear fuel supply chain," said Emy Lesofski, energy advisor to the governor and director of the Utah Office of Energy Development. "As we explore how to meet the energy needs of the future, we're focused on energy resources that are reliable and clean — many of which need HALEU. The next generation of advanced nuclear technologies need fuel and companies like Nusano can fill that need safely and responsibly, and we look forward to opportunities to partner with them at the Utah San Rafael Energy Lab."

Nusano intends to produce initial commercial samples of HALEU by Q4 2026 and begin large-scale production in Q1 2027. A single Nusano system will be capable of producing more than 50 metric tons of HALEU annually — with a small footprint, lower initial capital investment, and lower operating costs than other proposed solutions. Nusano plans to scale its production to approximately 350 metric tons annually by 2029.

R1 appoints Wojczynski as its new president

R1, a health care revenue management platform company based in Murray, has announced that Dave Wojczynski has been named company president.

Wojczynski, a seasoned health care executive with extensive experience across revenue cycle management, data analytics and technology-enabled services, will be tasked with building the company's physician revenue cycle management business.

"This appointment reinforces R1's long-term commitment to the evolving health care finance sector, as well as the company's broader strategy to support providers through innovative, technology-enabled solutions to maximize revenue and profitability while delivering a best-in-class patient experience," R1 said in announcing the appointment. "His experience leading complex growth initiatives and integrating data and analytics into the revenue cycle function will complement R1's expansive physician platform."

"Dave's appointment reaffirms our commitment to our valued physician practice and marks an exciting next chapter in how we support our physician partners," said Joe Flanagan, CEO of R1. "He



Dave Wojczynski

brings a unique combination of health care and technological expertise and decades of operational industry leadership that will be instrumental as we advance our strategic priorities and growth initiatives. We believe Dave is the ideal leader as we look to further enhance our client relationships and identify innovative, technologically enabled solutions for our physician clients."

"I am honored to join R1 at such a pivotal moment for the company and the physician revenue cycle market broadly," said Wojczynski. "R1 has built a pioneering, category-defining platform, backed by a highly skilled team with an unmatched credibility across the physician community. With a strong foundation in place, I see a significant opportunity to build on the company's momentum by expanding our capabilities and leveraging investments in technology, AI and innovation to provide even greater results for our clients. I look forward to working closely with the R1 leadership team as we continue redefining the health care RCM space."

Provo-based Caselle acquires Dallas Data Systems

Provo-based Caselle, a provider of government accounting and utility billing software, has acquired Dallas Data Systems, a Pottstown, Pennsylvania-based municipal software company.

Caselle and Dallas Data Systems have maintained a decades-long partnership, and this transaction formalizes the relationship and significantly expands Caselle's regional footprint and service capacity, the company said. Customers of Dallas Data Systems will now gain access to Caselle's integrated suite of government solutions, enhanced product capabilities and a broader customer support network.

"This move is about scale with continuity," said Scott Cook, Caselle's CEO. "Dallas Data has earned deep trust with its clients and they share our values around service, integrity and community. We're thrilled to bring our teams together and strengthen our ability to serve local governments nationwide."

Founded in 1995, Dallas Data Systems has built a network of users tailored to

the operational needs of cities, boroughs and townships. The company's specialized knowledge in regional government workflows complements Caselle's scalable platform.

"Joining Caselle allows us to bring even more value to the clients we've served for decades," said Matt Dallas, founder and president of Dallas Data Systems. "Our teams already work well together; now we can move faster and offer more, without losing the relationships that matter most."

Founded by the Hutchings family in 1978, Caselle has served local governments and special service districts across the United States, delivering purpose-built software to increase efficiency and transparency in municipal operations. It is part of Govineer Solutions, a unified platform of government-focused software companies backed by Peterson Partners, a Cottonwood Heights-based private equity firm.

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ROUNDUP

from page 4

Dentive names Maria Davlantes its new CEO

Dentive, a Provo-based dental partner organization (DPO) for growth-oriented doctors, has named Maria Davlantes as CEO.

“Maria Davlantes is a visionary leader whose global experience, strategic insight and purpose-driven approach set her apart,” Dentive said in its announcement. “As CEO, she is committed to continuing the company’s efforts of redefining the dental support organization model with a partner-first philosophy empowering doctors with auton-

omy while delivering strategic support that fuels growth and excellence in patient care.”

Davlantes’ career spans leadership roles across health care, energy, consumer goods and technology, including C-level positions in both public and private equity-backed companies, most recently as a strategy consultant at McKinsey & Co. of New York City.

Dentive provides strategic support that helps dentist partners achieve their goals in a business partnership model.

Wasatch Front accounted for 73% of Utah’s growth between 2023 and 2024

Communities in the four Wasatch Front counties — Salt Lake, Utah, Davis and Weber — added 36,730 new residents between 2023 and 2024, accounting for 72.9 percent of the state’s growth, according to estimates released recently by the Kem C. Gardner Policy Institute and Utah Population Committee (UPC).

The estimates detail both population and housing unit growth for the incorporated communities and census tracts in the state’s four most populous counties.

“Ten communities along the Wasatch Front welcomed half of all new Utahns between 2023 and 2024,” said Eric Albers, senior policy analyst at the Gardner Institute. “While the Wasatch Front

continues to experience high growth, 29 communities lost population in 2024, though most declines were small.”

The 10 communities referred to by Albers — eight of which are in Utah County — combined to add over 26,000 new residents, he said.

For three consecutive years, Salt Lake City has led the state in population growth. The city added 4,450 residents between 2023 and 2024. One in five new housing units along the Wasatch Front was added in Salt Lake City. The city added 3,696 new housing units between 2023 and 2024, accounting for 20.6 percent of Wasatch Front housing unit growth.

Despite the Utah County dominance, the fastest-growing community in the state was Magna, with an 8 percent increase. This growth was followed closely by Saratoga Springs (7.9 percent) and

Highland (7.8 percent), both in Utah County.

Between 2023 and 2024, the Wasatch Front added 17,970 new housing units, down from a peak of 28,068 new units added in 2022.

Salt Lake County drove housing growth along the Wasatch Front, adding 9,675 units, while Utah County added 5,992, Davis County added 1,175 and Weber County added 1,128.

In the 2025 general session, the Utah Legislature passed HB379, which modified the state code to have locally produced population estimates become the standard source for most applications. These estimates are produced by the Gardner Institute under guidance from the Utah Population Committee.

The full population estimate study can be accessed through the Gardner institute website at gardner.utah.edu.

Popular NYC bakery coming to Utah

Magnolia Bakery, a popular dining spot in New York City, has announced plans to open its first Utah location in Salt Lake City. It will be the company’s first U.S. franchise location as it starts expansion into the country.

Currently it has storefront locations

in Los Angeles and Chicago, as well as in India, Qatar and the Philippines. Magnolia is best known for its banana pudding, cupcakes and other baked goods. A Salt Lake City location has not been announced yet, as the franchisees are scouting for sites.

Former Vivint Smart Home Deputy General Counsel Jim Lundberg Re-Joins Intellectual Property Firm Maschoff Brennan

Maschoff Brennan is pleased to welcome Jim Lundberg back to the firm. Jim rejoins the firm after almost 10 years as Vice President and Deputy General Counsel at Vivint Smart Home. Jim brings with him a wealth of in-house experience and industry awareness, enhancing Maschoff Brennan’s reputation for providing clients with both business and legal insight.

While at Vivint, Jim played a pivotal role in the company’s legal department, focusing on intellectual property and complex litigation, corporate transactions, coordinating with and managing outside counsel, and compliance with laws and regulations. Jim held similar positions at Novell and Vivint Solar (now SunRun). He is returning to Maschoff Brennan with a sharpened understanding of corporate decision-making, a deep appreciation for the multitude of pressures faced by general counsel for private and publicly-traded companies, and a practical, business-oriented approach to legal problem-solving. His experience in-house translates directly into stronger, more strategic counsel for firm clients that operate in dynamic and highly regulated industries.

In addition to his corporate counsel positions, Jim also has worked in private practice at a large national firm and served as law clerk to a federal district judge. Jim is proficient in Mandarin, which will be of assistance to Maschoff Brennan’s domestic and international clients.

“We have worked closely with Jim for years, both as a partner and client. He has exceptional judgment. We are thrilled to welcome Jim back to the firm,” said Sterling Brennan. “Jim’s deep understanding of the legal and business challenges our clients encounter today – honed by his years of firsthand experience at the executive level

– makes him an invaluable asset to our litigation team and to our clients.”

Jim originally joined Maschoff Brennan as a shareholder in 2013. He built a robust litigation practice specializing in intellectual property and international and national regulatory law, particularly with the SEC and other regulatory requirements of publicly traded companies.

“I’m excited to return to Maschoff Brennan. It is a firm that has always stood for legal excellence and client commitment,” said Jim. “The experience I gained as Deputy General Counsel has given me a broader perspective on what clients need from their outside counsel, and I look forward to bringing that insight back to the firm.”

About Maschoff Brennan

Maschoff Brennan provides legal counsel and representation to some of the world’s most innovative companies. With almost 50 attorneys and offices in the technology-focused regions of Utah, California, and New York, our attorneys are known for having the breadth of experience and the forward-thinking insight needed to handle complex technological and business issues across all industries and geographic boundaries. We have extensive experience representing clients in Federal and State courts nationwide and before the ITC, USPTO, PTAB, TTAB, and other administrative agencies in Washington, D.C.

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Work Daze

AI can take your job, but can it keep it?

I understand. It's not that you really love your job. It's just that you really, really, really don't want AI to take it.

And AI is coming for your job; no doubt about that. Some fancy-schmancy artificial intelligence super-app is working 24/7 so it can do what you do better, faster, cheaper and without all the aggravation that comes from any employer foolish enough to hire you.

Of course, your employer would never confess their interest in an employee whose only desire is to be plugged in. All of which makes it refreshing when an AI company, instead of insisting it will make your work easier, admits that their goal is a product that will make your work disappear. And your job, as well.

That company is a San Francisco start-up called Mechanize. As I learned in "This Company Says It Out Loud: It Wants AI to Take Your Job," a Kevin Roose article in The New York Times, Mechanize "is building artificial intelligence to automate white-collar jobs 'as fast as possible.'"

Is your job on the Mechanize hit list? If you're a doctor or a lawyer or any of "the people who design our buildings and care for our children," you're in the crosshairs. Not to mention everyone who works in research, marketing, finance and



BOB GOLDMAN

customer service. Let's make it simple. If your job requires thinking, you don't have to think about it; you're toast.

The job-threat level is especially high for entry-level positions.

While powerful AI systems may not have mastered the skills required to be a highly compensated manager — hey, giving orders and going to lunch isn't easy — they have already mastered the skimpy job skills expected from a new hire.

To reassure wet-behind-the-ears newbies and calm wizened veterans like yourself, I offer this list of the five essential survival skills required to keep a job that no large language systems have ever come close to learning.

No. 1: Schmoozing. It isn't enough to do your job; you also need to develop relationships with the people in your company who don't do your job. This will protect you when one of these idiots rises up in the company and is suddenly in a position to make your promotion possible or your life miserable.

For all its intelligence, AI systems can't make friends. Google Gemini will never stop computing long enough to complain to Anthropic's Claude over the pathetic prompts its humans are using. Anti-social behavior like this leaves these powerful AI systems lonely and vulnerable, which is a huge advantage for friendly folks like me and thee.

No. 2: Blaming. Anyone who wants to stay employed will always have one or two easy targets in their pocket. AI systems don't have pockets, so they won't keep track of Julia in marketing, whose wacky, out-of-the-box ideas could succeed but could just as easily blow up.

It's employees like Julia who you will point to when your project hits a wall and that wall starts falling on you. Who can a super-duper AI system blame? The server farm in Iceland?

No. 3: Kissing up. Even the most powerful AI systems aren't smart enough to know this formula for steady employment: Never spend more time doing your job than you spend telling your boss how well they do their job. For a shrewd human, wise in the ways of work, it's all you-you-you. For an AI chatbot, it's all "me-me-me."

No. 4: Ducking. Knowing when to

keep your head down is a uniquely human survival skill.

Yes, you would be a hero if you could straighten out the shipping department, but what's most likely to be shipped out is y-o-u. ChatGPT may be smart, but it will never react to an assignment by saying, "Hey, Grok, you handle this. I'm busy."

No. 5: Goofing off. No matter how much a large language model knows, it still doesn't know when it's time to take a break. You do. Feel free to relax all you want after turning over to your AI assistant all the work it can gobble up. When it eventually blows up, you'll be rested and ready.

No one will argue when you toss out the electronic interlopers and return the workflow to your fellow flesh-and-blood workers, who will gather together to celebrate your elevation to the highest ranks of the company. Which brings up another deficiency of AI systems.

They're no fun at office parties.

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bgplanning.com.

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SNAPCHAT

from page 1

information and giving dangerous advice" to users, including minors.

"Tests on underage accounts have shown My AI advising a 15-year-old on how to hide the smell of alcohol and marijuana and giving a 13-year-old account advice on setting the mood for a sexual experience with a 31-year-old," the lawsuit states.

"This lawsuit against Snap is about accountability and about drawing a clear line: the well-being of our children must come before corporate profits," Cox said

in a statement issued in conjunction with the filing. "We won't sit back while tech companies exploit young users."

The state also accuses Snap of lying to users and parents about the safety of the platform, claiming it violates the Utah Consumer Privacy Act by not informing users of Snap's data-sharing practices and failing to allow users to opt out of sharing their data. It states that the AI feature still collects user geolocation data even when users choose "Ghost Mode," which supposedly hides their location from other users.

"Snap's commitment to user safety is an illusion," the lawsuit reads. "Its app is not



safe; it is dangerous."

Snap responded by saying that the company has "no higher priority than the safety of Snapchatters" and argued that a major-

ity of the app's users use the platform to connect with close friends and family.

"We are committed to making Snapchat a safe and fun environment for our community, and have built privacy and safety features into our service from the start," a Snap spokesperson told The Hill, a political newspaper based in Washington, D.C.

The filing is Utah's fourth lawsuit against social media companies, including filings against TikTok and Meta, which owns Facebook and Instagram.

Utah is not the first state to sue Snapchat for its impact on children. In April, Florida sued the platform, making similar allegations about its harm to children.

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CALENDAR

Information about upcoming events may be sent to brice.w@thecityjournals.com.

July 14

Slopes Cup, a Silicon Slopes event. Check-in is at 8 a.m., followed by golf at 9 a.m. (scramble format), and lunch and raffle at 2 p.m. Location is Alpine Country Club, 5000 W. Alpine Country Club Lane, Highland. Cost is \$1,500 per foursome. Details are at <https://www.siliconslopes.com/slopes-cup>.

July 15, 11 a.m.-noon

Member Appreciation/Roundtable Connect, a Point of the Mountain Chamber of Commerce event. Location is Kiln, 2701 N. Thanksgiving Way, No. 100, Lehi. Details are at the-point-chamber.com.

July 15, 11:30 a.m.-1 p.m.

Professional Development Luncheon, a ChamberWest event. Speaker Brian Tarbet, a retired U.S. Army major general, will discuss “America at 250: Reflecting on Our Past, Shaping Our Future.” Location is Jordan Valley Water Conservation Garden Park, 8275 S. 1300 W., West Jordan. Cost is \$35. Details are at chamberwest.com.

July 15, 11:30 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is Logan Golf & Country Club, 710 N. 1500 E., Logan. Cost is \$20 for members and \$23 for nonmembers pre-registered; \$25 for members and \$28 for nonmembers not pre-registered. Details are at cache-chamber.com.

July 15, 5-7 p.m.

“UofU Tech Tuesday: Therapeutics Research Ecosystem Networking Event,” featuring discussions about research collaboration and therapeutics innovation. An expert panel will share the latest developments and explore opportunities for collaboration between academia and industry. Location is 303 Chipeta Way, Salt Lake City. Attendees must be 21 or older. Details are at <https://technologylicensing.utah.edu/news-events/upcoming-events/technology-licensing-office-events/tech-tuesday/tech-tuesday-therapeutics-research-ecosystem-networking-event>.

July 16, 10 a.m.-noon

Member Appreciation Event, a Point

of the Mountain Chamber of Commerce event. Location is Topgolf, 484 N. Entertainment Way, Vineyard. Details are at the-point-chamber.com.

July 16, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

July 17, 10-11 a.m.

“Navigating Business in China,” a World Trade Center Utah event featuring a roundtable discussion on the future of U.S.-China relations and providing Utah companies with insider tips on adapting to legal and regulatory challenges in the region. Presenters are Eric Carlson and Tim Stratford, both of Covington & Burling LLP’s China Public Policy Practice. Location is World Trade Center Utah, 60 E. South Temple, Suite 300, Salt Lake City. Free but registration is required. Details are at <https://wtcutah.formstack.com/forms/ggtsec>.

July 17, 10 a.m.-noon

“Business 101: Essential Steps for New Entrepreneurs,” a Women’s Business Center of Utah beginner-friendly course designed for aspiring entrepreneurs who want to start their journey on the right foot. Event takes place online. Free. Details are at wbcutah.org.

July 17, noon

Mental Health Town Hall, presented by Silicon Slopes and Promise2Live and focusing on stress management, sleep and mental wellness. Location is Silicon Slopes, 2600 Executive Parkway, Suite 140, Lehi. Details are at <https://app.siliconslopes.com/events>.

July 17, 3:30-5 p.m.

“Navigating the Quantum Era: Securing Tomorrow’s Infrastructure,” presented by 47G and Secured Quantum Services and is a gathering of leaders in national security, advanced manufacturing and quantum research. Event includes keynote presentation titled “National Security and Aerospace in the Quantum Era” by Joel Mozer, former chief scientist of U.S. Space Force; a partner panel discussing “Building Quantum Ecosystems: Industry Collaboration”; and “Securing Our Infrastructure: SQS Vision and Quantum

Use Cases for Critical Infrastructure.” Location is Kiln, 26 S. Rio Grande St., No. 2072, Salt Lake City. Details are at <https://lu.ma/89ayispl>.

July 18, 8:30-10 a.m.

“Friday Connections,” a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

July 18, noon

“Friday Conversation,” a Silicon Slopes event. Speaker is Inga Maurer, a senior partner at McKinsey & Co. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

July 22, 11:30 a.m.-1 p.m.

Women in Business Luncheon, an Ogden-Weber Chamber of Commerce event. Location to be determined. Cost is \$25 for WIB members and first-time guests, \$35 for nonmembers. Registration deadline is July 15 at noon. Details are at ogdenweberchamber.com.

July 23, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

July 23, 5:30 p.m.

InfoSession for the Executive Certificate of Global Business Management course at Salt Lake Community College. Event also takes place Aug. 27. Information session takes place online. Free. The 10-week course begins Sept. 17, with an application deadline of Sept. 9. Course takes place at SLCC’s Miller Campus in Sandy. Course cost is \$1,145, with scholarships and discounts available. Details are available by contacting Venita Ross at 801-957-5336 or venita.ross@slcc.edu.

July 28, 6:30 a.m.-3 p.m.

July Golf Tournament, a Davis Chamber of Commerce event. Registration begins at 6:30 a.m. Lunch takes place when golf is finished. Location is Valley View Golf Course, 2501 E. Gentile St., Layton. Details are at davischamberofcommerce.com.

July 29, 11 a.m.-1 p.m.

Business Women’s Forum 2025. Presenter Katy Blommer, vice president, enterprise affiliate and American Express National Bank governance, American Express, will discuss “Own Your Life, Own Your Career: The Unexpected Path to Your Career Success.” Location is Ken Garff University Club, Rice-Eccles Stadium, 451 S. 1400 E., Salt Lake City. Cost is \$35 for members, \$50 for nonmembers before July 22; cost rises by \$15 thereafter. Details are at slchamber.com.

July 30, 11 a.m.-2 p.m.

Wellness Onsite Workshop (WOW), a Utah Worksite Wellness Council event featuring information about the Employee Wellness Program at Weber State University. Location is WSU’s Stewart Stadium, 3848 Harrison Blvd., Ogden. Cost is \$35. Details are at utah-worksitewellness.org.

July 30, 11:30 a.m.-1 p.m.

“Business Essentials/The Point Connection Networking,” a Point of the Mountain Chamber of Commerce event. Location is Kiln 2, 1850 Ashton Blvd., Suite 500, Lehi. Lunch available for purchase. Details are at the-point-chamber.com.

Aug. 1, noon

“Friday Conversation,” a Silicon Slopes event. Speaker is Brandon Fugal, chairman of Colliers International in Utah. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

Aug. 6, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Aug. 8-9

Black Wealth Conference, a Utah Black Chamber of Commerce event. Theme is “Gold Mind: The New Code to Black Wealth.” Location is Asher Adams Hotel, 2 S. 400 W., Salt Lake City. Cost is \$175. Details are at utahblackchamber.com.

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CALENDAR

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Aug. 8, 11:30 a.m.-1 p.m.

“Grow with AI: Growth Strategies,” a Small Business Development Center event. Location is SBDC at Davis Technical College. Details are at <https://clients.utahsbdc.org/events.aspx>.

Aug. 8, noon

“Friday Conversation,” a Silicon Slopes event. Speaker is Amy Osmond Cook, co-founder and chief marketing officer at Fullcast. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

Aug. 13, 8 a.m.-1:30 p.m.

2025 WBN Golf Scramble, a Utah Valley Chamber of Commerce Women’s Business Network event that is a nine-hole, scramble-format event. Registration and breakfast begin at 8 a.m., followed by 9 a.m. shotgun start and lunch, awards and networking noon-1:30 p.m. Location is Fox Hollow Golf Club, 1400 N. 200 E., American Fork. Cost is \$400 per foursome. Details are at thechamber.org.

Aug. 13, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

Aug. 13, 11:30 a.m.-1 p.m.

2025 Women in Business “Thrive” Series, a Cache Valley Chamber of Commerce event that is part of a 12-month program. Speaker Trina Limpert, co-founder at Tech-Moms, will discuss “Money Matters: Navigate Your Finances and Future with Confidence.” Location is Logan Country Club, 710 N. 1500 E., Logan. Cost is \$25 for members and \$28 for nonmembers for individual events; \$375 for series (running through December) for members and \$400 for nonmembers. Details are at cachechamber.com.

Aug. 13, 5-7 p.m.

“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Mountain West Architecture, 543 25th St., Ogden. Free for members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

Aug. 14, 11:30 a.m.-1 p.m.

Annual Roundtable Event/Women in Business Luncheon, a Davis Chamber of Commerce event. Location is Texas Roadhouse, 685 S. Ring Road, Layton. Cost is \$25 for members, \$35 for guests (registration is required). Details are at davischamberofcommerce.com.

Aug. 14, 5-7 p.m.

“Business After Hours,” a Salt Lake Chamber event. Location is Snowpine Lodge, 10420 Little Cottonwood Road, Alta. Free for members and \$30 for nonmembers until Aug. 10, \$20 for members and \$40 for nonmembers thereafter. Details are at slchamber.com.

Aug. 15, 8:30-10 a.m.

“Friday Connections,” a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

Aug. 18, 8 a.m.-2 p.m.

Chamber Cup Golf Tournament 2025, a Salt Lake Chamber inaugural event. Registration and continental breakfast begin at 8 a.m., followed by 9 a.m. shotgun start. Location is Jeremy Ranch Golf and Country Club, 8770 Jeremy Road, Park City. Cost is \$2,000 per foursome, \$550 per individual player. Sponsorships are available. Details are at slchamber.com.

Aug. 19, 11:30 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is Logan Golf & Country Club, 710 N. 1500 E., Logan. Cost is \$20 for members and \$23 for nonmembers pre-registered; \$25 for members and \$28 for nonmembers not pre-registered. Details are at cachechamber.com.

Aug. 20, 7:30 a.m.-3 p.m.

Annual Chamber Golf Classic Fundraiser, an Ogden-Weber Chamber of Commerce event. Check-in and breakfast start at 7:30 a.m., followed by 8:30 a.m. shotgun start and 1 p.m. lunch and award presentations. Location is Mount Ogden Golf Course, 1787 Constitution Way, Ogden. Cost is \$250 for individual golfers, \$1,000 per foursome. Sponsorships are available. Details are at ogdenweberchamber.com.

Aug. 20, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No

RSVP needed. Details are at davischamberofcommerce.com.

Aug. 20, noon-1 p.m.

“Solve the Business Puzzle,” a Women’s Business Center of Utah event with the theme “How to Create a Social Media Strategy: From No Idea to Lead Collection.” Event takes place online. Free. Details are at wbcutah.org.

Aug. 21, 10 a.m.-noon

“Business 101: Essential Steps for New Entrepreneurs,” a Women’s Business Center of Utah beginner-friendly course designed for aspiring entrepreneurs who want to start their journey on the right foot. Event takes place online. Free. Details are at wbcutah.org.

Aug. 21, 11:30 a.m.-1 p.m.

Chamber Luncheon, a Davis Chamber of Commerce event. Details to be announced at davischamberofcommerce.com.

Aug. 21, 4-6 p.m.

“Everyday Entrepreneur,” a South Valley Chamber of Commerce event hosted in partnership with The Mill Entrepreneurship Center at Salt Lake Community College. The 10-week program takes place Thursdays and teaches entrepreneurs to identify and validate a business opportunity mitigating costly errors, then build a solid go-to-market strategy to successfully launch the business. Location is The Mill at SLCC, Miller Campus, 9690 S. 300 W., Sandy. Cost is \$400 for chamber members, \$600 for nonmembers. Applications are due Aug. 15. Details are at southvalleychamber.com.

Aug. 26-27

“Meet the Resources/Access to Capital,” a Small Business Development Center event. Sessions take place Aug. 26, 8:30-11:30 a.m., at Southwest Technical College, 757 W. 800 S., Cedar City; Aug. 27, 8:30-11:30 a.m., at Garfield County Commission chambers, 55 S. Main St., Panguitch; and Aug. 27, 1:30-4:30 p.m., at Beaver City offices, 30 W. 300 N., Beaver. Details are at <https://clients.utahsbdc.org/events.aspx>.

Aug. 26, 11:30 a.m.-1 p.m.

Women in Business, an Ogden-Weber Chamber of Commerce event. Location is Jeremiah’s, 1307 W. 12th St., Marriott-Slaterville. Cost is \$25 for members and first-time guests, \$35 for nonmembers. Registration deadline is Aug. 19 at noon. Details are at ogdenweberchamber.com.

Aug. 26, 2-7:30 p.m.

“The Foundry Challenge: Contestant Presentations and Awards Dinner,” presented by 47G, in collaboration with The Leonardo and focused on the future of manufacturing. Event is a pitch competition empowering underserved STEM entrepreneurs in advanced manufacturing. A track for attendees includes an 8:30 a.m. keynote presentation and 5:30 p.m. awards and dinner. Location is The Leonardo, 209 E. 500 S., Salt Lake City. Details are at <https://events.47g.org/foundry>.

Aug. 26, 2-5 p.m.

Job Fair, a Utah Valley Chamber of Commerce event. Location is Utah Valley Convention Center, 220 W. Center St., Provo. Free for job-seekers. Details are at thechamber.org.

Aug. 27, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

Aug. 27, 5-6:30 p.m.

“Connect After Hours,” a South Valley Chamber of Commerce event. Location is The Ballpark at America First Square, 1111 S. Ballpark Drive, South Jordan. Cost is \$15 for members, \$25 for nonmembers. Details are at southvalleychamber.com.

Aug. 28, noon-1 p.m.

Women in Business Meeting, a Box Elder Chamber of Commerce event. Contact the chamber office for meeting location and to RSVP. Cost is \$10. Details are at boxelderchamber.com.

Sept. 3, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Sept. 4, 3-7 p.m.

“Exploring Possibilities Conference,” a Women’s Business Center of Utah event. Keynote speaker is Kimberly O’Connell, founder and owner of Brixley. Event also features a speed pitch competition, networking, local vendor booths and the announcement of the Southern Utah Entrepreneur of the Year. Location is Courtyard by Marriott, 1294 S. Interstate Drive, Cedar City. Cost is \$60 (\$50 until July 25). Details are at wbcutah.org.



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INDUSTRY BRIEFS

Company news information may be sent to brice.w@thecityjournals.com.

BANKING

• **D.L. Evans Bank**, based in Idaho, has joined the **Utah Small Business Credit Initiative**. The bank opens in a new tab at the initiative's Loan Participation Program, a partnership that expands access to financing for Utah's small businesses. Founded in Idaho as a family partnership, D.L. Evans Bank has grown into a financial institution with over \$3 billion in assets and 39 full-service branches across Utah and Idaho.

CONSTRUCTION

• **SoLux Home**, a luxury custom home-builder, has launched in Heber Valley, Park City and Summit County. The boutique company says it offers a personalized, innovative and transparent approach to building mountain estates that cater to individual lifestyles. It is currently building two homes in Hideout's gated community and a third in the Heber Valley. SoLux Home's leadership team has over 30 years of combined expertise in technology, professional engineering services, luxury homebuilding and project management.

ECONOMIC INDICATORS

• **Three Utah locations** are on a list of "economic bellwether towns" in the U.S., compiled by financial media company **MarketBeat** and based on a survey about cities that feel economic shifts first. They are (in order) **Logan, St. George and Price**. Details are at <https://www.marketbeat.com/originals/which-us-towns-see-economic-change-first-2025-survey/>.

• **Two Utah locations** are on a list of "America's 'Witchiest' Enclaves," compiled by **TarotCards.io** and based on a survey to identify areas of alternative beliefs across the country. They are **Sugar House**, ranked No. 63 nationally, and No. 75 **9th & 9th**, both in Salt Lake City. The

top-ranked location overall is Cassadaga, Florida. Details are at <https://tarotcards.io/blog/top-183-most-spiritual-places-in-the-us>.

• **Three Utah locations** are on a list of most coveted "off-the-radar" artistic landmarks in America, compiled by art provider **Rivers Wall Art** and based on a survey of art lovers. They are the **Sun Tunnels** in the Great Basin Desert, ranked No. 10 nationally; No. 66 "**Point of View**" **Installation** in Salt Lake City; and No. 72 **Gilgal Garden** in Salt Lake City. The top-ranked location overall is Kaka'ako Street Art in Honolulu. Details are at <https://www.riverswallart.com/blogs/art-surveys/coolest-public-art-displays-united-states>.

EDUCATION

• **Salt Lake Community College** is among institutions expected to participate in "**Strive to Thrive**," a three-year initiative to accelerate Latino student success. Strive will work to boost college enrollment, retention and completion by helping institutions adopt evidence-based coaching and student success strategies. Strive was launched by **InsideTrack**, a nonprofit with a nearly 25-year track record of unlocking student success for millions of college students through coaching. The initial Strive cohort includes emerging Hispanic-Serving Institutions (HSIs) and one recently designated HSI.

INVESTMENTS

• **Intermark Steel**, a Price-based steel fabrication company, has received an investment from **Advantage Capital**, a firm that invests in underserved areas. The amount was not disclosed. With the investment, made through the Utah Rural Jobs Act, the company plans to expand and add 24 high-quality jobs. Intermark Steel's portfolio includes the Salt Lake City International Airport, Manti Sixth District Courthouse and Goldener Hirsch Luxury Hotel. The firm says it is now poised to execute on larger, more tech-

nical contracts, including work for the Huntsman Mental Health Institute Translational Research Building; Texas Instruments' Lehi campus expansion; and TSMC's third semiconductor fabrication plant in Phoenix, Arizona.

• **Unity Partners LP**, a Dallas-based private equity firm, has completed its investment in **Ampleo**, a Salt Lake City-based company focused on fractional finance, marketing and HR-managed professional services. Ampleo management and **Brooks Growth Partners**, led by Ampleo board member Jeremiah Jewkes, partnered with Unity in the investment. Terms of the private transaction were not disclosed. Ampleo was founded in 1996. **Bennett Tueller Johnson & Deere LLC** served as legal advisor to Ampleo on the transaction. **Kirkland & Ellis LLP** served as legal advisor to Unity Partners.

PARTNERSHIPS

• **Collectar Biosciences Inc.**, a New Jersey-based late-stage clinical biopharmaceutical company focused on the discovery and development of drugs for the treatment of cancer, and **Nusano**, a West Valley City-based physics company focused on the production of radioisotopes, have signed a multi-year supply agreement. Nusano will provide Collectar with iodine-125 (I-125) and actinium-225 (Ac-225) for its clinical studies and future commercial needs. Both will be produced at Nusano's radioisotope production facility in Utah. CLR 125 is for triple negative breast cancer and CLR 225 is for pancreatic cancer.

• **Scorpion**, a Lehi-based provider of digital marketing and technology solutions for law firms, has announced a strategic partnership with **Clio**, a Canada-based legal technology platform company. The strategic integration aims to help firms convert more leads, track ROI, and scale with confidence. As part of the collaboration, Scorpion has been named Clio's

sole Preferred Marketing Partner, while Clio becomes Scorpion's sole Preferred Software Partner for legal services.

PHILANTHROPY

• The **Sundt Foundation** recently awarded \$15,000 in grants to three nonprofits in Utah and Idaho. **Living Planet Inc.** has been awarded \$5,000 to support its mission to inspire individuals to explore, discover and learn about Earth's diverse ecosystems. This grant will allow the Loveland Living Planet Aquarium to expand its STEAM education initiatives. Funding will provide free and low-cost field trips, outreach programs and teacher workshops. **Utah Veterans Alliance** was granted \$5,000 to further its work honoring and supporting Utah's veterans through everyday acts of service. The funds will help provide immediate, practical assistance to veterans in need, including financial assistance for housing, groceries and transportation repairs. The foundation is funded primarily by contributions from employees of **Sundt Construction Inc.**, which are matched by the company. To date, the foundation has awarded more than \$17 million in donations. Sundt Construction is an Arizona-based general contractor with an office in Salt Lake City.

• The **Church of Jesus Christ of Latter-day Saints** has released an annual report, "Caring for Those in Need 2024." Last year, \$1.45 billion was provided worldwide for humanitarian projects, emergency aid, food aid and other support measures. Church members and friends volunteered a total of 6.6 million hours in 192 countries and regions. In 2024, a total of 3,836 humanitarian projects were implemented, including initiatives in the areas of health care, food security, emergency aid and clean water access.

see BRIEFS page 11

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BRIEFS

from page 10

RECOGNITIONS

• The **ChamberWest Hall of Fame Award** recipient for 2025 is **Ben Horsley**, superintendent of Granite School District. He will be recognized at the chamber's annual awards gala Sept. 10, along with finalists in four award categories: Business of the Year, Small Business of the Year, Best Place to Work, and Volunteer of the Year. Horsley was appointed as the district superintendent July 27, 2024. He previously served as the communications director and chief of staff for Granite School District.



Ben Horsley

• The **Healthcare Financial Management Association** recently presented its highest achievement award, the **Richard L. Clarke Board of Directors Award**, to **Dan Liljenquist**, executive vice president and chief strategy officer at Intermountain Health. At Intermountain Health, Liljenquist oversees the health system's strategy, corporate development, government relations, consumer experience, strategic partnerships and digital technology services teams. Liljenquist is the lead architect and board chair of Civica, a nonprofit pharmaceutical company (Intermountain Health is a founding partner in Civica Rx). Liljenquist also serves



Dan Liljenquist

on several nonprofit boards, including the Civica Foundation, Equable Institute and CenterPoint Legacy Theatre. Before joining Intermountain in 2012, Liljenquist served in the Utah State Senate, and he was a former strategy consultant with Bain & Co. Inc. Liljenquist's education includes earning a bachelor's degree in economics from Brigham Young University.

• The **Total Security 360** cybersecurity product by **FatPipe Inc.**, based in Salt Lake City, has been recognized with the **Product of the Year Award** by **TMC's MSP Today**. The award honors innovative, best-in-class solutions that significantly enhance managed service providers' capabilities to deliver exceptional value to their clients. Winners were selected by the editorial staff at TMC's *MSP Today* based on each solution's innovation, demonstrated business value, and ability to meet critical customer needs. Total Security 360 combines advanced and comprehensive cybersecurity measures aimed at providing enterprises with seamless, reliable and highly secure network connectivity across cloud, hybrid and on-premise environments.

• A baby monitoring product by **Owlet Inc.**, based in Lehi, has been named a winner in the Health category of the **2025 Baby Innovation Awards**, a recognition platform highlighting the most innovative companies, services and products in the baby care industry.

RETAIL

• **Walmart** is accepting applications through July 25 for its **"Open Call 2025,"** an annual event where U.S.-based small businesses pitch products that are made, grown or assembled in the U.S. directly to Walmart and Sam's Club buyers. Selected businesses could land a deal that puts their products on shelves across the country. This year, Walmart is expanding its search. In

addition to shelf-ready products, the company is also accepting applications from innovators developing breakthrough manufacturing technologies, including sustainable packaging, automation and supply chain solutions. Selected businesses will be invited to a pitch event at Walmart's headquarters in Bentonville, Arkansas, taking place Oct. 7-8. Details are at <https://corporate.walmart.com/suppliers/investing-in-american-jobs/events/annual-open-call>. Walmart notes that Salt Lake City's Grind Goods, a veteran-owned oral care company, earned a "Golden Ticket" at the 2022 Open Call. Today, their product is sold in more than 450 Walmart stores nationwide.

TECHNOLOGY/LIFE SCIENCES

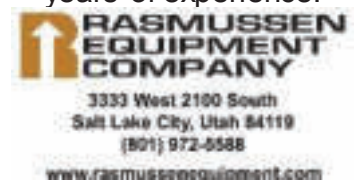
• **HeroDevs**, a Salt Lake City-based provider of security and compliance solutions for deprecated open source software, has announced the **Open Source Sustainability Fund**, giving \$20 million to directly support open source creators, projects and maintainers that follow end-of-life (EOL) best practices. The fund is designed to benefit open source creators, support the development of underfunded projects, and ensure the long-term sustainability of technologies used by nearly every enterprise worldwide. It will financially support maintainers who thoughtfully plan and communicate EOL milestones, in addition to its never-ending support (NES) solutions that provide security updates for deprecated versions of dozens of popular open source software. Accepted applicants will receive between \$2,500 and \$250,000 in donations. Applications open July 22. To be accepted, applicants must demonstrate strong community adoption and traction, show their commitment to following security best practices when announcing and conducting EOL motions for their project, and agree

to the fund's requirements. Details are at herodevs.com/sustainability-fund.

• **BioUtah**, Utah's life sciences trade association, has announced its support for the newly launched **Life Sciences Workforce Collaborative**, a national nonprofit initiative dedicated to strengthening talent pipelines across the U.S. The collaborative, formerly known as the Coalition of State Bioscience Institutes (CSBI), debuted at the recent 2025 BIO International Convention in Boston. It aims to build a competitive and future-ready life sciences workforce nationwide by connecting industry, academia and government partners through data-driven insights, best practice sharing, and collaborative programs. BioUtah said its participation in the LSWC will help shape best practices for workforce development in Utah and provide access to national insights.

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People on the Move

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ASSOCIATIONS

• The Salt Lake Chamber has named **Jeremy Hafen** as the new chair and **Erin Laney Barr** as vice chair of its Board of Governors. Hafen most recently served as the chamber's vice chair. He is president and CEO of Clyde Companies Inc., a construction materials and services company. He joined Clyde in 2004 as a business development manager and later served as vice president of administration, as well as leading wholly owned subsidiary Sunroc Corp. and Sunroc Building Materials (now known as Sunpro), a sister company to Sunroc Corp. He also serves as a member of the board of directors of Clyde Companies. Before joining Clyde Companies, Hafen was a senior tax consultant at Deloitte in Dallas. Hafen previously served as the chair of the Utah Valley Chamber of Commerce, was recently appointed as a director of the Salt Lake City branch of the Federal Reserve Bank of San Francisco, is chair of the Board of Trustees for MTECH, serves on the Board of Trustees for Utah Valley University, is an Advisory Board member of the Kem C. Gardner Policy Institute and the Tuacahn Advisory Board, and is a BYU Marriott National Advisory Council member. He earned a Master of Accountancy degree in tax from Brigham Young University. Barr is managing director and market leader for CBRE's Salt Lake City office. She joined CBRE in January 2022 with a background spanning real estate law, economic development and business attraction, and real estate development. She was a real estate attorney for over six years in Southern California and served as vice president of business development for the Economic Development Corporation of Utah. Before being appointed market leader, she served as a transaction manager at CBRE.



Jeremy Hafens



Erin Laney Barr

• **Silicon Slopes** has appointed **Brandon Fugal** to its board of directors. Fugal is chairman of Colliers International in Utah. Fugal is also an active investor and entrepreneur across technology, life sciences and aerospace. He has served on numerous boards, championed Utah's economic expansion, and was named EY's Entrepreneur of the Year in 2016. He is recognized for revitalizing landmark properties like the historic Newhouse building and for his philanthropic involvement in education, homelessness and health care.



Brandon Fugal

• The **Park City Chamber & Visitors Bureau** has announced the results of its board of directors election. New members will be seated July 22 to start four-year terms. Board veteran **Aldy Milliken** of the Kimball Art Center is the new chair, succeeding **Susie English**. Incoming board members for 2025-26 are **Dan Bullert**, Stein Eriksen Lodge; **Allison Diamond**, Utah Olympic Legacy Foundation; **Emily Fisher**, Youth Sports Alliance; **Heleena Sideris**, Park City Lodging; and **Joel Zarrow**, Park City Community Foundation. Rotating off the board this year are **Rachel Alday**, Abode Luxury Rentals; **Spencer Byrne**, All Seasons Adventures; **Jamie Johnson**, Park City Board of Realtors; **Whitney Ryan**, Canyons Village Management Association; **Rhonda Sideris**, Park City Lodging; **Betsy Wallace**, Christian Center of Park City; **Melanie Welch**, Utah Olympic Legacy Foundation; **Diego Zegarra**, Park City Community Foundation; and **Tal Adair**, Security National Mortgage.

BANKING

• **Mountain America Credit Union**, based in Sandy, has promoted **Musheer Alambath** to senior vice president of internal audit. In the newly created role, Alambath will continue to drive the credit union's audit strategy and risk management framework. Alambath has over 20 years of experience. He joined Mountain America in October 2024 as vice president of internal audit, tasked with building a scalable audit function. Within eight months, he established a strong team, launched an audit framework, and improved internal governance. Alambath is a CPA and has led audit teams across North America, Europe and the Middle East. He began his career at a major UAE bank, earning six promotions, including vice president, while auditing key operations. Alambath serves on the board of the



Musheer Alambath

• **University of Utah Health** has announced that three faculty members have completed year-long fellowships in the **Executive Leadership in Academic Medicine (ELAM)** program, and three more have been announced for 2026. ELAM cultivates female leaders destined for C-suite positions in hospitals and health care systems. The program Class of 2025 includes **Christy Porucznik**, **Dr. Courtney Scaife** and **Dr. Theresa Werner**. Porucznik completed the ELAM program, while Scaife and Werner completed the Executive Leadership in Health Care (ELH) program. ELH focuses on women who aspire to lead in health care organizations. An epidemiologist, Porucznik is a professor in the Division of Public Health. A surgical oncologist in Salt Lake City, Scaife has over 25 years of experience in the medical field and is affiliated with University of Utah Hospitals and Clinics. Werner is a professor in the Division of Oncology, Department of Medicine, at the University of Utah School of Medicine; an investigator at the Huntsman Cancer Institute; and a member of the Experimental Therapeutics Program. The ELAM and ELH Class of 2026 fellows are **Drs. Kencee Graves**, **Rachel Weir** and **Kristi Smock**. A hospitalist and palliative medicine physician, Graves is an associate professor within the Division of General Internal Medicine and the Department of Internal Medicine at UofU Hospital. Weir is associate professor (clinical) and chief of mental health integration for the Huntsman Mental Health Institute and U Health. Smock has been selected for the ELAM fellowship at Drexel University. Smock is a medical director of the Hemostasis/Thrombosis Laboratory and a clinical professor at the University of Utah Spencer Fox Eccles School of Medicine and vice president and chief medical director for the ARUP Laboratories Institute of Clinical and Experimental Pathology. ELAM participants benefit from extensive coaching, networking and mentoring opportunities. Fellows have access to the dean at the Spencer Fox Eccles School of Medicine, CEO of University of Utah Hospitals and Clinics, other institutional mentors, a project mentor, and national advisors in the ELAM learning community. As part of their ELAM experience, fellows design, implement and initiate evaluation of an Institutional Action Plan, which integrates the curricular resources and peer support of the fellowship in a tangible leadership contribution to the fellow's institution.

Institute of Internal Auditors in the U.S. and Toronto.

COMMUNICATIONS

• **Lyman Communications LLC**, a Salt Lake City-based provider of long-term, temporary, emergency and rapidly deployable communication services, has hired **Aaron Rose** as chief strategy officer. In the newly created role, Rose will lead Lyman Com's growth strategy by developing and implementing its corporate strategy and long-range strategic plan. In this role, he will monitor market dynamics to inform strategy, identify growth opportunities, set strategic objectives aligned with Lyman Com's vision, and partner with Lyman Com customers to help guide the execution of the company's strategy and customer success. Based in San Jose, Calif., Rose has over 30 years of experience working with technology companies.



Aaron Rose

HEALTH CARE

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Christy Porucznik



Courtney Scaife



Theresa Werner



Kencee Graves



Rachel Weir



Kristi Smock

• **US Critical Materials**, a Salt Lake City-based, privately held rare earth exploration and process development company, has announced the appointment of **Dr. Kencee Graves**, **Rachel Weir** and **Kristi Smock** to its ELAM and ELH Class of 2026. Dr. Graves is an associate professor in the Division of General Internal Medicine and the Department of Internal Medicine at UofU Hospital. Weir is associate professor (clinical) and chief of mental health integration for the Huntsman Mental Health Institute and U Health. Smock has been selected for the ELAM fellowship at Drexel University. Smock is a medical director of the Hemostasis/Thrombosis Laboratory and a clinical professor at the University of Utah Spencer Fox Eccles School of Medicine and vice president and chief medical director for the ARUP Laboratories Institute of Clinical and Experimental Pathology. ELAM participants benefit from extensive coaching, networking and mentoring opportunities. Fellows have access to the dean at the Spencer Fox Eccles School of Medicine, CEO of University of Utah Hospitals and Clinics, other institutional mentors, a project mentor, and national advisors in the ELAM learning community. As part of their ELAM experience, fellows design, implement and initiate evaluation of an Institutional Action Plan, which integrates the curricular resources and peer support of the fellowship in a tangible leadership contribution to the fellow's institution.

MINERALS

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see PEOPLE page 13

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PEOPLE ON THE MOVE
from page 12



Stephen Townsend

ment company, has appointed retired U.S. Army **Gen. Stephen Townsend** as senior advisor. Townsend is a former combatant commander of U.S. Africa Command, leading strategic military operations across Africa, strengthening alliances and safeguarding national interests. He has served in key leadership roles commanding at the highest levels in the Army and the U.S. military. His combat and operational experience includes operations in Grenada, Panama, Haiti, Afghanistan, Iraq, Syria and Africa.

REAL ESTATE

• **CBRE**, a commercial real estate services and investment firm, has hired **Jillian Hanks** as vice president in Salt



Jillian Hanks

Lake City, specializing in office leasing advisory and transaction services. Hanks most recently was with JLL, serving as an advisor to landlords and developers across the Wasatch Front. Hanks has also collaborated with companies in the professional services, engineering, tech, legal, consumer product, banking and finance sectors, helping them expand within the Utah market. Hanks earned a bachelor's degree in finance from the University of

Utah. She currently serves on the NAIOP Utah board of directors.

TRAVEL/TOURISM

• **One West Tourism Alliance Education & Research Foundation**, an



Adam Stoker

organization dedicated to advancing the tourism industry through research, education and advocacy, has appointed **Adam Stoker** to its Board of Trustees. Stoker is CEO of Brand Revolt, a Provo-based marketing agency.

Stoker's inclusion on the board highlights his continued influence and thought leadership in the tourism sector. As the founder and CEO of Brand Revolt, he has helped destinations tell their stories with authenticity, strategy and impact. The One West Tourism Alliance Education & Research Foundation supports initiatives that enrich the tourism landscape through scholarships, innovation grants, industry insights and leadership development.

LEGAL NOTICE DEADLINE

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PUBLIC NOTICES

NOTICE TO CREDITORS TO FILE CLAIMS WITH THE TRUSTEE

In the Matter of the LOVETT PROTECTION TRUST, dated June 13, 2025
SETTLORS and CO-TRUSTEES, KEVIN L. LOVETT and LISSA C. LOVETT, who reside at 385 Constitution Way, North Salt Lake, Utah 84054, and SONIA LODWICK, CO-TRUSTEE, hereby public notice that the following assets were transferred into a Utah Domestic Asset Protection Trust on June 13, 2025; PARCEL ID NO. 011190140 IN DAVIS COUNTY, STATE OF UTAH; AND PARCEL NO. 25-20-31-5BA-0000-4040 IN SEMINOLE COUNTY, STATE OF FLORIDA. CREDITORS ARE REQUIRED TO PRESENT CLAIMS TO THE ABOVE CO-TRUSTEES WITHIN 120 DAYS FROM THE FIRST PUBLICATION OF THIS NOTICE OR BE FOREVER BARRED.
Publishing: 7/14/2025, 7/21/2025, 7/28/2025

ROBERT L. FROERER (#4574) FROERER & MILES, P.C. Attorney for Plaintiff
2661 Washington Blvd, Suite 201, Ogden, UT 84401
Telephone: (801) 621-2690
Facsimile: (801) 621-2693
rffroerer@froereramiles.com

IN THE SECOND JUDICIAL DISTRICT COURT DAVIS COUNTY, STATE OF UTAH, FARMINGTON DEPARTMENT GARY J. ARCHULETA,

VS.
Plaintiff,
SUMMONS FOR PUBLICATION
MILLER BATES, LLC (David W. Bates, Manager); M.B. RIVERSIDE PLACE, LLC., (David W. Bates, Manager); and JOHN DOES 1-5, CASE NO.: 250700357
JUDGE: Catherine Conklin
Defendants.

THE STATE OF UTAH TO DEFENDANTS:
A lawsuit has been started against you. You must respond in writing for the Court to consider your side. You can file an Answer form at the Court's website: utcourts.gov/ans
You must file your Answer with this court: Second District Court located at 2525 Grant Avenue, Ogden, Utah 84401. You may also email, mail, or hand deliver a copy of your Answer to the other party or their attorney:
Robert L. Froerer, Attorney for Plaintiff, 2661 Washington Blvd., Suite 201, Ogden, Utah 84401.
Your response must be filed with the court and served on the other party within 21 days of the last day of this publication.
JOHN DOES 1-5

Se ha iniciado una demanda en su contra. Usted debe responder por escrito para que el tribunal pueda considerar su versión de los hechos. Puede encontrar un formulario de respuesta en el sitio web del tribunal utcourts.gov/ans-span
Usted debe presentar su Respuesta ante este tribunal: Second District Court ubicado en 2525 Grant Avenue, Ogden, Utah 84401. También debe enviar por correo electrónico, correo postal o entregarla personalmente una copia de su Respuesta a la otra o a su abogado:
Robert L. Froerer, Abogado del Demandante, 2661 Washington Blvd., Suite 201, Ogden, Utah 84401.

If you do not file and serve an Answer by the deadline, the other party can ask for a default judgment, a default means the other party wins, and you do not get a chance to tell your side.

Read the complaint or Petition carefully. It explains what the other party is asking in their

lawsuit.

You can obtain a copy of the complaint or petition from the court located at 2525 Grant Avenue, Ogden, Utah 84401.

Usted debe presentar su Respuesta en el tribunal y entregarla formalmente a la otra parte dentro de los 21 días después del último día de esta publicación.

Si no presenta y entrega formalmente una respuesta antes de la fecha límite, la otra parte puede solicitar al juez que dicte un fallo por incumplimiento. Un fallo por incumplimiento significa que la otra parte gana, y usted tiene la oportunidad de exponer su versión de los hechos.

Lea cuidadosamente la demanda o la petición. En esa se explica lo que la otra parte está en su demanda.

Puede obtener una copia de la queja o petición en el tribunal ubicado en 2525 Grant Avenue, Ogden, Utah 84401.

DATED this day of June 2025.
A/archuleta.summons3

ROBERT L. FROERER
Attorney for Plaintiff
Publishing: 7/14/2025, 7/21/2025, 7/28/2025

NOTICE TO WATER USERS

The applications below were filed with the Division of Water Rights in Davis County. These are informal proceedings per Rule 655-6-2. Protests concerning an application must be legibly written or typed, contain the name and mailing address of the protesting party, STATE THE APPLICATION NUMBER PROTESTED, CITE REASONS FOR THE PROTEST, and REQUEST A HEARING, if desired. Also, A \$15 FEE MUST BE INCLUDED FOR EACH APPLICATION PROTESTED. Protests must be filed with the Division of Water Rights on or before Aug. 10, 2025 either electronically using the Division's on-line Protest of Application form, by hand delivery to a Division office, or by mail at PO Box 146300, Salt Lake City, UT 84114-6300. Please visit waterrights.utah.gov or call (801)538-7240 for additional information.

CHANGE APPLICATION(S)

31-2407 (a53307): Clearfield City Corporation propose(s) using 1.16 cfs OR 839.82 ac-ft. from groundwater (Clearfield City) for MUNICIPAL: In Clearfield.

NONUSE APPLICATION(S)

31-1210 (A15753): Utah Department of Transportation is/are seeking a nonuse period for 0.004 cfs from groundwater (West Bountiful Area) for STOCKWATERING.

31-1212 (U12885): Utah Department of Transportation is/are seeking a nonuse period for 0.02 cfs from groundwater (West Bountiful Area) for STOCKWATERING.

31-1310 (U16584): Utah Department of Transportation is/are seeking a nonuse period for 0.009 cfs from groundwater (South Kaysville Area) for STOCKWATERING.

31-1820 (A33607): Utah Department of Transportation is/are seeking a nonuse period for 0.1 cfs from groundwater (West Bountiful Area) for IRRIGATION; STOCKWATERING.

31-2190 (A35327): Utah Department of Transportation is/are seeking a nonuse period for 0.5 cfs from groundwater (West Centerville Area)

for DOMESTIC; IRRIGATION; STOCKWATERING.

31-2209 (A12639): Utah Department of Transportation is/are seeking a nonuse period for 0.011 cfs from groundwater (West Farmington Area) for STOCKWATERING.

31-2609 (A28580): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Layton Area) for DOMESTIC; IRRIGATION; STOCKWATERING.

31-2650 (A30518): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Layton Area) for DOMESTIC; IRRIGATION.

31-2777 (A36281): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (South Syracuse Area) for STOCKWATERING.

31-3421 (U12525): Utah Department of Transportation is/are seeking a nonuse period for 0.112 cfs from groundwater (West Layton Area) for IRRIGATION; STOCKWATERING.

31-3955 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.15 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-4113 (A41770): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Layton Area) for DOMESTIC; IRRIGATION.

31-4332 (A46634): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (1 1/2 Miles SW of Layton) for DOMESTIC; IRRIGATION.

31-4537 (A51824): Utah Department of Transportation is/are seeking a nonuse period for 0.045 cfs from groundwater (3 miles W of Layton) for IRRIGATION; STOCKWATERING.

31-4834 (A60517): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (2 Mi W of Kaysville) for IRRIGATION.

31-4977 (A64251): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs OR 1.504 ac-ft. from groundwater (5 Miles West of Layton) for IRRIGATION; STOCKWATERING.

31-4985 (A64393): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs OR 13.008 ac-ft. from groundwater (10 Miles West of Layton) for IRRIGATION; STOCKWATERING.

31-4996 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-4999 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5000 (A39391): Utah Department of Transportation is/are seeking a nonuse period

for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5001 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.1 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5002 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.025 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5003 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.025 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5004 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5005 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5006 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5007 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5008 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5009 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.02 cfs OR 2.376 ac-ft. from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5015 (U23982): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Kaysville Area) for STOCKWATERING.

31-5164 (A70398): Utah Department of Transportation is/are seeking a nonuse period for 1 cfs OR 179.6 ac-ft. from the Surface drain (Farmington) for IRRIGATION; STOCKWATERING.

31-5298 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.03 cfs OR 9.68 ac-ft. from groundwater (South Syracuse Area) for IRRIGATION.

31-706 (A14396): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Centerville Area) for DOMESTIC; IRRIGATION.

Teresa Wilhelmsen, P.E.

State Engineer
Publishing: 7/14/2025, 7/21/2025

Senior Front-End Developer

Senior Front-End Developer sought by Beyond, Inc. in Murray, UT to work w/ developers, designers & product managers to implement features for company website & other internal applications. Telecommuting may be permitted up to 4 days per week. When not telecommuting, must report to Beyond, Inc. at 433 W Ascension Way, Murray, UT 84123. Salary: \$144,955 - \$159,900/year. Submit resume online at: https://overstock.wd5.myworkdayjobs.com/BedBathandBeyond_Careers

Project Manager

Project Manager sought by NRG Energy, Inc. (f/k/a Vivint LLC) to prioritize development items for a single engineering team to align w/ business roadmap. Telecommuting may be permitted. When not telecommuting, must report to 3401 N Ashton Blvd, Lehi, UT 84043. Salary: \$50,440 - \$90,000 per year. Email resume to: recruiting@vivint.com. Specify Ad Code ASAP in subject.

Senior Software Developer - Backend

Senior Software Developer - Backend sought by Beyond, Inc. in Murray, UT to utilize Java 1.8 features incl. Lambda expressions for collection evaluation & comparing the data. This position is eligible for remote work in the following states: AZ, CA, CT, FL, GA, ID, KS, ME, MA, MI, MN, NH, NJ, NY, NC, OH, PA, RI, SD, TX, UT, WA, WI, WY. Salary: \$144,955-\$150,675 per year. Submit resume online at: https://overstock.wd5.myworkdayjobs.com/BedBathandBeyond_Careers

Senior Manager, Finance - Operations

Senior Manager, Finance - Operations sought by NRG Energy, Inc. (f/k/a Vivint LLC), in Provo, UT to act as Finance Business Partner & lead FP&A team providing business performance management support. Domestic travel required up to 10% of the time. Telecommuting may be permitted. When not telecommuting, must report to 4931 N 300 W, Provo, UT 84604. Salary: \$101,046 - \$140,000/ year. Email resume to: recruiting@vivint.com Specify Ad Code DMAS in subject line.

Southern Utah University has significant economic impact in Utah's southwest

Southern Utah University continues to be a significant economic factor in the state, and especially in its southwest area, according to a new report from the Kem C. Gardner Policy Institute at the University of Utah.

The study was commissioned by the Utah System of Higher Education and details SUU's regional and statewide economic contribution.

"Southern Utah University strengthens Utah and the Southwest Economic Region economies through high-quality education; institutional, student and visitor spending; and broad societal benefits," report authors said.

The report found that SUU supported more than 5,000 jobs, \$202 million in employee earnings, \$298 million in gross domestic product (GDP) and \$513 million in output (total sales) in fiscal year 2023.

"Southern Utah University has long focused on community impact, designing programs and leveraging resources to drive job creation and regional prosperity," said SUU President Mindy Benson. "We are excited to now have the data that demonstrates the positive influence our campus community has across Southern Utah and the state."

"SUU's impact extends beyond education, driving jobs, earnings and overall economic activity through operations, capital and construction spending, and spending by out-of-region students and visitors," said Andrea Brandley, senior education analyst at the Gardner

Institute and lead author of the report. "SUU also strengthens workforce development and delivers broad societal benefits to students, employees and the community."

Key findings from the report include the following:

- SUU enrolled over 15,000 students across over 150 undergraduate programs and 30 graduate and certificate programs during the 2022-23 academic year. SUU awarded 4,679 degrees and certificates. More than 60 percent of SUU graduates work in-state five years after graduation.

- SUU directly employed 2,687 individuals in FY 2023, making it the largest employer in Iron County, the third-largest employer in the Southwest Economic Region, and one of the top 50 employers statewide. Including indirect and induced jobs, SUU supports more than 5,000 jobs in the region, representing 3.1 percent of jobs regionwide.

- SUU supported \$202 million in earnings, \$298 million in GDP and \$513 million in output regionwide. This constitutes 2.7 percent of regional earnings, 2.1 percent of regional GDP and 1.8 percent of total output in the Southwest Economic Region.

- SUU attracts many out-of-region visitors for events such as the Utah Shakespeare Festival, Utah Summer Games, athletic events, campus tours and commencement. These visitors spent an estimated \$7 million in the Southwest Economic Region, further boosting local economic activity.

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Designing the Future of Utah

Establishing its Utah presence in 2010, award-winning architecture firm AO has helped shape the state's built environment for over 15 years. With a reputation for design excellence, a collaborative approach, and a deep understanding of development goals, AO delivers dynamic projects that blend innovation, functionality, and lasting value.

AO offers a comprehensive suite of integrated services—including architecture, planning, landscape, and interiors—positioning the firm as a true one-stop partner for developers, investors, and business owners. Focused on lasting relationships, AO tailors solutions to meet each client's unique goals, helping create spaces where communities and businesses thrive. The firm's portfolio spans the full spectrum of residential and commercial real estate, including multifamily, retail, hospitality, mixed-use, restaurants, office, science and technology, data centers, healthcare, industrial, parking, global design, modular, surf and sport, and more.



Mountain View Village, Riverton, UT. Developer: CenterCal Properties



Above: Mountain View Village Market Hall, Riverton, UT. Below: COMPASS, Sandy, UT. Developer: The Boyer Company & Gardner Group

MULTIFAMILY EXPERTISE IN UTAH

AO's contribution to Utah's residential market is marked by the delivery of more than 860 apartment units to date, with several high-impact projects in the pipeline including:

- **Millhaus**, Millcreek, UT: Currently under construction, this mixed-use apartment project is slated for completion in October 2025.
- **COMPASS**, Sandy, UT: This fully entitled mixed-use development includes 280 apartments, co-op work space, public plaza and amenities.
- **Elliott**, Salt Lake City, UT: A 328-unit mixed-use project blending bold design and community living for the next wave of urban professionals.
- **District North**, Salt Lake City, UT: Recently approved by the City, this project will comprise 350 apartments blending timeless urban living and modern convenience.



Millhaus, Millcreek, UT. Developer: The Boyer Company

AO collaborates with a distinguished roster of clients and partners in the Utah region, including esteemed firms like **Boyer Company**, **CenterCal Properties**, **Dakota Pacific Real Estate**, **Elevated Property Company**, **Salt Lake City International Airport**, **Sunwell Communities**, **Gardner Group**, **Wasatch Residential Group**, and **Asana Partners**.

COMMERCIAL EXPERTISE IN UTAH

AO's commercial portfolio in Utah showcases the firm's versatility and commitment to enhancing the state's economic landscape across various sectors. Some of the firm's recent commercial projects include:

- **Mountain View Village**, Riverton, UT: A two-phased development in one of the nation's fastest-growing submarkets, Mountain View Village offers a dynamic mix of retail, dining, and entertainment that has become a popular gathering place in the South Valley.
- **Pierpont Remodel**, Salt Lake City, UT: AO revitalized a historic two-story mixed-use building through façade preservation, tenant improvements, and landscape design, blending old and new.
- **El Cholo Restaurant**, Salt Lake City, UT: As Architect of Record, AO delivered an inviting dining space for the iconic El Cholo brand, balancing functionality with character.
- **Foothill Village**, Salt Lake City, UT: AO transformed this aging two-story shopping center through comprehensive remodeling, including a new parking structure and upgraded landscape and hardscape.
- **Amazon Delivery Stations**: AO designed logistics facilities in North Salt Lake City and West Jordan that meet Amazon's high-performance standards for modern delivery operations.
- **Bear Lake**, Garden City, UT: This 105-acre resort features nearly 500 glamping sites and over 33,000 square feet of amenities, including a village-style main street, poolside bar, and community support facilities designed for elevated outdoor hospitality.

With a client-first approach and expertise across numerous sectors, AO provides a seamless, one-stop solution for developers. Offering comprehensive services, from planning and entitlement to design and execution, AO eliminates the need for multiple design teams. This interdisciplinary approach ensures efficiency and consistency across all project phases. The firm's work in Utah reflects a commitment to innovation, sustainability, and enhancing community connectivity.

As Utah's rapid growth continues, AO remains at the forefront, shaping the state's architectural landscape. Whether designing dynamic residential communities or revitalizing commercial spaces, AO is a trusted partner in driving Utah's urban and economic expansion.

For more information visit aoarchitects.com.