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OF NOTE



From Farm to Fork

The West Valley City Farmer's Market is open each Thursday from 5 to 9 p.m. in the city's Centennial Park, 5405 W. 3100 S. Food trucks, vendors and lots of free samples for all.



An out-the-door crowd packed the Salt Palace Convention Center in 2018 for the Silicon Slopes Summit, which had nearly 14,300 attendees that year. The next event, called Summit, will be a partnership between Silicon Slopes and Visit Salt Lake. (Brice Wallace/Salt Lake Business Journal)

Silicon Slopes, Visit Salt Lake to partner for annual event

Brice Wallace
Salt Lake Business Journal

From its origin in 2017, Silicon Slopes Summit has evolved, and its next iteration will have an expanded focus.

Silicon Slopes and Visit Salt Lake have announced that they will partner to present an event simply called “Summit,” taking place Feb. 4-7, 2026, and featuring gatherings throughout downtown Salt Lake City focused not just on

technology but also multimedia, sports, culinary, arts, culture and entertainment.

Silicon Slopes is a nonprofit organization that aims to empower entrepreneurs to build and innovate. Visit Salt Lake is a private, nonprofit corporation that promotes Salt Lake as a convention and travel destination by recruiting and retaining meetings, conventions and sporting events.

In making the Summit announcement, the organizations said that “convening culture shifters, entrepreneurs,

investors, civic leaders and more, the event will unite Salt Lake’s sport legacy, multimedia advancements and next-gen storytelling to celebrate and amplify innovations driving Utah’s future.”

“Summit expands our annual events into something bolder and more sophisticated as we create a citywide festival where tech meets culture and the future isn’t just imagined; it’s built,” said Clint Betts, CEO of Silicon Slopes. “We

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Featured business

Young Automotive Group creates KIND Fund to help kids in need

Tom Haraldsen
Salt Lake Business Journal

It’s been almost 20 years since Spencer Young Sr. and his wife Sherry created the Young Caring for Our Young Foundation, a nonprofit arm of the Young Automotive Group based in Layton. Their idea was simple: partner with employees and volunteers from the community to resolve issues of clothing needs, hunger, literacy and teen homelessness.

Their efforts have helped tens of thousands of children and adults, as each of their auto locations donated at least \$10,000 to the foundation and the organi-

zation began hosting more than 50 events a year.

“They started with school supplies and backpacks in 2006, which they knew would make a difference,” said Tami Olson, who just retired after more than 20 years working for the Young Automotive Group. “They knew that was impactful, but they wanted to do more. They knew that while school was an important part of kids’ lives, those kids can’t learn if they’re hungry, or if they’re wearing an older brother’s worn-out shoes that don’t fit. We really wanted to make sure they could thrive educationally and live beyond the cycle of poverty as they moved through school.”

So that led to the Young’s creation of the KIND Fund in 2022 (standing for Kids in Need). Working with community partners and educators, the fund has provided over \$7 million to local foundations and philanthropic initiatives, such as the Bountiful Food Pantry. That money doesn’t stay at Young; the dealerships donate to cover their own operational costs.

“The money goes directly to food, to clothing and to teacher support,” Olson said. “When someone writes us a \$10,000 check, we’re buying \$10,000 worth of food, clothing or supplies. We’ve been able to grow that to a level where we do-

see **KIND** page 6

Redo Tech to expand by 682 jobs in Draper

Brice Wallace
Salt Lake Business Journal

Redo Tech will redo its job count in Draper, with plans to add 682 high-paying positions over the next five years.

The more than \$3.3 million expansion is a step toward the company having 1,000 employees by 2030, Sterling Snow, CEO and founder, told the Governor’s Office of Economic Opportunity board. At its July meeting, the board approved a tax credit incentive of up to \$2.1 million over five years for the project.

“We are very excited to be able to commit more and more heavily to Utah hiring and building Redo here,” Snow told the board, adding that the company now has 100 employees.

Founded in 2022, Redo Tech Inc. is a technology company focused on supporting e-commerce brands. It offers a platform for brands to manage orders, returns, marketing campaigns, customer

support and more. The company’s website says it offers “personalization at every touchpoint.”

Snow said the company started in Pleasant Grove “in kind of a little one-person shack” about two years ago and its list of brands has grown to nearly 3,000. The company has five startups, with each growing rapidly, he said.

“We think there’s something very exciting to be built here,” Snow told the board. “We think that the team and the place to do it is here in Utah.”

In a news release about the project, Kellie Challburg, Draper’s assistant city manager, said the expansion “highlights Draper’s appeal as a hub for innovative companies, and we’re proud to support them as they grow and thrive in our community.”

“We’re happy to welcome them and we’re excited that this Utah-based company is doing so well,” Challburg told the board. “And we’re happy to have them in Draper and hope that they succeed, and

we’re here for anything they might need.”

“Can’t wait to see what you do, my friends. ... We love these startups and we love Silicon Slopes,” board chair Carine Clark told company officials after the tax credit approval.

The expansion project is expected to generate new total wages of nearly \$214.6 million over five years, with average pay of \$119,375 for the new jobs. New state tax revenue is projected at nearly \$10.6 million during that time.

“Utah is gaining national recognition as a leader in the IT and software industry,” Jefferson Moss, GOEO executive director, said in a prepared statement. “This sector is driving innovation, scaling growth, and solving complex, real-world challenges. Companies like Redo are equipping brand owners with powerful tools to streamline operations and enhance customer experiences. As Utah’s Silicon Slopes evolves, return automation stands out as a key driver of business competitiveness in a fast-changing marketplace.”

“We’ve got a special love for Utah and believe it’s one of the best places to live and work in the world,” Snow said in a prepared statement. “Utah has been an incredible place to build and scale Redo. It’s where we started, and it’s where we’re committed to keep growing. Being a homegrown Utah company means a lot to us. We’ve built our team here, found incredible talent here, and benefited from a culture that truly supports innovation and entrepreneurship. The leadership from Gov. [Spencer] Cox and GOEO continues to make Utah a stand-out place to scale a modern business. We’re grateful for their commitment and excited to deepen our roots in a state that believes in building for the future.”

GOEO does not provide upfront cash incentives. Each year that an incentivized company meets the obligations in its contract with GOEO, it will qualify to receive a portion of the new, additional state taxes the company paid to the state.

Megaplex opens new Downtown Daybreak location in South Jordan

Tom Haraldsen
Salt Lake Business Journal

Development of Downtown Daybreak in South Jordan welcomed a new addition July 2 when the Larry H. Miller Megaplex opened its doors.

The entertainment center, located adjacent to The Ballpark at America First Square, includes movie theaters, bowling, games and dining experiences, along with private event and party space. It’s located at 11068 S. Grandville Ave.

Cutting the ribbon were Steve Miller, chairman of the board for the Larry H. Miller Co.; LHM CEO Steve Starks; Miller Sports + Entertainment President Michelle Smith; Megaplex President Britten Maughan; and South Jordan Mayor Dawn Ramsey.

“Megaplex is a place where extraordinary moments become cherished memories,” said Maughan in a release. “We are thrilled to open Megaplex’s first cinema entertainment center with cinema, bowling, games and enhanced dining options, securing Megaplex’s position as



The new Megaplex Entertainment Center has opened in Downtown Daybreak in South Jordan. Photo courtesy of Larry H. Miller Sports + Entertainment

a place to live life larger.”

The new Megaplex cinema entertainment center at Downtown Daybreak features eight cinema screens with two MegaScreens for large presentations; premier sound featuring Dolby Atmos; laser projection; heated luxury

recliners; and Dine-In Luxury, which includes a server and enhanced food and beverage offerings.

There are 18 lanes for bowling that feature Spark by Brunswick, the first augmented-reality, interactive experience. Spark leverages the latest projection technology to bring Brunswick’s dynamic, engaging Sync Scoring animations to the lane surface. Bowlers can select their Spark experience directly on Sync tablets, choosing from a vast and ever-expanding library of games. Laneside dining service is available, along with a mothers room and lounge.

The center also has 65 arcade games and a dining area.

In a release, Megaplex said a recent study by the National Research Group (NRG) showed 76 percent of the American population ages 12-74 attended at least one movie in theaters in 2024, which translates to approximately 200 million Americans. Moviegoing is the second-most-frequent out-of-home entertainment activity, behind only eating at a restaurant. Megaplex is the largest Utah-based movie theater chain and the 17th-largest circuit in North America.

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NEWS ROUNDUP

Programs move out of GOEO

Changes are afoot at the Governor’s Office of Economic Opportunity, as two programs have been moved elsewhere in state government and one has been disbanded.

The Utah Innovation Center has moved to the Nucleus Institute under the Utah System of Higher Education. The Utah Broadband Center has moved to the Utah Department of Transportation. And the Unified Economic Opportunity Commission is no more, although GOEO keeps some of its responsibilities.

The changes are the result of HB542, passed during this year’s general legislative session.

“While some programs are transitioning to new agencies, GOEO remains firmly committed to advancing economic opportunity for all Utahns,” said Jefferson Moss, GOEO’s executive director. “Transitions can be challenging, but this transition is intended to align resources with the needs of our state. These teams have done vital work, and on behalf of GOEO, I wish them continued success as they carry forward their important missions at new agencies.”

The Utah Innovation Center provides a funding roadmap for Utah startups and emerging companies developing innova-

tive technology. Its move aims to improve alignment and funding pathways for deep technology development in USHE’s Nucleus Institute. HB530, passed this year, reorganized the Utah Innovation Lab and created the Nucleus Institute.

Created in 2021, the Utah Broadband Center works to ensure all Utahns can access reliable, affordable high-speed Internet service, with the underlying idea being that high-speed Internet to every home and business accelerates Utah’s economy. Switching it to UDOT “aligns broadband efforts with infrastructure planning, creating streamlined workflows and greater statewide impact,” a news release about the change states. UDOT operates a separate broadband initiative known as the “Middle Mile” program. The transition brings both broadband efforts under one agency to improve coordination and increase efficiency.

The UEOC started in 2021 and worked to produce budget items and legislation. GOEO retains its duties of identifying targeted industries to enhance economic growth and creating strategies that improve Utah’s infrastructure. The focus now is executing the policies and guidance that the UEOC established.

Leaders of Olympics host communities form committee, begin collaboration for 2034 Games

Leaders from the communities that will be involved in hosting visitors and events for the Salt Lake City 2034 Olympic and Paralympic Winter Games got together online recently for the first meeting of the Host Communities Committee. Members of the group expect to collaborate on preparations for the Games over the next nine years.

“From the Alpine slopes of Snowbasin to the Nordic tracks at Soldier Hollow, from the skating ice in Provo to the halfpipe in Park City, this is a Games built on shared leadership just as much as it is shared terrain,” said Salt Lake City Mayor Erin Mendenhall, who has been selected to chair the committee. “The decisions we make together will shape the success of the Games themselves. But they’ll also

shape what kind of legacy we leave behind once the last medal has been awarded.”

During the recent meeting, the group made introductions and discussed the establishment of the committee’s charter. The committee also discussed current planning efforts and future community engagement opportunities. The committee decided it will develop collective short-, medium- and long-term goals, including municipal requests to the state Legislature and broader community engagement plans to celebrate the Olympic Games.

“This committee lets us move beyond venues and timelines to focus on the opportunities this moment creates for our communities,” said Park City Mayor Nann

Worel, the group’s vice chair. “We’re not just preparing to host the world for two and a half weeks in 2034; we’re working together to ensure these Games leave a meaningful and lasting legacy, from State Street to our Main Streets.”

The Host Communities Committee will meet as needed, with the co-chairs providing updates to the Salt Lake City-Utah 2034 Organizing Committee for the Olympic Games.

“We are fortunate to have great city leaders across all of our host venue communities,” said Colin Hilton, president and CEO of the Utah Olympic Legacy Foundation, who is leading venue planning for the 2034 Winter Games. “They will provide strong direction for their respective cities and towns, working together with our organizing committee to produce not only a great event in 2034, but a

positive lasting legacy for their communities.”

The members of the committee are Salt Lake City Mayor Erin Mendenhall (chair), Park City Mayor Nann Worel (vice chair), Heber City Mayor Heidi Franco, Kearns Mayor Kelly Bush, Midway Mayor Celeste Johnson, Ogden City Mayor Ben Nadolski, Provo City Mayor Michelle Kaufusi, Salt Lake County Mayor Jenny Wilson, Summit County Councilperson Canice Harte, Wasatch County Councilperson Mark Nelson, Weber County Commissioner Jim Harvey, West Valley City Mayor Karen Lang, Vice Chairman Brad Parry of the Northwest Band of the Shoshone, Colin Hilton of the Utah Olympic Legacy Foundation, Olympic cyclist Haley Batten, and Lisa Valiant of the Salt Lake City-Utah 2034 Organizing Committee.

Chamber dashboard: Economic indicators show cautious optimism for growth

Utah’s economy has rebounded a little and now indicates more optimism for resumed growth. That’s according to the Salt Lake Chamber’s June Roadmap to Prosperity Economic Dashboard, produced in partnership with the Kem C. Gardner Policy Institute at the University of Utah.

The chamber’s dashboard reports on key data concerning the state’s economic outlook and actionable context to increase business leaders’ understanding of Utah’s economy.

“As we move into summer, Utah is showing signs of optimism and growth, including year-over-year gains in airport travel as the travel season kicks off,” said Derek Miller, president and CEO of the Salt Lake Chamber. “Utah’s rising consumer sentiment, while still lower than it was at the close of 2024, signals cautious optimism as Utahns adjust to the changing economic environment. Post-pandemic new construction highs, combined with these other signs, display the resilient nature of Utah’s economy.”

Among other indicators the dashboard had these insights:

- Consumer confidence rebounds but remains below December 2024 levels. Utah’s consumer sentiment index rose

1.5 percent (from 81.1 in May to 82.3 in June) while the U.S. consumer sentiment increased 16.3 percent (from 52.2 in May to 60.7 in June). These remain 9.8 percent and 18 percent below their respective levels in December 2024, illustrating ongoing concerns related to uncertain U.S. trade policy, inflation expectations and global geopolitical risks.

- New construction reaches a post-pandemic high in May. Construction activity in Utah reached its highest point since March 2020, driven by a new construction project in Lehi by Texas Instruments. Non-residential construction permit value totaled about \$850 million in May 2025, more than three times the value in May 2024.

- Summer travel season begins with solid passenger growth. Salt Lake City International Airport recorded 2,424,843 total passengers in May 2025 — up 9.1 percent from April and 1.33 percent higher than the same period over the previous 12 months. This year-over gain signals sustained recovery in travel demand as the summer season takes off.

“Utah’s economy continues to dem-

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ROUNDUP
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onstrate resilience, with consumer sentiment rebounding and new construction reaching post-pandemic highs,” said Natalie Gochmour, director of the Gardner Institute. “Summer air travel has also started strongly, showing a sustained recovery in demand. While these are positive signs, concerns such as uncertain

trade policy and increased inflation expectations remain.”
The Salt Lake Chamber Roadmap to Prosperity Economic Dashboard can be accessed at https://issuu.com/saltlake-chamber/docs/roadmap_to_prosperity_economic_dashboard.

Utah is sixth in undiscovered oil, sixth in natural gas, says USGS report

Utah has untapped oil and natural gas reserves that rank sixth-highest in the nation, according to a new report released by the U.S. Geological Survey.
The study of undiscovered oil and gas resources in formations under the federally managed public lands estimates that there are technically recoverable resources of 771.3 million barrels of oil and 14.4 trillion cubic feet of gas in Utah — the amount of both commodities ranking No. 6 in the U.S.
The onshore public lands of the United States included in the report are those administered by the departments of Agriculture (Forest Service); Defense; Energy; Interior, which includes the Bureau of Land Management, Bureau of Reclamation, Fish and Wildlife Service and National Park Service; and the Tennessee Valley Authority.
For the nation’s public lands, the report estimates a total of 29.4 billion barrels of oil and 391.6 trillion cubic feet of natural gas. The undiscovered oil and gas resource estimates are both significant increases from USGS estimates in 1998. These increases are due not to

any change in the subsurface but to the revolution in energy production since the previous USGS estimates, when the USGS estimated 7.86 billion barrels of oil and 201.1 trillion cubic feet of gas. Those estimates focused on conventional oil and gas accumulations and did not include all unconventional resources such as shale oil, tight oil and tight gas (oil and gas trapped in impermeable rock) and coal-bed gas, which are routinely produced using fracking and are now part of USGS oil and gas assessments.
The USGS Energy Resources Program assesses the potential for undiscovered oil and gas resources in priority geologic provinces in the U.S. and around the world. Two methodologies are used by the USGS: one for assessing conventional oil and gas resources, and one for assessing unconventional (continuous) oil and gas resources (such as shale gas and coal-bed gas).
“USGS assessments of undiscovered resources are science-based estimates of what may be discovered in the future,” said Ryker. “They are different from —

and complementary to — industry production numbers, which focus on known or discovered resources. USGS research focuses on areas of uncertainty.”
USGS oil and gas assessments began 50 years ago following an oil embargo against the U.S. that signaled a need to

understand the occurrence, distribution and potential volumes of undiscovered resources. The embargo led to a mandate for the USGS to use geologic science and data to assess undiscovered, technically recoverable oil and gas resources to help meet the nation’s needs.

Report: Utah income equality tops nation

Brice Wallace
Salt Lake Business Journal

If you want to rise on the income ladder, apparently in Utah you have fewer rungs to climb.
A report unveiled last week by GOBankingRates indicates that Utah had the least income inequality among states.
Its researchers analyzed the latest publicly available income data and the Gini Index for all 50 states. The Gini Index summarizes the dispersion of income across the country, with a coefficient ranging from zero, indicating perfect equality where everyone receives an equal share, to 1, indicating perfect inequality where only one recipient or group of recipients receives all the income. Utah had the lowest index in the nation, at 0.427.
All data came from the 2023 American Community Survey, as conducted by the U.S. Census Bureau.
Utah was followed, in order, by Alaska, New Hampshire, Wisconsin and Idaho. The worst income inequality exists in New York, followed by Connecticut, Louisiana, California and Massachusetts. New York is also one of five states where the top 5 percent earn \$600,000 on average.
The analysis showed that despite Utah’s high rating, there is still a nearly \$250,000 difference between the average income of the top 20 percent and bottom 20 percent.

The bottom 20 percent have an income average of \$24,390, while the top 20 percent have an average income of \$276,288. The top 5 percent have an average income of \$483,169, which is a 20.6 percent share of the state’s wealth.
Across 41 states, the bottom 20 percent make less than \$20,000 on average. Meanwhile, the top 20 percent earn more than \$250,000 in 25 states — accounting for half of America.
“While it’s not exactly a new development to hear income inequality persists in every state, recent data compiled by GOBankingRates reveals the lines between massive wealth and abject poverty are increasingly stark,” the report states.
The GOBankingRates analysis is available at <https://www.gobankingrates.com/money/economy/how-much-income-inequality-exists-in-every-state/>.
The GOBankingRates report reinforces similar studies the past few years. A 2014 study indicated that Salt Lake City had the highest score for intergenerational mobility out of the 50 largest community zones in the nation. The Census Bureau reported in 2019 that Utah had the most equally distributed incomes among U.S. states. The Utah Foundation in 2022 found that Utah ranked in the top third of the U.S. for income equality. A report from the Archbridge Institute in 2023 indicated that Utah led the nation in social mobility, boosted by business dynamism, parental engagement and stability, and charity.



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are forming one cohesive brand unified by the celebration of Utah’s creativity, ingenuity and future-forward thinking. We will continue to focus on bringing the best and brightest talent in the industry while offering more opportunities for visionaries, businesses, change-makers and thought leaders across industries to form meaningful connections with prospects and partners than ever before.”

“Partnering with Silicon Slopes elevates our mission to drive economic impact and showcase the best of Salt Lake’s hospitality, collaborative business community and entrepreneurial drive,” said Kaitlin Eskelson, CEO of Visit Salt Lake. “Every experience, keynote, activation and performance will connect back to our core theme of innovation, driving our future and forming a shared ascent toward what’s next. We look forward to pairing Summit with next year’s Winter Roundup to

enhance Salt Lake’s \$5.8 billion visitor economy.”

As outlined by organizers, the event will be structured on strategic pillars that reflect Utah’s diverse strengths and ambitions across tech, multimedia, sports heritage, culinary breakthroughs and arts, culture and entertainment. Each pillar will feature its own programming tailored to the themes, talent and audience of each track while also encouraging collaboration across disciplines. Focused tracks for other industries and specialized audiences will highlight the intersections of their sectors with technology. Planned activities include keynote presentations, panel discussions, workshops, street performances and sport celebrations.

Activities will take place day and night in several Salt Lake City locations, envisioned as a festival village at venues from the Eccles Theater to the Salt Palace Convention Center and including intimate speakeasies, creative studios and rooftop bars to enhance festival offerings.

Keynotes and panels will cover technology trends, venture capital, business

strategy and innovation. Workshops and curated networking sessions will serve founders, students and corporate innovators. Startup Alley and the Innovation Showcase will spotlight emerging Utah talent, while Summit Serves unites the community behind mission-driven service.

Summit tickets go on sale July 15.

“As we look ahead to 2026, I am deeply honored to elevate Silicon Slopes’ mission by curating an unforgettable Summit that empowers our entire community, accelerates bold innovation and builds lasting connections across the Utah tech ecosystem,” said Tiffany Vail, chief operating officer of Silicon Slopes. “This is where visionaries will gather, and Salt Lake will shine in a cultural convening built from the ground up to reflect the vision of Utah. We are proud to craft an event that welcomes everyone to the table and invites the cross-pollination of ideas to shape our future.”

Silicon Slopes Summit began in January 2017 as a two-day event. Despite being organized in about a month, it attracted 5,000 attendees to the Salt

Palace. The next year, it drew nearly 14,300. Over the years, its keynote speakers include tech heavyweights, including Mark Zuckerberg, Tim Cook, Reed Hastings and Steve Ballmer, plus personalities such as Tony Robbins and Dwyane Wade.

But attendance waned in recent years. About 8,000 people attended in 2022, when the summit was held at Vivint Arena (now the Delta Center) for the first time. This year’s summit was split between two days at Utah Valley University in Orem and two days at Edison House in Salt Lake City, with some activities at the Salt Palace.

Utah’s technology sector accounts for roughly 10 percent of the state’s total GDP and more than \$30 billion in economic output. More than 67,000 people are employed in tech throughout the Salt Lake metropolitan area, which is 34 percent above the national average and is growing 22.9 percent year over year. It is part of the state’s overall economy, which grew 4.6 percent in 2024 to balloon its total GDP past \$300 billion.

KIND
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nate over \$1 million a year. That’s meant meals for 42,000 kids over a two-year period, 2,000 books and supplies, and over 1,200 homeless teens and young parents helped. And each year since 2022, we’ve provided school clothing for over 7,000 children.”

Working with their partners, Young’s KIND Fund has given more than \$6 million to local education foundations and philanthropic initiatives. As the program has grown, so has its reach. Today 16 school districts in Utah and Idaho are recipients of help from the KIND Fund.

One particularly successful program is creation of pantry packs. These packs include two meals, two breakfasts, a drink packet, fruit snacks, granola bars, crackers and a fruit pouch, along with a cheerful “note” expressing love and best wishes for the student getting the pack. At an event held June 21 in Bountiful, volunteers worked with Young employees to assemble nearly 4,000 packs in just over

three hours. During the 2024-25 school year, the Bountiful Food Pantry distributed 137,580 pantry packs in Davis County schools, or about 4,000 a week. So the park project accounted for a week’s worth of packs for hungry students. About 27 percent of students in the Davis District qualify for free or reduced lunches. The Young team does more than 22,000 pantry packs a year at various events.

Olson said the program also helps Young Automotive employees, who can see both the need and the value of assistance given to recipients.

“We want to get our employees engaged in how we give back,” she said. “It’s one thing to write a check, but it’s quite different to show our employees what that money can do, and it becomes easy to get an army involved in every initiative we take on. They become more enlightened and more passionate about our causes and about helping those in need.”

The Young Automotive Group worked with the Bountiful Food Pantry to create pantry packs of food for hungry students at a June 21 event, assembling close to 4,000 packs in just over three hours. (Tom Haraldsen, Salt Lake Business Journal)



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Work Daze

WORK DAZE

The sad end of happy hour

Is it too early to start missing the good old days at work? How about the good old hours?

It used to be that your employer provided this thing called a “desk” and you came into this place called an “office,” where you stayed, working hard or, at least, looking like you were working hard, for eight hours.

And then — drumroll, please — came Happy Hour. This was the hour when you and your co-workers left your desks to meet at a bar, where you would discuss the horrors and the triumphs of the eight hours you had just spent at work.

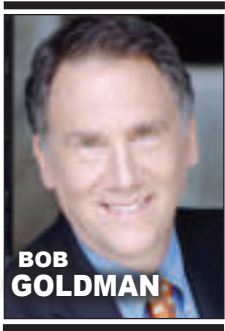
It was mostly bad news and usually depressing, and yet it was always the best hour of the day.

That was then. This, in case you haven’t noticed, is now.

And in the now, Happy Hour is an endangered species, or so I learned by reading “Unhappy Hour,” a recent article by Luke Winkie on slate.com.

“There was a time,” Winkie reminds us, “when an after-work happy hour — loosely organized among a gaggle of officemates, all searching for a hit of debauchery to turn off the resentments of an annoying shift — was one of the sacred rites of employment.”

The reason behind the demise of the



Happy Hour is not difficult to suss out. It was COVID-19 that killed the Happy Hour. “Marshaling a troop of drinkers to a bar isn’t easy when your office floor is empty,” Winkie writes, “and that hindrance would persist deep into our age of institutionalized remote work — in which face-to-face intraoffice interactions are filtered exclusively through the cloudy lenses of MacBook cameras.”

But it’s not just the remote workers who are to blame. As we return to the office, either by choice or motivated by the whips of our executive overseers, it is obvious that spending 60 minutes sharing tipsy tales with co-workers is an existential threat to continued employment.

In the age of AI, whatever you do or don’t do on your job, you definitely don’t want to spread it around. Once ChatGPT or Gemini or Claude or Grok learns all your secrets, the need for a human being to do your job vanishes, taking your paycheck with it.

The following three workplace so-

ciability hacks won’t replace the Happy Hour, but they could result in a mildly cheerful 15 minutes and save your job in the process. (No need to thank me, but you could buy the next round of drinks.)

No. 1: Have Happy Hour at Your Place.

Just because you work remotely doesn’t mean you can’t have Happy Hours.

Instead of sending an invite to a Zoom meeting, invite the gang to gather in person at your house after work. You’ll have to provide cocktails and snacks (I recommend pigs in a blanket and ants on a log.) Your co-workers will love you for providing a venue where they can open their hearts and speak freely. And once Happy Hour is over, you can report everything they said to management.

No. 2: Order up a Happy Hour.

Can’t entice enough co-workers to have a successful Happy Hour? Pack the house by ordering those irresistible pig and ant snacks from DoorDash or Uber. Once the delivery people arrive, pay for an extra hour of their time and pay for their drinks, too. It will be pricey, but well worth it, since the hourly workers will have the same complaints as your exalted, full-time co-workers now have. Or will have, once they are replaced by AI and become

gig workers themselves. (Don’t bother to hire clowns. You’ve got enough of them at work.)

No. 3: Switch It Around.

Since AI will inevitably take over your job, now’s the time to figure out what you are going to do for the eight hours a day when you used to work. I recommend stretching the Happy Hour from one hour a day to seven. That leaves one hour a day for work.

One hour should be enough time to check the work your AI system has done — assuming your company has not hired a second AI system to check the output of the first AI system — and still have a few minutes left over to focus on Job No. 1: polishing your resume.

Sound good? As Luke Winkie asks, “Shouldn’t there be at least one component of our professional routine that doesn’t kill our soul?”

You can ask your manager, but I can give you their answer right now. “Nope!”

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bgplanning.com.

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CALENDAR

Information about upcoming events may be sent to brice.w@thecityjournals.com.

July 22, 11:30 a.m.-1 p.m.
Women in Business Service Project Luncheon, an Ogden-Weber Chamber of Commerce event that includes a service project of assembling diaper and wipe kits for local nonprofits. Location is Kimberly Clark Corp., 2010 N. Rulon White Blvd., Ogden. Cost is \$25 for WIB members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

July 22, 5:30-7:30 p.m.
“Global Edge x Stadler Rail,” presented by World Trade Center Utah and Stadler Rail and focusing on how Foreign Trade Zones work and whether a business is eligible, hear from Utah companies in the zone and connect with WTC Utah’s import advisors. Location is Stadler Rail, 5880 W. 150 S., Salt Lake City. More information is available by emailing rri-ep@wtcutah.com.

July 23, 11:30 a.m.-1 p.m.
“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

July 23, 5:30 p.m.
Info Session for the Executive Certificate of Global Business Management course at Salt Lake Community College. Event also takes place Aug. 27. Information session takes place online. Free. The 10-week course begins Sept. 17, with an application deadline of Sept. 9. Course takes place at SLCC’s Miller Campus in Sandy. Course cost is \$1,145, with scholarships and discounts available. Details are available by contacting Venita Ross at 801-957-5336 or venita.ross@slcc.edu.

July 28, 6:30 a.m.-3 p.m.
July Golf Tournament, a Davis Chamber of Commerce event. Registration begins at 6:30 a.m. Lunch takes place when golf is finished. Location is Valley View Golf Course, 2501 E. Gentile St., Layton. Details are at davischamberofcommerce.com.

July 29, 11 a.m.-1 p.m.
Business Women’s Forum 2025. Presenter Katy Blommer, vice president,

enterprise affiliate and American Express National Bank governance, American Express, will discuss “Own Your Life, Own Your Career: The Unexpected Path to Your Career Success.” Location is Ken Garff University Club, Rice-Eccles Stadium, 451 S. 1400 E., Salt Lake City. Cost is \$35 for members, \$50 for nonmembers before July 22; cost rises by \$15 thereafter. Details are at slchamber.com.

July 30, 11 a.m.-2 p.m.
Wellness Onsite Workshop (WOW), a Utah Worksite Wellness Council event featuring information about the Employee Wellness Program at Weber State University. Location is WSU’s Stewart Stadium, 3848 Harrison Blvd., Ogden. Cost is \$35. Details are at utahworksite-wellness.org.

July 30, 11:30 a.m.-1 p.m.
“Business Essentials/The Point Connection Networking,” a Point of the Mountain Chamber of Commerce event. Location is Kiln 2, 1850 Ashton Blvd., Suite 500, Lehi. Lunch available for purchase. Details are at thepointchamber.com.

Aug. 1, noon
“Friday Conversation,” a Silicon Slopes event. Speaker is Brandon Fugal, chairman of Colliers International in Utah. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

Aug. 6
“Wasatch Back University: AI & Automation for Business Growth,” a Park City Chamber/Bureau event that will explain how tools like ChatGPT and other easy-to-use software can help business owners save time, make more money, and reduce stress. Location is 3111 College Way, Heber. Details are at <https://www.parkcitychamber.com/events/>.

Aug. 6, 11:30 a.m.-1 p.m.
Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Aug. 7, 9-10:30 a.m.
“Sweets & Strategies,” a Women’s Business Center of Utah event. Location is Roots Coffee, 774 S. 300 W., Salt Lake City. Details are at wbcutah.org.

Aug. 7, noon
“Breaking Barriers: The Strength of Being Authentic and Vulnerable as a Female Leader,” a Silicon Slopes event. Speaker is Shawwna Delhierro. Location is Silicon Slopes, 2600 Executive Parkway, No. 140, Lehi. Details are at <https://app.siliconslopes.com/events>.

Aug. 8-9
Black Wealth Conference, a Utah Black Chamber of Commerce event. Theme is “Gold Mind: The New Code to Black Wealth.” Location is Asher Adams Hotel, 2 S. 400 W., Salt Lake City. Cost is \$175. Details are at utahblackchamber.com.

Aug. 8, 11:30 a.m.-1 p.m.
“Grow with AI: Growth Strategies,” a Small Business Development Center event. Location is SBDC at Davis Technical College. Details are at <https://clients.utahsbdc.org/events.aspx>.

Aug. 8, noon
“Friday Conversation,” a Silicon Slopes event. Speaker is Amy Osmond Cook, co-founder and chief marketing officer at Fullcast. Location is 2600 Executive Parkway, Suite 140, Lehi. Free. Details are at <https://app.siliconslopes.com/events>.

Aug. 12, 11:30 a.m.-1 p.m.
“The Point of Leadership” Speaker Series, a Point of the Mountain Chamber of Commerce event. Speaker McKay Christensen, CEO of Thanksgiving Point, will discuss “Inside the Vision: Cultivating Leadership.” Location is Thanksgiving Point, 3003 Thanksgiving Way, Lehi. Details are at thepointchamber.com.

Aug. 13, 8 a.m.-1:30 p.m.
2025 WBN Golf Scramble, a Utah Valley Chamber of Commerce Women’s Business Network event that is a nine-hole, scramble-format event. Registration and breakfast begin at 8 a.m., followed by 9 a.m. shotgun start and lunch, awards and networking noon-1:30 p.m. Location is Fox Hollow Golf Club, 1400 N. 200 E., American Fork. Cost is \$400 per foursome. Details are at thechamber.org.

Aug. 13, 11:30 a.m.-1 p.m.
2025 BYU/BioUtah Industry Networking Luncheon, hosted by the BYU College of Life Sciences. Location is Skyroom Event Center, Wilkinson Student Center, BYU, Provo. Free. Details are at Bioutah.org.

Aug. 13, 11:30 a.m.-1 p.m.
“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

Aug. 13, 11:30 a.m.-1 p.m.
2025 Women in Business “Thrive” Series, a Cache Valley Chamber of Commerce event that is part of a 12-month program. Speaker Trina Limpert, co-founder at Tech-Moms, will discuss “Money Matters: Navigate Your Finances and Future with Confidence.” Location is Logan Country Club, 710 N. 1500 E., Logan. Cost is \$25 for members and \$28 for nonmembers for individual events; \$375 for series (running through December) for members and \$400 for nonmembers. Details are at cachechamber.com.

Aug. 13, 5-7 p.m.
“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Mountain West Architecture, 543 25th St., Ogden. Free for members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

Aug. 13, 6-7:30 p.m.
“Online Marketing Fundamentals,” a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Aug. 14, 11:30 a.m.-1 p.m.
Annual Roundtable Event/Women in Business Luncheon, a Davis Chamber of Commerce event. Location is Texas Roadhouse, 685 S. Ring Road, Layton. Cost is \$25 for members, \$35 for guests (registration is required). Details are at davischamberofcommerce.com.

Aug. 14, 5-7 p.m.
“Business After Hours,” a Salt Lake Chamber event. Location is Snowpine Lodge, 10420 Little Cottonwood Road, Alta. Free for members and \$30 for nonmembers until Aug. 10, \$20 for members and \$40 for nonmembers thereafter. Details are at slchamber.com.

see CALENDAR page 9

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Industry Briefs

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ASSOCIATIONS

• The **Park City Chamber & Visitors Bureau** has announced the election results for its board of directors. New board members will be seated for a four-year term on July 22. They are **Dan Bullert**, Stein Eriksen Lodge; **Allison Diamond**, Utah Olympic Legacy Foundation; **Emily Fisher**, Youth Sports Alliance; **Heleena Sideris**, Park City Lodging; and **Joel Zarrow**, Park City Community Foundation. The new board chair is **Aldy Milliken** of the Kimball Arts Center, who succeeds **Susie English**. Outgoing board members are **Rachel Alday**, Abode Luxury Rentals; **Spencer Byrne**, All Seasons Adventures; **Jamie Johnson**, Park City Board of Realtors; **Whitney Ryan**, Canyons Village Management Association; **Rhonda Sideris**, Park City Lodging; **Betsy Wallace**, Christian Center of Park City; **Melanie Welch**, Utah Olympic Legacy Foundation; **Diego Zegarra**, Park City Community Foundation; and **Tal Adair**, Security National Mortgage.

BANKING

• **TAB Bank**, based in Ogden, has provided a \$2.5 million factoring facility to **Ryan Transportation Inc.**, a Michigan-based truckload transportation provider. The facility will strengthen Ryan’s cash flow and working capital. Founded over 55 years ago, Ryan Transportation specializes in serving the automotive industry and its suppliers across the United States, with a strong presence in the Great Lakes Region. The company provides over-the-road, city driving, cross-dock and industrial switching services.

CONTESTS

• Nominations are being accepted through Aug. 22 for the **2025 BioUtah Life Sciences Summit awards**, to be presented at the summit Nov. 12. BioUtah presents the awards annually to individuals and/or companies that have made a significant impact in advancing the industry in Utah. The awards include the following: Lifetime Achievement, Entrepreneur of the Year, Executive of the Year, Innovation Impact, and Friend of Industry. BioUtah board members will then review each nomination and select the winners of each award. Details are at <https://bioutah.typeform.com/to/CeJawW0I>.

ECONOMIC DEVELOPMENT

• The **Economic Development Corporation of Utah** has announced that three companies have chosen Utah for their operations. Evan Unger, founder and CEO of life sciences startup **Microvascular Therapeutics**, plans to grow operations into an incubator space at the University of Utah. MT is collaborating with the UofU to advance a breakthrough device and procedure designed to stop brain tumors. Over time, MVT anticipates creating up to 50 jobs in business development, clinical operations, finance and medical specialties. EDCUtah supported the project by hosting a site visit, conducting a market cost comparison through its research team, and outlining available state incentive programs. It also facilitated an introduction to Kelvyn

Cullimore of BioUtah. **Reencle**, a Korea-based producer of sustainable composting technology, is expanding its operations to the United States with a new presence in Springville. The company is leasing a 6,000-square-foot facility, creating six new jobs and investing \$2 million in capital expenditures. EDCUtah supported the project by providing customized market data and cost comparison analysis to guide the company’s location strategy and also hosted Reencle’s North America general manager and Korean CEO for a “Why Utah” presentation. The company is also collaborating with Brigham Young University on ongoing research and a commercial pilot project that demonstrates its technology’s ability to convert food waste into valuable compost, reducing landfill dependence and promoting sustainable waste management. **Maxtec**, a health care technology company that produces respiratory and patient monitoring technologies, has chosen to retain operations in West Valley City. Closely connected to its sister company, Permapure in New Jersey, Maxtec evaluated several consolidation options and ultimately decided to maintain its 70-employee workforce in Utah. EDCUtah supported the project by conducting a market cost comparison among Utah, New Jersey and other potential locations. Rex Buys, business development manager, led the projects for EDCUtah.

ECONOMIC INDICATORS

- **Salt Lake City International Airport** is ranked No. 9 on a list of the **50 best airports in the U.S.**, compiled by the *Washington Post*. It collected data on 450-plus U.S. airports with at least 1,000 passenger departures in 2024, analyzed feedback from more than 2,300 readers to identify their priorities, and weighted the factors. The top 50 were ranked on other data, like gate capacity and parking. Fliers love “The New SLC” for its massive art installations inside and outside of the airport that evoke the area’s canyons, waterfalls and mountain peaks, and they praised its large windows, natural light and mountain views. Details are at https://www.washingtonpost.com/travel/interactive/2025/best-airports-us-ranking/?itid=hp-top-table-main_p001_f011.
- **Utah** is ranked No. 3 on a list of “**most prepared states to win the AI race**,” compiled by **Brainly** and using the most recent data from the Census Bureau, BLS and the National Center for Education Statistics. Utah scores well for businesses’ AI adoption (12.5 percent, No. 2) and households’ ultra-high-speed Internet access (82.2 percent, No. 4). It scores worst when it comes to federal funding for small businesses to pursue tech innovation relative to its economic size (\$210 per \$1 million GDP, No. 14). The top-ranked location is the District of Columbia, followed by New Hampshire. Details are at <https://brainly.com/insights/states-most-and-least-likely-to-win-the-ai-race-2025>.
- **Salt Lake City** experienced a 51.4 percent increase in **renters ages 65-plus** in 2023 compared to 2013, according to **Point2Homes.com**. That compares with national growth of 29.4 percent. Nationwide, the number of renters aged 65 and up grew by 2.4 million over the past decade — more than any other age group. Salt Lake City saw a 43.5 percent

- increase in seniors renting single-family homes. The number of renters ages 18-24 in Salt Lake City grew by 38.5 percent during that time, which is the highest percentage increase for that age group among the 75 largest U.S. metros. Details are at <https://www.point2homes.com/news/research/senior-age-group-up-over-2-million-renters-in-a-decade.html>.
- **Three jobs in Utah** are ranked among the “**coolest summer jobs**” in the U.S., according to a study by **Career.io** and based on a survey of people ages 18-25. The ranked Utah jobs are **mountain biking tour guide** at Reid Ranch Resort (No. 101 nationally), **part-time adventure guide** (art emphasis) at The Lodge at Blue Sky (No. 131) and **adventure desk sales team** at East Zion Adventures (No. 155). The top-ranked position nationally is food sampler at Cheese Louise in Maine. Details are at <https://career.io/career-advice/top-175-coolest-summer-jobs-across-america-survey>.
 - **Two Utah locations** are on a list of “**Best Stores for ‘Roller’ Hot Dogs**,” compiled by **Gunther Volvo Cars Daytona Beach** and based on a poll about gas station/convenience store hot dogs. **Moab Chevron** is ranked No. 88 nationally, and **Maverik Adventure’s First Stop** on State Street in Salt Lake City is No. 96. The top-ranked location overall is 7-Eleven on Commerce Street in Dallas. Details are at <https://www.gunthervolvocarsdaytona.com/hot-doggin.htm>.
 - **Two Utah locations** are on a list of **most desired lakefront real estate** in North America, compiled by real estate platform **Calgary Homes** and based on a survey. They are **Bear Lake** (No. 72 nationally) and **Pineview Reservoir** (No. 131). The top-ranked location nationally is Big Bear Lake, California. Details are at <https://calgaryhomes.ca/blog/lakefront-real-estate-survey.html>.
 - **Four Utah cities** are on a list of places with the “**Most Envied Lifestyles**” in the U.S., compiled by home-listing platform **New Jersey Real Estate Network** and based on a survey. They are **Park City** (No. 21 nationally), **Alpine** (No. 66), **North Ogden** (No. 82) and **Holladay** (No. 115). The top location overall is Beverly Hills, California. Details are at <https://www.newjerseyrealestatenetwork.com/blog/suburb-surge-popularity-survey/>.
 - **Residents of three Utah cities** are among the “most prepared to **walk 1,000 extra steps** for mental health,” according to a study by nursing career and education platform **BetterNurse.org**. The top-ranked Utah city is **Lehi** (No. 79 nationally), followed by **Hurricane** (No. 111) and **Sandy** (No. 143). A study in JAMA Network Open indicates that walking just 1,000 extra steps a day can slash your risk of depression by nearly 9 percent. The top location overall is Post Falls, Idaho. Details are at <https://betternurse.org/walking-wins/>.
 - **Two Utah locations** are on a list of cities where drivers are most likely to **pick up a stranger**, compiled by vehicle-buying service **CashforCars.com** and based on a survey. They are **Salt Lake City** (No. 13 nationally) and **West Valley City** (No. 29). The top-ranked location nationally is Cheyenne, Wyoming. Details are at <https://www.cashforcars.com/blog/tips/towns-most-likely-to-pickup-hitchhikers/>.

EXPANSIONS

• **LivAway Suites**, a Salt Lake City-based extended-stay hotel brand, recently had the groundbreaking for its fourth Arizona property in the past six months, in Tucson. It will open in summer 2026. Over the next few years, LivAway expects to add more than a dozen new hotels across Arizona. **West77 Partners**, LivAway Suites’ development partner, recently opened its headquarters in Scottsdale.

HEALTH CARE

- Nonprofit **Huntsman Cancer Foundation** and **Sigma Chi International Fraternity** have announced a \$31 million pledge to create the **Sigma Chi Center for Advanced Therapeutics and Innovation** at Huntsman Cancer Institute. It would be the largest single pledge in the history of the men’s fraternity. Sigma Chi hopes to reach it within five to seven years, more than doubling the funds raised by the organization throughout their 12-year partnership with Huntsman Cancer Institute. After fulfilling an \$11 million pledge in 2019, Sigma Chi then committed an additional \$20 million to support women’s research, treatment and prevention. The organization will complete this donation early, finalizing this fall. The center will fuel research as well as propel new clinical trials that will lead to safer and more effective treatments, improved quality of life and potential cures for patients across North America and beyond.
- **Canary Speech**, a Provo-based AI-powered, voice biomarker health tech company, has announced that its Canary Speech Technology and Services Platform residing at Azure Cloud Services has earned certified status by **HITRUST** for foundational cybersecurity. HITRUST e1 Certification demonstrates that the platform is focused on critical controls to demonstrate that cybersecurity hygiene is in place. The e1 assessment is one of three progressive HITRUST assessments that leverage the HITRUST Framework (HITRUST CSF) to prescribe cyber threat adaptive controls that are appropriate for each assurance type.

INVESTMENTS

• **Unity Partners LP**, a Dallas-based private equity firm, has completed a strategic investment in **Amplēo**, a Lehi-based company providing fractional finance, marketing and HR managed professional services. Amplēo management and **Brooks Growth Partners**, led by Amplēo Board member Jeremiah Jewkes, partnered with Unity in the investment. Terms of the private transaction were not disclosed. **Bennett Tueller Johnson & Deere LLC** served as legal advisor to Amplēo on the transaction. **Kirkland & Ellis LLP** served as legal advisor to Unity Partners.

PARTNERSHIPS

• **Arbiter**, a Sandy-based company focused on athletic scheduling technology, has announced a partnership with the **National Federation of State High School Associations**. Through the multi-year agreement, Arbiter has been desig-

BRIEFS
from page 10

nated the “official and exclusive event, game and team scheduling partner” of the NFHS through 2028. As part of this partnership, Arbiter will work closely with the federation to promote advanced scheduling tools that support schools, athletic directors and administrators across the country. The two organizations will collaborate on marketing initiatives.

• **BambooHR**, a Draper-based company offering a platform for HR, payroll and benefits, and **Remote**, a company focused on compliant global employment, have announced a partnership. The launch of BambooHR Employer of Record, powered by Remote, aims to meet the need for a fast, compliant path to hiring top global talent while minimizing legal red tape, compliance complexity, or spending time and resources to form local entities. The solution provides immediate access to Remote’s network of in-country legal entities, eliminating the need for small- and medium-sized businesses to navigate complex local employment laws or incur costly legal compliance. Workflows are unified within BambooHR’s platform. Customers can hire, onboard and pay international employees within days.

• Major League Soccer’s **Real Salt Lake** and National Women’s Soccer League’s **Utah Royals** have named **Weber State University** as its exclusive educational partner. WSU aims to raise awareness of educational opportunities available via multiple digital, grassroots and in-stadium efforts. Activities include Real Salt Lake hosting “Weber State Title Night” July 5. Partnership efforts are focused on both the Sandy- and Herriman-based training and game event facilities, informing the public about educational opportunities available at Weber State. WSU also has created interactive booths set up before kickoff, where fans can win WSU prizes. The booth will be available at matches July 26, Aug. 23,

Sept. 13, Sept. 27 and Oct. 4. WSU will have a continued presence through the 2026 and 2027 seasons.

PHILANTHROPY

• Team members from **Bank of Utah**, based in Ogden, this spring assembled and delivered more than 1,000 hygiene kits to teen resource centers, shelters and schools throughout Utah. The project was part of a bank-wide initiative to support students and individuals facing financial hardship. Each kit included essential hygiene items, along with a financial literacy booklet and a handwritten note of encouragement from a Bank of Utah team member. The kits were delivered to the **Box Elder School District Foundation, Cache School Education Foundation, Ogden School Foundation, Weber School Foundation, Wasatch Education Foundation, Utah Military Academy, Davis Education Foundation, Granite Education Foundation, Youth Futures, First Step House, Alpine School District Foundation** and **Tabitha’s Way**. The organizations work directly with youth and families in need, providing essentials and support services like counseling, tutoring, meals and safe places to go.

RECOGNITIONS

• **Visit Salt Lake**, a private, nonprofit corporation promoting Salt Lake as a convention and travel destination, has announced the winners of its fourth annual **SALT Awards**. The awards are presented to Salt Lake’s hospitality workers at local hotels, restaurants and the Salt Palace Convention Center. Winners received a \$2,000 prize and a crystal SALT Award. They were selected from over 200 nominations across Salt Lake County. Award recipients are **Facility Operations, Daniel Johnston**, operations specialist at the Salt Palace Convention Center; **Scene Maker, Julissa Breslin**, marketing and events director at Vestar Gateway; **Lodging Behind the Scenes, David Hawthorne**, security staff at Hilton Salt Lake City Center; **Lodging Front and**

Center, Lance Helberg, guest services at Salt Lake City Marriott City Center; **Restaurant Behind the Scenes, Scott Fassnacht**, executive chef at Embassy Suites West Valley City; **Spirit of Service, Sandra Calata**, guest services at Residence Inn – Sandy; **Restaurant Front and Center, Rinne Connelly**, wait staff at Urban Hill; and **Best Boss, Kaleb Crafts**, co-president at Culinary Crafts.

RESTAURANTS

• **The Garden Restaurant** in the Joseph Smith Memorial Building in downtown Salt Lake City has reopened after being closed in 2022. It now has direct, street-level entrances: one on South Temple and one onto the Temple Square Plaza. It is the first restaurant to open as part of the Temple Square renovation project. The Garden now offers a quick lunch service. The restaurant is owned and operated by Temple Square Hospitality, a company of Deseret Management Corp.

RETAIL

• **Layton Hills Mall** has announced a slate of free, family-friendly events on Wednesdays throughout July. Remaining events include “Roar and Explore,” July 23, 11 a.m.-1 p.m., at Center Court. Layton Hills Mall is partnering with Ogden’s George S. Eccles Dinosaur Park for the event, in which families will have the chance to discover the wonders of prehistoric life and enjoy activities and exhibits from the Dinosaur Park. On July 30, 11 a.m.-1 p.m., at Center Court, will be “Wild Wednesday” with Layton Aquarium & Wildlife Encounters. It will feature hands-on animal enrichment crafts, educational activities, and up-close wildlife encounters in timed sessions every 30 minutes. Every child who completes a craft will receive a free child admission pass to the Layton Aquarium, while supplies last. Layton Hills Mall also has the Beehive Buzz Kids Club,

offering a free program designed to bring the community together through creative, educational and engaging activities for children and families. Kids Club events take place every Tuesday in July. The program is designed for kids ages 3-10 but all ages are welcome.

SCHOLARSHIPS

• The **Chartway Promise Foundation**, the charitable arm of **Chartway Credit Union**, based in Virginia and with branches in Utah, Texas and Virginia, has announced the recipients of its **2025 Directors’ Memorial Scholarship**. This year, 12 student members, including four from Utah, have each been awarded \$4,000, which is \$1,000 more than last year’s recipients, for a total of \$48,000 in financial aid for 2025. It is the largest amount awarded in program history. Recipients include **Hannah Dyal** of Bingham High School, biomedical engineering; **Naomi Lopez**, Ensign Peak Academy, finance; **Jennifer Ortiz**, East High School, nursing; and **Paige Stoddard**, Crimson Cliffs High School, nursing. Since its inception in 1989, the scholarship program has awarded more than \$628,000 to high school seniors, college students and graduate student members. This year’s recipients were selected based on need, grades, involvement and two essays. Chartway also provides \$10,000 in ESL (English as a second language) scholarships to students at Salt Lake Community College.

TECHNOLOGY

• **FatPipe Inc.**, a Salt Lake City-based company focused on software-defined wide area networking and hybrid WANs, has been added as a member of the **Russell 3000E** and **Russell Microcap** indexes as part of the 2025 Russell Indexes annual reconstitution. The reconstitution captures the 4,000 largest U.S. stocks as April 30, ranking them by total market capitalization. Membership remains in place for one year.



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EDUCATION

• **Utah Valley University** has appointed **Scott M. Smith** as UVU Board of Trustees chair, **Jeanette Bennett** as first vice chair, and **Jeremy Hafen** as second vice chair. **Rick Nielsen**, **Kara North**, **Paul Thompson** and **Noel Vallejo** recently completed their board terms. Other new board members will be announced later this summer by Gov. Spencer Cox. Eight members of the board are appointed by the governor and confirmed by the Utah Senate, and two trustees serve as ex officio members who are the president of the alumni association and the president of the associated students. Trustees serve up to two four-year terms, with the possibility of extension. Smith is co-founder of Qualtrics and a longtime advocate for education and community development. He has been a board member since 2019. Bennett is founder of *Utah Valley Magazine* and a figure in Utah's civic and business communities. She became the executive managing director and CEO of Colliers Utah in April 2024 where she leads a team of 200 people. She has been a board member since 2021. Hafen is president of Clyde Companies Inc. and has experience in business leadership, construction and institutional advancement. He has been a board member since 2023.

Scott Smith



Jeanette Bennett



Jeremy Hafen

• **Rocky Mountain University of Health Professions**, based in Provo, has appointed **Jeffrey Lynn Fisher** as senior executive director of the RMU Foundation. The foundation is a nonprofit organization that supports the academic and clinical initiatives of the university, including the RMU Health Clinics, which provide health care services across Utah County and serve as student learning environments. Fisher has more than 30 years of leadership experience in development, philanthropy and nonprofit management, most recently serving as director of development and external affairs for the Hale Center Foundation for the Arts & Education. RMU is a graduate health care education institution founded in 1998. It offers master's and doctoral degree programs in various health care specialties.

• **Huntsman Cancer Institute** at the University of Utah has announced that two faculty members have received new endowed chair appointments and one has had his chair renewed. Endowed chairs commend cancer researchers who are advancing work in support of the institute's mission. They recognize academic distinction, promote excellence, and provide funds to advance cancer research. New chairs are **Dr. Brock O'Neil** and **Dr. Jens Lohr**. O'Neil, urologic oncologist and

researcher at Huntsman Cancer Institute and associate professor of surgery at the UofU, has been appointed the Huntsman Cancer Institute Endowed Chair in Urologic Oncology. Lohr, hematologic oncologist and researcher at Huntsman Cancer Institute and professor of internal medicine at the UofU, has been appointed the Huntsman Cancer Institute Presidential Endowed Chair in Hematologic Malignancies. The renewed endowed chair is **Dr. Manish Kohli**, genitourinary oncologist and prostate cancer researcher at Huntsman Cancer Institute and professor of internal medicine at the UofU. Kohli has been renewed as the Jack R. and Hazel M. Robertson Presidential Endowed Chair.

HEALTH CARE

• **Scripius**, a Salt Lake City-based pharmacy benefit manager, has made several leadership changes. **Eric Cannon** has been elevated to chief commercial officer and general manager of Scripius. He will continue leading pharmacy services at Select Health while driving the strategic direction of Scripius. Cannon helped to launch Scripius in 1998. **Matt Mitchell** has been named chief pharmacy officer for Scripius. He will oversee formulary strategy, manufacturer contracting, clinical programs, pharmacy trend management and network development. **Jennie Barlow** has been appointed assistant vice president of pharmacy industry relations. Barlow will lead pharmaceutical contracting efforts and expand network development initiatives. **Steve Williams** has been named assistant vice president of pharmacy systems. Williams will manage pharmacy system infrastructure supporting over 11 million claims and more than \$1 billion in pharmacy-related payments annually. **La'i Davies** has been promoted to assistant vice president of pharmacy operations. Davies will continue managing functions that include customer service, claims processing, prior authorizations, auditing and other key operational processes for both Scripius and Select Health Pharmacy.

• **Huntsman Cancer Institute** at the University of Utah has announced that two faculty members have received new endowed chair appointments and one has had his chair renewed. Endowed chairs commend cancer researchers who are advancing work in support of the institute's mission. They recognize academic distinction, promote excellence, and provide funds to advance cancer research. New chairs are **Dr. Brock O'Neil** and **Dr. Jens Lohr**. O'Neil, urologic oncologist and



Brock O'Neil

researcher at Huntsman Cancer Institute and associate professor of surgery at the UofU, has been appointed the Huntsman Cancer Institute Endowed Chair in Urologic Oncology. Lohr, hematologic oncologist and researcher at Huntsman Cancer Institute and professor of internal medicine at the UofU, has been appointed the Huntsman Cancer Institute Presidential Endowed Chair in Hematologic Malignancies. The renewed endowed chair is **Dr. Manish Kohli**, genitourinary oncologist and prostate cancer researcher at Huntsman Cancer Institute and professor of internal medicine at the UofU. Kohli has been renewed as the Jack R. and Hazel M. Robertson Presidential Endowed Chair.



Jens Lohr



Manish Kohli

INSURANCE

• **Trucordia**, a Lindon-based insurance brokerage, has appointed **Rajeev Khanna** as chief information officer. Khanna will guide Trucordia's platform integration strategy, lead digital transformation initiatives, and spearhead technology innovation at the company. Khanna has over three decades of experience directing global technological operations, product development and infrastructure management across industries, including e-commerce, banking, technology, and professional services. Most recently, he served as global chief technology officer for Aon plc. Prior to that, he held leadership roles at Expedia as vice president of global infrastructure services and at Asurion as senior director of global infrastructure services.



Rajeev Khanna

INDOOR RECREATION

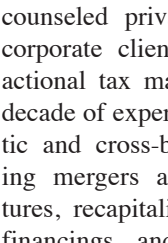
• **The Picklr**, a Kaysville-based indoor pickleball franchise, has appointed **Abby Olson** as chief operating officer. She will oversee day-to-day operations, streamline franchise support systems, and foster cross-functional collaboration across departments, including franchise operations, customer experience, training, international expansion and brand compliance. Olson previously served as vice president of field operations and vice president of training at Crumbl.



Abby Olson

LAW

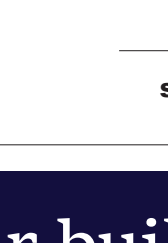
• **Foley & Lardner LLP** has hired **David Morris** for its Salt Lake City office as a partner in its Taxation Practice Group. Morris has experience counseling private equity sponsors and corporate clients on a broad range of complex transactional tax matters. Morris most recently was with Kirkland & Ellis LLP, where he counseled private equity sponsors and corporate clients on a range of transactional tax matters. Morris has over a decade of experience advising on domestic and cross-border tax issues involving mergers and acquisitions, divestitures, recapitalizations, debt and equity financings, and internal restructurings. He also regularly counsels investment funds, portfolio companies, and emerging growth businesses on transaction-specific issues and structural tax planning. He has advised clients across diverse industries, including software, financial services, energy and manufacturing. Since opening in 2021, Foley's Salt Lake City office has grown to 33 attorneys.



David Morris

MANUFACTURING

• **YESCO**, a Salt Lake City-based custom sign manufacturing company, has announced the retirement of **Steve Jones** after more than 32 years at the company. Jones held numerous leadership roles, from starting in Ogden as assistant manager and outdoor manager to his later appointment as president of YESCO Custom Signs. He also served as vice president and Los Angeles manager. Most recently, he served as senior vice



Steve Jones

see PEOPLE page 13

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- Construction administration
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406 W. South Jordan Parkway, Suite 440 South Jordan, UT 84095

PEOPLE

from page 12

president of YESCO Sign and Lighting Service.

NONPROFITS

• **Warrior Rising**, a South Jordan-based nonprofit organization that empowers U.S. military veterans and their families to start and scale businesses, has appointed **Rich Willie** as general counsel. Willie will help guide Warrior Rising’s national expansion, legal strategy and corporate partnerships, with a special focus on supporting veteran entrepreneurs in Utah and across the country. Willie is the founding attorney at WW Partners, a major in the Utah National Guard and a member of the Utah Securities Bar.



Rich Willie

RESTAURANTS

• **Beans & Brews Coffeehouse**, Salt Lake City, has announced three new hires. Chef **Becca McIntyre** joins as vice president of supply chain and culinary. **Carrie Cohen** is senior manager of digital marketing. **Rachel Day** is senior manager of social media. McIntyre is a classically trained chef with experience in culinary development and operational strategy. Cohen is updating the brand’s loyalty program, optimizing the brand’s digital systems, and leading implementation of performance marketing initiatives. Day is leading a refresh of the brand’s social media presence and expanding brand appeal and reach through new content partnerships and cross-platform engagement. Founded in 1993 and franchising since 2004, Beans & Brews Coffeehouse now has over 85 locations across seven states,



Becca McIntyre

with 112 more in development.

SERVICES

• **401GO**, a Sandy-based 401(k) retirement plan provider, has appointed **Cheryl Morrison Deutsch** as chief experience officer. Based in the Boston area, she will lead the creation of a strategy for aligning the needs of 401GO’s set of users and partners with the company’s products and technology. She has decades of experience managing the user experience in such sectors as technology, health care and financial services. Morrison Deutsch served as president and CEO of HealthFleet for seven years and also founded TriadHLTH Corp.



Cheryl Morrison Deutsch

TECHNOLOGY

• **Pattern**, a Lehi-based company focused on e-commerce acceleration,

has appointed **Sue Taylor** and **Ann Mather** to its board of directors. The board has expanded from five to seven members, with Taylor and Mather joining as independent directors. Taylor is a former chief accounting officer of Meta and LinkedIn. She also is an independent board member at Pure Storage and KLA. Mather is a former chief financial officer of Pixar. She also serves on the boards of Netflix and Bumble, and previously served on the boards of Alphabet, Airbnb, Arista Networks, MGM Studios and Zappos. Since its founding in 2013, Pattern has grown to more than 1,800 employees operating from 20 global locations.



Sue Taylor



Ann Mather

Millcreek innovator creates energy supplement with a wild cause

Peri Kinder
The City Journals

Hayden Earl hopes to join the ranks of Walt Disney, Steve Jobs and Jeff Bezos: entrepreneurs who achieved great success after starting in a garage.

The Millcreek native and Olympus High grad is on a mission to revolutionize energy drink powders by creating effervescent tablets that eliminate the mess and inconvenience of other products. He calls it “Third Life Health Effervescent, On-The-Go, Self-Mixing, Productivity Drink Tablets.” He’s working on the name.

“I had just started exercising more consistently. I had also gotten sick and I took those Airborne tablets,” Earl said. “In my head, I bridged the gap. I thought it would be nice, instead of taking a scoop of pre-workout powder, which makes me go absolutely crazy — I get super-giddy — I can just have these tablets and it can be a little bit more convenient.”

He created a fizzy tablet that includes caffeine, L-Theanine and choline for focus, mixed with agmatine sulfate and electrolytes for performance and recovery. By tinkering with ingredients and tools in his parents’ garage, Earl finally found a process to create the tablets that is easy and scalable.

Earl launched a Kickstarter campaign as a pre-sale platform where people can get in on the ground floor of his new product. The campaign runs through July 13, with the products being rolled out in early fall. Those interested can go to Kickstarter and search for Third Life Health to find the campaign.

“My demographic is the consistent type of person who’s going to the gym every day. It’s not easy to get to the gym every day, so that’s where this comes in,” Earl said. “I gave it to my girlfriend and she said it’s like waking up on the right side of the bed in a tablet. I think that is perfect.”

Looking for a way to benefit conservation efforts,



Millcreek native Hayden Earl has developed an energy tablet that also benefits animal conservation efforts. (Photo courtesy Jadee Merayo)

Earl turned to his childhood passion: watching Animal Planet and worshipping David Attenborough. In order to pay it forward, 10 percent of each Third Life Health product sold goes to help specific endangered species.

Each flavor of tablet supports a different animal. The current five flavors are dedicated to elephants, mountain gorillas, rhinos, polar bears and pandas. As his

My demographic is the consistent type of person who’s going to the gym every day. It’s not easy to get to the gym every day, so that’s where this comes in.

Hayden Earl

company grows, he hopes to expand flavor options that will fund efforts to save other species, like sharks, sea turtles and blue whales.

“I wanted to find purpose and build that into my life’s work. I want to leave a legacy that helped the world and helped these animals,” Earl said. “That’s where the name Third Life comes in. These animals are on their last life, and this is the most important one, because we can’t mess up now.”

While Earl was earning his marketing degree from Utah State University, he minored in entrepreneurship and always had the idea for Third Life Health in the back of his mind. He also developed a love for roller skating during his time in Logan, where he met his girlfriend, Jadee Merayo. They can often be found skating at Millcreek Common.

Earl remembers a professor telling him that if he created a solution to a problem, he’d find an audience. Earl’s problem was a caffeine sensitivity that made him avoid energy products with high levels of caffeine, which made him jittery and itchy. He believes his tablets will help anyone who needs a boost of energy, without the side effects of highly caffeinated products. For more information, visit ThirdLifeHealth.com.

“I think people should buy it if they want a little tablet of motivation,” he said. “I think there’s such a strong community here. I just love being a part of it and I hope I can bring some value to it.”

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PUBLIC NOTICES

NOTICE TO CREDITORS TO FILE CLAIMS WITH THE TRUSTEE

In the Matter of the LOVETT PROTECTION TRUST, dated June 13, 2025
SETTLORS and CO-TRUSTEES, KEVIN L. LOVETT and LISSA C. LOVETT, who reside at 385 Constitution Way, North Salt Lake, Utah 84054, and SONIA LODWICK, CO-TRUSTEE, hereby public notice that the following assets were transferred into a Utah Domestic Asset Protection Trust on June 13, 2025; PARCEL ID NO. 011190140 IN DAVIS COUNTY, STATE OF UTAH; AND PARCEL NO. 25-20-31-5BA-0000-4040 IN SEMINOLE COUNTY, STATE OF FLORIDA. CREDITORS ARE REQUIRED TO PRESENT CLAIMS TO THE ABOVE CO-TRUSTEES WITHIN 120 DAYS FROM THE FIRST PUBLICATION OF THIS NOTICE OR BE FOREVER BARRED.
Publishing: 7/14/2025, 7/21/2025, 7/28/2025

ROBERT L. FROERER (#4574) FROERER & MILES, P.C. Attorney for Plaintiff
2661 Washington Blvd, Suite 201,Ogden, UT 84401
Telephone:(801) 621-2690
Facsimile:(801) 621-2693
rlfroerer@froereramiles.com
IN THE SECOND JUDICIAL DISTRICT COURT DAVIS COUNTY, STATE OF UTAH, FARMINGTON DEPARTMENT GARY J. ARCHULETA, VS. Plaintiff, SUMMONS FOR PUBLICATION MILLER BATES, LLC (David W. Bates, Manager); M.B. RIVERSIDE PLACE, LLC., (David W. Bates, Manager); and JOHN DOES 1-5, CASE NO.: 250700357 JUDGE: Catherine Conklin Defendants.

THE STATE OF UTAH TO DEFENDANTS: A lawsuit has been started against you. You must response in writing for the Court to consider your side. You can fine an Answer form at the Court's website: utcourts.gov/ans You must file your Answer with this court: Second District Court located at 2525 Grant Avenue, Ogden, Utah 84401. You may also email, mail, or hand deliver a copy of your Answer to the other party or their attorney: Robert L. Froerer, Attorney for Plaintiff, 2661 Washington Blvd., Suite 201, Ogden, Utah 84401. Your response must be filed with the court and served on the other party within 21 days of the last day of this publication. JOHN DOES 1-5

Se ha iniciado una demanda en su contra. Usted debe responder por escrito para que el tribunal pueda considerar su versión de los hechos. Puede encontrar un formulario de respuesta en el sitio web del tribunal utcourts.gov/ans-span Usted debe presentar su Respuesta ante este tribunal: Second District Court ubicado en 2525 Grant Avenue, Ogden, Utah 84401. También debe enviar por correo electrónico, correo postal o entregarla personalmente una copia de su Respuesta a la otra o a su abogado: Robert L. Froerer, Abogado del Demandante, 2661 Washington Blvd., Suite 201, Ogden, Utah 84401.

If you do not file and serve an Answer by the deadline, the other party can ask for a default judgment, a default means the other party wins, and you do not gt a chance to tell your side. Read the complaint or Petition carefully. It explains what the other party is asking in their lawsuit.

You can obtain a copy of the complaint or petition from the court located at 2525 Grant Avenue, Ogden, Utah 84401.

Uste debe presentar su Respuesta en el tribunal y entregaria fomalmente a la otra parte dentro de los 21 días después del último día de esta publicación.

Si no presenta y entrega formalmente una respuesta antes de la fecha límite, la otra parte puede solicitar al juez que dicte un fallo por incumplimiento. Un fallo por incumplimiento significa que la otra parte gana, y usted to tiene la opotunidad de exponer su verisión de los hechos.

Lea cuidadosamente la demanda o la petición. En esa se explica lo que la otra parte está en su demanda.

Puede obtener una copia de la queja o petición en el tribunal ubicado en 2525 Grant Avenue, Ogden, Utah 84401.

DATED this day of June 2025.
A/archuleta. summons3
ROBERT L. FROERER
Attorney for Plaintiff
Publishing: 7/14/2025, 7/21/2025, 7/28/2025

NOTICE TO WATER USERS
The applications below were filed with the Division of Water Rights in Davis County. These are informal proceedings per Rule 655-6-2. Protests concerning an application must be

legibly written or typed, contain the name and mailing address of the protesting party, STATE THE APPLICATION NUMBER PROTESTED, CITE REASONS FOR THE PROTEST, and REQUEST A HEARING, if desired. Also, A \$15 FEE MUST BE INCLUDED FOR EACH APPLICATION PROTESTED. Protests must be filed with the Division of Water Rights on or before Aug. 10, 2025 either electronically using the Division's on-line Protest of Application form, by hand delivery to a Division office, or by mail at PO Box 146300, Salt Lake City, UT 84114-6300. Please visit waterrights.utah.gov or call (801)538-7240 for additional information.

CHANGE APPLICATION(S)

31-2407 (a53307): Clearfield City Corporation propose(s) using 1.16 cfs OR 839.82 ac-ft. from groundwater (Clearfield City) for MUNICIPAL: In Clearfield.

NONUSE APPLICATION(S)

31-1210 (A15753): Utah Department of Transportation is/are seeking a nonuse period for 0.004 cfs from groundwater (West Bountiful Area) for STOCKWATERING.

31-1212 (U12885): Utah Department of Transportation is/are seeking a nonuse period for 0.02 cfs from groundwater (West Bountiful Area) for STOCKWATERING.

31-1310 (U16584): Utah Department of Transportation is/are seeking a nonuse period for 0.009 cfs from groundwater (South Kaysville Area) for STOCKWATERING.

31-1820 (A33607): Utah Department of Transportation is/are seeking a nonuse period for 0.1 cfs from groundwater (West Bountiful Area) for IRRIGATION; STOCKWATERING.

31-2190 (A35327): Utah Department of Transportation is/are seeking a nonuse period for 0.5 cfs from groundwater (West Centerville Area) for DOMESTIC; IRRIGATION; STOCKWATERING.

31-2209 (A12639): Utah Department of Transportation is/are seeking a nonuse period for 0.011 cfs from groundwater (West Farmington Area) for STOCKWATERING.

31-2609 (A28580): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Layton Area) for DOMESTIC; IRRIGATION; STOCKWATERING.

31-2650 (A30518): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Layton Area) for DOMESTIC; IRRIGATION.

31-2777 (A36281): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (South Syracuse Area) for STOCKWATERING.

31-3421 (U12525): Utah Department of Transportation is/are seeking a nonuse period for 0.112 cfs from groundwater (West Layton Area) for IRRIGATION; STOCKWATERING.

31-3955 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.15 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-4113 (A41770): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Layton Area) for DOMESTIC; IRRIGATION.

31-4332 (A46634): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (1 1/2 Miles SW of Layton) for DOMESTIC; IRRIGATION.

31-4537 (A51824): Utah Department of Transportation is/are seeking a nonuse period for 0.045 cfs from groundwater (3 miles W of Layton) for IRRIGATION; STOCKWATERING.

31-4834 (A60517): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (2 Mi W of Kaysville) for IRRIGATION.

31-4977 (A64251): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs OR 1.504 ac-ft. from groundwater (5 Miles West of Layton) for IRRIGATION; STOCKWATERING.

31-4985 (A64393): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs OR 13.008 ac-ft. from groundwater (10 Miles West of Layton) for IRRIGATION; STOCKWATERING.

31-4996 (A39391): Utah Department of

Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-4999 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5000 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5001 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.1 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5002 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.025 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5003 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.025 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5004 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5005 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5006 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5007 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5008 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.05 cfs from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5009 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.02 cfs OR 2.376 ac-ft. from groundwater (South Syracuse Area) for IRRIGATION; STOCKWATERING.

31-5015 (U23982): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Kaysville Area) for STOCKWATERING.

31-5164 (A70398): Utah Department of Transportation is/are seeking a nonuse period for 1 cfs OR 179.6 ac-ft. from the Surface drain (Farmington) for IRRIGATION; STOCKWATERING.

31-5298 (A39391): Utah Department of Transportation is/are seeking a nonuse period for 0.03 cfs OR 9.68 ac-ft. from groundwater (South Syracuse Area) for IRRIGATION.

31-706 (A14396): Utah Department of Transportation is/are seeking a nonuse period for 0.015 cfs from groundwater (West Centerville Area) for DOMESTIC; IRRIGATION.

Teresa Wilhelmsen, P.E.
State Engineer
Publishing: 7/14/2025, 7/21/2025

SUMMONS FOR PUBLICATION
Case No. 250700028

Judge: The Honorable Rita Cornish

IN THE Second Judicial District Court
DAVIS COUNTY
STATE OF UTAH
800 W State St, Farmington, UT 84025

PINNACLE ACCOUNTANCY GROUP OF UTAH, A DBA OF HEATON & COMPANY, PLLC, Plaintiff

B F BORGERES CPA PC, Defendant

You are summoned and required to file an answer in writing to the Complaint/Petition filed in the case identified above. Within 30 days after the last publication, which is September 3, 2025

You must file your answer with the clerk of the court at:

Second Judicial District Court
DAVIS COUNTY
STATE OF UTAH
800 W State St, Farmington, UT 84025

And serve a copy of your answer on Plaintiff's attorney at:

Voyant Legal
991 Shepard Lane
Farmington, Utah 84025

If you fail to file and serve your answer on time, judgment by default will be taken against you for the relief demanded in the Complaint/Petition. The Complaint/Petition is on file with the clerk of the court. You can obtain a copy of the Complaint/Petition by requesting one from the clerk of the court at the above address or by calling: (801) 447-3800

READ THE COMPLAINT/PETITION CAREFULLY. It means that you are being sued for:

Defendant failed to make required payments for acquired assets as stipulated in the Asset Purchase Agreement from 2023; The initial down payment was not made at signing; The first installment due in 2023, was not paid; Defendant breached non-competition provisions by soliciting and competing with Plaintiff's clients and customers in Utah; Defendant continues to serve Plaintiff's clients and potential customers in Utah despite being in breach of the Agreement; Defendant breached non-solicitation provisions by directly or indirectly hiring, soliciting, or encouraging others to hire or solicit individuals employed by the Plaintiff within the last 12 months, or encouraging them to leave employment; Defendant also breached non-solicitation provisions by attempting to solicit or entice clients, customers, or suppliers of the Plaintiff to divert their business or services during the restricted period.

General damages in an amount to be determined at trial.

Dated this July 08, 2025
/s/ Taylor Stone
991 Shepard Ln Suite 210, Farmington, UT 84025
Publishing: 7/21/2025, 7/28/2025, 8/4/2025

NOTICE TO WATER USERS
The applications below were filed with the Division of Water Rights in Davis County. These are informal proceedings per Rule 655-6-2. Protests concerning an application must be legibly written or typed, contain the name and mailing address of the protesting party, STATE THE APPLICATION NUMBER PROTESTED, CITE REASONS FOR THE PROTEST, and REQUEST A HEARING, if desired. Also, A \$15 FEE MUST BE INCLUDED FOR EACH APPLICATION PROTESTED. Protests must be filed with the Division of Water Rights on or before Aug. 10, 2025 either electronically using the Division's on-line Protest of Application form, by hand delivery to a Division office, or by mail at PO Box 146300, Salt Lake City, UT 84114-6300. Please visit waterrights.utah.gov or call (801)538-7240 for additional information.

CHANGE APPLICATION(S)

31-5303 (a53354): Utah Department of Transportation propose(s) using 80.51 ac-ft. from groundwater (West of Legacy Pkwy) for OTHER: Irrigation, Wildlife Propogation & Wetland Mitigation.

Teresa Wilhelmsen, P.E.
State Engineer

Publishing: Jul. 21, 2025 & Jul. 28, 2025

LEGAL NOTICE
DEADLINE
Submit legal notices to:
Clientservices@thecityjournals.com
Monday by 5 P.M. week
of publication

Cairns to succeed Beckerle as CEO of Huntsman Cancer Institute

The University of Utah has announced that cancer cell biologist Brad Cairns, head of academic affairs at Huntsman Cancer Institute and professor of oncological sciences at the university, has been named CEO of the institute, succeeding Mary Beckerle, who is retiring.

Cairns has been a member of Huntsman Cancer Institute’s leadership team for 15 years, and like Beckerle, has been with the organization since its founding.

Cairns, an internationally renowned scientist, has held numerous roles, including chair of the Department of Oncological Sciences and director of graduate programs in molecular biology at the UofU. His National Institutes of Health- and Howard Hughes Medical Institute-funded research has helped shape the field of cancer epigenetics and precision oncology, the university said. Cairns is an elected fellow of the American Academy of Arts and Sciences and the Royal Society, the world’s oldest scientific academy whose members include Sir Isaac Newton, Charles Darwin and Stephen Hawking.

At Huntsman Cancer Institute, Cairns has overseen major institutional initiatives, including expanded collaborations with Brigham Young University, Utah Valley University and the UofU to engage students across the state in cancer training. He led the establishment of the Huntsman Cancer Institute-UVU Health Collaborative and graduate cap-



Brad Cairns, new CEO of Huntsman Cancer Institute.

stone projects at Huntsman Cancer Institute for BYU biomedical informatics students in efforts to extend the reach of the official comprehensive cancer center of Utah to more students in the state.

“I am honored to step into the CEO role at Huntsman Cancer Institute, humbled by the history of this organization — the compassion and drive of those who have come before me — and deeply motivated in service to cancer patients everywhere who are urgently counting on us to deliver on the promise of this lifesaving institution,” said Cairns. “I am incredibly grateful to Mary for her leadership and mentorship and for the

foundation she has built for this next phase at Huntsman Cancer Institute.”

Under Beckerle’s leadership, Huntsman Cancer Institute became the region’s only National Cancer Institute-designated Comprehensive Cancer Center and advanced growth in infrastructure, national reputation, cancer discovery and clinical expertise to communities across the Mountain West.

“Through the visionary guidance of Dr. Beckerle, Huntsman Cancer Institute was propelled to international prominence in cancer research, care and community impact,” said Taylor Randall, president of the UofU. “She has marshaled every aspect of Huntsman Cancer Institute to advance the audacious goal of Jon M. Huntsman: to eradicate cancer from the face of the Earth. We are deeply grateful for Dr. Beckerle’s extraordinary service and direction. As we look to the future, we do so with full confidence that Huntsman Cancer Institute will continue to thrive — guided by the strength and focus of its inspiring mission and energized by the leadership that will carry its vision forward.”

“It is an incredible honor to have served at Huntsman Cancer Institute since the organization opened its doors in 1999,” said Beckerle. “I am asked so often by colleagues around the world how it is possible we have achieved so much in a relatively short time. The

answer to me is clear: our people, all united around a compelling mission. Emanating from our inspiring principal benefactors, the Jon M. and Karen Huntsman family, to our patients, donors, faculty, clinical providers, staff, students and all who stand by our side — we have convened a community where every aspect of what we do is laser-focused on delivering hope, healing and improved outcomes for cancer patients. I am thrilled to see Brad take the helm and know the institute will achieve even greater heights under the leadership of my passionate and dedicated colleague.”

Beckerle oversaw the extension of access to Huntsman Cancer Institute care, expertise, education and research to communities across the Mountain West. At the institute’s main location at the UofU, she led two major expansions of its cancer hospital as the regional population increased rapidly. This grew inpatient capacity from 50 to 148 beds, increased annual outpatient visits to more than 350,000 and resulted in the region’s first and only center for proton therapy

“For the past 20 years, Dr. Mary Beckerle has been at the forefront of building Huntsman Cancer Institute into one of the premier cancer research and clinical care institutes in the world,” said Peter Huntsman, chairman and CEO of Huntsman Cancer Foundation.



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Designing the Future of Utah

Establishing its Utah presence in 2010, award-winning architecture firm AO has helped shape the state’s built environment for over 15 years. With a reputation for design excellence, a collaborative approach, and a deep understanding of development goals, AO delivers dynamic projects that blend innovation, functionality, and lasting value.

AO offers a comprehensive suite of integrated services—including architecture, planning, landscape, and interiors—positioning the firm as a true one-stop partner for developers, investors, and business owners. Focused on lasting relationships, AO tailors solutions to meet each client’s unique goals, helping create spaces where communities and businesses thrive. The firm’s portfolio spans the full spectrum of residential and commercial real estate, including multifamily, retail, hospitality, mixed-use, restaurants, office, science and technology, data centers, healthcare, industrial, parking, global design, modular, surf and sport, and more.



Mountain View Village, Riverton, UT. Developer: CenterCal Properties



Above: Mountain View Village Market Hall, Riverton, UT. Below: COMPASS, Sandy, UT. Developer: The Boyer Company & Gardner Group

MULTIFAMILY EXPERTISE IN UTAH

AO’s contribution to Utah’s residential market is marked by the delivery of more than 860 apartment units to date, with several high-impact projects in the pipeline including:

- **Millhaus**, Millcreek, UT: Currently under construction, this mixed-use apartment project is slated for completion in October 2025.
- **COMPASS**, Sandy, UT: This fully entitled mixed-use development includes 280 apartments, co-op work space, public plaza and amenities.
- **Elliott**, Salt Lake City, UT: A 328-unit mixed-use project blending bold design and community living for the next wave of urban professionals.
- **District North**, Salt Lake City, UT: Recently approved by the City, this project will comprise 350 apartments blending timeless urban living and modern convenience.



Millhaus, Millcreek, UT. Developer: The Boyer Company

AO collaborates with a distinguished roster of clients and partners in the Utah region, including esteemed firms like **Boyer Company**, **CenterCal Properties**, **Dakota Pacific Real Estate**, **Elevated Property Company**, **Salt Lake City International Airport**, **Sunwell Communities**, **Gardner Group**, **Wasatch Residential Group**, and **Asana Partners**.

COMMERCIAL EXPERTISE IN UTAH

AO’s commercial portfolio in Utah showcases the firm’s versatility and commitment to enhancing the state’s economic landscape across various sectors. Some of the firm’s recent commercial projects include:

- **Mountain View Village**, Riverton, UT: A two-phased development in one of the nation’s fastest-growing submarkets, Mountain View Village offers a dynamic mix of retail, dining, and entertainment that has become a popular gathering place in the South Valley.
- **Pierpont Remodel**, Salt Lake City, UT: AO revitalized a historic two-story mixed-use building through façade preservation, tenant improvements, and landscape design, blending old and new.
- **El Cholo Restaurant**, Salt Lake City, UT: As Architect of Record, AO delivered an inviting dining space for the iconic El Cholo brand, balancing functionality with character.
- **Foothill Village**, Salt Lake City, UT: AO transformed this aging two-story shopping center through comprehensive remodeling, including a new parking structure and upgraded landscape and hardscape.
- **Amazon Delivery Stations**: AO designed logistics facilities in North Salt Lake City and West Jordan that meet Amazon’s high-performance standards for modern delivery operations.
- **Bear Lake**, Garden City, UT: This 105-acre resort features nearly 500 glamping sites and over 33,000 square feet of amenities, including a village-style main street, poolside bar, and community support facilities designed for elevated outdoor hospitality.

With a client-first approach and expertise across numerous sectors, AO provides a seamless, one-stop solution for developers. Offering comprehensive services, from planning and entitlement to design and execution, AO eliminates the need for multiple design teams. This interdisciplinary approach ensures efficiency and consistency across all project phases. The firm’s work in Utah reflects a commitment to innovation, sustainability, and enhancing community connectivity.

As Utah’s rapid growth continues, AO remains at the forefront, shaping the state’s architectural landscape. Whether designing dynamic residential communities or revitalizing commercial spaces, AO is a trusted partner in driving Utah’s urban and economic expansion.

For more information visit aoarchitects.com.