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OF NOTE



Free and tasty

A new gluten-free bakery has opened in the Avenues section of Salt Lake City. Avenues on Fourth, at 376 E. 4th Ave., offers a wide variety of gluten-free treats along with an assortment of beverages. Proprietor Dena Kennedy has items prepared fresh daily. (Photo courtesy Tom Haraldsen)



Live Nation CEO Michael Rapino (left) and Smith Entertainment Group co-founders Ryan and Ashley Smith (center and right) announce a new indoor music venue that will be part of the planned sports and entertainment district in downtown Salt Lake City. (Photo courtesy Live Nation)

Smiths will partner with Live Nation to build 6,000-seat downtown music venue

John Rogers
Salt Lake Business Journal

We hear a lot about the “sports,” but Smith Entertainment Group (SEG) has announced plans that will beef up the “entertainment” part of the announced \$3 billion scheme to create a sports and entertainment district in downtown Salt Lake City.

Smith Entertainment, parent company of Delta Center, NBA franchise Utah Jazz and NHL team Utah Mammoth, has partnered with global entertainment company Live Nation to announce a new indoor music venue to be built in the area

between Delta Center and the Salt Palace Convention Center.

SEG said that while Delta Center will remain home to many concerts and other entertainment events for 12,000 to 19,000 attendees, the new venue will serve acts seeking a “best-in-class, mid-size indoor option.” The venue is expected to accommodate concerts, conferences and community and corporate events with 2,000 to 6,000 attendees.

Expected to host 200 events annually, including 100 concerts, the new space is designed to fill a gap in the market and will mark Live Nation’s only purpose-built, large indoor venue in the Salt Lake City area.

The project is part of Live Nation’s expansion of its presence in premier sports and entertainment districts across the U.S. Current venues include the MGM Music Hall at Boston’s Fenway Park, with upcoming projects such as Citizens at The Wylie in Pittsburgh, a downtown Indianapolis venue with Boxcar Development, and a new venue in downtown Atlanta’s Centennial Yards, among other projects.

The venue is the first of many expected major announcements regarding SEG’s plans for the area. The arena announcement was made during a press conference hosted by SEG owners Ryan and Ashley

see SMITHS page 3

Economist: Impacts of ‘Big Beautiful Bill’ remain a mystery

Brice Wallace
Salt Lake Business Journal

It was labeled as an “In the Know” event, but much of its discussion focused on what is unknown about the One Big Beautiful Bill Act.

Speaker Robert Spendlove, senior economist at Zions Bank, acknowledged that much of the act and its impacts, including those on businesses, remain a mystery. Occasional polling of the crowd netted similar results.

Admittedly “not an expert in the bill,” Spendlove said he had trouble preparing for the event, presented by the South Valley Chamber of Commerce in Sandy.

“I was getting a little nervous,” he said. “I was researching and trying to find out information about it, and there isn’t a lot of information. I’ll just tell you that right now.”



Robert Spendlove, senior economist at Zions Bank, briefs an audience in Sandy about the Trump administration’s One Big Beautiful Bill Act. (Photo courtesy South Valley Chamber of Commerce)

see BBB page 3

YouScience uses science-backed aptitude data to connect students to better careers

Becky Ginos
The City Journals

The Utah Legislature has renewed its investment in education technology company YouScience Brightpath for the seventh year in a row, making it possible for more than 375,000 middle and high school students throughout Utah to have access to the tools needed for skill development, career exploration and post-secondary planning.

YouScience uses science-backed aptitude data to match students' natural talents to real-world careers then guides them with the tools and certifications to get there, according to the company's website <https://www.youscience.com/>. It has been used in more than 13,400 schools and organizations.

"I wasn't personally a good student," said Edson Barton, CEO of YouScience. "So going back in time, the genesis of it really came because I wasn't a good student and I didn't find a whole lot of value in my secondary education, meaning middle school and high school, and so I was that student who just kind of got by, by the skin of my teeth."

Looking back, it wasn't because of intelligence or anything like that, which it almost never is, he said. "It's about whether you find value in what you're doing. So years later this concept just kept nagging at me, that this is a problem that can be solved, that I was living proof of that. I wanted to learn, I was desperate to learn, I wanted to accomplish things, but just didn't feel like it was working."

Barton said he started working for a certification company years ago and it was based out of Utah. "It was called Certipoint and they're now owned by Pearson,

which is one of the largest education companies in the world. We were effectively Microsoft to the outside world. We represented Microsoft, and I had the opportunity to work with Microsoft on some really neat education projects. What we did as a company was we ran a certification division for them, so helping people certify on products and Microsoft wanted to study what the value was of having a certification in a classroom setting."

One of the remarkable things they found was that by just doing one intervention, which was placing a certification as part of the outcome of the class and students had the opportunity to earn a certification, almost everything in their academic life improved and their GPAs went up, he said. "In my mind, I thought, 'Why is that happening? Why are we getting those types of outcomes by doing that one small intervention?'"

Over the years, Barton said, he started to dive into it. "What it really came down to was a simple concept: if we could connect a student to their future career that improved everything about a student's outcomes. I decided I wanted to help, really start to make the changes in education through this means of connecting students better to careers."

Barton said he started really thinking about what was necessary to create sustainable change throughout the education system, to really improve outcomes for every student. "To do that, you had to help every student find their way into career pathways."

Only about 12 percent of young ladies will guide themselves toward careers in STEM fields like construction management, computer science, technology — all of which are the hottest, highest-paying jobs in the market today, he said.



Dr. Emily Kirkpatrick offers her veterinary services to Operation Pawpulation on Thursdays each week. (Photo courtesy Operation Pawpulation)

"Thirty-plus percent of females will guide themselves to nursing, which is very stereotypical for a female. It's incredibly sad because they're moving themselves out of the future of jobs."

Barton said he came across a company called YouScience, which is now his company. "I sat down with them and used their guidance tool and immediately knew they were different. They'd learned a way to take aptitude assessments, which are not asking you about your opinion of yourself; they're actually testing you through a series of simple brain games to discover what your inherent, natural talents are. Based on those natural talents, then we're able to connect the person to career opportunities based on whatever they are."

The Legislature funded the program to be implemented in junior highs and high schools in the state, he said. "It is avail-

able to every student." Adults can also use the tool for a small fee.

It's a constant struggle for employers to find the right employees, said Barton. "There is a skill gap shortage. We're encouraging businesses and communities to step up and participate with us and help the schools to solve this problem."

Brightpath is built to help businesses come into its ecosystem and participate in supporting students toward their careers. "It's a powerful mechanism," said Barton. "The better we can connect a student's education today to what the possibilities are, the real, personal, tangible possibilities that they have tomorrow, the better that student is going to do in their education. The faster they're going to grow, they're going to push themselves to learn the skill which then benefits the entire workforce."

Nusano cuts ribbon on WVC radioisotope facility

After three years of planning and finalized construction, the long-promised future of radioisotope creation is set to begin in the industrial park area of West Valley City.

With government dignitaries and community members on hand, the ribbon was cut on Aug 21 at the Nusano facility, an event which company officials say opens a new chapter in domestic radioisotope production. Nusano says it combines time-proven technology from universities and research centers with the company's patented particle acceleration technology, making the practice safer and more efficient than ever before.

CEO Chris Lowe, who has hosted re-

porters at the site a couple of times before, reiterated the safety of Nusano's facility, built with almost 700 cement pillars that are 70 feet deep, giving it the ability to withstand up to a 7.0 earthquake. He said it has been built to last 40 years and will improve the supply chain stability for radioisotopes for multiple industries in aerospace, medical research and therapies and clean energy.

Utah Gov. Spencer Cox spoke, calling the event "a momentous day" that could lead to creation of a healing hub for cancer and other medical challenges. As Lowe has pointed out, radioisotopes can target cancer treatments to specific parts of the body without damaging oth-

er parts. He said the work at Nusano can be done much less costly than current radioisotope manufacturing processes.

Nusano's 190,000-square-foot facility features a linear accelerator that will allow for more than 40 radioisotopes. Among those will be Actinium, Astatine, Copper, Cesium, Iodine, Iridium, Lead 203 and 212, Lithium, Rhenium, Scandium, Selenium, Strontium and Tin.

"Decades from now, people will look back on how the mystery of many of our energy problems and isotope needs were resolved, and they will point to West Valley City, Utah," Lowe said. "They will say this is the place where it all happens.

That's not hyperbole; it's a fact. We're long past just the concept phase; we're in the operational phase. There's nothing like this anywhere else on the planet. If we dropped some of our equipment in downtown Beijing today, it would take Chinese engineers four to five years to figure out how to use it. That's how far advanced we are in this facility."

The SLAC National Accelerator Laboratory is a federally funded research and development center in Menlo Park, California, built in 1966. It stretches for almost two miles and is used to accelerate electrons. At Nusano, that same function can be conducted in its accelerator that measures just 73 feet.

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ASSOCIATE PUBLISHER

David Gregersen | david.g@thecityjournals.com

MANAGING EDITOR

Rebecca Olds | john.r@thecityjournals.com

ASSOCIATE EDITOR/REPORTER

Brice Wallace | rebecca.o@thecityjournals.com

ADVERTISING EXECUTIVES

Dale Dimond | dale.d@thecityjournals.com
Mieka Sawatzki | mieka.s@thecityjournals.com
Jason Corbridge | jason.c@thecityjournals.com
Ryan Casper | ryan.c@thecityjournals.com

CIRCULATION COORDINATOR

Lydia Rice | lydia.r@thecityjournals.com
385-557-1022

GRAPHIC DESIGN

Stacey LaMont
Ty Gorton

SALT LAKE BUSINESS JOURNAL

9500 South 500 West, Suite 205
Sandy, UT 84070

PHONE: 801-254-5974

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Intermountain Health opening three endoscopy centers in Utah

Salt Lake City-based Intermountain Health has opened a free-standing combined surgical and endoscopy procedure center in Sandy and has announced two more endoscopy center locations that will open in Ogden later this year and in Riverton in 2026.

Intermountain said digestive health is coming more to the forefront as Americans are paying more attention to healthy eating, nutrition, gut health and maintaining a healthy weight.

“Intermountain Health is helping patients be more proactive about their di-

gestive health through comprehensive, team-based care with each patient,” the operator of healthcare facilities throughout the Intermountain area said.

The new Intermountain Health Surgery Center-Alta View is located on the campus of Intermountain Health’s Alta View Hospital in Sandy. The two new endoscopy centers under development will be located on or near the campuses of Intermountain Health’s McKay-Dee Hospital in Ogden and Riverton Hospital in Riverton.

“With the opening of our new endos-

copy centers, Intermountain Health is increasing access to a lower-cost alternative for digestive health diagnostic and therapeutic procedures to prevent, identify and treat digestive health conditions in earlier stages,” said Dr. Nathan Merriman, senior medical director of the Surgical Specialties and Digestive Health Clinical Program at Intermountain Health. “This comes at a time when we’re seeing more people with chronic digestive health conditions and younger ages of colon cancer across the U.S.”

Intermountain Health is an integrated health system that includes a health insurance plan with more than 1 million members, 33 hospitals, more than 400 clinics, 4,800 physicians and advanced care providers, and 68,000 employees. The company operates in six Intermountain states.

The Alta View endoscopy center and other locations announced for Utah will be managed by Surgery Partners, an operator of surgical facilities and ancillary services with more than 200 locations across 30 states.

SMITHS from page 1

Smith along with Michael Rapino, CEO of Live Nation.

“We’re proud to partner with Live Nation to bring one of the world’s premier event venues to the heart of downtown Salt Lake City. We have seen the incredible impact hockey has had on downtown, bringing hundreds of thousands of more people to the city and spurring amazing economic growth for downtown businesses,” said Ryan Smith, chairman and CEO of SEG.

“Our goal has always been to bring enormous opportunities to downtown. Once the transformation of Delta Center was underway, partnering with Live Nation on what a world-class concert venue could look like in downtown became a top priority. Not only will it bring the best artists in the world to Utah, but it will also bring a million people downtown to experience Salt Lake City every year. Both SEG and Live Nation will be committing considerable financial investment into the development of this venue. This is the first of many announcements

as we continue to work at attracting the best and most influential brands in the world to invest in our state.”

“Utah is a great market for live music, and Smith Entertainment Group is the right partner to help us deliver a world-class venue to fans in Salt Lake City,” said Rapino. “SEG’s incredible vision for the downtown district aligns with our mission to expand access to live music. This venue will be a hub for unforgettable experiences, connecting fans with the artists they love.”

In April, SEG began work on its project to transform Delta Center into a dual-sport venue that can effectively host both the Jazz and Mammoth. Delta Center has been the home of the Jazz since 1991, and the 2024-25 NHL campaign marked its first season as home of the Mammoth. SEG acquired the NHL team formerly known as the Arizona Coyotes in April last year and initially rebranded the franchise as Utah Hockey Club. The permanent Mammoth name was announced this spring.

Although Delta Center underwent minor modifications ahead of the Mammoth’s debut season, it needed a major remodeling to be a better venue for

hockey. Last October, the Salt Lake City Council voted in favor of helping to fund the revamp of the arena that began following the Jazz and Mammoth seasons earlier this year.

Rapino credited Ryan Smith for reaching out and getting the ball rolling on the venue. He called the new venue “a rare opportunity,” adding that most of the time, new music venues built near sports arenas are hardly ever in a city’s downtown. He also said that an arena in the 6,000-seat range is in a “sweet spot” for touring artists.

“We wouldn’t have that today,” Rapino said. “We would fly over Salt Lake, as you would call it. It wouldn’t be a market we would play. So this has been open, a great opportunity. We’re thrilled to be part of it.”

Smith said that although the arena’s construction would be a joint venture between SEG and Live Nation, the latter would be the principal operator once the venue began operation.

Neither Smith nor Rapino could pinpoint the new arena’s exact location or what it might look like. Mike Maughan, an executive at SEG, said that there’s no set location and that his company is in the “early stages now of identifying archi-

itects for [the middle block of the district] and we know that this will be a central component.” Maughan added that portions of the Salt Palace are slated for demolition starting in early 2027 and hinted that it might be a possible location.

Despite the major contributions to the downtown rebuild that have already been earmarked by Salt Lake City, Maughan couldn’t specify how the new concert venue would be funded. “SEG has committed \$3 billion to the downtown, and both Live Nation and SEG will be committing substantial funds to this investment as part of this music and entertainment venue.”

“When Ash and I took over and started Smith Entertainment Group with our partners, the idea was hopefully to bring some cool things to Utah in the forms of wins and championships but also everything else that we lift around,” said Ryan Smith. “To watch a couple of these pages unfold — last year, we were sitting here with the announcement of the NHL — the impact of the NHL in Utah, but more specifically in downtown Salt Lake, is something we see every day.”

The new partnerships hope the announced concert arena will be one of those “cool things.”

BBB from page 1

That assessment was similar at a recent conference in Boise, where the National Association of State Budget Officers met and acknowledged “there’s a lot we don’t know,” he said.

To provide an overview of the OBBBA, Spendlove pulled analysis and opinions from several organizations. “It’s a real struggle,” he said. “As of today, there’s a pretty negative perception of that bill, so the Congress has not done a good job selling the bill.”

One audience member said she has come up empty trying to find fact-based analysis of the bill, instead finding “propaganda” from both sides of the political spectrum.

“And I’ll tell you, that has been my exact struggle, too,” Spendlove replied. “It was really hard to put together this slide

deck and not have it be either ‘this is going to end the world’ or ‘it’s going to save us all.’”

Compounding the issue, the bill is complex and many provisions will be rolled out over a decade, resulting in some short-term impacts that may be different from its long-term effects. “Right now, state governments, business groups, we’re all ... trying to figure out what’s going on and how to understand it, and this will continue for many years,” he said.

One hallmark of the bill is a federal income tax cut, to the tune of \$3,743 on average in Utah, with residents of some states receiving a cut over \$5,000. No U.S. counties would see federal income taxes rise. Utah also is projected to gain 9,132 jobs over time as a result of the bill, part of a 938,000-job increase nationwide.

Spendlove spelled out several ways the bill impacts various income-earners’ tax responsibilities. As for corporate taxes,

they are stable at 21 percent under the bill, although the “pass-through 199A” deduction moves from 20 percent to 23 percent and becomes permanent. A member of the crowd chimed in with several details of that deduction, saying that the permanence is more important than the increase.

“Before we talked about it right now, did anyone know about this 199A? Raise your hand,” Spendlove asked the audience, with very few doing so. “Right?!” was his response. Zero hands rose during a recent event in Ogden, presented by a U.S. representative. “This is part of [why] they need to be out there, explaining this to people, talking about these kinds of things,” Spendlove said.

Another audience member, from the Small Business Administration, lauded the “unsung benefits” of the OBBBA and described the bill as “overwhelmingly positive.”

“I don’t know why everybody in this

room, if you’re a small-business owner, you don’t love the One Big Beautiful Bill,” he said. “This is going to accelerate growth like you’ve never seen.”

Spendlove noted that the bill is expected to cause a surge in the national debt. It also shifts government revenue reliance from the income tax to tariffs, which are effectively a sales, or consumption, tax on Americans. Tariff revenue can offset the costs of the bill, but he noted that tariffs are “fluid.”

Among the expected beneficiaries of the bill are fossil-fuel companies, Silicon Valley investors, chipmakers, defense contractors, airlines, school choice advocates, sports team owners, manufacturers, retailers and real estate developers, he said. Expected losers include companies involved in AI and tech, electric vehicles, solar and wind energy, shipping and online retailing, plus food companies, universities and hospitals.

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ENERGY-GAS PRODUCTION

Ranked by Cubic Feet of Gas Per Day

BUSINESS JOURNAL **List**

	Company Name Address	Phone Web	2023 Production (MCFS) <i>Reported in Thousand Cubic Feet (MCF)—1 MCF=1,000 cubic feet.</i>	Number of Active Wells	Owner/Ticker Symbol, Headquarters	Top Local Executive
1	Middle Fork Energy Uinta LLC aka KODA Resources 1401 Wynkoop St., Ste. 300 Denver, CO 80202	720-500-0160 kodaresources.com	85,508,239	2,000	Privately Held Denver, CO	Osman Apaydin President and CEO
2	Caerus Uinta LLC 1368 S. 1200 St. Vernal, UT 84078	303-565-4600 (CO) 435-789-4433 (UT) caerusoilandgas.com	56,468,352	2,414	Privately Held Denver, CO	David H. Keyte Chairman & CEO
3	Javelin Energy Partners Mgt. Subsidiary of Crescent Energy 17900 W. 3750 N. Altamont, UT 84001	435-454-3394 javelinep.com	25,423,999	386	Privately Held Irving, TX	John Jacobi President & CEO
4	Urban Oil & Gas Group LLC 1000 14th St., Ste. 300 Plano, TX 75074	972-543-8800 urbanoilandgas.com	23,632,573	865	Urban Oil & Gas Group LLC Plano, TX	Bonnie Shea President
5	X2 Resources 600 N. Shepherd Dr., Ste. 390 Houston, TX 77007	346-335-1081 x2r.com	18,128,617	82	Privately Held Houston, TX	Gray Lisenby CEO
6	Greylock Energy LLC 1060 E. Highway 40 Vernal, UT 84078	435-781-9155 greylockenergy.com	14,188,738	1,100	Privately Held Charleston, VA	Kyle Mork President & CEO
7	Uinta Wax Operating LLC 1820 W. Hwy 40 Roosevelt, UT 84066	801-573-2676 gocoenergy.com	9,010,748	493	Privately Held Ft. Worth, TX	Cameron D. Cuch VP Business Development & Regulatory Affairs
8	Wapiti Operating LLC 10569 Pariette Rd. Myton, UT 84052	435-646-3336 wapitienergy.com	8,011,245	430	Privately Held Houston, TX	Bart Agee, President & CEO Mike Angus, Superintendent
9	Elk Operating Services LLC 1700 Lincoln St., Ste. 2550 Denver, CO 80203	303-861-6255 elkpetroleum.com	7,989,948	313	Elk Operating Services Denver, CO	Jeff Roedell SVP of Operations
10	Berry Petroleum Company LLC 4028 W. 4000 S. Roosevelt, UT 84066	435-722-1325 berrypetroleum.com	7,191,996	1,200	Berry Petroleum (BRY) Dallas, TX	Fernando Arauj Board Member & CEO
11	Utah Gas Op Ltd 1820 W. Highway 40 Roosevelt, UT 84066	970-693-6020 utahgascorp.com	6,439,916	555	Privately Held Houston, TX	Russ Knight President
12	Finley Resources Inc 978 Crescent Rd. Roosevelt, UT 84066	435-722-2602 finleyresources.com	4,442,125	489	Privately Held Ft. Worth, TX	Jim Finley CEO
13	FourPoint Resources 10530 S. County Rd. 33 Myton, UT 84052	435-646-3721 fourpointenergy.com	3,361,365	*	Privately Held Ft. Worth, TX	George Solich Chairman & CEO
14	Buzzards Bench LLC 1095 N. Coal Haul Road Orangeville, UT 84537	214-244-7690 *	2,065,744	112	Privately Held Orangeville, UT	Michael Malmquist
15	Wexpro Company— a Division of Dominion Energy 333 S. State St. SLC, UT 84145	801-324-2534 enbridgegas.com/ utwyid/wexpro	1,830,581	172	D Richmond, VA	Dee Heugly Director, Business Development
16	Vaquero Uinta LLC 4700 Stockdale Hwy., Ste 120 Bakersfield, CA	405-226-0289 *	1,525,071	220	Privately Held Bakersfield, CA	Levi Anderson Operations Manager
17	Cobra Oil & Gas Corp 2201 Kell Blvd. Wichita Falls, TX 76308	940-716-5100 cobraogc.com	1,173,186	45	Privately Held Wichita Falls, TX	Jeff R. Dillard President
18	ARB Energy Utah LLC 600 Travis St. Houston, TX 77002	* arb.energy	1,141,774	165	Privately Held Houston, TX	Humberto Sirvant CEO

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DATA SOURCE: Utah Dept. of Natural Resources
Oil volumes are reported in Barrels (BBL) -- 1 BBL = 42 U.S. Gallons
From Production Reports Submitted and Processed



ENERGY-OIL PRODUCTION

Ranked by Barrels Per Day

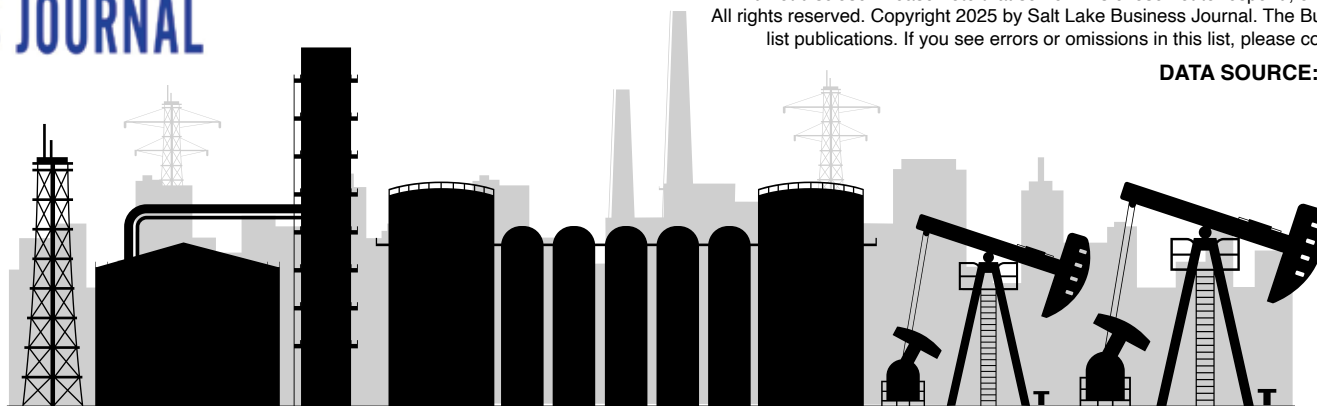
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1 XCL AssetCo LLC 600 N. Shepherd Dr., Ste. 390 Houston, TX 77007	346-335-1081 xclresources.com	19,271,830	535	Privately Held, Houston, TX	Gray Lisenby CEO
2 Ovintiv Production Inc. 370 17th Street, Ste. 1700 Denver, CO 80202	303-623-2300 (CO) ovintiv.com	11,780,494	1,100	Ovintiv Inc., Denver, CO	Brendan McCracken President & CEO
3 Uinta Wax Operating, LLC 1820 W. Highway 40 Roosevelt, UT 84066	435-725-3515 gocoenergy.com	9,565,732	1,300	Privately Held, Ft. Worth, TX	Jim Finley
4 Javelin Energy Partners Mgt. Subsidiary of Crescent Energy 17900 W. 3750 N. Altamont, UT 84001	435-454-3394 javelinenergy.com	7,425,869	388	Privately Held Irving, TX	John Jacobi President & CEO
5 Crescent Energy Company 600 Travis St., Ste. 7200 Houston, TX 77002	713-332-7001 crescentenergyco.com	3,767,741*	337*	Crescent Energy Company (CRGY), Houston, TX	David Rockecharlie CEO
6 Elk Operating Services LLC 1700 Lincoln St., Ste. 2550 Denver, CO 80203	303-861-6255 elkpetroleum.com	2,859,872	312	Elk Operating Services (EKPTF) Denver, CO	Jeff Roedell SVP of Operations
7 Finley Resources Inc 978 Crescent Road Roosevelt, UT 84066	817-336-1924 (TX) 435-722-0879 (UT) finleyresources.com	2,381,791	486	Privately Held, Ft. Worth, TX	Jim Finley CEO
8 Wolverine Gas & Oil Company of Utah LLC 1140 N. Centennial Park Dr. Roosevelt, UT 84701	616-458-1150 wolverinegasandoil.com	1,083,617	31	Privately Held, Grand Rapids, MI	Sidney J. Jansma III CEO
9 Berry Petroleum Company LLC 1600 N. Dallas Pkwy., Ste. 500 Dallas, TX 75248	214-453-2920 berrypetroleum.com	1,028,234	1,900	Berry Petroleum (BRY) Dallas, TX	John Hyder Superintendent
10 Vaquero Uinta LLC 4700 Stockdale Highway, Ste. 12. Bakersfield, CA 93309	405-226-0289 *	413,696	156	Privately Held Bakersfield, CA	Levi Anderson Operations Manager
11 Caerus Uinta LLC 1368 S. 1200 St. Vernal, UT 84078	303-565-4600 (CO) 435-289-4433 (UT) caerusoilandgas.com	272,538	2,500	Privately Held, Denver, CO	David H. Keyte Chairman & CEO
12 Greylock Energy LLC 1060 E. Highway 40 Vernal, UT 84078	304-925-6100 greylockenergy.com	222,772	1,100	Charleston, VA	Kyle Mork CEO
13 Citation Oil & Gas Corp. 3603 E. Chalk Creek Rd. Coalville, UT 84017	435-336-5631 cogc.com	190,535	26	Privately Held Houston, TX	Curtis F. Harrell CEO
14 Wapiti Operating LLC 10569 Pariette Bench Road Myton, UT 84052	435-646-3336 wapitienergy.com	46,926	425	Privately Held Houston, TX	Bart Agee, President & CEO Mike Angus, Utah Field Superintendent
15 Utah Gas Corp. Ltd. 133 E. 1000 N. Roosevelt, UT 84066	970-693-6020 utahgascorp.com	46,215	529	Utah Gas Corp. Ltd. (UGC) Grand Junction, CO	Russ Knight President

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DATA SOURCE: Utah Dept. of Natural Resources



ENERGY-OIL REFINERIES

Ranked by Capacity in Barrels Per Day

BUSINESS JOURNAL **List**

	Company Name Address	Phone Web	Capacity in Barrels Per Day 2024	Number of Utah Employees 2024	Year Established	Owner/Ticker Symbol (if applicable)	Top Local Executive
1	Marathon Petroleum Co 474 W. 900 N. SLC, UT 84103	419-422-2121 marathonpetroleum.com	68,000	300	1908	Marathon Petroleum	Brad Shafer, Senior Manager—Government and Public Relations
2	Chevron 685 S. Chevron Way North Salt Lake, UT 84054	801-539-7200 saltlakecity.chevron.com	55,000	350	1948	Chevron Corporation	Troy Tortorich, Refinery General Manager
3	HF Sinclair 1070 W. 500 S. West Bountiful, UT 84087	801-299-6600 hfsinclair.com	45,000	275*	1947	HF Sinclair Corporation	Dustin Simmonds Vice President & Refinery Manager
4	Big West Oil LLC 333 W. Center St. North Salt Lake, UT 84054	801-296-7700 bigwestoil.com	35,000	347	1948	FJ Management	Michael Swanson President—Refinery Division
5	Silver Eagle Refining Inc 2355 S. 1100 W. Woods Cross, UT 84087	801-298-3211 silvreeglerefining.net	15,000	54	1954	The International Group Inc.	Phil McSwain Corp. Safety Manager



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ENERGY-SOLAR POWER GENERATION

Ranked by Net Electricity Generation

BUSINESS JOURNAL **List**

	Company Name	Plant	County	Nameplate Capacity	Net Electricity Generation
1	Clearway Renewable Operation & Maintenance LLC	Escalante II, Escalante III	Beaver	80 MW	411,875 MWh
2	Cove Mountain Solar	Cove Mountain 2	Iron	122 MW	329,850 MWh
3	Hunter Solar	Hunter Solar	Emery	100 MW	272,265 MWh
4	McCarthy	Millford Solar I	Beaver	99 MW	259,870 MWh
5	Pavant Solar	Pavant Solar I, Pavant Solar II	Millard	50 MW	201,519 MWh
6	Sigard Solar	Sigard Solar	Servier	80 MW	199,194 MWh
7	Greenbacker Renewable Energy	Graphite I	Carbon	81.90 MW	197,274 MWh
8	AES Distributed Energy	Clover Creek	Juab	80 MW	195,773 MWh
9	Clearway Renewable Operation & Maintenance LLC	Iron Springs	Iron	80 MW	183,414 MWh
10	NTUA Generation	Red Mesa	San Juan	72 MW	152,753 MWh
11	Onward Energy	Three Peaks	Iron	80 MW	130,025 MWh
12	CI III VK I TE Partnership	Sage Solar I-III	Rich	57.60 MW	122,983 MWh
13	AEP Renewables	Pavant III	Millard	20 MW	40,758 MWh
14	Quichapa LLC	Quichapa I, Quichapa II, Quichapa III	Iron	3 MW	22,515 MWh
15	Evergreen Wind LLC	Cedar Valley	Iron	3 MW	5,873 MWh
16	Bloomington Solar	Bloomington I	Washington	2 MW	1,501 MWh



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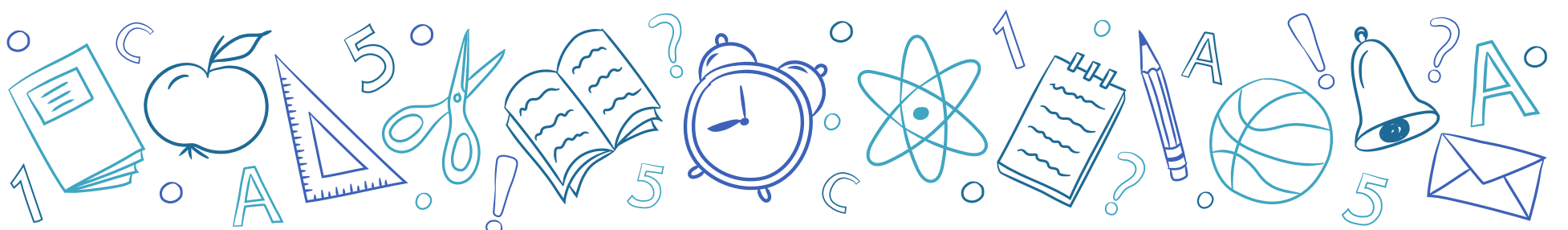
Ranked by Number of Students Enrolled Spring Term 2024

BUSINESS JOURNAL List

	School Name Address	Phone Web	Students Enrolled Spring of 2024	Grades Served	Number of Teachers as of Jan. 2025	Student to Teacher Ratio	2025 Annual Tuition	Top local executive(s)
1	American Heritage School (Utah County) 736 North 1100 East American Fork, UT 84003	801-642-0055 american-heritage.org	1260	K-12	76	12 to 1	\$4,716-\$12,691	Grant Beckwith Head of School
2	Waterford School 1480 East 9400 South Sandy, UT 84093	801-572-1780 waterfordchool.org	1,071	Pre K-12	131	8 to 1	\$19,850-\$33,540	Andrew Menke, Head of School
3	Rowland Hall 720 S Guardsman Way, SLC, UT 84108 (K-5)— 843 Lincoln Str., SLC, UT 84102 (6-12)	801-355-7485 rowlandhall.org	986	Pre K-12 3 campuses	209	9 to 1	\$22,300-\$32,600	Mick Gee Head of School
4	Juan Diego Catholic High School 300 East 11800 South Draper, UT 84020	801-984-7650 jdchs.org	733	9 to 12	42	10 to 1	Call school for more information	Dr. Galey Colosimo Principal
5	Saint John the Baptist Catholic Elementary 300 East 11800 South Draper, UT 84020	801-984-7108 sjbelementary.org	577	Pre K-5	25	23 to 1	Call school for more information	Gina Parker SJBE Principal
6	Judge Memorial Catholic H S 650 South 1100 East SLC, UT 84102	801-517-2100 judgememorial.com	504	9 to 12	41	8 to 1	\$12,293-\$15,052	Patrick Lambert Principal
7	Layton Christian Academy (Davis County) 2352 East U-193 Layton, UT 84040	801-771-5433 lcaeagle.org	600+	Pre K-12	45	11 to 1	\$8,500 K-6; \$8,750 7-12	Chris Crowder Head of School
8	The Madeleine Choir School 205 First Avenue SLC, UT 84103	801-323-9850 utmcs.org	472	Pre K-8	34	12 to 1 Pre K-1; 25 to 1: 2-8	Variable based on tiered structure up to \$12,986	Megan Randazzo Lower School Principal; Matthew Yost Middle School Principal
9	The McGillis School 668 South 1300 East SLC, UT 84102	801-583-0094 mcgillisschool.com	392	Pre K-8	44	7 to 1	\$23,690-\$36,725	Jim Brewer Head of School
10	JE Cosgriff Memorial Catholic School 2335 East Redondo Ave. SLC, UT 84108	801-486-3197 cosgriff.org	365	Pre K-8	37	15 to 1	\$4,528-\$9,134	Mary Thorne Principal
11	Saint John the Baptist Catholic Middle School 300 E. 11800 South Draper, UT 84020	801-984-7650 sjb-middle.org	333	6 to 8	30	14 to 1	Call school for more information	Vanessa Jacobs Principal
12	Carden Memorial School 1452 East 2700 South SLC, UT 84106	801-486-4895 cardenmemorial.com	319	Pre K-8	35	11 to 1	\$11,340-\$12,915	Michelle Goodwin Head of School
13	Intermountain Christian School 6515 Lion Lane SLC, UT 84121	801-365-0370 intermountainchristian.org	297	Pre K-12	30	8 to 1	\$9,500-\$14,340	Matt Parker Head of School
14	St. Vincent de Paul Parish School 1385 East Spring Lane SLC, UT 84117	801-277-6702 stvincentsschool.org	253	Pre K-8	19	16 to 1	\$4,456-\$14,349	Gary Green Principal
15	Anthem Preparatory School 11100 S. Redwood Road South Jordan, UT 84095	801-254-3882 anthemprep.com	180	Pre K-12	20	10 to 1	\$6,600-\$11,400	Steve Yorgason School Principal
16	Our Lady of Lourdes Catholic School 1065 East 700 South SLC, UT 84102	801-364-5624 lourdesschool.org	162	K-8	17	11 to 1	\$9,134-\$14,923	Patrick Reeder Principal
17	Kearns-Saint Ann Catholic School 430 East 2100 South SLC, UT 84115	801-486-0741 ksaschool.org	117	Pre K-8	16	8 to 1	Average \$7,996*	Dr. Dominique Aragon Principal
18	Guardian Angel Child Development Center 300 East 11800 South Draper, UT 84020	801-984-7135 guardianangeldaycare.org	100*	6 weeks-5	*	4 to 1 toddler; 20 to 1 school-age	\$7,220-\$14,640	Griffin Fearonce Director



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COLLEGES & UNIVERSITIES

Ranked by Number of Students

BUSINESS JOURNAL List

	Institution Address	Phone Web	Number of Students	Student Credit hrs. (Avg. Sept 2023 to May 2024)	Type of College/ University	Largest Programs	President or Chancellor
1	Utah Valley University 800 W. University Parkway Orem, UT 84058	801-863-8000 uvu.edu	44,653	535,836	University	Health & Public Service, Humanities & Social Science, Science, Engineering & Technology, Arts, Business, Education	Astrid S. Tuminez
2	University of Utah 201 Presidents Circle SLC, UT 84112	801-581-7200 utah.edu	36,881	442,572	University	Social Sciences, Business-Marketing, Engineering, Health Professions & Related, Visual & Performing Arts, Psychology, Communication & Journalism	Taylor R. Randall
3	Brigham Young University 150 E. 1200 N. Provo, UT 84602	801-422-4636 byu.edu	35,743	428,916	University	Business, Management, Marketing, Engineering, Biological & Biomedical Sciences, Health Professions & related, Education, Performing Arts	C. Shane Reese
4	Weber State University 3848 Harrison Blvd. Ogden, UT 84408	801-626-6000 weber.edu	32,400	388,800	University	Health Professions; Engineering, Applied Science & Technology; Education; Social & Behavioral Science; Arts & Humanities; Science & Math; Business & Economics; 20 graduate degree programs	Brad Mortensen
5	Utah State University 3535 Old Main Hill Logan, UT 84322	435-797-1000 usu.edu	28,900	346,800	University	Animal, Dairy & Veterinary Science; Aviation Technology; Biology; Communicative Disorders & Deaf Education; Computer Science; Economics; Elementary Education; Kinesiology; Marketing; Mechanical Engineering; Nursing; Psychology	Alan L. Smith (Interim)
6	Southern Utah University 351 W. University Blvd. Cedar City, UT 84720	435-586-7700 suu.edu	15,444	185,328	University	Business, Management, Marketing; Education; Health Professions; Biological & Biomedical Sciences; Visual & Performing Arts; Psychology	Mindy Benson
7	Utah Tech University 225 S. University Ave. St. George, UT 84770	435-652-7500 utahtech.edu	13,167	158,004	University	Bachelor of Science in Nursing; Certified Nursing Assistant, Bachelor of Business Administration; Bachelor of Communication; Associate of General Studies	Shane B. Smeed
8	Snow College 150 E. College Ave. Ephraim, UT 84627	435-283-7000 snow.edu	5,577	66,924	College	General Education, Music, Nursing, Business, Art, Agri-Business, Elementary Educ., Pre-Engineering, Psychology, Software Eng., Natural Resources, Theater	Stacey McIlff (Interim)
9	Westminster College 1840 S. 1300 E. SLC, UT 84105	801-832-2200 westminstercollege.edu	1,155	13,860	Private University	School of Arts & Science, Bill & Vieve Gore School of Business, School of Education, School of Nursing & Health Sciences	Bethami A. Dobkin, PhD
10	Roseman University of Health Sciences 10920 S. River Front Parkway South Jordan, UT 84095	801-302-2600 roseman.edu	555	6,660	Private University	Colleges: Medical, Dental, Pharmacy, Nursing, Graduate Studies	Dr. Renee E. Coffman President & Co-Founder



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COLLEGES & UNIVERSITIES WITH MBA

Ranked by Number of Students enrolled in MBA programs

BUSINESS JOURNAL **List**

Institution Address	Phone Web	Total MBA Enrollment (Spring 2024)	Number of Classroom MBA Credit Hours (Spring 2024)	Number of Online MBA Credit Hours (Spring 2024)	Sample of MBA Programs Offered	President or Chancellor
1 Southern Utah University Dixie L. Leavitt, School of Business 351 W. University Blvd. Cedar City, UT 84720	833-994-0043 suu.edu/degrees/business/mba	369	426	1,848	We offer emphases in finance, leadership, marketing, healthcare administration, business analytics, and cybersecurity	Dr. Paige Gardiner
2 University of Utah David Eccles School of Business 1655 E. Campus Center Dr., Spencer Fox Eccles Business Bldg. SLC, UT 84112	801-581-6836 eccles.utah.edu/programs/mba/professional-mba	271	Variable	Variable	Dual & concurrent degrees available in: healthcare administration, accounting, business creation, business analytics, finance, information systems, & real estate development	Xani Haynie Sr. Dir. of Online & Professional MBA, Sr. Dir. of Admissions, EMBA
3 Utah State University Huntsman School of Business 3535 Old Main Hill Logan, UT 84322	435-797-1000 huntsman.usu.edu/mba	269	1,227	954	Executive evening broadcast MBA (p/t), Executive evening face-to-face (p/t), Online MBA (can be completed in 12,16,24 months)	Dr. Chad Albrecht, Dir. of the MBA Programs Dr. Brad Winn, Executive MBA Director
4 Weber State University John B. Goddard School of Business & Economics 1337 Edvalson St. Ogden, UT 84408	801-395-3519 weber.edu/mba	256*	1,374*	*	In-class evening MBA program for working adults offered in 36 credit hours for business undergraduates & 54 credit hours for non-business undergraduates; Graduate Certificates offered in contract management, aerospace management, info. systems & technologies using the req'd 3 or 4 elective 3-credit courses; Annual MBA Study Abroad trip of 10-12 days to various locations is also offered	François Carrier Management and MBA Director
5 Westminster College Bill & Vieve Gore School of Business 1840 S. 1300 E. SLC, UT 84105	801-832-2636 go.graduate.westminsteru.edu/mba	153* Students (MBA, MBATC, PMBA)	593*	112*	We offer a traditional MBA program that is taught in the evenings; We also have an MBA Technology Commercialization (MBATC) program & a Project-Based MBA program (PMBA)	Mike Keene Director of the MBA Programs
6 Utah Valley University Woodbury School of Business 800 W. University Pkwy. Orem, UT 84058	801-863-4636 uvu.edu/woodbury/mba	120	36 credit hours to complete degree	36 credit hours to complete degree	Marketing, finance, management, technology management, healthcare management	Tamara Jensen Director, Graduate Programs
7 Brigham Young University Marriott School of Business W437 Eldon Tanner Building Brigham Young University Provo, UT 84602	801-422-3500 mba.byu.edu	103	64 credit hours (for the entire program)	64 credit hours (for the entire program)	Entrepreneurship, finance, global supply chain management, marketing, strategic human resources, STEM management	Dan Snow Director Treavor Peterson MBA Managing Director

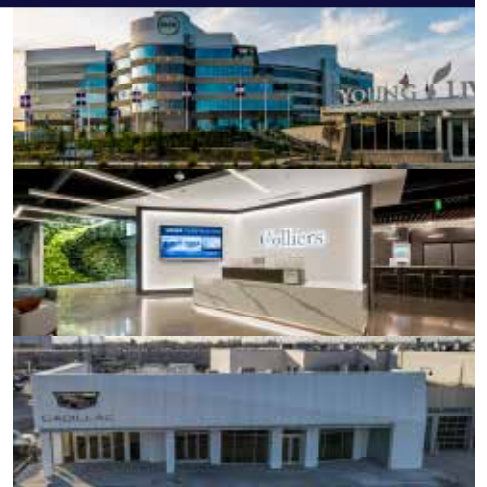


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COLLEGES – COMMUNITY & TECHNICAL

Ranked by Number of Undergraduate Students

BUSINESS JOURNAL List

	Institution Address	Phone Web	Number of Undergraduate Students	Largest Programs	President or Chancellor
1	Salt Lake Community College 4600 S. Redwood Rd. SLC, UT 84123	801-957-SLCC slcc.edu	52,378	Pre-health sciences, business, computer sciences & information systems, engineering, psychology, visual art, education, criminal justice, nursing	Greg Peterson
2	Ogden-Weber Technical College 200 N. Washington Blvd. Ogden, UT 84404	801-627-8300 otech.edu	6,000+	Web & graphic design, software tech or development, CAD, electrical, HVAC, plumbing, medical coding & billing, machinist, industrial automation, barbering, cosmetology, culinary arts	James R. Taggart
3	Ensign College 95 N. 300 W. SLC, UT 84101	801-524-8100 ensign.edu	5,700+	Associate of Science, social media marketing, project management, interior design, technical support engineer	Bruce C. Kusch
4	Mountainland Technical College 2301 W. Ashton Blvd. Lehi, UT 84043	801-753-6282 mtec.edu	5,000+	Surgical tech, medical coding, automated manufacturing, CDL, welding, culinary arts, mobile development, digital media	Clay Christensen
5	Davis Technical College 550 E. 300 S. Kaysville, UT 84037	801-593-2500 davitech.edu	4,152	Welding, cybersecurity, practical nursing, web & graphic design, cosmetology, automotive tech	Darin Brush
6	Uintah Basin Technical College 1100 E. Lagoon St. Roosevelt, UT 84066	435-722-6900 ubtech.edu	3,588	CDL, civil drafting tech., practical nursing, administrative assistant	Aaron K. Weight
7	Southwest Technical College 757 W. 800 S. Cedar City, UT 84720	435-586-2899 stech.edu	2,415	Computer science, culinary arts, health professions, nursing, manufacturing, transportation	Brennan Wood
8	Joyce University of Nursing and Health Sciences 12257 Business Park Dr. Draper, UT 84020	801-816-1444 joyce.edu	1,892	Nursing	Joshua Knotts Interim President & CEO
9	Dixie Technical College 610 S. Tech Ridge Dr. St. George, UT 84770	435-674-8400 dixitech.edu	1,558	Digital media, electrical, HVAC, electrical apprentice, welding, auto tech., culinary arts, nursing asst.	Jordan Rushton
10	Bridgerland Technical College 1301 N. 600 W. Logan, UT 84321	435-753-6780 btech.edu	1,441	Medical assisting, automatic manufacturing, welding, cosmetology, information technology, auto services, practical nursing	Dr. K. Chad Campbell
11	Tooele Technical College 88 S. Tooele Blvd. Tooele, UT 84074	435-248-1800 tooeletech.edu	1,227	Business tech., software development, CNA, PN, GED test prep, math & reading comprehension, cosmetology, barbering, POST, CDL, diesel tech., welding	Paul Hacking
12	Provo College 1450 W. 820 N. Provo, UT 84601	877-660-4623 provocollege.edu	705	Nursing	Spencer Kohler Campus Director
13	Eagle Gate College, Murray 5588 S. Green St., Ste. 150 Murray, UT 84123	888-618-9336 eaglecollege.edu	313	Nursing	Christine Anderson Campus Director
14	Eagle Gate College, Layton 915 N. 400 W. Layton, UT 84041	877-594-4955 eaglecollege.edu	205	Nursing	Todd Smith VP Campus Operations



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Nursing programs on the rise in Utah's higher education

Cassie Goff
The City Journals

Last May, graduating nursing students walked across stages at their graduation and pinning ceremonies. Thousands of new nurses began and/or continue their careers in health care this summer.

"Nursing education will grow more than 11 percent annually over the next five years. Nursing enrollment is projected to grow at an 8.3 percent CAGR (compound annual growth rate) from 2025 to 2030," said Alyssa Reynolds, public relations associate for Validated Insights Market Research.

Last year, 2,093 students graduated from Western Governors University's nursing programs during their 100th

commencement class.

"During some of the speeches, they threw out some statistics," wrote graduate Staci Hubbard. "The first was the average length to complete a degree for our class was two years and nine months... The other was that the average age of our class was 37."

In Utah, there are over 27 different nursing programs available through higher education schools. Beyond the recently best-ranked program at the University of Utah, students may choose to attend nursing classes from one of Utah's privately-funded or online institutions. Students may select these programs for their hybrid flexible schedules, smaller class sizes, networking opportunities, or variable tuition rates.

For example, Roseman University

of Health Sciences College of Nursing program offers specialty and leadership roles in their two and four year programs. Students attend their in-person classes at their South Jordan campus.

"The goal of nursing...is a science and an art. The science is obtaining research-based nursing knowledge, judgement, and skills. The art is the establishment of a caring relationship through which nurses apply nursing knowledge, skills, and judgement in a compassionate manner," said Roseman University's marketing team including Rachel Thomas, director of marketing.

"BSN (bachelor of science in nursing) programs are growing while the RN (registered nurse) to BSN pipeline has been in decline," said Reynolds. "Enrollments and applications in two-year associate

degrees nursing programs are down."

Utah offers nursing programs through (listed from least-expensive to most-expensive on average tuition costs): Davis Applied Technology College, Nightingale College, Ogden-Weber Applied Technology College, Uintah Basin Applied Technology College, Utah Tech University, Bridgerland Applied Technology College, Galen College of Nursing (Draper), Utah Valley University, Salt Lake Community College, Western Governors University, Snow College, Annie Taylor Dee School of Nursing at Weber State University, Utah State University, Mountainland Applied Technology College, Brigham Young University, Southern Utah University, Joyce University of Nursing & Health Sciences, and Westminster College.

Start saving for college now with my529 plan

Becky Ginos
The City Journals

College is expensive. Most parents are trying to figure out how they're going to pay for it after their child leaves high school. A my529 savings plan could help ease some of that burden. It offers a way for parents to save for their child's future without being hit with taxes when they draw it out, as long as it is used for qualified educational expenses.

"It's an important piece to a family's overall financial plan to save for college," said Richard Ellis, my529 executive director and CEO. "By saving at an early age, it teaches children the value of money and that you don't just get it by osmosis."

Start young with an allowance and talk about what it costs to go to college, he said. "Show them there are options to go to a trade school or get a four-year degree. Prepare the path from preschool to high school and beyond, and help them understand how to get there. My529 is part of that planning."

It's one of only two gold-rated plans in the country, said Ellis. "It's a good investment option. You can decide what you want your risk tolerance to be and adjust it as your child gets older."

There are no minimum requirements for what has to be put into the account, he said. "It's whatever works for your family. It's that much less you have to



borrow or get a loan for; that's why it's important to start as early as possible to allow for growth and build those funds. The more you put it off, the less you'll have. You should start when they're a baby."

Account holders must be 18 or older, Ellis said. "You can open an account online (my529.org) or get a form from the website and mail it in. You'll need your Social Security number and the beneficiary's Social Security number too, and have an address in the U.S."

Ellis said the website also has investment options. "You can see the break-out and select the investments you want.

You can make an initial contribution and then have it come out monthly from your pay after taxes."

Friends and family can also contribute, he said. "They can gift it to that account. My family has already gone through the first generation. They've all graduated, so I rolled it over and changed the beneficiary to my grandson."

There's an online form to fill out to change the beneficiary, Ellis said. "It has to go to a family member. It can be a niece or a nephew – there's a broad definition."

Ellis said there's a new option to roll it over into a Roth. "The limit is \$7,000

a year with a \$35,000 maximum, as long as they have the income to contribute."

The funds for a my529 account don't have to be used at a Utah school, he said. "Any eligible institution that qualifies for student aid. It's not just for four-year institutions. It can be a two-year college or applied technology centers like Davis Tech. There are a lot of opportunities. College is not for everyone. This is flexible to meet all of those needs."

Qualified education expenses are more than just tuition, said Ellis. "It can be for fees, books and supplies, room and board, a computer or Internet service, etc. There are a lot of expenses. A scholarship doesn't always cover everything."

Ellis said my529 has 500,000 accounts. "We have account owners in all 50 states and the District of Columbia. It's amazing to watch it grow. We must have done something right."

Start saving now, he said. "You'll have more time on your side so that it can grow over the course of 18 years. Even if all you do is invest small amounts, every little bit helps."

For more information about my529 or to open an account, go to my529.org.

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FROM THE COACH

Leaders must align and facilitate

Bob slammed the door as he entered Joe's office. "I can't stand that guy! Mike is the ultimate hoser; he unleashes his cynical super-soaker on everything we bring to the table!"

Joe wasn't surprised at this outburst. Bob was the head of research and development (R&D), and Mike was the director of quality assurance (QA). Bob's team of seven energetic, creative, young engineers was responsible for new product development. Mike's function consisted of only three other people, each of which were tasked with identifying and solving product design, packaging and delivery issues before they were launched into production. QA effectively had "veto power" over new products — and Mike exercised it liberally.

By design, there was supposed to be tension between R&D and QA. However, as the year progressed, Bob increasingly felt the pressure of expectations for new product releases, exacerbated by the consistent rejections of QA. Now, he squared off with his CEO, Joe. "You have to take the shackles off of my team; if you don't, we're going to lose some of the best engineering talent in our industry!"

This wasn't the first time the issue had come to Joe's attention, but to Bob, the problem wasn't being addressed. Joe knew that he needed to do something more than empathize with Bob. And, sending him back to talk through things with Mike wasn't going to work.



RICH TYSON

That's when Joe invited me to visit with him. He explained the situation and after several questions, I observed that he was facing a systemic tension between innovation and control, accelerated by strategic pressure and poor communication. Mike must understand that creative freedom has to coexist with quality control. And Bob must recognize that quality control is not meant to be a constraint, but rather a facilitator of complete product design.

I advised Joe not to just mediate between Bob and Mike, but to facilitate a dialogue that would move each executive beyond venting to aligning their respective roles. That dialogue should include examining the KPIs (key performance indicator) for each of their functions.

R&D was evaluated on speed and creativity, while QA was measured on precision and risk elimination. Joe came to recognize that they needed a joint KPI, an R&D/QA metric like "Launch four new products this year with a QA rejection rate below 10 percent and customer satisfaction above 90 percent." Meeting these expectations would be a shared success, and both would own failure.

Beyond this, Joe appropriately suggest-

ed that QA be embedded earlier in the R&D process, rather than waiting to be "judge and jury" near the end of product development. Their role would become co-creation, not adversarial gatekeeping.

With these ideas in mind, Joe called a meeting with Mike and Bob. As Joe's coach, I was invited to sit in and observe the process. All three men were visibly uneasy as the meeting began, and part of my assignment from Joe was to help keep the temperature down.

Joe led the discussion regarding continuously delivering substantial value to their customers, the importance of meeting their new product development goals, and ensuring that each new product would be launched with minimal quality issues.

He then acknowledged that those goals had created tensions between R&D and QA, and that while some of that was by design, the current situation required changes. He then suggested "joint KPIs," as well as QA's involvement earlier in the product creation process.

Not surprisingly, neither Bob nor Mike immediately endorsed those ideas. A change in KPIs would necessarily impact performance bonuses for both executives and their teams. Joe concurred that those issues would need to be addressed immediately.

Then there was the issue of how the QA team would participate earlier in the process, and because the relationship had been adversarial, would this new approach fail in

its efforts at reconciliation?

Joe responded that he had faith in both executives to hammer out revised processes to meet shared goals. When they enthusiastically supported the change, their people were likely to adopt the new approach.

My only input was to suggest that, after defining the revised processes, they launch with just one product on a trial basis, capturing both the pros and cons of the new approach. I asked them to decide on that product, as well as one or two key representatives from each function, to undertake the experiment. Somewhat reluctantly, they agreed, and the test was launched.

Joe addressed the bonus concerns, and Bob and Mike agreed to work together in evaluating the shared process of product development. It was not without challenges, but over the remainder of the year, it became a workable solution to the tensions between R&D and QA.

Key takeaways here: bringing Mike and Bob into alignment regarding the best solutions for the company, and that Joe came to better understand his role as a facilitator in addressing the unrest among his troops.

Almost every leader will face this type of challenge. It is incumbent upon each of us to align expectations and facilitate solutions to such problems.

Richard Tyson is the founder, principal owner and president of CEObuilder, which provides forums for consulting and coaching to executives in small businesses.

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Report: Utah blessed with a wealth of petroleum resources

A study published by the Utah Geological Survey highlights the Beehive State's "plays" in major oil production. Here are some of the study's findings, courtesy of geology.utah.gov:

Utah oil fields have produced over 1.36 billion barrels since production began in the 1940s. Although production declined from the mid-1980s to 2002, when it reached a 40-year low, the trend has since reversed. Among oil-producing states, Utah currently ranks well above average in domestic oil production. There are over 200 active oil fields in Utah.

Despite over 40 years of production at rates that have varied by a factor of three, Utah's proven oil reserves during this time have remained above 200 million barrels, indicating significant oil remains to be produced. The UGS study discussed how to continue finding those resources.

Among them are tectonic setting; reservoir stratigraphy, thickness and rock types (lithology); type of oil traps; rock properties; oil and gas chemical and physical characteristics; source rocks, including timing of generation and migration of oil; exploration and production history;

case-study oil field evaluations; summaries of the state-of-the-art current and potential best drilling, completion and production practices, and potential for new secondary/tertiary enhanced oil recovery; descriptions of reservoir outcrop analogs for each play; exploration potential and trends; and maps of the major oil plays and subplays.

In the Uinta Basin, the current production practices in several oil plays are geared to recover significant amounts of oil in older wells. Special cased-hole well logs help to identify by-passed oil in individual beds (40 or more in many wells). These beds are then stimulated to recover additional oil.

Utah has numerous production-scale outcrop analogs that provide an excellent view of reservoir properties, environment of deposition, and lateral and vertical changes in these characteristics for each oil play. They can be used as a "template" for evaluation of data from rock cores taken from wells, geophysical well logs, and seismic surveys, and the development of reservoir models for field development.

Large power storage project coming to Northwest Quadrant

The Utah Inland Port Authority has approved support for a battery storage system project for the Northwest Quadrant area of Salt Lake City.

The action smooths the way for Dominguez Energy Storage LLC, a subsidiary of NextEra Energy Resources LLC, to develop the 200-megawatt system, to be adjacent to the Rocky Mountain Power Terminal Substation.

UIPA has approved an annual property tax rebate available upon project completion and running for up to 25 years, contingent on the facility's operational status and adherence to certain conditions, including minimal water usage and a corporate stewardship plan.

UIPA's incentives committee reviewed and recommended the rebate in May 2024. When the \$314 million project was presented to the UIPA board at the time, Glenn Shober, project director at NextEra, said the company had similar projects in 38 states.

Dominguez Energy Storage aims to store electricity during peak times and release it when needed, reducing the need for costly and often less environmentally friendly power generation and also generating savings for the power producer that are ultimately passed to consumers.

Shober has said the project will serve not only the Salt Lake area but also provide an energy resource for industries with around-the-clock operations.

"Battery energy storage is being requested more frequently by grid operators like Rocky Mountain Power," Shober said. "This project will support the entire region by providing crucial capacity, especially during peak load times."

UIPA says the project will help move the nation toward energy independence and promote a more sustainable energy mix for the region.

"The battery energy storage system in the Northwest Quadrant would be significantly beneficial to the future growth of industry in the area, and particularly those industries that are really power-intensive and have a critical need for that consistent power delivery," said Ben Hart, UIPA's executive director.

NextEra is one of the largest electric power and energy infrastructure companies in North America. It owns Florida Power & Light Co., the nation's largest electric utility that serves about 12 million people in that state. NextEra and its affiliated entities are involved in natural gas, nuclear and renewable energy and battery storage.

Publicly traded and based in Florida, NextEra Energy in July reported net income of \$2.028 billion, or 98 cents per share, for the second quarter. That compares with \$1.622 billion, or 79 cents per share, for the year-earlier quarter. Operating revenues totaled \$6.7 billion in the most recent quarter, up from \$6 billion a year earlier.

Church to raze Plaza Hotel and build parking for temple open house

Property Reserve, the real estate investment arm of The Church of Jesus Christ of Latter-day Saints and owner of the Salt Lake Plaza Hotel, has announced the 1970s-era building will close Nov. 1 and be demolished.

When the hotel closes, ownership will be transferred to the church, which will then raze the structure and build a temporary parking lot to accommodate visitors during the open house of the rebuilt Salt Lake Temple, according to a release from Property Reserve. The open house is currently scheduled to begin in April 2027 and continue for six months. The church expects up to 22,000 people per day to visit the temple during the open house.

The hotel, located at 122 W. South

Temple across the street north from Abravanel Hall, is closing in response to rising costs "to maintain, operate and update its aging structure," according to the press release. The release said the Plaza will be demolished floor-by-floor in order to preserve any recyclable materials.

"Upon completion, the parking area will include landscaping that will complement Temple Square to the east and the FamilySearch Library to the north," the release said. "Any long-term change-of-use for the site following the temple open house is yet to be determined."

Property Reserve said it will be providing financial and job-search support to hotel employees to help them transition to new jobs, according to the release.

Purgo Scientific appoints James Bowman as CEO

Purgo Scientific, a medical device company focused on drug delivery technologies, has named James A. Bowman as its CEO. Founded in 2017, Purgo is located in South Jordan.


Bowman has over 20 years of experience leading early-stage life science companies and commercializing medical and surgical technologies. He has a background in biomedical engineering and executive training from Harvard Business School's Owner/President Management program. He has raised venture capital and institutional funding and launched products across a wide range of specialties, including general surgery, orthopedics, neurosurgery, cardiothoracic, gynecology, imaging, and oncology.

Bowman succeeds Mike Benjamin, who has stepped down for personal health

reasons. Benjamin will remain actively involved in the company as chairman of the board.

"Jim is exactly the kind of leader we need at this pivotal stage of our growth," said Benjamin. "His proven ability to bring novel surgical and drug delivery technologies to market, combined with a strong track record of operational excellence, makes him an ideal fit to lead Purgo into its next chapter."

"I'm honored to join Purgo Scientific and build on the strong foundation Mike and the team have created," said Bowman. "With Purgo's unique platform technology and strong scientific underpinnings, we have the opportunity to improve patient outcomes and set a new standard of care in localized therapy."



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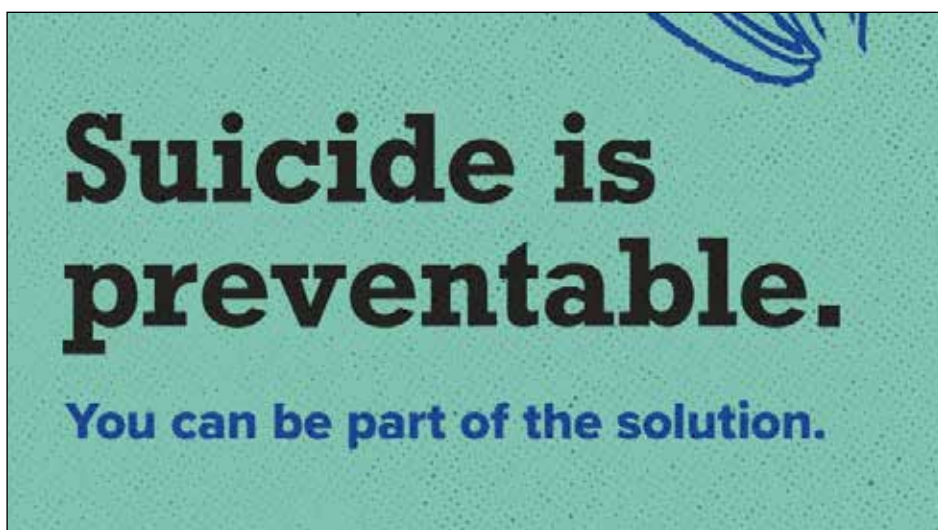
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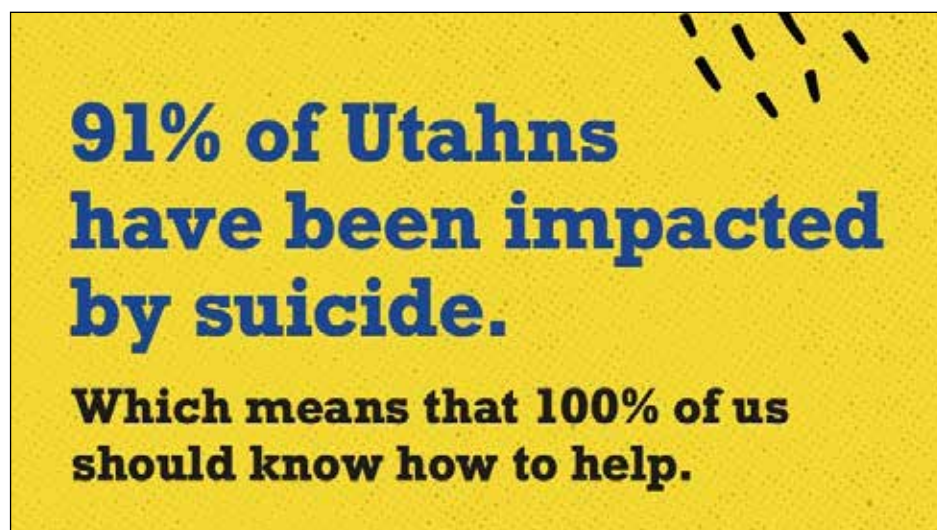
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To get started knowing how to help friends who are struggling, visit www.LiveOnUtah.org. (Photo courtesy Salt Lake County)



Because Utah has been leading in suicide-related deaths for over a decade, more and more suicide prevention courses are being developed and encouraged. (Photo courtesy Salt Lake County)

QPR Suicide Prevention Training Course gives business leaders tips

Cassie Goff

For Salt Lake Business Journals

Content Warning: The following article contains discussions about suicide and mental health issues. If you're not feeling great right now or if these topics may be triggering, it's OK to proceed with caution, skip, or talk to someone you trust. You are not alone.

Utah has been one of the leading states for deaths by suicide for the past decade, especially within teen populations. The most recent health statistics indicate that in 2022, the Centers for Disease Control and Prevention reported 22.1 percent of all deaths in Utah were suicide-related. In 2024, The Trevor Project's National Survey on Mental Health reported 42 percent of LGBTQ+ young people (ages 13-24) in Utah seriously considered suicide in the prior year, with 11 percent attempted.

These consistently high statistics have led to a push for suicide prevention trainings like NAMI's QPR Suicide Prevention Education and Live On Utah's Suicide Prevention Playbook. QPR trainings have been re-occurring in many organizations, municipalities and communities this spring/summer 2025 season.

QPR stands for Question, Persuade and Refer — the three steps at the core of their suicide prevention training. QPR training asks participants to challenge the myths around deaths by suicide that they may have internalized.

The first myth participants must face is the “no one can stop a suicide” myth. Legally, good Samaritan and bystander laws protect against negative outcomes of intervening. Over 3 million people have gone through QPR training with no reports of lawsuits.

Another important myth that must be debunked pretty quickly during suicide prevention training is “once a person decides to commit suicide ... there's no stopping them.”

“Suicide is the most preventable kind of death. Almost any positive action may save a life,” said DaSheek Akwenye, senior director for Salt Lake Community College's Center for Health & Counseling.

The first step outlined in QPR training is question. Suicide prevention research warns that people considering suicide will communicate intent within the week before an attempt. That intent is often subtle through verbal, situational and behavioral clues. Question those subtle clues.

Some examples of indirect verbal clues may be: “I'm tired of life,” “Pretty soon you won't have to worry about me,” and “I just want out.”



Suicide prevention training focuses on facilitating open conversations with room to question, persuade and refer. (Photo courtesy QPR Institute)

QPR training recommends responding quickly to such verbal clues by asking what was meant by the statement and talking about the stigma and/or feeling around it. These conversations are more impactful in private settings with plenty of time.

“It takes some courage to be able to have this type of conversation,” said José Rodríguez Hernández, support case manager.

Some examples of behavioral clues include sleep deprivation or inability to stay asleep; unexplained anger, aggression and irritability; sudden interest or disinterest in religion; putting personal affairs in order; giving away prized possessions; acquiring a gun; and stockpiling pills.

Situational clues may include being fired or expelled, a recent unwanted move, loss of any major relations, sudden unexpected loss of freedom, fear of punishment, and fear of becoming a burden to others.

QPR training recommends asking thought-provoking questions about these behaviors and situations to engage in conversations about them — which may challenge another myth around suicide-related death: “Asking about suicide will make the person angry and increase risk.”

Instead, QPR training has found that asking direct questions lowers anxiety and opens up an opportunity for communication — which can help lower the risk of suicide. That may look more direct, like “Are you feeling suicidal now or lately?” or less direct, like “Do you ever wish you could go to sleep and never wake up?”

After questioning warning sign clues, the next step is to persuade. QPR training seeks to answer the question “But how do

I persuade someone to stay alive?”

Their answer? Utilizing active listening as a skill set.

Don't worry, QPR training breaks down active listening skills for those who may not feel confident in their abilities quite yet. Mainly, listen to the problem with full attention, stop and ask clarifying questions, and do not rush to judgment.

“Giving advice is not listening,” Hernández said.

QPR training offers reassurance to ask the direct questions of “Will you go with me to get help?” and “What can we do to keep you safe for now?”

Now, it's time to move to the third step of refer. QPR training recommends taking a moment to figure out where and how referral will make the most impact, even if that's getting a commitment from the person to accept help and move toward making those arrangements.

This leads to the final myth participants must challenge when learning about suicide prevention: that “only experts can prevent suicide.” Instead, QPR training asks participants to think about offering support, hearing someone out, and steering them in the right direction to get professional help.

“In every culture, village and social system, there are people who are called upon for times of severe distress,” Hernández said.

QPR training offers reassurance to ask the direct questions of “Will you go with me to get help?” and “What can we do to keep you safe for now?”

Referral may look like setting up conversations with clergy, religious leaders, school nurses, therapists and/or counsel-

ors. Hernández encourages that there's no shame in noticing your own limitations and finding someone who can have these conversations.

“Suicidal people often believe they can not be helped,” Akwenye said. “Any willingness to accept help at some time in the future is a good outcome.”

Some additional pro-tips include:

Think about the use of language. It's important.

Offer encouragement, such as saying, “I want you to live,” “I'm on your side,” and “We will get through this.”

Come from a place of compassion.

Follow up with a visit, phone call or card.

Develop and foster a culture of care.

“It's about the time and effort put into listening to someone,” Hernández said.

Additional resources for when you or someone you know needs support:

988 Suicide & Crisis Lifeline: Text or call 988, if you or someone you know is in crisis. The 988 helpline provides immediate emotional and mental health support from trained crisis workers 24/7. www.988lifeline.org

SafeUT Smart Phone App: Download at the Apple Store or download at Google. It offers real-time crisis intervention and a confidential tip line; responds to all chats, texts, and calls. www.healthcare.utah.edu/uni/programs/safe-ut-smartphone-app

Veterans Crisis Line: Call 1-800-273-8255 (Press 1) or text to 838255. It provides confidential help for veterans and their families. www.veteranscrisisline.net

Salt Lake County Crisis Line: Call 801-587-3000. It is operated by the University of Utah Neuropsychiatric Institute 24/7. www.healthcare.utah.edu/uni/programs/crisis-diversion

The Alex Project: Text LISTEN to 741741. It gives all youth in crisis the chance to reach life-saving help via texting regardless of where they live. www.alexproject.org

The Trevor Project: Call 1-866-488-7386. The free 24-hour services are geared toward LGBTQ+ teens in crisis. www.thetrevorproject.org

Utah Suicide Prevention Coalition: It offers crisis counseling, mental health information, and referrals in your county. www.utahsuicideprevention.org

Hope4Utah: It provides hope and promotes change through school programs, community connections and mental health partnerships. www.hope4utah.com

American Foundation for Suicide Prevention: It features training for survivors to facilitate survivor support groups or to get involved in education and advocacy. www.afsp.org



Activity and visual panels are available in Salt Lake City International Airport's sensory room to help passengers regulate sensory stress or overstimulation. (Cassie Goff/City Journals)



Winnie Moore (10 years old) is the first visitor to Salt Lake City International Airport's new sensory room. (Photo courtesy Salt Lake City Mayor Erin Mendenhall.)

Salt Lake City International Airport opens first of three sensory rooms

Cassie Goff
The City Journals

All passengers traveling through Salt Lake City International Airport will now have the opportunity to step away from the noise, stress and crowds that come along with the hustle and bustle of traveling. The Salt Lake Department of Airports' (SLCDA) first-ever "sensory room" was unveiled this spring.

The sensory room is "the first sensory-inclusive space at the airport to offer a positive experience for all passengers with a sensory issue," said Nancy Volmer, director of communication and marketing for the airport.

Located in Concourse A (Gate A25,

adjacent to the White Horse restaurant), the sensory room includes ADA seating, bean bags, visual light panels, air walls and activity panels.

"We want our airport to be accessible to everyone," said Salt Lake City Mayor Erin Mendenhall. "Even in an airport as beautiful as Salt Lake City's, traveling can be noisy, crowded and stressful."

SLCDA worked with KultureCity to design the sensory room with a team of medical professionals and neurodivergent individuals. As an inclusive space, the sensory room is intended to provide a secluded area for all passengers who may feel overwhelmed in the environment.

"One in 4 of us have a sensory need," said Uma Srivastava, KultureCity's executive director. "For those individuals, travel-

ing becomes stressful and overwhelming."

Sensory regulation sensitivities are common challenges for passengers experiencing autism, dementia and similar conditions. Sound sensitivities are especially common for veterans and others who live with PTSD, older folks and young children.

"Sometimes, it may be difficult to regulate external sounds with internal feelings," said Meg Raby, KultureCity's sensory trainer.

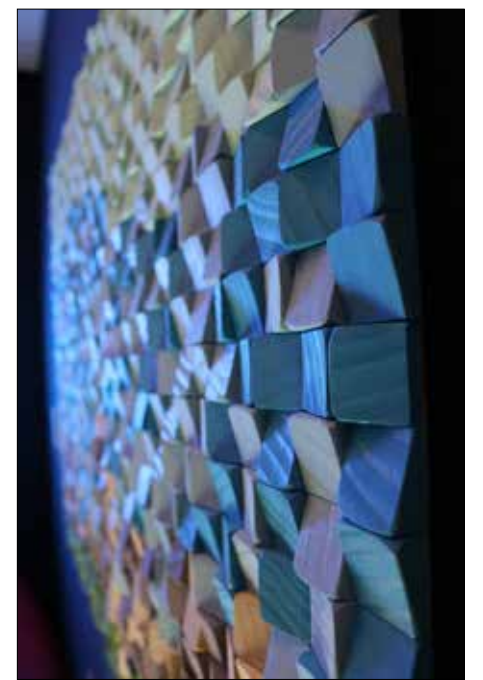
In addition to the sensory room, airport staff will be continually training on how to recognize and handle overload situations. They will be stocking items to be made available for passengers who may feel overwhelmed by the environment and/or experience sensory sensitivities or challenges, including noise-canceling headphones, sensory bags, fidget tools, verbal cue cards and weighted lap pads.

"The new airport has been designed to be adaptable and to accommodate people of all abilities, and we continue to make improvements to achieve this goal," said Bill Wyatt, executive director of SLCDA.

Even though the sensory room is designed for passengers with sensory regulation challenges in mind, all passengers are encouraged to utilize the quieter environment when desired. As the airport set a new record for passengers on March 2 (37,141), thousands of individuals are expected to visit the sensory room.

"We get to experience this moment with millions of people traveling with sensory challenges and needs," said Mendenhall.

SLCDA plans to have three sensory



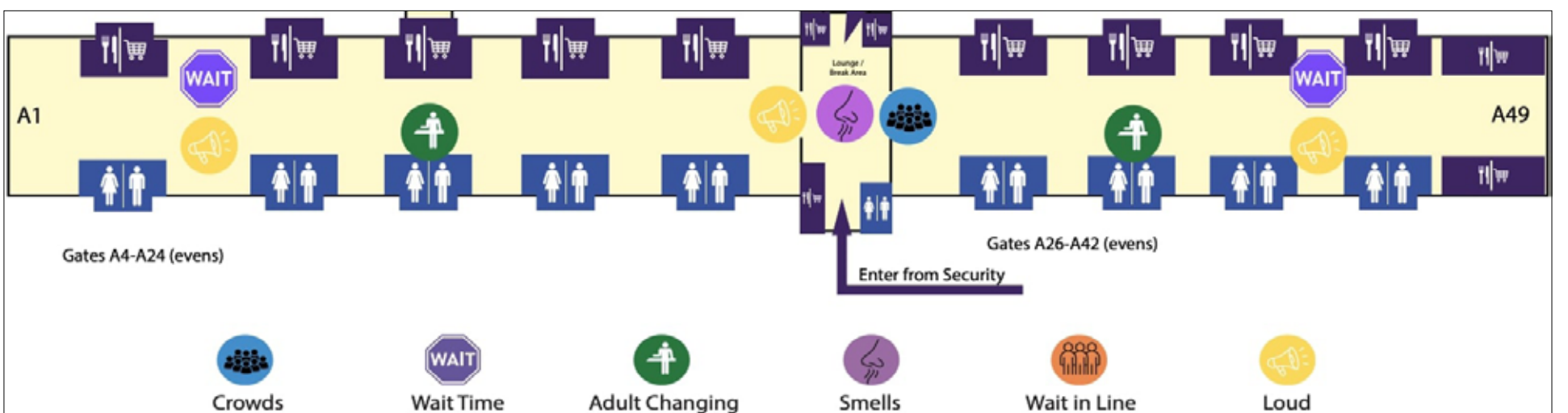
Sensory artwork available in a new space of Salt Lake City International Airport features a mountain landscape. (Cassie Goff/City Journals)

rooms in the airport, with two additional rooms to be designed and remodeled. This is part of the airport's mission to ensure a safe and smooth travel experience for all passengers, according to SLCDA.

KultureCity's mission is to improve the lives of individuals with invisible disabilities by creating sensory-inclusive spaces. It has previously helped to develop sensory rooms in the Park City Library, Delta Center, Caesars Superdome and Smoothie King Center in New Orleans, and Audi Field in Washington, D.C. Sensory rooms have also been constructed in the Atlanta, Portland and San Francisco airports.



Salt Lake City International Airport's sensory room was opened with Salt Lake City and KultureCity representatives this spring. (Photo courtesy Salt Lake City Mayor Erin Mendenhall.)



Salt Lake City International Airport provides neurodivergent resources on its website through the "Accessibility" page, such as the concourse and terminal sensory maps. (Courtesy Salt Lake City International Airport.)

Work Daze

Introducing Staple: The dating app for office besties

Want to make progress in your career? Make friends.

It's true.

Research from the friendly folks at Gallup shows that "employees without strong friendships often feel less fulfilled, collaborate less effectively and are more likely to leave." On the other hand, employees with strong friendships find that their relationships with office besties "elevate commitment, performance and personal well-being."

Isn't that nice?

Despite the benefits of having close friends, Gallup research reveals that work friends are rare.

"Only 20 percent of U.S. employees report having a best friend at work."

Or so I learned in "No One Has Friends Anymore. Why That's Bad News for Employers," a Mark C. Crowley article at fastcompany.com.

Considering how difficult it is to make friends at work, I realized what was needed was an app — a Tinder, a Bumble, an OKCupid, but instead of matching people who want a long, meaningful relationship, or a hot 15 minutes, its sole purpose is to "staple" co-workers together.

If you'd like to have a workplace friendship — or have a few spare million to invest in a can't-miss startup — Staple is for you. Still need a nudge? Read on, my friend, read on.



BOB GOLDMAN

No. 1: Why do you want work friends, anyway?

The basic reason to have a work friend is to use them.

Getting close to a co-worker gives you access to their deepest feelings and innermost dreams. Get past that garbage, and you could find out who in management they hate the most. Which leaves you with the not-so-tough decision of how long to wait before telling that manager how much your dear, personal best friend hates their guts. Of course, you will want to add how much you like and respect the manager in question.

Sound sneaky? Hey, what are friends for?

No. 2: How do you make a work friend?

Hate to give you bad news, but if you want to make friends with your co-workers, you have to actually talk to them.

Develop conversation starters to make it look like you really care what they think. Examples include "I hear they're installing a great new AI system in your department. I don't think the company would ever replace you, right?" Or "Is it true your team is getting transferred to the Saskatchewan office? Hope you like to ski."

If there's anything eating at your bestie, this convo will bring it out. Provide enough encouragement to whatever negative fears and feelings they have about the job, and, if you're lucky, they will quit.

No. 3: Are there downsides to work relationships?

While it is critical that you learn everything there is to know about your co-worker, it is even more important that they learn nothing about you. Giving up personal information leaves you vulnerable to the kind of low-down, sneaky tricks you want to use on them.

No. 4: How do you break up with a work friend?

Considering what a wonderful, interesting, charming, charismatic, brilliant person you are, it's not surprising that a co-worker can become obsessed with you.

I recommend the "It's not you; it's me" approach, in which you explain that after working closely with the HR department, you have lost your respect for humanity and are incapable of friendship.

Your lack of empathy will quickly spread to the upper reaches of the org chart, where you will be recognized for what you have become: management material.

Considering all the work it takes to make meaningful connections on the

job, it is obvious why no one has friends. Staple fixes that. Co-workers will fill out questionnaires, listing ambitions, hobbies and favorite techniques for fiddling with expense accounts. (Listing sexual orientation will be optional. In your case, it's just too confusing.)

Birthdates will be infinitely adjustable. Users can add or subtract 10 years with a single click, depending on whether the company is looking for youthful go-getters to change the culture or wizened veterans to calm everyone the heck down. Space for a brief job history is included. Don't forget to mention how you invented the Internet. Make it clear you're not looking for a quick hook-up but want a long-term relationship that will last until the next round of layoffs.

Photographs enhance the profile, but in your case, be careful about subject matter. Glamour shots of you sleeping at your desk, or slipping out the back door, or dancing shirtless on a picnic table at the company's summer retreat, may say a little too much about who you are and why you should be avoided.

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bg-planning.com

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Orem's Greenix Pest Control buys Milwaukee company

Orem-based Greenix Pest Control, recently recognized by PCT Magazine as the 13th-largest pest control provider in the United States, has acquired Rove Pest Control's Milwaukee operations.

"Rove, known for its customer-first philosophy and expertise in residential pest control, adds strength to Greenix's growing footprint and underscores its commitment to providing safe, effective and eco-conscious services across the Midwest," Greenix said in its announcement of the transaction.

With the integration of Rove, Greenix expands its service area to 19 states, now serving over 250,000 households nationwide.

"We're excited to welcome Rove to the Greenix family," said Bob Nilsen, chairman and CEO of Greenix. "Their passion for protecting homes and delivering exceptional service perfectly reflects our values.

This partnership enables us to strengthen our presence in the Milwaukee area while continuing to uphold the highest standards in sustainable pest control."

"We are incredibly excited to share that Rove Pest Control has officially joined forces with Greenix Pest Control for our Milwaukee operations," said Rob Greer, Rove's chief operations officer. "This partnership reflects a shared commitment to excellence and customer well-being. We are confident in Greenix's ability to not only uphold the high standards we've established in the Milwaukee community, but to elevate them further with their innovative and sustainable approaches."

Founded in 2011, Greenix offerings include general pest control, rodent removal, mosquito and tick management and specialty services like bed bugs. The company employs over 1,000 people nationwide.

SLC's Boulder Landscaping acquired by LA company

Boulder Landscaping, a Salt Lake City-based residential and commercial landscaping company, has been acquired by Strata Landscape Services of Los Angeles.

Founded and led by Wray Dix, Boulder Landscaping offers landscaping design, installation and maintenance services, including irrigation, turf installation, drainage, snow and ice removal and sustainable landscaping solutions. The company began operation in 2011.

Strata Landscape Services provides commercial landscaping solutions across the western United States and is led by CEO Justin Crandall. Backed by private equity, Strata is actively expanding by acquiring local landscaping operators who share its mission for quality and client-centered service, Crandall

said.

"This partnership aligns perfectly with our vision of scaling alongside like-minded local operators who prioritize quality and customer service," said Crandall. "We were particularly impressed with Boulder's commitment to safety, investment in staff and their in-house capabilities, as well as having an outstanding reputation in the Utah market. We're thrilled to welcome Boulder Landscaping into the Strata family and look forward to continuing to grow together with Wray as our partner."

"Strata brings the same client-first value system that we operate on, with the added benefit of scalable infrastructure and national support," said Dix. "The future is bright, and I'm eager to see what we'll accomplish and build together in our partnership."

Industry Briefs

Company news information may be sent to brice.w@thecityjournals.com.

DIVIDENDS

• The board of directors of **Extra Space Storage Inc.**, based in Salt Lake City, has declared a third-quarter dividend of \$1.62 per share on the common stock of the company. The dividend is payable Sept. 30 to stockholders of record Sept. 15. The company is a real estate investment trust that owns and/or operates 4,179 self-storage properties. It is the largest operator of self-storage properties in the United States.

ECONOMIC INDICATORS

• **Utah** is ranked No. 10 on a list of states with the most victims of **fraud over the age of 60**, compiled by Caring.com. Arizona led states with the highest proportion of fraud victims over age 60, with 88.3 per 100,000 population in 2024. Utah's figure was 50.4. In 2024 alone, \$4.8 billion was stolen from Americans aged 60 and over through Internet crime, Caring.com said. Details are at <https://www.caring.com/resources/senior-scams-report>.

• Residents of **Summit County** hypothetically would pay an average of \$63.68 for a **guaranteed night of perfect sleep**, according to a survey by sleep advice resource **SleepJunkie**. It is followed by Morgan County, \$60.33; Wasatch County, \$58.46; Davis County, \$57.53; and Salt Lake County, \$57.46. Among Utah counties willing to pay the least, Carbon County leads at \$51.16. The state average is \$56.13. Among states, the highest average is in Hawaii, at \$286.44, while the lowest is in Idaho, at \$46.01. Details are at <https://www.sleepjunkie.com/how-much-would-people-pay-for-a-perfect-nights-sleep-survey/>.

• **Navajo Lake** in Dixie National Forest is Utah's **top location for nature therapy**, according to a survey by **A Mission for Michael** of the most relaxing spots to seek solitude. It is followed by **Calf Creek Falls** (Grand Staircase-Escalante) and **Kodachrome Basin State Park** (Cannonville). Details are at <https://amfm-treatment.com/blog/healing-horizons/>.

EXPANSIONS

• **Owlet Inc.**, a Lehi-based infant monitor company, has announced that its Dream Sock product has received official certification from Australia's Therapeutic Goods Administration, marking a step forward in the company's global expansion. Owlet is expanding access to the device, expecting Dream Sock is expected to be available for

purchase later this year in Australia and New Zealand through the company's local website and retail partners.

ENVIRONMENT

• The 17th annual **Intermountain Sustainability Summit** planning team is accepting proposals through Oct. 24 for speakers for the 2026 ISS, set for March 19-20 at Weber State University in Ogden. The event theme is "Building Resilience" and focuses on solutions that strengthen the capacity to adapt, thrive and support one another in the face of today's challenges. Speaker topics can include advancing clean energy transitions, designing adaptable infrastructure, restoring ecosystems, ensuring fair access to resources, fostering strong cross-sector partnership or being involved in other innovative work. Details are available by contacting Riley Shaw at rileyshaw1@weber.edu or Sadie Braddock at sadie-braddock@weber.edu or 801-626-6310.

FOODS

• Las Vegas casino and hospitality entrepreneurs **Cindy and Gary Ellis** have opened a winery named **Terra 5047** in Pine Valley Mountain, 10 miles from St. George. The name is derived from the altitude at which its grapes are grown. The launch follows a recent blind tasting at Stein Eriksen Lodge in Deer Valley for Utah's wine industry experts. Five varietals are now available, including at Glenwild Golf Club in Park City, Montage Deer Valley in Park City, Glitretind Restaurant at Stein Eriksen Lodge in Park City, Sugar House Station in Salt Lake City, Southern Spirits & Wine in St. George, and Silver Reef Brewery in St. George. Terra 5047 is Utah's highest elevation, family-owned winery.

INVESTMENTS

• **SynergySuite**, based in Sandy, has raised \$12 million in a round led by **Oyster Capital** of Dublin, with continued support from **First Analysis** of Chicago and an expanded multi-year credit facility from **Lago Innovation**, also of Chicago. The company said the funding will be used to support global expansion, drive continued product innovation, and meet the growing demands of enterprise and multi-unit restaurant brands. SynergySuite's AI engine leverages machine learning and large language models to allow restaurant operators to simplify operations and scale smarter.

• **SalesDraft**, a Lindon-based AI recruiting automation startup, has raised \$3 mil-

lion in a funding round led by **Tower Research Capital** of New York, with participation from **Frazier VC** of Lehi and **Marc Jones** of New Orleans. SalesDraft plans to address the market need for a comprehensive recruiting workflow solution that automates logistical tasks for companies.

PHILANTHROPY

• **Comcast** has announced the awarding of 100 new grant packages through **Comcast RISE**, an initiative that fuels the growth of American small businesses and helps to strengthen local communities. The grants will support entrepreneurs along the Wasatch Front. Awardees will receive a technology makeover powered by Comcast Business, creative production and a media schedule from Comcast Advertising, educational resources, a \$5,000 monetary grant, and business consultation services. Wasatch Front business recipients include **JFS IT Solutions**, offering services and solutions in the technological field; **Michelle Leo Events**, a luxury wedding planner that also creates corporate events, social gatherings and ancillary events; and **Wicked Peel Pizza Kitchen**, serving classic Italian cuisine. Comcast RISE is part of Project UP, the company's \$1 billion initiative to connect people to the Internet, provide digital opportunity, and "build a future of unlimited possibilities." Through its fifth year, Comcast RISE has provided a total of \$160 million in monetary, marketing and technology resources to 14,500 small businesses nationwide.

REAL ESTATE

• **Doug Bergeron**, a Park City-based fintech billionaire, has announced he will bid on **Wohali**, a private club development on the outskirts of Park City that filed Chapter 11 bankruptcy recently in federal court with an estimated \$100 million and \$500 million owed to creditors. Bergeron is the developer/seller of the \$65 million-listed home in Deer Valley that was featured in the 2025 HBO Films "Mountainhead" production that clinched a record price in 2024. Bergeron is a former chairman and CEO of Verifone and currently is founder and sole shareholder of DGB Investments, a diversified holding company of technology and real estate investments. He also serves as chairman of the board of Cantaloupe Inc. and is a member of the board of directors of Metateq and Zact.

RECOGNITIONS

• **Five Utah-based credit unions** are

on a list of "**2025 Best Credit Unions to Work For**," compiled by **American Banker**. They are No. 14 **Deseret First Credit Union**, West Valley City; No. 22 **America First Credit Union**, Riverdale; No. 61 **Goldenwest Credit Union**, Washington Terrace; No. 59 **Granite Credit Union**, Millcreek; and No. 64 **Cyprus Federal Credit Union**, West Jordan. Virginia-based **Chartway Credit Union**, serving Utah, Virginia and Texas, is ranked No. 50. This annual program was established by Best Companies Group.

• **Ally Bank**, based in Sandy, has received an "**Outstanding**" rating on its most recent Community Reinvestment Act performance evaluation by the **Federal Reserve Board**. Since 2017, Ally Bank has earned the highest possible rating four consecutive times. This distinction places Ally among the top 15 percent of U.S. financial institutions evaluated under the CRA. Established in 1977, the CRA requires federally insured deposit-taking institutions to support the borrowing needs of all the communities where they do business, including low- and moderate-income areas. Banks are rated during periodic evaluation intervals for their lending, investments and service activities.

RESTAURANTS

• **Crazy Croffles** has opened at 158 S. Rio Grande St., Salt Lake City, at the south end of The Gateway. It offers croffles and drinks.

RETAIL

• A **Walmart Supercenter** at 9399 N. Spring Run Parkway, Eagle Mountain, is a next-generation Supercenter and only the second of its kind in the United States. The 175,000-square-foot store will provide 375 new jobs and is part of Walmart's plans to build or convert more than 150 stores nationwide during the next several years. It features digital touchpoints located throughout the store to help communicate the assortment of products and services that Walmart offers online through the use of QR codes and digital screens; displays that allows customers to touch, feel and become a part of the space; a new layout; a redesigned front-end for faster, more convenient checkout; and store-wide digital shelf labels and updated Walmart branding. The Walmart location also has a 16-pump fuel station and convenience store and offers pick-up and delivery services. Walmart also has presented grants to **Utah Food Bank** and **Tabitha's Way Food Pantry**. Walmart has 60 retail units and more than 20,500 associates in Utah.

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GRANITE
CREDIT UNION

Olympus Wealth Management acquired by LA firm

Lido Advisors, a Los Angeles-based wealth advisory firm, has acquired Olympus Wealth Management, an independent wealth management firm headquartered in Cottonwood Heights.

With more than \$850 million in assets under management, Olympus is a fee-only fiduciary that specializes in handling investments for high-net-worth and ultra-high-net-worth business owners and families.

“Olympus was founded by three partners who have spent their entire careers helping clients organize, maximize and protect their financial lives and legacies so that they can continue focusing on their businesses and passions,” said Ken Stern, president of Lido. “Olympus’ deep commitment and sophisticated approach to building long-term client relationships makes them a natural fit as we expand our holistic wealth management platform in the Salt Lake City metro area and beyond.”

The entire Olympus team will remain in the Cottonwood Heights office, which will become one of Lido’s key locations, Stern said.

“Strategic insight and tailored solutions are at the core of how we help clients unlock the full potential of their wealth,” said Scott Poelman, Scott Bird and Matt Krull, the founding partners of Olympus, in a statement. “Lido gives us a thriving national platform to expand that impact while continuing to serve the networks and community to which we’ve dedicated our careers. We’re excited to collaborate on delivering meaningful, measurable value that gives our clients the freedom to focus on what matters most to them. We’re thrilled to be partnering with Lido.”

Lido Advisors is a nationally recognized wealth advisory firm with over \$29 billion in assets under management and 40 offices across the United States.

Lehi’s Ancestry acquires media digitization company iMemories

Lehi-based family history platform Ancestry has announced its acquisition of iMemories, a provider of media digitization and cloud-based content preservation.

“This is an important next step in enabling Ancestry to deliver on its mission to connect everyone to their past so they can discover, preserve and share their unique family stories,” Ancestry’s acquisition announcement said.

Headquartered in Scottsdale, Arizona, iMemories transforms analog media — including home movies, films, videotapes, photos, slides and negatives — into digital formats that can be streamed on smartphones, tablets, computers or smart TV with the iMemories app.

“We’re thrilled to welcome iMemories to Ancestry as we make family history more visual, emotional and accessible,” said Howard Hochhauser, president and CEO of Ancestry. “By combining

Ancestry’s leadership in family history with iMemories’ expertise in media digitization, we’re empowering people to preserve their most meaningful moments and bring their family stories to life in powerful new ways.”

iMemories serves over 1 million customers and has digitized more than 100 million assets.

“Joining forces with Ancestry opens an exciting new chapter for iMemories,” said Mark Rukavina, founder and CEO of iMemories. “Together, we’re redefining how families experience their history, making it easier than ever to preserve treasured memories and pass them on for generations to come.”

Ancestry’s collection contains more than 65 billion records, with over 3 million subscribers and over 27 million people in its DNA network.

Financial terms of the deal were not disclosed.

SLC’s Bodell Construction acquired by Canadian firm

Bodell Construction Co. of Salt Lake City has been acquired by the Aecon Group Inc. of Toronto Canada. Aecon announced that Bodell’s management will remain in leadership of the company in partnership with Aecon’s industrial management team.

Founded in 1972, Bodell is a privately owned, non-union industrial construction company with approximately 150 employees. Bodell specializes in oil and gas, mining, water and wastewater and power generation projects across the western and southern United States.

“We are excited to accelerate our

growth by leveraging new opportunities and offering expanded services to our clients as part of the world-class Aecon team,” said Sean Davis, president and CEO of Bodell. “Bringing our diverse capabilities and strong client base developed over 50 years, joining Aecon positions us to advance our role in delivering industrial construction projects while extending our footprint.”

“This transaction strengthens our core industrial capabilities, increases recurring revenue, and positions Aecon for expansion in key U.S. sectors and target markets,” said Aecon CEO Jean-Louis

Servranckx. “Bodell further diversifies our self-perform offering across multidisciplinary sectors and enhances our relationships with major U.S. clients for upcoming projects.”

“We are pleased to welcome Bodell’s experienced leadership team and employees to Aecon,” said John Singleton, senior vice president of Aecon’s industrial construction group. “We look forward to harnessing opportunities to scale Bodell’s operations for growth across the Mountain States region while expanding across new geographical markets.”

Aecon Group Inc. is a construction company in Canada that produces construction materials, including asphalt and aggregate materials and pre-construction and pre-fabrication materials developed in eight company-owned fabrication facilities across Canada. Its construction teams work in sectors that include civil, urban transportation, nuclear, utility and industrial, and provide project development, financing, investment, management and operations and maintenance services through its concessions segment. The company employs about 9,500 workers.

AleraCare and PURE Healthcare announce intent to merge

Taylorville-based PURE Healthcare has announced plans to merge with AleraCare, a provider of infusion and pharmacy services across the U.S.

AleraCare is based in Phoenix and has an office in Millcreek and clinics in Riverton and Layton.

PURE Healthcare is a national medical group that delivers health care services for individuals with complex chronic conditions such as rheumatoid arthritis, Crohn’s disease, multiple sclerosis, Alzheimer’s disease and other autoimmune conditions. The group has treatment centers throughout the West, Midwest and South.

Terms of the merger agreement were not disclosed.

“The proposed merger creates an unprecedented opportunity to provide

high-quality patient care, improve clinical outcomes and enhance the availability of infusion services that lower the overall cost to the health care system overall,” said the two companies in a joint release.

Founded in 2019, AleraCare’s core lines of business include ambulatory infusion centers, home infusion therapy and specialty pharmacy services at more than 30 ambulatory infusion centers across the country.

PURE Healthcare, founded in 2018, operates its Pure Infusion Suites at 43 locations across 14 states.

The transaction is expected to close in the fourth quarter and remains subject to customary closing conditions, including the expiration or termination of the applicable waiting period under the Hart-Scott-Rodino Antitrust Act.

Guardrail Technologies names Marlin as CEO, makes other executive changes

Guardrail Technologies, a Park City-based platform built to safeguard businesses from the risks of artificial intelligence, has named Todd Marlin as the firm’s new CEO and as a member of its board.

Marlin comes to Guardrail from EY, where he was its global forensic technology and innovation leader. He has a two-decade career as a forensic technology leader where he has witnessed firsthand how unchecked technological advancements can expose organizations to significant risks, the company said.

“This perspective led him to the helm of Guardrail Technologies, where he is singularly motivated to empower people and businesses to harness the power of AI without sacrificing privacy, security or control,” Guardrail said in announcing his appointment. “With the addition of Marlin, a top expert in cybersecurity, data privacy and AI risks, Guardrail Technologies can continue to expand its industry-leading protective suite.”

“AI has the power to transform compa-

nies, but it also accelerates the risks tied to poorly controlled data and unchecked systems,” Marlin said. “I’ve seen how the erosion of control over information can dismantle trust, disrupt operations and compromise even the strongest enterprises — sometimes putting them out of business.”

Richard Sussman, the lead investor in Guardrail Technologies, has been named executive chairman. As the co-founder of venture funds, Sussman has invested in over 225 startups, collectively valued at more than \$11 billion. His latest endeavor, the Filter Fund, is Guardrail Technologies’ flagship investor.

“Guardrail Technologies embodies my belief that we must create an ethical guardrail around AI if it is to benefit society and business alike,” said Sussman. “It’s the crown jewel of my portfolio.”

Guardrail Technologies also announced other additions to its leadership team, including Jeff Torello, who joins as chief technology officer, and Hannah Miet as chief marketing officer.

To submit news items for the Salt Lake Business Journal, send email to: t.haraldsen@mycityjournals.com

PEOPLE ON THE MOVE

Company news information may be sent to brice.w@thecityjournals.com.

COMMUNICATIONS

• Media and technology company **Comcast** has promoted **Devin Palmer** to director of MDU growth for its Mountain West Region. Palmer will lead business-to-business sales strategies and partnerships in the residential multi-dwelling unit (MDU) sector. Palmer has over 23 years of experience in the telecommunications industry and extensive sales leadership experience. Since joining Comcast in 2001, he has served in key roles, including customer support, technical operations and sales leadership. He has played a key role in building strong relationships with property owners, developers and HOA boards and has been instrumental in negotiating right-of-entry and bulk agreements and expanding Comcast's next-generation fiber network in the region. Palmer earned a master's degree in management and leadership from Western Governors University and a bachelor's in information technology from the University of Phoenix.

• **Lyman Communications LLC**, whose Utah office is in Eagle Mountain, has promoted **Cheril Meinhardt** to chief operating officer and **Jay Ottesen** to chief technology officer. Both are new positions. The company provides long-term, temporary, emergency and rapidly deployable communi-



Devin Palmer



Jay Ottesen

• **Meinhardt** will lead the operational functions of the company. She joined Lyman Com in 2018 as the company's general manager. Meinhardt earned her Bachelor of Science in Food Science from Utah State University and Master of Business Administration from Western Governors University. Ottesen will be responsible for developing and executing the company's technology strategy, research and development portfolio, and strategic campaigns. He first joined the company in 2014 as a network technician. After serving in the United States Marine Corps from 2016-20, Ottesen rejoined Lyman Com as operations manager.

GOVERNMENT

• **Lt. Gov. Deidre Henderson** has named **Amy Iverson** as communications specialist. She succeeds **Carlos Artiles Fortun**. Iverson has lived and worked as a journalist all over the world, with the majority of that time in Utah, most recently writing and producing for Deseret News and KSL-TV. She has worked as a broadcast journalist in Dallas, Seattle, Italy and Salt Lake City. Iverson earned a degree in communications from the University of Utah.



Amy Iverson

HEALTH CARE

• **Second Heart Assist Inc.**, a Salt Lake City-based medical device company developing percutaneous mechanical circulatory support technologies for pa-



Bill Carpou

tients with heart failure and cardio-renal syndromes, has appointed **Bill Carpou** to its board of directors. Carpou serves as CEO of Octane, offering a platform for medical technology companies. He is the founder and partner of Visionary Ventures and previously held a senior operating role with alternate investment firm Blackstone.

INSURANCE

• **Trucordia**, a Lindon-based insurance brokerage, has promoted **Leslie Greve** to senior vice president of marketing. Greve will continue to support the growth of the business and brand among clients, insurance carriers, prospective acquisitions, the media and other key stakeholders. Greve previously served as vice president of marketing. She joined Trucordia in 2024 and has experience in brand development, content strategy and integrated marketing leadership. Prior to joining Trucordia, she led marketing teams in both corporate and agency settings.



Leslie Greve

MANUFACTURING

• **SINTX Technologies Inc.**, a Salt Lake City-based ceramics innovator for medical device applications, has added to its team through its acquisition of SiNAPTIC, a contract manufacturer. **Dr. Bryan Scheer**, an orthopedic surgeon, medtech



Dr. Bryan Scheer



Hugh Roberts



Brian Hockett



Lisa Marie Del Re

entrepreneur and founder of SiNAPTIC, is now chairman of the Clinical Advisory Board of SINTX. **Hugh Roberts**, co-founder of SiNAPTIC and an industry veteran with experience in product innovation and commercialization, is now managing director of business development. **Lisa Marie Del Re**, experienced in launching and scaling orthopedic sales channels, is now chief commercial officer. **Brian Hockett**, an expert in surgical research and development and engineering, is now senior vice president of regulatory and quality affairs.

NONPROFITS

• **Unsheltered Utah**, a nonprofit organization serving the immediate needs of unsheltered people across the state, has appointed **Merinda Cutler** as interim executive director. The organization works through direct outreach, community partnerships and advocacy, bridging emergency relief with long-term solutions and fostering opportunities for stability, employment and housing. It also provides emergency cold-weather interventions.



Merinda Cutler

Owlet announces CEO transition effective in October

Owlet Inc., a smart infant monitoring products company based in Lehi, has announced that Jonathan Harris, the company's current president, will become its CEO on Oct. 1, replacing founder Kurt Workman, who has resigned. Workman will transition to executive chairman.

The announcement comes on the heels of a strong second quarter when the company reported a 25.9 percent in year-over-year revenue and improvements in gross margin and adjusted EBITDA.

The company produces products like the Dream Sock and Dream Duo but has announced its plans to evolve from a hardware company into a comprehensive pediatric health platform, aiming to capture market opportunities in pediatric health.

"I founded Owlet over 12 years ago because I believe that every baby should

have access to medical-grade health monitors at home, and we've never been closer to that vision," said Workman, who established Owlet in 2012. "This organizational change will allow me to focus more deeply on the things I'm most passionate about: expanding access to Owlet's mission and helping guide the company's long-term strategy as we continue to grow."

"Owlet could not have a better CEO going forward," continued Workman. "Jonathan is an extremely accomplished executive with a proven ability to consistently deliver value to a full range of stakeholders. Undoubtedly, the momentum and performance we've delivered in recent quarters are a direct result of Jonathan's impact on the business and his valuable leadership ... and he is ideally suited to lead as Owlet's CEO through this next phase of growth."

Newly formed NRV Utah acquires Bennett Communications

NRV Utah, a new Utah company formed by Noel R. Vallejo, has purchased Bennett Communications, publisher of Utah Valley Magazine and Utah Valley Business Q. Editor and publisher and wife-husband duo Jeanette and Matt Bennett, who founded their company in 1998, sold the publications in order to pursue other interests, according to a press release from NRV Utah.

The transfer of ownership of the 25-year-old-plus publications, about life and business in Utah Valley, was effective upon the announcement.

"We are thrilled to have dedicated new leadership assume the management and publication of Utah Valley Magazine and Utah Valley Business Q," said Jeanette Bennett. "We are confident the high standards that have always defined our magazines will be maintained, and I will be cheering them on in their plans for growth. I'll always be proud to be the founding ed-

itor of these community icons."

Vallejo was the 1991 founder of TestOut Corp., a Utah County IT education and certification platform that was acquired by CompTIA in 2023.

In addition to shepherding both publications into a new era, Vallejo said NRV Utah will help local business and communities "thrive through data-driven decision-making while also empowering individuals and amplifying Utah culture and values."

"I am deeply committed to carrying on the legacy that Jeanette and Matt have created," said Vallejo. "Both Utah Valley Magazine and Utah Valley Business Q are essential to my vision of helping Utah and its people to succeed and flourish."

NRV Utah plans to retain the current production staff for both publications, including Jason Nelson, the long-time advertising director and former partner in Bennett Communications, Vallejo said.

CALENDAR

Information about upcoming events may be sent to brice.w@thecityjournals.com.

Sept. 3, 8:30 a.m.-4 p.m.

Acquicon 2025 (Acquisition Conference), hosted by Acquisition IQ, bringing together high-performing entrepreneurs, investors, and M&A service providers from around the country. Event offers an immersive experience for leaders looking to grow through acquisition, prepare their company for a powerful exit, or explore capital and structuring strategies at the highest level. Event includes master classes, expert panels and networking. Speakers include Jamie Miller, communication and negotiation expert; Jerilyn Mallari, tax strategist; Adam Campbell, fund architect; Paul Hickey, IPO versus VC strategist; Reid Tileston, ETA and acquisition master class; John Curtin (Now Exit), host of the sell-side exit panel; and a funding panel discussion. VIP dinner takes place 5:30-9 p.m. Location is Karen Gail Miller Conference Center, 9750 S. 300 W., Sandy. General admission is \$325. VIP experience is \$675. Inner Circle VIP is \$1,499. Details are available at <https://acquicon.live>.

Sept. 3, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Sept. 3, 11:30 a.m.-1 p.m.

“Wasatch Back Business University: Branding,” a Park City Chamber/Bureau event. Location is Blair Education Conference Center, 900 Round Valley Drive, Park City. Cost is \$10 (registration is required). Details are at <https://www.parkcitychamber.com/events/>.

Sept. 4-5

“Catalyst25,” a Commerce Catalyst e-commerce event. Theme is “Ecommerce Elevated.” Activities start with a female founder pitch competition and awards. Sept. 5 features workshops, keynotes, awards and networking. Speakers include Sterling Snow, REDO; Susan Peterson, Freshly Picked; and Davis Smith, Cotopaxi. Location is Le Meridien Salt Lake City Downtown, 131 S. 300 W., Salt Lake City. Cost is \$99 for brand attendee, \$249 for both service business and SaaS attendee. Details are at www.catalyst.co.

Sept. 4, 9-10:30 a.m.

“Sweets & Strategies,” a Women’s Business Center of Utah networking event. Location is Roots Coffee, 774 S. 300 W., Salt Lake City. Free. Details are at wbcutah.org.

Sept. 4, 11 a.m.-3 p.m.

Hill AFB Area Veterans Job Fair. Location is Davis Conference Center, 1651 N. 700 W., Layton. Details are at rmvets.com/HILL0925.

Sept. 4, 3-7 p.m.

“Exploring Possibilities Conference,” a Women’s Business Center of Utah event. Keynote speaker is Kimberly O’Connell, founder and owner of Brixley. Event also features a speed pitch competition, networking, local vendor booths and the announcement of the Southern Utah Entrepreneur of the Year. Location is

Courtyard by Marriott, 1294 S. Interstate Drive, Cedar City. Cost is \$60. Details are at wbcutah.org.

Sept. 5

24th Annual Ogden Rescue Mission Charity Golf Tournament, hosted by TAB Bank. All proceeds support the Ogden Rescue Mission helping people experiencing homelessness in Northern Utah. Location is Wolf Creek Resort in Eden. Details are at <https://tabbank-orm.betterworld.org/>.

Sept. 5, 8-10 a.m.

“First Fridays,” a multi-chamber networking event. Location is Legacy Retirement Center, 1617 Temple Lane, South Jordan. Cost is \$5. Details are at westjordanchamber.com.

Sept. 9, 9-11 a.m.

Business Women’s Forum 2025: “From Passion to Policy: Women’s Guide to Civic Participation.” Presenter is Hoang Nguyen, Utah state representative, managing partner of Sapa Investments and CEO of Dragonfly Wellness. Location is Ken Garff University Club, Rice-Eccles Stadium, 451 S. 1400 E., Salt Lake City. Cost is \$25 for members and \$50 before Sept. 2, \$50 for members and \$65 for nonmembers thereafter. Details are at slchamber.com.

Sept. 10, 7 a.m.-4 p.m.

Restaurantology 2025, a Savory event for restaurant operators and industry executives. Location is The Depot, 13 N. 400 W., Salt Lake City. Free. Details are at Restaurantologysummit.com.

Sept. 10, 9-10:30 a.m.

Women in Business Lunch and Networking, a West Jordan Chamber of Commerce event. Location is Legacy Retirement Center, 1617 Temple Lane, South Jordan. Details are at westjordanchamber.com.

Sept. 10, 11:30 a.m.-1 p.m.

“Chamber Connections,” a Davis Chamber of Commerce event. Location is Davis Chamber of Commerce, 450 S. Simmons Way, Suite 220, Kaysville. Free (food available for purchase). Open to the public. No RSVP needed. Details are at davischamberofcommerce.com.

Sept. 10, 11:30 a.m.-1 p.m.

“Let’s Do Lunch,” a South Valley Chamber of Commerce event. Cost is \$23 for members, \$35 for nonmembers. Details to be announced at southvalleychamber.com.

Sept. 10, 11:30 a.m.-1 p.m.

Chamber Luncheon, a Point of the Mountain Chamber of Commerce “Taste of the Point” event featuring food samples from chamber members. Location is Osier Park, 385 N. Osier Ave., Lehi. Details are at thepointchamber.com.

Sept. 10, 5-8:30 p.m.

Annual Awards Gala, a ChamberWest event. Theme is “Vintage Vegas.” Reception begins at 5 p.m., followed by dinner at 6:30 p.m. Location is Viridian Event Center, 8030 S. 1825 W., West Jordan. Details are at chamberwest.com.

Sept. 10, 5-7 p.m.

“STEM by Step: Your Mentorship Journey,” a BioHive Women in

Technology and Science event. Location is Blackrock Neurotech, 630 Komas Drive, No. 200, Salt Lake City. Details are at <https://lu.ma/w9x474ec>.

Sept. 10, 5-7 p.m.

“Business After Hours,” an Ogden-Weber Chamber of Commerce event. Location is Union Studio, 2501 Wall Ave., Ogden. Free for members and first-time guests, \$35 for nonmembers. Details are at ogdenweberchamber.com.

Sept. 10, 6-7:30 p.m.

“Online Marketing Fundamentals,” a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Sept. 11-12

Women in the Money Conference, hosted by the Utah Office of the State Treasurer and the Utah Financial Empowerment Coalition. Event is designed to help people take control of their finances, build confidence, and make informed money decisions. Location is Sheraton Salt Lake. Event is also offered online. Details are at <https://womeninthemoney.regfox.com/2025-hybrid-women-in-the-money-conference>.

Sept. 11, 11:30 a.m.-1 p.m.

Women in Business Luncheon, a Davis Chamber of Commerce event featuring a female legislator panel consisting of Rep. Melissa Garff Ballard, Rep. Ariel Defay and Sen. Ann Millner. Location is Business Resource Center, 450 S. Simmons Way, Suite 220, Kaysville. Cost is \$25 for members, \$35 for nonmembers. Details are at davischamberofcommerce.com.

Sept. 11, 6-8 p.m.

“Business Essentials,” a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Sept. 12, 8 a.m.-6 p.m.

Utah Biomedical Engineering Conference, an annual student-run conference that highlights advances in bio-medical engineering through a showcase of current research by biomedical engineering students at the University of Utah. Location is University Park Marriott Hotel/Event Center. Details are at <https://ubec.bme.utah.edu/>.

Sept. 12, 11:30 a.m.

Utah County Utah Veterans Entrepreneurs Networking, hosted by the Utah Veterans Business Resource Center and the Silicon Slopes Military Chapter. Location is R&R Tactical Design LLC, 227 E. Crossroads Blvd., Suite 1, Saratoga Springs. Details are at <https://app.siliconslopes.com/events>.

Sept. 15, 7:30 a.m.-2 p.m.

2025 Chamber Champions Golf Classic, a Utah Valley Chamber of Commerce event with a shotgun start at 7:30 a.m. and lunch at 1 p.m. Location is Riverside Country Club, 2701 N. University Ave., Provo. Details are at thechamber.org.

Sept. 16-18

Utah Energy Week, highlighting interdisciplinary research, innovation, policy and commercialization of energy-related technologies and initiatives. Location is

Ken Garff University Club, Rice-Eccles Stadium, Suite 201, 451 S. 1400 E., Salt Lake City. Cost varies. Details are at <https://www.research.utah.edu/energy-future/events/utah-energy-week/>.

Sept. 17, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Sept. 17, noon-1:30 p.m.

“Strictly Networking,” a West Jordan Chamber of Commerce event. Location to be determined. Details are at westjordanchamber.com.

Sept. 17, 5:30-6:30 p.m.

“Tax Planning Clinic,” a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Sept. 17, 6-8 p.m.

“Marketing Clinic,” a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Sept. 18, 8:30 a.m.-5 p.m.

“Employer Tax Workshop,” a Small Business Development Center event. Location is Salt Lake SBDC at Salt Lake Community College. Cost is \$30. Details are at <https://clients.utahsbdc.org/events.aspx>.

Sept. 18, 9:30 a.m.-2 p.m.

Returnship Job Readiness Summit, a BioHive event. Theme is “Skills for Success.” Location is Robert H. and Katharine B. Garff Building, 1731 E. Campus Center Drive, Salt Lake City. Details are at <https://lu.ma/65kcenx2>.

Sept. 18, 10 a.m.-noon

“Business 101: Essential Steps for New Entrepreneurs,” a Women’s Business Center of Utah beginner-friendly course designed for aspiring entrepreneurs who want to start their journey on the right foot. Event takes place online. Free. Details are at wbcutah.org.

Sept. 18, noon

Silicon Slopes Hall of Fame & Awards 2025. Location is Capitol Theater, 50 W. 200 S., Salt Lake City. Details to be announced at <https://www.siliconslopes.com/hall-of-fame>.

Sept. 18, 5-7 p.m.

Business After Hours Mixer, a Park City Chamber/Bureau event. Location is Red Banjo, 322 Main St., Par, City. Free. Details are at <https://www.parkcitychamber.com/events/>.

Sept. 18, 6-8 p.m.

“Contactos,” a Utah Hispanic Chamber of Commerce networking event. Location is Chartway Credit Union, 2210 S. State St., South Salt Lake. Free for members, \$10 for non-active members and guests. RSVP to info@utahhcc.com by Sept. 16. Details are at Eventbrite.com.

Sept. 18, 6:30-8 p.m.

“How to Start a Business 101,” a Small Business Development Center event. Location is Orem/Provo SBDC at Utah Valley University. Details are at <https://clients.utahsbdc.org/events.aspx>.

PUBLIC NOTICES

NOTICE TO CREDITORS

Notice is hereby given that Elizabeth Horton is the Successor Trustee of the CLARAJO STERNER FAMILY TRUST AGREEMENT (the "Trust"). ClaraJo Sterner, the Trust Grantor, died on or about July 15, 2025. Creditors of the Trust and Estate of ClaraJo Sterner are hereby notified, pursuant to the Utah Uniform Probate Code and the Utah Uniform Trust Code to deliver or mail their written claims to the Trustee's attorney, Benjamin P. Thomas with the law firm of Strong & Hanni, at 102 South 200 East, Suite 800, Salt Lake City, UT 84111 or otherwise present their claims as required by Utah law within three (3) months after the date of the first publication of this Notice, or be forever barred from presenting the claim. This Notice is intended to be valid against any creditor of the above-named trust and also against any creditor of the estate of the deceased Grantor.

DATE OF FIRST PUBLICATION: August 25, 2025.

Dated August 15, 2025.

STRONG & HANNI

/s/Benjamin P. Thomas

Benjamin P. Thomas

Attorneys for Trustee

102 S 200 E Ste, 800 Salt Lake City, UT 84111

Personal Representative of the above-entitled estate. Creditors of the estate are hereby notified to:

(1) deliver or mail their written claims to the Personal Representative at the address above;

(2) deliver or mail their written claims to the Personal Representatives attorney of record, Connor Cottle at 991 Shepard Ln Suite 210, Farmington, UT 84025

(3) file their written claims with the Clerk of the District Court at Farmington District Court, 800 W State St, Farmington, UT 84025 in Davis County, or otherwise present their claims as required by Utah law within three months (90 days) after the date of the first publication of this notice or be forever barred.

Dated this August 27, 2025

/s/ Glenn Allen Stauffer

/s/ Connor Cottle

991 Shepard Ln Suite 210, Farmington, UT 84025

Publishing: 9/5/2025, 9/12/2025, 9/19/2025

/s/ J. Scott Brown

J. Scott Brown

Attorney for Personal Representative

111 East Broadway, 11th Floor

Salt Lake City, Utah 84111

(801) 363-4300

ANNOUNCEMENT OF APPOINTMENT AND

NOTICE TO CREDITORS

Case No. 253700363

SECOND DISTRICT COURT – FARMINGTON

DAVIS COUNTY, STATE OF UTAH IN THE MATTER OF THE ESTATE OF MARK GARY ADAMS, a deceased person. Tammy DePaolo whose address is c/o Clint R. Hansen, Fabian VanCott, 95 South State Street, Suite 2300, Salt Lake City, Utah 84111, has been appointed personal representative of the above-entitled estate. Creditors of the estate are hereby notified to: (1) deliver or mail their written claims to the personal representative at the address above; (2) deliver or mail their written claims to the personal representative's attorneys of record, Clint R. Hansen, Fabian

VanCott, 95 South State Street, Suite 2300, Salt Lake City, Utah 84111; (3) file their written claims with the Clerk of the Court of the Second Judicial District Court, Davis County; 800 W. State St. Farmington, UT 84025 or (4) otherwise present their claims as required by Utah law within three (3) months after the date of first publication of this notice, or be forever barred.

DATED this 25th day of August, 2024.

/s/Clint R. Hansen Clint R. Hansen

Attorney for Personal Representative

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CAREERS

Assistant Dietary Manager

Assistant Dietary Manager position with Jordan Health Associates, Inc. (Copper Ridge Health Care) available in West Jordan, UT. Bachelor's degree in Nutrition, Dietary Management or related and 2 years' experience in food preparation required, preferably in a healthcare setting. \$32.58 / hour. Send resumes to 3706 West 9000 South West Jordan, UT 84088.

NOTICE

An Emergency Hazardous Waste Permit No. UT-016-2025 (Permit) was issued to Hill Air Force Base (HAFB) in Davis County, Utah. The Permit authorizes HAFB to treat two grams of boron potassium nitrate at the HAFB Proficiency Range. The Permit was effective August 5, 2025, and expired August 6, 2025. For further information, or to request a copy of the Permit, please contact Gabrielle Marinick of the Division of Waste Management and Radiation Control at 385-499-0172. In compliance with the Americans with Disabilities Act, individuals with special needs (including auxiliary communicative aids and services) should contact LeAnn Johnson, Office of Human Resources at 385-226-4881, Telecommunications Relay Service 711, or by email at leannjohnson@utah.gov.

NOTICE TO CREDITORS

Estate of Jo Ann Richardson Baird, Deceased, Case No. 243700690, Second Judicial District Court, Davis County, Utah. Notice is hereby given that Skyler Baird has been appointed Executor of the estate. Creditors must present claims to the Executor at 1881 East Parkridge Drive, Cottonwood Heights, UT 84121, on or before November 28, 2025, or be forever barred.

TO: The Davis Journal (Newspaper)

You will please publish the following announcement of appointment and notice to creditors once a week for three successive weeks:

ANNOUNCEMENT OF APPOINTMENT AND NOTICE TO CREDITORS

Estate of Janet Walton

Deceased Probate No. 253700345

Steven L. Walton, whose address is 1746 Jeppson Way, Farmington, Utah 84025, has been appointed Personal Representative in the probate case styled *In the Matter of the Estate of Janet Walton*, which probate case is pending in the Second Judicial District Court in and for Davis County, State of Utah, as Probate No. 253700345. Creditors of the Estate are notified to (1) deliver or mail their written claims to the personal representative at the address above; (2) deliver or mail their written claims to the personal representative's attorney of record, J. Scott Brown at the following address: 111 East Broadway, 11th Floor, Salt Lake City, Utah 84111; or (3) file their written claims with the Clerk of the District Court in Davis County, or otherwise present their claims as required by Utah law within three months after the date of the first publication of this notice or be forever barred.

ANNOUNCEMENT OF APPOINTMENT AND NOTICE TO CREDITORS


Probate No. 253700464

IN THE Second Judicial District Court DAVIS COUNTY STATE OF UTAH


In the matter of the Estate of THE ESTATE OF SONG AE STAUFFER

Glenn Allen Stauffer Whose address is 2458 West 2450 North, Clinton, Utah 84015 has been appointed


What We Do:




Connect: Business is done with people you know and trust. The Chamber is committed to connecting like-minded business owners, operators and leaders.



Educate: The Chamber offers a full suite of business education and professional development courses for businesses of all sizes through our Business Institute.



Advocate: The Chamber is the voice of business for the South Valley. We are committed to monitoring and taking action on local, state and national policies that impact businesses.



Grow: The Chamber offers many tools to help promote your brand and connect with potential customers. We do this by providing exposure through our online member directory, social media, and a variety of sponsorship opportunities.

SOUTH VALLEY CHAMBER

Who We Are:

The South Valley Chamber of Commerce (SVC) is committed to Connecting, Educating, Advocating, and Growing for businesses.

Check Us Out
southvalleychamber.com
 or Call 801-566-0344

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