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OF NOTE



Setting the dates

Salt Lake City's FanX Pop Culture and Comic Convention has set dates for the 2026 show. It will take place Sept. 24-26 at the Salt Palace Convention Center. The 2025 show drew a reported 127,000 attendees, an all-time record for the event.



A concept drawing shows what Brigham City's announced nuclear power generating station may look like. The picture depicts Holtec International's SMR-300 small modular reactor. (Image courtesy Holtec International)

Gov. Cox: Utah's first nuclear power plant will be in Brigham City

John Rogers
Salt Lake Business Journal

Plans are still a little sketchy, but Brigham City has been selected as the site of Utah's first nuclear power plant — one of several to be deployed in the state.

Gov. Spencer Cox joined Brigham City Mayor D.J. Bott, other government officials and representatives from two firms that will develop the plant to make the announcement. The press event was held at the Brigham Academy Center in downtown Brigham City.

The Brigham City installation will be

a furtherment of "Operation Gigawatt," a project designed to double Utah's power production over the next 10 years, as announced by Cox last fall.

The new announcement outlined plans to develop four to 10 small modular reactors, or SMRs, around the state, beginning in Brigham City. The planned power plant — one of the first of its type in the nation — would generate electricity for civilian and military use, lowering the cost of energy for Utah consumers, Cox said.

"We are here to celebrate a combined effort that will play a key role in powering Utah for generations to come," said Cox.

Officials from Holtec International and

Hi Tech Solutions, the two firms that will build and operate the nuclear installation, were on hand for the announcement.

Holtec is an American company that operates around the globe from its headquarters in Jupiter, Florida. Founded in 1986, the company provides equipment and systems for the energy industry, particularly in nuclear power generation and spent nuclear fuel management. Holtec's SMR-300 reactor will be the basis of the Brigham City plant.

Based in Kennewick, Washington, Hi

see **NUCLEAR** page 2

State gives Anfield go-ahead for Velvet-Wood Mine construction in San Juan County

John Rogers
Salt Lake Business Journal

The Utah Department of Oil, Gas and Mining (DOG M) has issued a permit to allow construction to begin for the re-opening of a uranium mine in the Lisbon Valley, about 30 miles from Monticello in San Juan County.

The permit will allow Canadian-based Anfield Energy to operate the Velvet-Wood Mine once infrastructure and access construction is complete.

Following a Nov. 6 groundbreaking ceremony at the mine, Anfield said it

would begin work at the site, in extreme eastern Utah near the Colorado border, almost immediately.

The U.S. Department of the Interior approved the environmental permit for Velvet-Wood in May, as it was previously selected as part of the federal government's national response to the energy emergency declared by President Donald Trump in January. Being chosen for the emergency procedures resulted in an accelerated environmental review by the Bureau of Land Management (BLM) with a completion timeline of 14 days, BLM completed its assessment early, paving the way for mining operation to begin once state per-

mitting was complete.

The Velvet-Wood project was the first in the nation to undergo the Trump-ordered accelerated review process. At that time, industry sources told the Business Journal that a normal timetable for an environmental assessment of a new mine by the federal government is at least a year and has taken as much as five years in the past.

"We are very pleased to receive approval from the Utah Department of Oil, Gas and Mining for our Velvet-Wood project,"

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NUCLEAR

from page 1

Tech Solutions specializes in services for the nuclear power generation industry. The company is especially oriented to project management and technical advisory services.

The installation would also include a nuclear industry training program and a reactor parts manufacturing operation, according to Rick Springman, Holtec's president of global clean energy opportunities.

"High Tech Solutions and Holtec International have joined forces to advance a full-scale energy ecosystem centered right here in Brigham City," Cox said. "It creates a nuclear hub that manufactures the parts needed to operate and run advanced nuclear technologies like SMRs — not just here, but all over the world — and a workforce training center that will bring stable,

high-paying jobs to Brigham City."

Jeff Moss, executive director of the Governor's Office of Economic Opportunity, also was on hand for the announcement and said the project is expected to bring about \$750 million in private investment and roughly 1,350 jobs — 700 construction jobs and about 650 long-term positions — in partnership with Utah's universities and technical colleges.

Cox told event attendees that Utah is moving toward energy independence through Operation Gigawatt.

"We have the resources to generate the power that we need and that those beyond the borders of our state need as well," Cox said. "When we build the supply chains and workforce to meet those energy needs domestically and locally, we don't just increase Utah's energy security and independence. We increase our national security, which is more important than ever before."

Officials said Utah's nuclear power generation will meet the strictest safety and environmental standards anywhere in the world, regulated by federal and state agencies with multiple layers of protection.

"Today marks the launch of a complete civil nuclear energy ecosystem from start to finish, the first project of its kind," Cox said.

Last week's details follow a May 1 announcement that first outlined the agreement among Holtec International, Hi Tech Solutions and the state of Utah. At that time, Holtec reported that it and Hi Tech had signed a strategic cooperation agreement with the state to collaborate in the deployment of SMR-300s in Utah and the broader Mountain West region.

Citing Cox's Operation Gigawatt, Holtec said it was advancing plans to deploy a fleet of SMR-300 reactors in cooperation with Hi Tech. To accom-

plish this goal, the companies said they would work together to build a permanent training facility in Utah by 2028 to focus on operations, maintenance and future technologies.

The training facility will focus on developing a skilled workforce for both the existing U.S. reactor fleet and next-generation SMR technology through key collaborations with Utah's universities, technical colleges and trade schools, Holtec said last spring.

In addition to training, Holtec International said it will work to bring its "world-class manufacturing prowess to Utah as the preferred destination for a western manufacturing location for our SMR-300 reactors. This goal will help strengthen the U.S. nuclear supply chain by manufacturing and assembling SMR-related components and systems in Utah, generating high quality, long-term employment in the region."

MINE

from page 1

said Corey Dias, CEO of Anfield Energy. "Having achieved this critical milestone, Anfield's path is now clear to advance the Velvet-Wood Mine to construction and, ultimately, to production. This reinforces our view that Velvet-Wood's status as a past-producing uranium and vanadium mine with a small environmental footprint is advantageous to the company's aim to pursue near-term production. The company will now pivot to advancing the project through the construction phase of its plan.

"With the plethora of nuclear energy-related executive orders released by the administration in 2025, the path to sustained U.S. nuclear growth is being established, and Anfield's portfolio of uranium assets are well positioned to contribute to the fuel cycle," Dias continued.

Anfield said that immediate plans at the mine, which is being built on the site of an older mine that closed in the 1980s, include reopening the mine portal, dewatering of deeper portions of the mine, construction of surface facilities, underground inspections and construction of a new incline into the mine.

When the Velvet-Wood Mine was selected for accelerated permitting, Anfield announced that it also plans to restart its Shootaring Canyon uranium mill, 45 miles south of Hanksville in Wayne



Anfield Energy officers gather with state and local officials for a Nov. 6 groundbreaking ceremony at the Velvet-Wood Mine in San Juan County. With all federal and state permitting in place, the mine's operators expect infrastructure construction to begin soon. (Photo courtesy Anfield Energy)

County — one of only three licensed, permitted and constructed conventional uranium mills in the country — to extract uranium from Velvet-Wood ore.

Dias said that Anfield will be required to post a bond with the Bureau of Land Management assuring post-mining res-

toration of the area.

Anfield acquired the Velvet-Wood Mine from Uranium One in 2015. Between 1979 and 1984, Atlas Minerals mined approximately 400,000 tons of ore from the deposit, recovering approximately 4 million pounds of uranium

(U3O8) and 5 million pounds of vanadium (V2O5).

Anfield is a uranium and vanadium development and near-term production company that is a publicly traded corporation listed on Nasdaq, TSX Venture Exchange and the Frankfurt Stock Exchange.

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DFCF donation drive to help missionaries

Peri Kinder
The City Journals

This year, the number of missionaries serving for The Church of Jesus Christ of Latter-day Saints has reached a record high of approximately 84,000, up from 80,000 in 2024. With the recent announcement of an additional 55 missions worldwide (effective July 2026), full-time missionaries will be able to serve in 506 mission areas, speaking upwards of 60 languages in more than 150 countries.

Before a missionary sets foot in his or her service area, there are upfront costs that can add up quickly. The Deseret First Charitable Foundation aims to assist missionaries who may be facing financial hardship. Through its online portal at dfcu.com/foundation, people can donate to support young men and women, and senior service missionaries, in their efforts to fulfill a mission.

Through Giving Tuesday (Dec. 2), the foundation is encouraging donations of \$25 to the program, which allows missionaries to receive up to \$1,000 to purchase clothing, luggage, shoes and more.

"They're always so appreciative," Deseret First Charitable Foundation President Trena Anderson said. "They're always thankful that we're helping. There's an essay portion that tells why they need the funding, and it's amazing. You get people who say they've got a brother already out, or I've had a few sets of triplets who could use some help."

Returned missionaries can also apply to the foundation to receive up to \$1,000 for higher education tuition assistance.

Last year, the DFCF awarded more than



Scan the QR code to donate to the Deseret First Charitable Foundation's Empower Missionaries project.

300 recipients with mission or education funds. More than 160 were new missionaries and 151 were returning missionary students. Anderson knows money is tight this year, so any donation is appreciated.

"Some of them need a bike. Some of them need, typically, luggage, shoes and clothing," she said. "There have been a few that have needed to get a visa, or needed medical attention or dental work before they leave. Once they have their mission call, they can apply."

While most of the award recipients are from Utah, any missionary can apply on the dfcu.com/foundation page and although the donation campaign runs through Dec. 2, online donations are accepted all year long.

Deseret First Credit Union celebrated its 70th anniversary this year and organized the missionary support program in 2016. DFCU serves members and employees of The Church of Jesus Christ of Latter-day Saints, providing accounts, loans, mortgages, credit cards, IRAs and more.

The DFCF program has helped hundreds of missionaries over the past nine years and Anderson said it's a way for the



The Deseret First Charitable Foundation assists missionaries for The Church of Jesus Christ of Latter-day Saints by helping with mission and education costs. (Photo courtesy DFCF)

credit union to help its members who have supported the organization since 1955. To learn more about DFCU financial services, visit dfcu.com.

"It's not like we're going and taking care of all of their needs for their whole mission," she said. "It's just to help get them outfitted and get out the door. That's

really how it started. We wanted to help new missionaries who are getting ready to leave and are having financial hardships. It's the same goal with some assistance for a college scholarship. We're not going to pay for four years. No, we're just trying to help get them in the door of college and start their education."

Utah 14th-best state for job hunters

If you're looking for work, Massachusetts and Connecticut are the best places to start, while Louisiana and West Virginia are the worst.

That's according to a report from WalletHub that compared states using 34 key indicators of job-market strength and economic vitality.

Utah ranked 14th-best overall among the 50 states. WalletHub took on the study as unemployment rates hovered around 4 percent nationally. The data in the study set ranges from employment growth to the median annual income and average commute time.

The top eight states for jobs were Massachusetts, Connecticut, Minnesota, Vermont, New Hampshire, South Dakota, Texas and North Dakota. The

eight lowest-rated states, starting with the worst, were West Virginia, Louisiana, Kentucky, Alaska, Oregon, North Carolina, Pennsylvania and Montana.

Here were some comparisons:

Texas has the highest monthly average starting salary, which is 2.2 times higher than in Alaska, the lowest. South Dakota has the lowest unemployment rate, which is 3.1 times lower than in Nevada, the highest. Maryland has the fewest part-time employees per 100 full-time employees, which is 1.7 times fewer than in Alaska. New Hampshire has the lowest share of workers living in poverty, which is 3.2 times lower than in New Mexico, the highest.

"Living in one of the best states for jobs can provide stable conditions for

the long term, helping you ride out the fluctuations that the economy will experience in the future," said Chip Lupo, an analyst for WalletHub. "The best states for jobs make it easier for residents to find and retain jobs, and employers in these states also offer very competitive compensation and benefits. In addition, the top states are great places for people looking to raise a family, ranking among the best states for working parents."

He said Massachusetts was the best state because in part it has one of the highest worker protection scores. It boasts of having the number of jobs available increasing by about 2.4 percent a year, fourth-highest in the nation.

"Once people get jobs in Massachu-

setts, they're also likely to keep them, as the state has the third-best job security," he said. "To top things off, Massachusetts has the third-lowest percentage of the workforce living in poverty, which demonstrates that workers are generally receiving reasonable pay."

The study said jobs involving human contact are seeing the most growth: customer service, sales, social work, etc. As technology expands, some of those jobs may become more automated, but high-touch jobs like in restaurants, hotels, resorts, stadiums and arenas will grow and be more highly compensated as technology advances. Other areas of growth will be health care professions, particularly in mental health and care for the aging population.

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Improvements keeping Utah ski resorts busy

Brice Wallace

Salt Lake Business Journal

Utah's ski industry is in a unique position, with one eye focused on serving customers during the current and upcoming ski seasons, and another eye on preparing for the 2034 Olympic Winter Games.

At a recent ski season kickoff news conference, Nathan Rafferty, president and CEO of Ski Utah, listed various projects occurring at Utah's resorts, some that will be in place this season and others being implemented over a couple of years. In all, the projects' capital spending between fall of 2024 and spring of 2026 amounts to nearly \$600 million.

"Any one of these items would be a headliner for a ski season, but we just have tons and tons happening," Rafferty said.

Nov. 24 represents the Olympics being 3,000 days away, and Rafferty predicts the state's 15 ski resorts will keep the energy and investment in place.

"I think that momentum is going to keep going and I think those dollars are going to keep pouring in. ... It's really getting your house in order before the world has their eyes on us in 2034, and I think you are going to see no slowing down in terms of upgrades and improvements for our resorts."

Also expected are what he calls "boring but important" state investments in infrastructure improvements in the form of roadways, interchanges and transportation that will benefit the industry, with the Olympics serving as both a catalyst and deadline, he said.

"The Olympics are going to come and go, and everybody that lives here is going to be able to take advantage of the improvements in transportation, the new mountain upgrades — whether it's chairlifts or restaurants or whatever," he said. "Whether it's going to be a half-billion dollars every year, I don't know, but you're going to see significant upgrades every year between now



Epic bluebird powder day at Alta with the Ski Utah athlete team. (Photo courtesy Chris Pearson / Ski Utah)

and 2034, I have no doubt."

One thing out of the industry's control is the weather, and Rafferty had this advice for those eagerly awaiting a chance to hit the slopes this season: "Enjoy the hiking and mountain biking while you can, because we're going to be skiing really, really soon."

He admitted that he used to worry about the weather's impact on resorts' opening dates.

"I just don't worry about it anymore," he said. "It says 'Greatest Snow on Earth' on our license plates, for a reason. Sometimes it comes in early November, sometimes it comes in late November. When it comes, it comes, and you've got to re-

member that our worst seasons are most regions' best seasons."

Utah benefits from having built great brand recognition and "these amazing mountains," and the challenge now is to refine the customer experience, he said.

"And it's such a subtle tightrope to walk, between serving the most amount of people that we can and sharing that experience with the most amount of people that we can, with a finite amount of places to do it," he said.

While resorts have added runs and equipment over the years, Utah essentially has the same number of ski areas as it did when he grew up. "We have twice as many gas stations and twice as many grocery stores as when I grew up," he said, "but the same amount of ski areas."

Another constant has been Ski Utah itself, this year celebrating its 50th year.

"That's 50 years of the 'Greatest Snow on Earth,' 50 years of growth, 50 years of strong partnership that makes this industry what it is today," Rafferty said. "If you look back at where we were in '02 and the previous Olympics, boy, we've come a long way. The future is looking really, really bright."

The industry's recent past has shown a nice rebound from the struggles caused by the COVID-19 pandemic. The 2024-25 ski season resulted in \$2.51 billion in skier/snowboarder spending and \$342.6 million in state and local tax revenue, according to a fact sheet issued by the Kem C. Gardner Institute at the University of Utah.

The spending total made the most re-

cent season the industry's fourth-best ever, short of the record \$2.78 billion in 2022-23 and short of the 2021-22 and 2023-24 seasons. For comparison, the figure was about \$1.7 billion in 2010-11.

The number of skier days last season totaled 6.5 million, short of 7.1 million in 2022-23 and 6.7 million in 2023-24.

The industry last season supported 31,800 direct jobs. Spending averaged \$306 per skier per day, with 72 percent staying in paid accommodations. Average per-day spending included \$59 on lift passes, \$62 on lodging, and \$61 on restaurants/food.

"Utah's ski industry remains a vital component of the state's economy," said Jennifer Leaver, senior tourism analyst at the Gardner Institute. "The 2024-25 ski season demonstrates the industry's resilience and its ability to attract visitors from around the world, contributing significantly to local communities and the state as a whole."

Ski season opening dates are subject to change because of weather:

- Already open: Brian Head Resort and Alta.
- Nov. 27: Snowbird, Solitude
- Nov. 28: Snowbasin Resort and Woodward Park City.
- Dec. 1: Deer Valley Resort.
- Dec. 5: Sundance Mountain Resort.
- Dec. 12: Powder Mountain.
- Dec. 19: Eagle Point Resort.
- To be announced: Park City Mountain, Brighton Resort, Cherry Peak Resort, Beaver Mountain and Nordic Valley.






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LPGA not returning to Utah for the Black Desert Championship

Tom Haraldsen

Salt Lake Business Journal

One year and done. That's what the LPGA Golf Tour announced last week when it said the tour will not return to Utah for a second event this spring. Last year, the Black Desert Resort in Ivins hosted its first Black Desert Championship, ponying up a \$3 million purse (one of the largest for a non-major on the tour), offering players comp rooms and even free chartered flights from the previous week's event in Houston.

But that wasn't enough incentive for the tour, which is tweaking its 2026 schedule. Instead of a regular tournament, the tour and resort owners have announced that Black Desert will become a marketing partner with the LPGA.

"Through this marketing partnership, Black Desert will help advance our mission by increasing opportunity, visibility and growth across the tour for the remainder of our agreement," Ricki Lasky, the LPGA's chief tournament and business officer, told Golfweek in a statement. "Their continued partnership represents a powerful step forward in our collective effort to elevate the women's game globally. We are deeply grateful to Black Desert for recognizing the goals we are working towards as a tour

— and for aligning their support to help us achieve them."

Reports are that tour officials and the resort's stakeholders will meet in the months ahead to iron what that means. For now, it means no LPGA event in the Beehive State in the foreseeable future, even after last year's tourney was the first time the LPGA had staged an event in Utah in 60 years.

The LPGA Tour has new leadership, and it announced in October cancellation of the Match Play event at Shadow Creek in Las Vegas. Its sponsor, T-Mobile, pulled out of the event. But the association has partnered with the Saudi Arabia Public Investment Fund for an event co-sanctioned with the Ladies European Tour and will be played on Shadow Creek next year. It remains unknown if another event will take the place of Black Desert on next year's LPGA schedule.

Black Desert is still set to host its third PGA Tour event next October, sponsored by the Bank of Utah. The Tom Weiskopf-designed course, carved through black lava fields bordered by bright red canyon walls, is part of the tour's fall schedule, which means it doesn't attract the highest-ranked golfers who've already earned their playing cards for the following season. But this year's event did bring in some top names and drew large galleries over four days.



PGA golfer Max Homa was among those playing in the Bank of Utah Championship at the Black Desert Resort in October. The resort will no longer host an LPGA Tour event, it was announced last week. (Tom Haraldsen/Salt Lake Business Journal)



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You're throwing a dinner party for a bunch of tech bros.

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So, what's on the menu?

If you've observed these wealthy, brainy savages in their natural habitats, there can only be one choice: big slabs of raw wagyu beef served in golden buckets. No need for napkins or silverware. Your guests will grab the raw meat with their hands and tear off hunks with their teeth.

The last bro standing gets dessert.

Sound a little impolite? Today's high-tech business bros, both male and female, simply don't care. No one can tell these high-octane barons of business how to behave in polite society or what to wear or — importantly, for your dinner party — how to eat.

Or so I thought.

According to an article by Rya Jethra in The San Francisco Standard, a local firm called Slow Ventures recently offered an "Etiquette Finishing School," a free, three-hour seminar designed to equip the rich and the techy "with basic manners and refined tastes."

"They don't really understand anything about etiquette," said Sam Lessin, a gen-



BOB GOLDMAN

eral partner at the firm, "or how to interact in the world."

Not everyone in the local tech community found the idea appealing, but for the 30 men and women who gathered around

the starched, white-linen tablecloths at the posh San Francisco Four Seasons Hotel, the desire to glow up their social skills was undeniable.

"I want to learn to be less feral," one tech bro confessed, admitting he had "no idea, no idea, how to be a functioning adult in polite society."

It was a situation sure to improve the moment he opened his gift bag which "contained a travel-size lint roller, mouthwash and dental floss." Three items he had probably never seen before. I hope they came with directions.

The curriculum included lessons in how to shake hands, when to hold eye contact and what to wear to a social event when all your hoodies are in the laundry. (Pro-tip: A suede Brunello Cucinelli vest is an acceptable look for business meetings and cocktail parties. And it only costs \$5,000!)

Also in the syllabus were lessons in what

to eat and how to eat it.

"Servers delivered to each table three-tier stands stacked with beef tartare, compressed watermelon poke and smoked salmon gougeres."

The course closed with servings of caviar and blinis. An expert on fish eggs was on hand to teach the strivers how to wield the mother-of-pearl spoon a well-mannered tech bro always carries with him, next to his crypto wallet.

If your career plans include transitioning from total nerd to totally jacked, a short course in manners could help you polish your social interactions. The learning starts here.

No. 1: How to Eat a Big Mac

Just because caviar does not appear often on the menu in your life, it doesn't mean that table manners are not important. For example, uncouth people grip a Big Mac with two hands, clutching the burger with all 10 fingers, as if it would run away if they ever let go. The proper way to eat a Big Mac, or a McCrispy or any other giant sandwich, is to hold it between your thumb and forefinger. This provides a refined appearance as you raise your pinkies skyward and the grease and goop drips down onto your Bruno Cucinelli suede vest.

Yum!

No. 2: What to Drink

An important aspect of the tech bro fin-

ishing school was a lesson in wine pairings. Unfortunately, the drink of choice for Generation Zyn is not wine. A more useful lesson would include what to drink with Mrs. Paul's Fish Sticks: Red Bull Dragon Fruit Energy Drink (get the January vintage; its oaky finish is divine). And who wouldn't be impressed when you pair a Red Baron Meatlovers Pizza with a Monster Energy Reserve White Pineapple Drink? (The herbaceous tannins really bring out the sodium nitrate in pepperoni.)

No. 3: How to Talk Good

Even tech billionaires need to master the basics of civil discourse. For example, whether firing one or one thousand employees, never fail to say "good-bye." When buying a new Ferrari or a new super-yacht, never ask "how much?" When asking for thousands of stock options or demanding a trillion-dollar salary, always say "please."

Most important of all, when attending a UFC battle, never order the nachos. You could spill melted cheese on Pres. Donald Trump.

Bob Goldman was an advertising executive at a Fortune 500 company. He offers a virtual shoulder to cry on at bob@bgplanning.com

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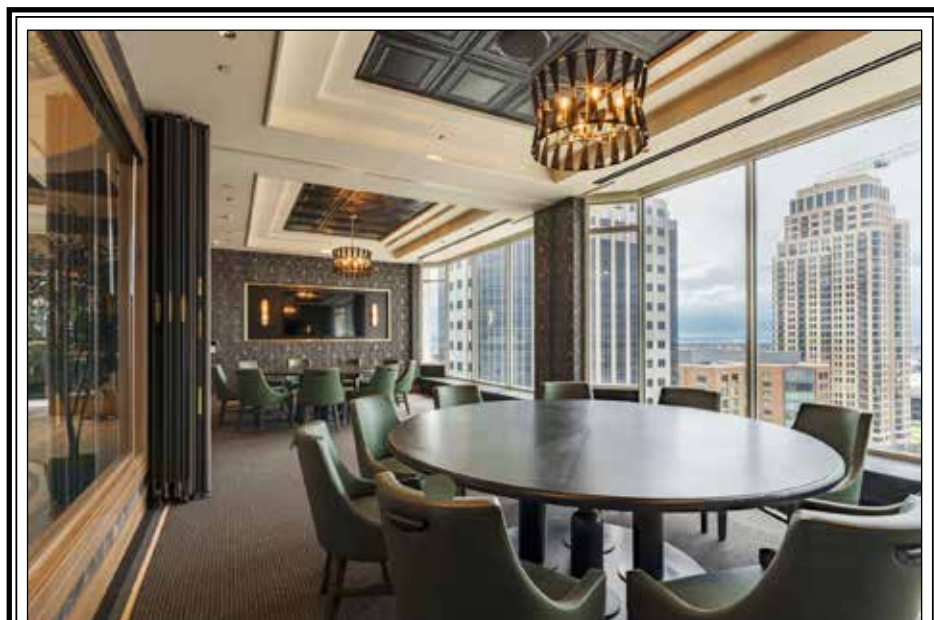
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Top Workplaces finds a new home at The City Journals with an official partnership kickoff event on Nov. 19 at the Ken Garff University Club. Community business leaders and City Journals staff met with Bob Helbig from Energage to discuss the program previously coordinated with The Salt Lake Tribune. Energage's Top Workplaces nomination program begins in 2026 in partnership with The City Journals, publisher of the Salt Lake Business Journal. Nominations are open now online until May.



A spectacular view of downtown Salt Lake City is a feature of this private dining room on the west side of The Roof Restaurant, recently reopened atop the historic Joseph Smith Building.

Originally opened in 1914 on the 10th floor of what was then the Hotel Utah, the popular open-air dining destination went by a variety of names over the past century-plus, including Starlite Gardens, The Sky Room, The Garden and The Roof. Today, the south side of the restaurant still has a retractable glass ceiling, reminiscent of many years of dining under the stars.

The Roof closed in March 2020 in response to the COVID-19 pandemic. It remained closed for the past five years and underwent a major renovation to the space, brand and menu. The restaurant will no longer offer a buffet menu, but instead a set fare inspired by local food favorites.

The Roof Restaurant is open Monday through Friday, 11 a.m.-9 p.m. and on Saturday from 11 a.m.-10 p.m. Reservations can be made at TheRoofSLC.com. (Photo courtesy Temple Square Hospitality Corp.)

Utah Warriors rugby club calling it quits

Utah's top-flight rugby team has suspended operations and informed Major League Rugby that the franchise will no longer field a team in the nation's premier rugby organization.

The eighth-year professional Utah Warriors said the decision came after the franchise failed to secure additional ownership and funding.

Utah Warriors CEO Kimball Kjar revealed the decision in a letter to fans, a day after informing the league of the club's decision and indefinitely suspending its operations in Herriman.

"Up until just days ago, the Utah Warriors were committed and on track to participate in the 2026 Major League Rugby season. Unfortunately, things changed quickly in the past week," said Kjar, adding that all season ticket deposits for the upcoming season would be refunded to the team's fans within a week.

The withdrawal is the latest gut-punch for American rugby, the country that is scheduled to host the Rugby World Cup in 2031. With the decision, Major League Rugby will be down to just six teams in 2026. Current franchises will operate in California; Seattle; Chicago; Carolina; New England; and Washington, D.C.

The Warriors were one of two original teams (with Seattle) to stay with the league since 2018. But since the New England Free Jacks defeated the Houston SaberCats at Centreville Bank Stadium in Providence, Rhode Island, this past summer, trouble has brewed constantly.

First, the New Orleans franchise, NOLA Gold, announced it was withdrawing from the league after seven years in the league. A short time later, the two teams in San Diego and Los Angeles opted to merge into a single team, called the California Legion, that would split its home games among San Diego, Los Angeles and Irvine.

"To our sponsors, thank you for supporting this vision of building Utah into North America's epicenter of rugby," Kjar said. "This vision remains and will be carried on by our amazing local rugby community at the youth, high school, collegiate and club levels, especially Utah Little Rugby and Utah Youth Rugby." Kjar also hinted that more news about the organization's "support for the game" would come "in the coming days," and urged supporters of the franchise to get behind that forthcoming direction.

"Although this might feel like goodbye, it's really just a shift in our focus," he said.

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MORE INFO



SLCC launches program for Olympic hopefuls

Tom Haraldsen

Salt Lake Business Journal

They've become a fixture, a vital part of our community, and now they are being rewarded for their performances both on and off the mountainsides, ski slopes and ice sheets of Utah. Hundreds of Olympic Winter Games hopefuls live and train along the Wasatch Front, looking forward to the future with dreams that also involve education.

Salt Lake Community College has launched its Beyond the Podium Program, supporting world-class athletes as they train. The school is now partnered with US Speedskating, who SLCC has worked with for years, along with USA Climbing and U.S. Ski & Snowboard. Working with the national governing bodies for all three sports is designed to help both current and future athletes pursue excellence in the classroom as well as in their sports.

To support these athletes, SLCC is offering tuition-free education and career counseling, made possible through the generosity of donors. The college's flexible class schedules allow them to pursue a degree while managing the demands of intense training and frequent travel as they compete for a spot on Team USA. Through the College's Exercise Science Program, these athletes also have access to nutrition guidance and high-performance testing to gather real-time data to optimize their performance.

"We are honored to play a supportive role in the lives of these athletes as they strive for the ultimate goal: an Olympic medal and a chance to represent the United States on the world stage," SLCC President Greg Peterson said in a school release. "Their dedication is inspiring, and we are proud to help them reach their Olympic dreams without having to sacrifice their educational



Defending Olympic 500 meter gold medalist Erin Jackson lives in Utah and trains at the Utah Olympic Oval in advance of the 2026 Winter Games in Italy. She takes classes at Salt Lake Community College as part of the school's program for athletes. (Tom Haraldsen/Salt Lake Business Journal)

and career aspirations."

SLCC first partnered with US Speedskating in the fall of 2018, offering free education and high-performance consulting to athletes. This has included 14 Olympians and five Olympic medalists, including Erin Jackson, who became the first Black woman to win a Winter

Olympic gold medal in an individual sport.

"My experience at SLCC has been wonderful," Jackson said after competing at the ISU Long Track Speedskating World Cup 1 event on Nov. 16 at the Utah Olympic Oval. "We all know the value of preparation as athletes, and that includes what comes next. Education is important, and this program helps us in that."

The college said at the 2022 Winter Olympics, SLCC was represented by 12 competing athletes and one faculty member, making it one of the largest collegiate delegations, matched only by the University of Minnesota. SLCC's collaboration with Utah's national governing bodies aligns perfectly with the Winter Olympic Games in Italy this upcoming February and the Summer Games in Los Angeles in 2028. There are currently 19 athletes from the three Utah-based NGBs enrolled at SLCC.

"We anticipate more than a dozen will end up competing at the 2026 Winter Olympics," said Chris Needham, the new director of SLCC's Beyond the Podium program and a former US Speedskating national team member. "We envision a program that supports around 100 athletes in the lead-up to 2034."

The Beyond the Podium program, including Needham's new role, has been made possible through a generous gift from Utah philanthropists Jeff and Helen Cardon.

"We saw a critical need to help athletes navigate life after years of intense competition," said Helen Cardon. "For many, their identity is deeply tied to decades of training and performing, making the transition to new pursuits especially challenging — particularly from a mental health perspective."

Jeff Cardon added, "This is an ongoing need, and we hope others will join us in supporting these athletes who dedicate their lives to representing America on the world stage."

Weber State undertakes events about workforce issues

Weber State University has begun a series of gatherings focused on workforce challenges in Northern Utah.

The university recently hosted the first Northern Utah Employer Exchange, or NUEx, at its Ogden campus as a forum for employers, educators and community partners to identify and address critical workforce issues.

Unlike traditional conferences, NUEx functions more collaboratively, inviting participants to not just observe but actively seek solutions, the university said.

"The genesis for NUEx was really just this desire to listen to industry members," said Shane Farver, director of special projects, marketing and communications at WSU's Division of Online & Continuing Education (DOCE). "We wanted to show that we're serious about understanding employers' educational needs and desires. Industry talks, Weber listens."

Approximately 40 employers from health care, aerospace, manufacturing, public service, small business and more worked through structured roundtable sessions to break down workplace challenges.

"A lot of companies came in describing turnover," said Denise Call, business development manager at the DOCE. "But through the process, they discovered the root issue wasn't turnover at all. It was culture. NUEx helped them see what they didn't know they were looking for."

Leaders from a variety of fields shared their perspec-



Angie Osguthorpe, president and CEO of the Davis Chamber of Commerce, makes a point during the recent Northern Utah Employer Exchange, hosted by Weber State University in Ogden. (Photo by Ryan Ash/Weber State University)

tives and offered candid dialogue during panels.

Hannah Pierce, recruiting manager for Young Automotive Group, felt it was "beneficial to learn from other business partners and be connected with them" through NUEx.

"I can't think of any other arena where I would've

connected with the individuals I had the opportunity to meet," Pierce said. "I think people sometimes get caught up in their specific industry and think no one in another industry could possibly relate. But, in reality, we realized our challenges are pretty shared. They may just translate differently."

Since the gathering, organizers have been meeting one-on-one with employers to validate findings and further the conversation.

"NUEx is not a one-off," Call said. "It's just the beginning."

The next step is applying this new knowledge.

"What I love about NUEx is that it opens up those conversations we don't always get to have," said Holly Suisse, business development manager at the DOCE. "We can bring that same information back to our faculty, so it actually impacts the classroom."

As Weber State prepares for future NUEx events, organizers want to keep it adaptable and industry-led, showing that higher education is truly listening.

"That just goes to the heart of it, which is that the world is not prepackaged anymore," Farver said. "Whatever we learn now will be different in a couple years or less, so that idea of continuous learning, of being able to adapt to industry and student needs, is going to become more and more important."

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NEWS ROUNDUP

Uber launches 'Women Preferences' in Salt Lake City

Ride-sharing giant Uber has announced that, following successful trials in Los Angeles, San Francisco and Detroit, its program allowing female drivers and riders to choose only to be paired with women has been expanded to 26 more cities, including Salt Lake City.

The program, called "Women Preferences," was announced in July. Uber said the goal was to give women more choice, confidence and flexibility while using the service.

Riders will have various ways to choose trips with women drivers. They can make the option when requesting trips through the Uber app. Women users will see an option called "Women Drivers," but if the wait time is too long, other choices with a faster pickup are offered.

Pre-planned trips can also be reserved with Women Preference or riders can choose to set a preference in the app. When women choose this option, they will be given increased chances of being matched with women drivers, though it isn't guaranteed.

For drivers, the company said that they can simply set the "Women Rider Preference" in their app settings and start receiving trip requests from women riders. The setting can be turned off at any point and drivers will receive ride requests from all riders.

Uber said it is working to roll out the option to drivers nationwide in its effort to bring more women to the platform.

Another change coming is the expansion of the program to include users on teen accounts. The company said that since launching its teen accounts more than two years ago, it has been meeting with parents to gather feedback. One of the top requests, according to the company, is the ability to request a woman driver for teenagers.

Uber said safety and comfort have long been top concerns for women who use ride-share services, both as riders and as drivers. The company cited a recent report of 2,717 cases of sexual assault and misconduct between 2021 and 2022 among users and drivers on its platform.

Uber first introduced a version of its Women Preferences feature in Saudi Arabia in 2019, shortly after women gained the legal right to drive. Since then, it has expanded to 40 countries and powered more than 100 million trips globally.

But Women Preferences is not universally popular. The feature has sparked backlash from conservative groups and a class-action lawsuit by male drivers in California who say it discriminates against men and limits their earning opportunities, according to an article in *Time* magazine.

Ground broken on major WVC industrial center

ViaWest Group, a commercial real estate investment and operating company based in Phoenix, in partnership with Chicago investment firm GEM Realty Capital, has broken ground on 5400 Commerce Center, a major industrial development located at 7301 W. 5400 S. in West Valley City.

The project will feature three state-of-the-art industrial buildings totaling 470,334 square feet.

Salt Lake City-based CBRE Commercial Real Estate will handle leasing efforts for the development.

The three-building development includes structures of 97,249 square feet, 154,586 square feet and 218,499 square feet. Each building will be LEED-certified and will feature early suppression; fast-response sprinkler systems; 32-foot to 36-foot clear-height ceilings; and 3,000 amp to 4,000 amp, 480 volt/277 volt power.

"This development, 5400 Commerce Center, reflects ViaWest's commitment to developing best-in-class industrial projects that anticipate the needs of both tenants and

the broader community," said Tom Glissmeyer, market leader of Mountain West for ViaWest Group. "The Salt Lake Valley continues to experience tremendous growth, and this location is positioned to serve that expansion for years to come."

"GEM is pleased to achieve this important milestone alongside our partner ViaWest," said Emily Dominski, managing director at GEM Realty Capital. "This project reflects GEM's strategic focus on high-growth industrial markets like Salt Lake City, where strong fundamentals, infrastructure connectivity and access to a skilled workforce align with broader trends in regional expansion and industrial activity across the United States."

"We are thrilled to officially break ground on 5400 Commerce Center and bring this vision to life," said Matt McAfee, executive vice president at CBRE. "This project represents a rare opportunity for users to locate in a high-growth area that offers immediate access to key transportation routes and a talented workforce."



Artist rendering of the new WVC industrial center. (Image courtesy ViaWest Group)

Park City Chamber Fall Forum sees positives in area's tourism efforts

Speakers and participants came away from an annual Tourism Fall Forum in Park City feeling primarily positive vibes surrounding the Wasatch Back's critical industry.

Earlier this month, leaders from business and tourism met with community partners to review the year's progress in attracting visitors at the start of the winter season. Hosted by the Park City Chamber & Visitors Bureau, the meeting was held at the Stein Erickson Lodge.

One major conclusion drawn by forum participants was that collaboration continues to power Utah's tourism success. Partnership among state and local agencies and local businesses remains the "secret sauce" behind Utah's thriving tourism economy. This cooperative effort drives "strategy, policy and responsible visitation all while balancing growth with environmental stewardship and community well-being," the chamber's summary of the discussion said.

Park City's "Mountainkind" brand identity continues to connect with high-income visitors who prioritize adventure, luxury and community, attendees found. With winter driving up to 60 percent of annual business revenue, new and returning efforts like the "Annual Visitor Guide," "Mountainkind Morning" and Mountainkind gift cards are supporting local businesses while promoting Park City as a year-round destination.

Though the national economy may slow in the near term, long-term forecasts are positive, with recovery expected in 2026-27. Locally, lodging occupancy is pacing 7.3 percent above last year and discretion-

ary spending among high-income travelers remains at record highs.

The critical ski industry continues on an upward trajectory, forum participants heard. Utah continues to strengthen its position as one of the nation's top ski destinations, consistently ranking No. 3 nationally and gaining popularity each year. More than \$500 million in resort improvements are planned as the 2034 Olympic Games approach, signaling an improved experience for visitors. Early forecasts suggest another record-setting winter this year.

"The Tourism Fall Forum continues to strike the perfect balance between business insights and the spirit of celebration," said Jennifer Wesselhoff, president and CEO of the chamber/bureau. "It blends the marketing, economic and industry updates our partners need to succeed, and captures the fun-loving energy that makes Park City so special. It's a reminder of why we work hard: to live, play and thrive together in this mountain wonderland we're fortunate to call home."

The Tourism Fall Forum is one of three major annual events hosted by the Park City Chamber & Visitors Bureau. The Wasatch Back Economic Summit is hosted in the spring and the chamber's Annual Meeting is hosted at the end of the summer.

Park City Chamber of Commerce & Visitors Bureau represents over 1,100 businesses in Summit County. Founded in 1963 to promote local ski resorts, today, the chamber/bureau sees its responsibility as the health and well-being of the local business community, Wesselhoff said.

PEOPLE ON THE MOVE

Company news information may be sent to brice.w@thecityjournals.com.

CEO Magazine. Mendenhall graduated from the University of Utah.

GOVERNMENT

The Utah Department of Workforce Services has named **Jared Mendenhall** as communication director. He succeeds **Christina Davis**, who served in the role for the past five years. Mendenhall has been a member of the department's Communication Division for four years as a public information officer. During that time, he has regularly represented the department for the monthly jobs report, supported the Utah State Office of Rehabilitation's mission to help individuals with disabilities find meaningful employment, and has been a mentor to staff. Prior to joining DWS, Mendenhall was a public information officer for the Utah Department of Environmental Quality, a private-sector marketing manager, and founding editor of *Utah*



Jared Mendenhall

TECHNOLOGY

Strider Technologies Inc., a South Jordan-based provider of strategic intelligence, has announced that **Elizabeth Wagner** is joining the company as an advisor. She will support the company's academic clients as they build proportionate, risk-based governance structures and benchmark against global best practices, as well as help guide Strider's platform development. Wagner is an international advisor on research security and export controls who helps universities design and implement practical, sustainable programs that meet national and sponsor expectations. Most recently, she served as senior director of research security and export controls at Purdue University. Prior roles were at the University of Michigan and Ohio State University.



Elizabeth Wagner

Earnings Roundup

The following are recent financial reports as posted by selected Utah corporations:

Owlet

Owlet Inc., based in Lehi, reported net income of \$4.1 million, or 20 cents per share, for the third quarter ended Sept. 30. That compares with a net loss of \$5.6 million, or 57 cents per share, for the same quarter a year earlier.

Revenue in the most recent quarter totaled \$32 million, up from \$22.1 million in the year-earlier quarter.

Owlet is focused on smart infant monitoring.

“Q3 was another outstanding quarter, we believe the best in Owlet history,” Jonathan Harris, president and CEO, said in announcing the results. “Owlet set quarterly records for revenue, gross profit, operating income, and adjusted EBITDA, reflecting the momentum of the business as we leverage the first and only FDA-cleared baby monitor currently on the market and the differentiated Dream product platform to expand our market leadership. ... Looking ahead, we are just beginning to layer in additional growth drivers to the core business that we believe will propel the long-term opportunity for Owlet.”

Sera

Sera Prognostics Inc., based in Salt Lake City, reported a net loss of \$7.8 million for the third quarter ended Sept. 30. That compares with a loss of \$7.9 million for the same quarter a year earlier.

Revenue in the most recent quarter totaled \$16,000, down from \$29,000 for the year-earlier quarter.

Sera Prognostics is a health diagnostics company dedicated to improving the lives of women and babies through precision pregnancy care.

“We are seeing commercial traction from the groundwork we have laid, anchored by the results from our pivotal PRIME study,” Zhenya Lindgardt, president and CEO, said in announcing the results. “These data are driving meaningful engagement with managed Medicaid and other key stakeholders, including the launch of our first Medicaid pilot in Nevada.”

Co-Diagnostics

Co-Diagnostics Inc., based in Salt Lake City, reported a net loss of \$5.9 million, or 16 cents per share, for the third quarter ended Sept. 30. That compares with a loss of \$9.7 million, or 32 cents per share, for the same quarter a year earlier.

Revenue in the most recent quarter totaled \$145,380, down from \$641,141 in the same quarter a year earlier.

Co-Diagnostics is a molecular diagnostics company with a platform for the development of molecular diagnostic tests.

“We are entering one of the most active and strategically important periods in our company’s history,” Dwight Egan, CEO, said in announcing the results. “CoMira Diagnostics, our new joint venture in the Kingdom of Saudi Arabia, establishes a strong commercial presence in the KSA and 18 additional MENA markets, expanding our international footprint and supporting the localization of advanced molecular diagnostics in one of the world’s fastest-growing health care regions.”

Lipocine

Lipocine Inc., based in Salt Lake City, reported a net loss of \$3.2 million, or 59 cents per share, for the third quarter ended Sept. 30. That compares with a loss of \$2.2 million, or 44 cents per share, for the same quarter a year earlier.

Revenue in the most recent quarter totaled \$114,574, compared with zero revenue in the prior-year quarter.

Lipocine is a biopharmaceutical company developing drug candidates.

SINTX

SINTX Technologies Inc., based in Salt Lake City, reported a net loss of \$3.5 million, or \$1.19 per share, for the third quarter ended Sept. 30. That compares with a loss of \$6.2 million, or \$6.96 per share, for the same quarter a year earlier.

Revenue in the most recent quarter totaled \$208,000, down from \$799,000 in the year-earlier quarter.

SINTX is an advanced ceramics and biomaterials company focused on silicon-nitride-based medical technologies.

“We have aligned SINTX squarely behind near-term commercial milestones with our advanced biomaterial products,” Eric Olson, president and CEO, said in announcing the results. “The 510(k) clearance for our SINAPTIC foot and ankle wedge system represents a pivotal milestone that validates our technology and establishes a scalable platform for future growth. We believe the decisive actions we have taken to monetize non-core assets, streamline facilities, and maintain prudent access to capital position the company to execute this strategy effectively.”

Angel Studios acquires three of its streaming franchises

Provo-based media company Angel Studios has acquired three series that perform well on its streaming platform. Spanning three separate genres, the franchises are “Tuttle Twins,” “Homestead” and “The Wingfeather Saga.”

Angel Studios produces and distributes “values-driven” content, and its agenda is guided by members of its Angel Guild, a 1.6 million-member group that votes on projects for the company to undertake.

The combined purchase price of the three franchises was reported at \$89 million. The transactions were funded through a combination of cash and stock, Angel reported.

“These acquisitions represent strategic investments in Angel’s long-term growth,” said Neal Harmon, co-founder and CEO of Angel. “Each franchise reflects the values that unite the Angel Guild and ranks among the most watched on our platform. By fully integrating them into Angel, we strengthen our competitive position and advance our mission to deliver values-driven storytelling at scale.”

“Tuttle Twins” is a family-focused

animated series that explores complex ideas, such as freedom and responsibility, through adventure, humor and heart. Now in its fourth season, it is the most-watched television series on the Angel platform.

Filmed primarily in Utah, “Homestead” is a post-apocalyptic thriller that has become one of Angel’s most powerful franchises, the company said. The film, starring Neal McDonough, and Season 1 of the television series, is the story of a fractured America struggling to survive after a nuclear blast, delivering suspense within a story of faith, family and resilience.

Based on Andrew Peterson’s bestselling books with more than 1.8 million copies sold, “The Wingfeather Saga” is a hand-painted, 3D animated fantasy series that brings adventure, virtue and moral imagination to life. It remains one of the most successful crowdfunded family animated series ever produced.

“These three acquisitions strengthen Angel’s control of its most successful original IP and reinforce its vertically integrated, community-driven model,” a company statement said. “By aligning

ownership with audience validation, Angel is expanding the creative and economic engine that powers the Angel Guild.”

Founded in 2021, Angel has released more than 40 films and 20 television series, including the movie “Sound of

Freedom,” which earned more than \$250 million in a worldwide theatrical release. The company also reports more than 6 billion views of its “Dry Bar Comedy” franchise, which touts family-friendly humor.



Neal McDonough (left) stars in the post-apocalyptic thriller “Homestead,” one of three popular streaming franchises recently acquired by Provo’s Angel Studios. (Photo courtesy Angel Studios)

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BioUtah presents annual Life Sciences Awards

BioUtah presented 2025 Life Sciences Awards to four individuals and one company during the recent 2025 Mayor Brown Utah Life Sciences Summit in Salt Lake City.

The honors recognize leaders, innovators, entrepreneurs and organizations making significant contributions to Utah's life sciences industry.

"We are proud to recognize this year's award winners," said Kelvyn Cullimore, president and CEO of BioUtah. "These honorees exemplify the innovation and dedication that define Utah's life sciences community, and their work continues to deliver transformative health care solutions to patients in Utah and the world over."

"These awards reflect the dynamic leadership and culture of health care innovation we have here in Utah," said Mark Paul, executive director of the University of Utah Health Center for Medical Innovation and chair of the BioUtah board of directors.

Honorees are:

• **Lifetime Achievement: Wesley Sundquist**, University of Utah. Sundquist



Wesley Sundquist

is Samuels Professor and chair of the Department of Biochemistry at the UofU and is recognized for his decades-long contributions to Utah's life sciences industry, and, in particular, for his research on human immunodeficiency virus (HIV) assembly and replication, which led to the U.S. Food and Drug Administration's approval of Lenacapavir in June 2025, a drug that Gilead Sciences created using his findings, for HIV prevention.

Sundquist received a B.A. degree in chemistry from Carleton College, a Ph.D. in chemistry from MIT, and then did post-doctoral research with Sir Aaron Klug at the MRC Laboratory of Molecular Biology in Cambridge, United Kingdom.

Sundquist is a recipient of numerous awards and honors, including the Horwitz Prize for Biochemistry (Columbia University), the Time100 2025 list

of most influential people, the Bhaumik Breakthrough Prize (*Science Magazine*), the World Laureate Association Prize for Life Sciences, and the Alpert Foundation Prize in Biomedicine (Harvard University). He has been elected to membership in the American Academy of Arts and Sciences and the National Academy of Sciences.

• **Executive of the Year: Fred Lampropoulos**, executive chairman of Merit



Fred Lampropoulos

Medical Systems in South Jordan. He is recognized for outstanding leadership, vision and determination in founding and guiding Merit Medical Systems since its formation in 1987. He is the current executive chair of the Merit Medical Systems board of directors, having recently transitioned from the position of president and CEO.

Lampropoulos' zeal for developing and bringing to market life-changing medical technologies has resulted in more than 500 domestic and international patents and applications on medical devices.

BioUtah said the company has benefited immensely from Lampropoulos' experience and forward thinking. He has deep knowledge of the industry and the markets in which Merit's products compete, and strongly supports his employees with on-site medical and dental clinics and community gardens. He has shepherded the growth of Merit to over \$1.5 billion in revenue through organic product development and strategic acquisitions. While headquartered in Utah, Lampropoulos has presided over Merit's expansion to Texas and Virginia in the U.S., and globally to Ireland, Mexico, Singapore, Netherlands and France.

Lampropoulos is the recipient of numerous community and industry awards, including the 2003 and 2018 Utah Governor's Medal for Science and Technology, and the 2016 BioUtah Lifetime Achievement Award. In addition, he serves on several community

and advisory boards.

• **Entrepreneur of the Year: Shawn Fojtik**, CEO of Distal Access in Park



Shawn Fojtik

City. He is recognized for his bold, inspiring can-do spirit, and constant drive for innovation to improve patients' lives, resulting in 100-plus combined issued and pending patents and the founding of multiple companies, including Axiom, Circa, Distal Access, Fluidx, Pinyons, PolyEmbo, Transit and Ventiv.

Fojtik's intellectual property contributions include cardiovascular angioplasty and delivery catheters, embolic liquids and plugs, blood-clot filters, guidewire controllers, thrombectomy systems, electrophysiology mapping, ablation, sensing systems and other technologies with more than 1 million safe-patient uses that Fojtik anticipates soon will be 10 times that amount. Fojtik's technology has resulted in more than 10 exits to third parties that have commercialized or incorporated the technologies he has invented.

Fojtik has years of senior level experience at GE, Boston Scientific and Black & Decker.

• **Innovation Impact: Nusano** of West Valley City. It is recognized for developing a new class of targeted therapies using radioisotopes that deliver precise, high-energy radiation directly to tumor cells while sparing healthy tissue. Their proprietary platform can produce more than 40 different isotopes, enabling both advanced diagnostic imaging and next-generation cancer therapies.

Nusano has attracted some of the brightest minds in physics, chemistry and engineering, individuals who left long-established careers in national labs, universities and leading life-science companies. Their decision to come to Utah is bringing world-class expertise to a region that has long sought to build deeper technical capabilities in this field, BioUtah said. Nusano's work is attracting other life sciences and radiopharma-

ceutical companies to Utah, such as Ratio Therapeutics and PharmaLogic, that are interested in expanding their operations and partnerships in the state. Nusano's technology is building an ecosystem of innovation that accelerates the fight against cancer, fuels job creation, and cements Utah as a destination for breakthrough science.

• **Friend of Industry: Taylor Randall**, president of the University of Utah.



Taylor Randall

He is recognized for his partnership and support in advancing Utah's life sciences ecosystem.

Randall has been deeply involved with the state's life sciences industry through initiatives such as the Life Sciences Workforce Initiative to ensure the

state has a pipeline of highly skilled workers for the field. His administration is focused on transforming the university's research into practical applications that benefit society and the state's economy, including building the University of Utah Eccles Health Campus and Eccles Hospital in West Valley to expand access to health care and training in Utah; the completion of the James LeVoy Sorenson Center for Medical Innovation, a world-class medical device incubator; and the establishment of the University of Utah Ventures fund in partnership with EPIC to help advance technologies.

In late 2024, Randall joined university, government and industry leaders on a discovery tour to Galway, Ireland, which led to the creation of life sciences training and placement programs funded by the Utah Legislature in 2025. He is the first university alum in 50 years to hold the position of president.

BioUtah is an independent nonprofit trade association serving Utah's life sciences industry. Its member companies reflect a broad spectrum of strengths in medical device manufacturing and services, research and testing, biotechnology, biopharmaceuticals and diagnostics, among others, and are a key driver of Utah's economy and advancing health care.

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Information about upcoming events may be sent to brice.w@thecityjournals.com.

Dec. 1-2

2025 AI Summit, hosted by the Utah Department of Commerce and its Office of Artificial Intelligence Policy, the Governor's Office of Economic Opportunity and the Nucleus Institute. Theme is "Utah's Pro-Human Leadership in the Age of AI." Event features a keynote address from Gov. Spencer Cox and a fire-side conversation with Matthew Prince, CEO of Cloudflare. Session highlights include workforce development in the age of AI and its impact on employment trends; cutting-edge research from Utah's top universities; emerging applications in biotechnology, finance and sustainable energy; and interactive policy discussions on topics such as AI companions, personalized medicine, and AI in learning. Dec. 2 is Summit Day. Dec. 1 features a pre-summit hackathon titled "Business Builders & AI," hosted by nonprofit SeedAI in partnership with the state of Utah. Hackathon will bring together local companies, entrepreneurs, technical experts and government partners to tackle real AI challenges and explore practical solutions for small and medium-sized businesses. Five companies will be selected to have their use cases workshopped live with AI professionals, while all participants will gain hands-on experience, new connections, and opportunities for growth. Location is Salt Palace Convention Center, 100 S. West Temple, Salt Lake City. Pre-summit hackathon costs \$30. Summit costs \$175. Details are at <https://aisummit.utah.gov/>.

Dec. 2, 8-9:30 a.m.

"**In the Know**," a South Valley Chamber of Commerce event. Topic is "Building Tomorrow's Roads: Wasatch Front Regional Transportation Plan," featuring representatives from the Wasatch Front Regional Council discussing the Wasatch Choice Vision and the 2027-2055 Regional Transportation Plan (RTP). Location is South Valley Chamber, 9800 S. Monroe St., Sandy. Free, but registration is required. Details are at southvalleychamber.com.

Dec. 2, 10:30 a.m.-1:30 p.m.

WBN Holiday Luncheon, a Utah Valley Chamber of Commerce event. Location is Provo City Library, 550 N. University Ave., Provo. Cost is \$40. Details are at thechamber.org.

Dec. 2, 11 a.m.-1 p.m.

"**Pickle With Purpose**," a ChamberWest pickleball event, in partnership with Sports Salt Lake and Kearns Oquirrh Park Fitness Center. Location is Kearns Oquirrh Park Fitness Center, 5624 S. Cougar Lane, Kearns. Cost is \$35, with \$10 to provide sweatshirts, sweatpants and toiletry items for students at Kearns middle and high schools. Details are at chamberwest.com.

Dec. 3, 9 a.m.-noon

"**Online Marketing Fundamentals**," a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 3, 9 a.m.-noon

"**The Guide to Innovation, Disruption and Leadership**," a Small Business

Development Center event. Location is Salt Lake SBDC at Salt Lake Community College. Cost is \$49. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 3, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Dec. 4, 8-9:30 a.m.

Executive Roundtable Holiday Breakfast, a Utah Valley Chamber of Commerce event. Location is Riverside Country Club, 2701 N. University Ave., Provo. Free. Details are at thechamber.org.

Dec. 4, 9-10:30 a.m.

"**Sweets & Strategies**," a Women's Business Center of Utah networking event. Location is Roots Coffee, 774 S. 300 W., Salt Lake City. Free. Details are at wbcutah.org.

Dec. 4, 5-7 p.m.

Holiday Open House, a South Valley Chamber of Commerce event. Location is South Valley Chamber offices, 9800 S. Monroe St., Sandy. Free (register to RSVP). Details are at southvalleychamber.com.

Dec. 4, 5-7 p.m.

BioHive Communities End-of-Year Mixer. Location is ARUP Laboratories, 500 Chipeta Way, Salt Lake City. Details are at <https://luma.com/1fg1kzln>.

Dec. 5, 8-9:30 a.m.

"**First Friday Speed Networking**," presented by the South Jordan and West Jordan chambers of commerce. Location is Legacy Retirement Center, 1617 W. Temple Lane, South Jordan. Cost is \$5. Details are at sj-chamber.org.

Dec. 8, noon-2 p.m.

"**End of Year Party: Snowball Fight**," a Commerce Catalyst event featuring a glow-in-the-dark indoor snowball fight. Event supports the Stand 4 Kind organization collecting donations for families in need this holiday season. Location is Maverik Center, 3200 S. Decker Lane, West Valley City. Details are at <https://luma.com/tacosnowballfight>.

Dec. 9, 11 a.m.-1 p.m.

Annual "Jingle & Mingle" Holiday Party, a ChamberWest Women in Business event, in partnership with EyeCare4Kids and local school districts. Cost is \$35, with \$10 of each registration going to EyeCare4Kids for free eye exams. Location is Western Gardens Center, 4050 W. 4100 S., No. 101, West Valley City. Details are at chamberwest.com.

Dec. 9, 11:15 a.m.-1 p.m.

Holiday Soiree, a South Valley Chamber of Commerce Women in Business event. Location is The Ballpark at America First Square, 11111 S. Ballpark Drive, South Jordan. Cost is \$23 for members, \$35 for nonmembers. Details are at southvalleychamber.com.

Dec. 10, 11:30 a.m.-1 p.m.

"**Chamber Connections**," a Davis Chamber of Commerce networking event. Location is Davis Chamber, 450 S.

Simmons Way, Kaysville. Free. No RSVP needed. Open to the public and Davis Chamber members. Details are at davischamberofcommerce.com.

Dec. 10, 11:30 a.m.-1:30 p.m.

Membership Engagement Event/2025 Holiday Luncheon, a Point of the Mountain Chamber of Commerce event. Food donations will support Tabitha's Way Food Pantry in Saratoga Springs. Location is Hilton Garden Inn, 3150 N. Hotel Loop, Lehi. Details are at thepointchamber.com.

Dec. 10, 11:30 a.m.-1 p.m.

"**Women in Business Lunch and Networking**," a West Jordan Chamber of Commerce event. Speaker is Deb Gabor. Location is Legacy Retirement Center, 1617 W. Temple Lane, South Jordan. Details are at westjordanchamber.org.

Dec. 10, 4-6 p.m.

WTC Holiday Social, a Women Tech Council event. Keynote speaker Whitney Johnson, bestselling author and CEO of Disruption Advisors, will discuss "Own the AI Shift" and growth, adaptability, and how to thrive as AI reshapes the world. Location is Adobe, 3900 Adobe Way, Lehi. Cost is \$35. Details are at <https://luma.com/47osmi3j>.

Dec. 10, 5-7 p.m.

"**Business After Hours**," an Ogden-Weber Chamber of Commerce event. Location is McKay-Dee Hospital, North Campus, 3903 Harrison Blvd., Ogden. Free for chamber members, \$35 for nonmembers. Details are at ogdenweberchamber.com.

Dec. 10, 6-8 p.m.

"**Marketing Clinic**," a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 11, 9-10 a.m.

"**Regulating the Bleeding Edge of AI**," a Salt Lake Chamber event. Speakers are Courtney Rae, former international program manager at World Trade Center Utah and former vice president at Goldman Sachs & Co.; and Zach Boyd, director of the Utah Office of Artificial Intelligence. Event takes place online via Zoom. Free, but registration is required. Details are at slchamber.com.

Dec. 11, 11:30 a.m.-1 p.m.

WIB Holiday Luncheon, a Davis Chamber of Commerce event. Cost is \$25 for members, \$35 for guests. Registration is required. Details to be announced at davischamberofcommerce.com.

Dec. 11, noon

"**Mental Health Town Hall**," presented by Silicon Slopes and Promise2Live. Topic is "Holiday Party and Self-Care: Tools to Thrive During the Season." Location is Silicon Slopes, 2600 Executive Parkway, No. 140, Lehi. Details are at <https://app.siliconslopes.com/events>.

Dec. 11, 6-8 p.m.

"**Business Essentials**," a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 16, 8-10 a.m.

Women in Business, an Ogden-Weber

Chamber of Commerce event that is the annual Breakfast & Gift Exchange. Location is Jeremiah's Lodge & Garden, 1329 W. 12th St., Marriott-Slaterville. Cost is \$25 for members and first-time guests, \$35 for nonmembers. Registration deadline is Dec. 9 at noon. Details are at ogdenweberchamber.com.

Dec. 16, 5-7 p.m.

Season of Giving Silent Auction & Social, a ULI Utah event benefiting Switchpoint, a provider of homelessness and poverty services. Location is Holland & Hart, 222 S. Main St., Suite 2200, Salt Lake City. Details to be announced.

Dec. 17, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Dec. 17, 5:30-6:30 p.m.

"**Tax Planning Clinic**," a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 17, 6-7:30 p.m.

"**Facebook/Instagram Ads: Create and Manage Ads Like a Pro**," a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 18, 6-7 p.m.

"**Intellectual Property Clinic**," a Small Business Development Center event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 18, 6:30-8 p.m.

"**How to Start a Business 101**," a Small Business Development Center event. Location is Orem/Provo SBDC at Utah Valley University. Details are at <https://clients.utahsbdc.org/events.aspx>.

Dec. 19, 8:30-10 a.m.

"**Friday Connections**," a multi-chamber networking event. Location is Utah Trucking Association, 4181 W. 2100 S., West Valley City. Cost is \$5 for members, \$10 for nonmembers. Details are at chamberwest.com.

Jan. 7, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Free (lunch is available for purchase). No RSVP needed. Details are at davischamberofcommerce.com.

Jan. 14, 11:30 a.m.-1 p.m.

"**Chamber Connections**," a Davis Chamber of Commerce networking event. Location is Davis Chamber, 450 S. Simmons Way, Kaysville. Free. No RSVP needed. Open to the public and Davis Chamber members. Details are at davischamberofcommerce.com.

Jan. 14, 5-7 p.m.

"**Business After Hours**," an Ogden-Weber Chamber of Commerce event. Location to be announced. Free for members and first-time guests, \$35 for nonmembers. Details to be announced at ogdenweberchamber.com.

Industry Briefs

Company news information may be sent to brice.w@thecityjournals.com.

CONTESTS

- **AI Utah** and the **Women Tech Council** are accepting nominations through Dec. for the **AI Women 25**, a new program recognizing the visionaries, builders and integrators redefining what's possible with AI, including women leading in AI research, innovation or application. The nomination form is at <https://docs.google.com/forms/d/e/1FAIpQLScgYVLC-DajjiZgj0Oa61hB9OpJBOQ6-bHdiSM-fU2iSWw0lQbw/viewform>.

ECONOMIC INDICATORS

- **Women working full time in the construction sector in Utah** earn a median annual wage of \$53,108 after cost-of-living adjustments, according to this year's edition of **Construction Coverage's** "Best-Paying States for Women in Construction" report. Before COL adjustments, the wage is \$50,454 in Utah, compared to \$49,512 for women working full-time overall. The full report covers all 50 U.S. states, with a detailed breakdown of adjusted and actual median wages for full-time women in construction, women's median wages in all occupations, and each state's share of female construction employment. Details are at <https://constructioncoverage.com/research/best-paying-states-for-women-in-construction>.

- **Utah** is ranked No. 9 on a list of "**Best States for Fall Festivities**," compiled by **LawnStarter**. It considered the 48 contiguous U.S. states based on 24 total metrics, including duration of fall foliage, forest coverage and fall festivals. It also considered some traditional fall activities, like apple orchards, corn mazes and maple farms. Utah is ranked No. 2 nationally for projected number of days of peak fall foliage, No. 17 for outdoor recreation, No. 34 for entertainment, and No. 14 for climate. The top-ranked state is California. The bottom-ranked state is Delaware. Details are at <https://www.lawnstarter.com/blog/studies/best-worst-states-to-visit-in-fall>.

- **Salt Lake City**, at No. 107 nationally, is the highest-ranked Utah city on a list of "**Top Cities for Dog Lovers**," compiled by **LawnStarter**. It compared the 500 largest U.S. cities across 37 key factors, including yard size, dog-friendly rentals, veterinary access, affordability and community support. The lowest-ranked Utah city is No. 499 **West Valley City**. The top-ranked city overall is Frederick, Maryland. Details are at <https://www.lawnstarter.com/blog/studies/best-cities-dog-lovers/>.

- **Three Utah locations** are on a list of "**America's Best Streets for Fall Shopping and Strolling**," compiled by financial media company **MarketBeat** and based on a survey. They are **Historic Main Street** in Park City, ranked No. 92 nationally; No. 114 **Main Street** in Moab; and No. 123 **Center Street** in Provo. The top-ranked location nationally is Park City in Rochester, New York. Details are at <https://www.marketbeat.com/originals/top-125-streets-for-fall-shopping-2025-survey/>.

EXPANSIONS

- **Shed**, a Salt Lake City-based pro-

vider of wellness and weight-management programs, has announced that its products and services are now available in Puerto Rico. The expansion brings Shed's personalized coaching, clinician-guided care and daily nutrition products to customers across the island through direct delivery and virtual support.

HEALTH CARE

- **HealthTree Foundation**, a South Jordan-based nonprofit organization pioneering technology that unifies fragmented medical records into a complete patient health record to accelerate blood cancer cures, has announced that patients receiving care at facilities using **Flatiron Health & CareSpace** can now securely connect their medical records into the HealthTree platform. The new integrations expand HealthTree's network of connected health systems, joining existing connections with Epic, Cerner and the U.S. Veterans Health Administration (VA). The Flatiron Health & CareSpace integration supports approximately 800 facilities throughout the United States. With the additional integration, HealthTree now supports more than 7,300 connected treatment centers and health systems. HealthTree enables smoother, safer sharing of health data across systems and gives patients and clinical teams faster access to lab and treatment details, unified health records, and real-world research participation.

INDOOR ENTERTAINMENT

- **The Virtual Dugout**, powered by Batbox, has had its grand opening at 90 N. 500 W., Unit I, Lehi. It offers a first-of-its-kind indoor baseball simulator experience. Designed for players of all ages and skill levels, The Virtual Dugout blends technology, gameplay and entertainment, and its Batbox-powered simulators let guests swing real bats, hit real balls, and experience the thrill of the game in an immersive environment. The Virtual Dugout offers guests the opportunity to play full nine-inning games, compete in challenges, or enjoy a casual time with friends. Batbox, a Dallas-based sports technology company, recently launched its proprietary gameplay platform that powers connected baseball across venues worldwide. The Virtual Dugout marks one of the newest locations in Batbox's growing U.S. network.

MANUFACTURING

- **Averra Packaging** has announced the completion of a clean room expansion project that doubles the clean room square footage in use at its Salt Lake City thermoforming facility. The company designs, develops and manufactures packaging intended to protect and secure medical products, as well as food, retail, industrial and cosmetics. The company said the newly finished clean room has been certified to ISO Class 8 standards for cleanliness and particulate count, achieving the same standard as Averra's legacy clean manufacturing space. The expanded clean room space was built to house an additional state-of-the-art inline medical thermoforming machine. The additional line adds to Averra's clean thermoforming capacity, provides redundancy, and also augments the company's capability

of producing parts that require high precision, tight tolerances and the ability to meet the most stringent quality standards. The new clean room will enter service Nov. 24.

NONPROFITS

- **HealthTree Foundation**, a South Jordan-based nonprofit organization working to find cures for blood cancers through education, support and research, has received a \$1.5 million matching grant commitment from the **Paula and Rodger Riney Foundation**. The grant will match donations made to HealthTree's end-of-year appeal, tripling the impact of every gift to advance blood cancer research. Funds raised through the campaign, along with the Riney Foundation's match, will directly support HealthTree's research efforts aimed at finding a cure for rare and complex blood cancers. The Paula and Rodger Riney Foundation, established following Rodger's own diagnosis with multiple myeloma, has become a leading funder of myeloma research across major institutions worldwide, with more than \$80 million invested to date.

- The **Larry H. & Gail Miller Family Foundation** has committed \$100,000 to the **Westside Flood Relief Fund** and local recovery efforts to support nearly two dozen residents following devastating floods in October. The foundation's grant will be distributed through the **Westside Coalition**, a network of community councils and organizations serving west side neighborhoods. **Larry H. Miller Real Estate** has also committed up to \$25,000 in donated materials for home repair to help residents restore their homes. The foundation in 2024 launched the first-ever Westside Community Grant program, which assists organizations serving individuals and families living in Salt Lake's west side neighborhoods. To date, the Miller Family Foundation has distributed more than \$1 million to benefit 75 west side nonprofit partners.

PARTNERSHIPS

- **Instacart**, a California-based grocery technology company, has announced a partnership with **Associated Food Stores**, a Salt Lake City-based, retailer-owned wholesale cooperative. The partnership will bring Instacart's white-label e-commerce solutions, Storefront and Storefront Pro, across five owned and operated banners and over 40 member-owned banners. Storefront and Storefront Pro provide AFS' grocery banners and independent members with a solution to expand e-commerce capabilities. Through the partnership, AFS will bring e-commerce and retail media capabilities to its owned and operated banners, including Fresh Market, Lin's and Macey's, and independent member stores, including Broulim's, Davis Food & Drug, Kent's and Lee's, providing them with a simple and fast way to expand into online grocery. AFS member retailers join over 350 Storefront and Storefront Pro customers, along with hundreds of catering storefronts. Instacart partners with more than 1,800 national, regional and local retail banners to facilitate online shopping, delivery and pickup services from nearly 100,000 stores across North America on the Instacart Marketplace.

- **SixFifty**, a Salt Lake City-based

company focused on HR and employment law compliance software, and **HRCI**, a credentialing and learning organization for HR professionals, have announced a partnership to offer a best-in-class employee handbook solution for members of the HRCI community. HRCI community members will receive access to a \$399 annual subscription to SixFifty's employee handbook builder, enabling the creation of customized, compliant employee handbooks for all 50 states and Washington, D.C. HRCI community members who subscribe also gain access to SixFifty's in-app support resources, including an on-demand help center and live chat for assistance with using the platform or understanding legal update entries.

- **Passpack Inc.**, a Salt Lake City-based SaaS provider offering a B2B password manager, and **Hennge K.K.**, a Japan-based company, have entered into a strategic business alliance. Passpack offers the Passpack cloud-based password manager service that enables IT administrators and employees to securely generate, store and share passwords and confidential information. The service primarily caters to small and medium-sized enterprises worldwide, with a strong presence in the U.S. and the United Kingdom. Through the alliance, Hennge seeks to enhance customer convenience and deliver greater value to its clients.

PHILANTHROPY

- The annual "**Drive Out Hunger**" activities earlier this month featured 800 Utah veterans in Salt Lake, 500 veterans in Utah County, and 250 Utah veterans in Riverdale receiving a free Thanksgiving meal. The campaign is undertaken by **Ken Garff Automotive Group**, in partnership with the **VA Salt Lake City Health Care System** and involves donating Thanksgiving meals to veterans and military families at drive-through events.

RECOGNITIONS

- **Seventeen Utah hospitals** have received "A" grades in the fall 2025 **Leapfrog Hospital Safety Grade**, published by nonprofit organization **Leapfrog Group**. The ratings program focuses on accidents, errors, injuries and infections that harm or kill patients in hospitals and is updated twice a year. Overall, Utah is No. 1 in the nation for the fifth consecutive rating round, based on the percentage of "A" hospitals. Among those in Utah with "A" grades are the following Intermountain Health hospitals: **Cedar City Hospital**, **LDS Hospital** in Salt Lake City, **Logan Regional Hospital**, **Park City Hospital**, **St. George Regional Hospital**, **Utah Valley Hospital** in Provo, **American Fork Hospital**, **Intermountain Medical Center** in Murray, **McKay-Dee Hospital** in Ogden, **Riverton Hospital** and **Spanish Fork Hospital**. Others with "A" grades are **Lakeview Hospital** in Bountiful, **Common Spirit Holy Cross Hospital-Jordan Valley** in West Jordan, **Holy Cross Hospital-Mountain Point** in Lehi, **Holy Cross Hospital Salt Lake**, **Mountain View Hospital** in Payson and **Ogden Regional Medical Center**. Utah hospitals with

BRIEFS

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“B” grades are **Ashley Regional Medical Center** in Vernal, **Holy Cross Hospital-Davis** in Layton, **Holy Cross Hospital-West Valley** in West Valley City, **Intermountain Health Alta View Hospital** in Sandy, **Intermountain Health Layton Hospital**, **Lone Peak Hospital** in Draper and **Timpanogos Regional Hospital** in Orem. Utah hospitals with “C” grades are **Castleview Hospital** in Price, **St. Mark’s Hospital** in Salt Lake City, **Uintah Basin Medical Center** in Roosevelt and **University of Utah Hospital** in Salt Lake City.

• The **American Ambulance Association’s 2025 Stars for Life** honor has been awarded to **Jamon Smith**, training director at Gold Cross Ambulance. The national recognition celebrates EMS professionals — paramedics, EMTs, dispatchers and support staff — who demonstrate exemplary ser-



Jamon Smith

vice, compassion and dedication in their work. Smith began his career with Gold Cross Ambulance in February 2010 and later was promoted to director of training, where he has played a pivotal role in not only launching Gold Cross Ambulance’s in-house paramedic school, but in every aspect of the training division across multiple service areas throughout Utah. In addition to his training responsibilities, Smith represents Gold Cross Ambulance in several key health care leadership groups, including as chairman of the State’s Professional Development Sub-Committee, and as the Intermountain Health Hospital to Home coordinator. Gold Cross Ambulance has been focused on emergency medical services in Utah for over five decades. It specializes in basic life support, paramedic, critical care, neonatal and non-emergency transportation services.

• **Time** has named Lehi-based **Gabb Music** to its “**Best Inventions of 2025**” **Special Mentions** list. Featured in the Parenting category, the “kid-safe” music streaming library was recognized among leading innovations, products, software and services across industries for their impact, originality and success. The

Gabb Music library includes millions of songs across every genre and decade, with each track filtered to remove explicit lyrics, adult themes and inappropriate visuals and album art — eliminating the need for parental controls and allowing kids to explore music safely. Time’s “Best Inventions” list was evaluated on several key factors, including originality, efficacy, ambition and impact.

• **Enveyo**, based in Provo, is on the **Inc. Power Partners Awards** list, an annual list recognizing B2B companies that have proven track records of supporting entrepreneurs and helping companies grow. Enveyo made the list for the second consecutive year. Enveyo provides logistics data management, visibility and shipping optimization software.

• **Three Utah companies** are on a list of “**America’s Most Admired for ‘Doing the Right Thing,’**” compiled by financial media company **MarketBeat** and based on a survey to discover which brands people trust most on an ethical level. They are **Black Diamond Equipment**, ranked No. 72 nationally; No. 102 **Harmons Neighborhood Grocer**; and No. 116 **Cotopaxi**. All are based in Salt Lake City. The top-

ranked company overall is Hershey Co. of Hershey, Pennsylvania. Details are at <https://www.marketbeat.com/originals/the-most-ethical-companies-in-america-2025-survey/>.

• **Bingham’s Custom Meats** in Morgan is **Utah’s top independent butcher**, according to a survey by financial media company **MarketBeat**. Coming in second is **Snider Bros. Meats** in Salt Lake City. Details are at <https://www.marketbeat.com/originals/the-best-local-butchers-for-thanksgiving-2025-survey/>.

RESTAURANTS

• **Layne’s Chicken Fingers** has opened a location at 13400 South in Herriman. Layne’s focuses on chicken tenders but has expanded its menu. Scott Davis recently signed a 15-unit agreement in Utah. The first Utah location opened in Clearfield earlier this year. Founded in 1994 in College Station, Texas, the company has over 30 restaurants open across the U.S. and another 300 sold, focusing its expansion on Texas as well as Virginia, Wisconsin, Florida, Arizona, New Mexico and Oklahoma.



PUBLIC NOTICES

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Lisa Davis and Brad Magnuson
In the District Court of Utah
Second Judicial District in and for Davis
County
Court Address: Farmington District Court,
800 West State Street, Farmington UT 84205
In the Matter of the Estate of
CHARLENE MAGNUSON, a/k/a Charlene
S. Magnuson, a/k/a Charlene Stample
Magnuson, Deceased

Announcement of Appointment and Notice to Creditors
253700563
Case Number
Hon. JOSEPH BEAN
Judge

To: The Davis Journal
Please publish the following once a week for three weeks in a row.
Announcement of Appointment and Notice to Creditors
Estate of CHARLENE MAGNUSON, a/k/a Charlene S. Magnuson, a/k/a Charlene Stample Magnuson, Deceased .
Case Number 253700563
Lisa Davis and Brad Magnuson have been appointed co-personal representatives of this estate. All persons having claims against the decedent must present their claims in writing within three months after the date of the first publication of this notice or the claims will be forever barred.
Written claims may be:
• Delivered or mailed to the co-personal representatives or their attorney at the address below, or
• Filed with the Clerk of the District Court in Davis County.
Date of first publication: November 17, 2025.

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NOTICE
Notice is given to NATHANIEL HANKS aka JONATHAN GLATTLI and JOHN DOE, that you have been identified by Kendra Leann Moore, the natural mother, as a potential or possible father of a male child; born October 2025. 1. Kendra Leann Moore, the natural mother, plans to place the child for adoption. 2. Under Sections 8-106 and 8-107, Arizona Revised Statutes, you have the right to consent or withhold consent to the adoption. 3. Your written consent to the adoption is irrevocable once you give it. 4. If you are not in agreement with the adoption plan, and want to withhold consent to the adoption, you have thirty (30) days from the date of service of this notice to complete both of the following tasks: a. You must initiate paternity proceedings under Title 25, Chapter 6, Article 1, Arizona Revised Statutes, and b. You must serve the mother within thirty days after completion of service of this Notice with the paternity paperwork. 5. You have the obligation to proceed to judgment in the paternity action. 6. In the paternity proceedings, you have the right to seek custody. 7. If you are established as the child’s father, you must begin to provide financial support. You may also be responsible for past support pursuant to A.R.S. §25- 809(A). 8. If you do not file a paternity action under Title 25, Chapter 6, Article 1 and do not serve the mother within thirty days after completion of the service of this Notice and pursue the action to judgment, you cannot bring or maintain any action to assert any interest in the child. 9. A potential father who fails to file a paternity action and who does not comply with all applicable service requirements within thirty days after being served with this notice (even if by publication) waives his right to be notified of any judicial hearing regarding this child’s adoption or the termination of parental rights and his consent to the adoption is not required. 10. The Indian child welfare act may supersede the Arizona Revised Statutes regarding adoption and paternity. 11. For purposes of service of a paternity action under Title 25, Chapter 6, Article 1, Arizona Revised Statutes, service may be made on the mother at her adoption agency’s office, American Adoptions, 16930 East Palisades Boulevard, Suite 144, Fountain Hills, Arizona 85268. THIS IS A LEGAL NOTICE. IF YOU DO NOT UNDERSTAND THE MEANING OF THIS NOTICE YOU SHOULD IMMEDIATELY CONTACT AN ATTORNEY TO ASSIST YOU IN RESPONDING TO THIS NOTICE. YOUR RIGHT TO PARENT YOUR CHILD WILL BE LOST IF YOU DO NOT ACT TO ESTABLISH YOUR PATERNITY WITHIN THIRTY (30) DAYS. NO FURTHER NOTICE WILL BE GIVEN.
Publishing: 11/24/2025, 12/01/2025, 12/08/2025, 12/15/2025

District Court of Utah
Second Judicial District Davis County, Farmington Department 800 West State Street, Farmington, Utah 84025
WCL LEGEND HILLS L.L.C., a Utah limited liability company, Plaintiff, v. RONALD PARTRIDGE, an individual, d/b/a CTR COUNSELING GROUP Defendant Summons (Eviction Cases)
Civil No. 250701143
Judge: Jennifer Valenica
The state of Utah to: Ronald Partridge d/b/a CTR Counseling Group (party’s name): A lawsuit has been filed against you. You must respond in writing by the deadline for the court to consider your side. The written response is called an Answer.
Deadline! Your Answer must be filed with the court and served on the other party within 3 business days of the date you were served with this Summons. If you do not file and serve your Answer by the deadline, the other party can ask the court for a default judgment. A default judgment means the other party can get what they asked for, and you do not get the chance to tell your side of the story. Read the complaint/petition The Complaint or Petition has been filed with the court and explains what the other party is asking for in their lawsuit. Read it carefully.
Answer the complaint/petition You must file your Answer in writing with the court within 3 business days of the date you were served with this Summons. You can find an Answer form on the court’s website: utcourts.gov/ans
Serve the Answer on the other party You must email, mail or hand deliver a copy of your Answer to the other party (or their attorney or licensed paralegal practitioner, if they have one) at the address shown at the top left corner of the first page of this Summons. Finding help The court’s Finding Legal Help web page (utcourts.gov/help) provides information about the ways you can get legal help, including the Self-Help Center, reduced-fee attorneys, limited legal help and free legal clinics.
Dated this 2nd day of September 2025 /s/ Brian J. Porter, attorney for Plaintiff MCKAY BURTON & THURMAN, P.C. 2180 S 1300 E, Ste 400
SLC, UT 84106
To be Served at:
Ronald Partridge: 1044 Banbury Drive, Syracuse, Utah 84075
Date of first publication Nov. 10, 2025-
Publishing: 11/10/2025, 11/17/2025, 11/24/2025

Announcement of Appointment and Notice to Creditors Estate of Florence Paxman Memmott, Case No. 253700628 ES. Shirley M. Odekirk has been appointed personal representative of this estate. All persons having claims against the decedent must present their claims in writing within three (3) months after the date of the first publication of this notice or the claims will be forever barred. Written claims may be delivered or mailed to the personal representative or their attorney at the address below: Michael S. Glassford, **Legal Ink, PLLC, 7000 S Commerce Park Dr, Suite 100, Midvale, Utah 84047**, or filed with the Clerk of the District Court in Davis County. Date of first publication: November 10, 2025.

Common/Ecclesiastical Law Notice: MADONNA FAYE MARRON, Madonna Faye Marron, MADONNA F. MARRON, Madonna F. Marron, MADONNA F MARRON, Madonna F Marron, MADONNA MARRON, Madonna Marron, M.F. MARRON, M.F. Marron, M.F. MARRON, M.F. Marron, MARRON, MADONNA FAYE, Marron, Madonna Faye, MARRON MADONNA F., Marron, Madonna F. Marron, Madonna F. MARRON, MADONNA F. Marron; Madonna- Faye, Madonna-Faye:Marron, All Rights Reserved. 2021 Inaflashyflash.com

SECOND JUDICIAL DISTRICT - OGDEN DISTRICT COURT WEBER COUNTY, STATE OF UTAH
IN THE MATTER OF THE ESTATE OF JEAN DEVOE - DECEDENT
NOTICE OF FORMAL PETITION AND HEARING
Case: 253900487 ES
Notice is hereby given that on September 15, 2025, SHARON BOWMAN filed a petition for formal appointment of personal representative and formal probate of will.
A copy of the petition is on file with the clerk of the court and may be reviewed upon request. The VIRTUAL FORMAL PROBATE HEARING is scheduled on November 26, 2025, at 9:00 a.m. before Judge CRISTINA ORTEGA. Appearance: Remote via Webex. Register at: <https://utcourts.webex.com/webex/register?rf12f64620c47cc83fd0ff8d6042241b6> or contact the court at (801) 395-1079 for access.
If you object, file written objections with the court before the hearing. Special accommodations: Call (801) 395-1062 at least 3 days prior.
Publishing: 11/24/2025

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