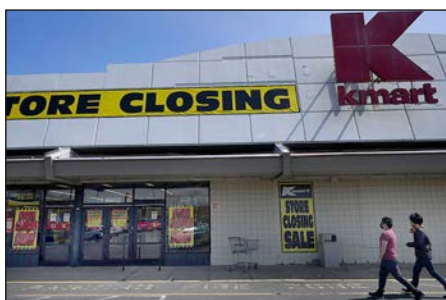


OF NOTE



Blue light fading quickly

The Kmart store in Avenel, New Jersey, closed for good last week, leaving the once-thriving retailer with only three stores in the continental U.S. and only a handful elsewhere. Once seen in more than 2,000 stores, the familiar faded tile floors and relentless beige-on-beige paint scheme has gone the way of the "Attention, Kmart shoppers" Blue Light Special announcements abandoned by the retailer several years ago.

Innovate Utah
page 7

Industry News Briefs
pages 8-9

Business Calendar
page 11

Econ commission preps for 2nd year in uncertain economic times

Brice Wallace
The Enterprise

The Utah Unified Economic Opportunity Commission is diving into its second year of activity amid troubled economic waters.

At its most recent meeting, the commission established working groups to focus on certain issues this year but also heard from an economist about today's "uncertain and complex time."

"I just have never seen a time in my career when I've seen such a crashing of

cascading events," Natalie Gochnour, an associate dean in the David Eccles School of Business at the University of Utah, director of the Kem C. Gardner Policy Institute at the UofU, and chief economist for the Salt Lake Chamber, told the commission.

Those events include Russia's invasion of Ukraine; economic changes due to high inflation, higher interest rates and a tight labor market; and the possibility of a recession.

"I don't think there's been a time in my

see COMMISSION page 14

Report touts Utah health benefits with conversion to electric cars

Brice Wallace
The Enterprise

Utah could avoid nearly 100,000 lost workdays caused by air pollution during the next three decades if the nation transitions to zero-emission vehicles, according to a new study.

The American Lung Association's "Zeroing in on Healthy Air" report projects that such a transition would result in \$5.7 billion in public health benefits in the state by the year 2050, including up to 506 avoided deaths, 26,100 avoided asthma attacks and 94,300 avoided lost workdays due to cleaner air.

The report indicates that the impacts would be concentrated in Salt Lake City, Provo and Orem. The area would see \$4.9 billion in health benefits, including 440 avoided deaths, 23,600 avoided asthma attacks and 85,500 avoided lost workdays.

Nationally, the move to clean vehicles, it said, would equate to more than \$1.2 trillion in health benefits and \$1.7 trillion in additional climate benefits by 2050. It projected 110,000 lives saved due to less pollution, more than 2.7 million asthma attacks avoided and over 13 million avoided workdays lost by 2050.

Available at Lung.org/EV, the report



A new report from the American Lung Association says that huge health benefits could be reaped in Utah by transitioning to zero-emission electric vehicles.

outlines potential broad benefits if all new passenger vehicles sold are zero-emission by 2035 and all new trucks and buses sold are zero-emission by 2040. The report projects that the nation's electric grid will be powered by clean, non-combustion electricity replacing dirty fossil fuels by 2035.

see EV BENEFITS page 14

Inland Logistics breaks ground at Inland Port

Hamilton Partners Inc., an Illinois-based commercial real estate and development company, has broken ground on a 474,600-square-foot industrial facility in Utah's Inland Port. Called Inland Logistics, the facility is located at 8080 W. 1400 N. and is a last-mile e-commerce warehouse and distribution center.

Hamilton Partners is headquartered in Itasca, Illinois, and has a regional office in Salt Lake City. It specializes in commercial office, industrial and retail projects and owns and operates over 18 million square feet of industrial space.

Inland Logistics is being built by Mortenson Construction, a top-20 U.S. builder and the project is backed by Denver-based Bow River Capital.

"Inland Logistics' entry into this market is one more sign of the advanced growth happening in the northwest quadrant of the Utah Inland Port Authority," said Jill Flygare, chief operating officer of the port. "We look forward to extending our partnership with Hamilton Partners and Mortenson Construction in the Inland Logistics project as we see a bright future in freight and cargo movement and expanding rail into this region."

The project, which is slated for completion in early 2023, is expected to bring numerous jobs to the region and will prompt additional job creation throughout the development cycle, Flygare said.

"Hamilton and Mortenson Construction were brought together through a meeting at a NAIOP Utah industry event (NAIOPOLY) wherein the opportunity was introduced," said George Arnold, partner with Hamilton Partners. "Hamilton was able to pull a team together including design, construction and equity. Two weeks later Bow River Capital, Mortenson Construction and Hamilton Partners collaborated on the purchase of the site."

Irvine, California-based architectural firm Ware Malcomb is the design partner

see INLAND PORT page 14



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Boston Omaha acquires St. George ISPs

Omaha-based Boston Omaha Corp., through its St. George-based subsidiary FIF St. George, has completed the acquisition InfoWest Inc. and Go Fiber LLC fiber and fixed wireless Internet service providers also located in St. George. The InfoWest and Go Fiber businesses together provide high-speed Internet services to over 20,000 customers in Southern and Central Utah, Northern Arizona and Moapa Valley, Nevada.

“Our partnership with Boston Omaha will dramatically accelerate our fiber expansion within our current markets and into new communities,” said InfoWest co-founder and CEO Kelly Nyberg.

InfoWest and Go Fiber equity holders will collectively have a 20 percent initial ownership stake in FIF St. George, a new entity formed by Boston Omaha for purposes of completing the acquisitions. Boston Omaha intends to make significant additional capital investments to fund FIF St. George’s fiber-to-the-home expansion,

Nyberg said. Key members of the executive teams of both InfoWest and Go Fiber will remain to continue guiding the company in the next phase of growth.

Co-CEO of Boston Omaha, Adam Peterson, said, “The InfoWest and Go Fiber teams have built robust networks capable of scaling within and outside of their current footprints. Additionally, their history of delighting customers by providing exceptional service made these businesses a natural fit into our fiber-to-the-home strategy throughout western rural communities and beyond.”

Boston Omaha’s other fiber providers include AireBeam in Arizona, Utah Broadband in Northern Utah and Fiber Fast Homes in Jacksonville, Florida. Boston Omaha is a public holding company with four majority-owned businesses engaged in outdoor advertising, surety insurance, broadband telecommunications services and asset management.

Zonos wins USPS contract

Zonos, a provider of cross-border commerce technology, has been awarded a contract by the U.S. Postal Service to expand its international services by using Zonos’ scalable technology to simplify international commerce.

In addition to delivering mail to over 161 million addresses in the United States, USPS also handles about 46 percent of the world’s mail. Zonos application programming interfaces (APIs) will power USPS services with new features to calculate duty and tax quotes and automate product classification codes for USPS’ international shipments. The USPS integration with the Zonos APIs will provide USPS customers

with transparency and insight into the total landed cost for international shipments, a Zonos release said.

“Hundreds of thousands of small and large companies ship internationally with USPS. We are grateful for the trust the postal service has put in Zonos’ cross-border enablement capabilities,” said Clint Reid, founder and CEO of Zonos. “We look forward to helping build and power USPS’ global technology solutions.”

Reid said Zonos is carrier-agnostic, meaning its services can be used by all carriers, consolidators and postal solutions as a landed cost and cross-border technology provider.

New report: Five Utah metros among U.S.'s 'most dynamic'

Five Utah metropolitan areas are among the top 25 listed by Heartland Forward in the newly released 2021 edition of its annual Most Dynamic Metropolitan (MDM) report. The Bentonville, Arkansas-based economic think tank’s report ranks and analyzes which locales are making themselves more resilient and moving toward better economic futures for their citizens.

“Those highly ranked have propelling factors for a dynamic metro to sustain itself including assets such as tech hubs, outdoor and lifestyle recreation and the presence of higher education institutions,” Heartland Forward said. In addition, those at the top of the ranking lack a dependence on energy or international tourism and business travel which were affected by COVID.

Utah metros making the list include St. George at No. 4, Provo-Orem (No. 5), Logan (No. 6), Salt Lake City (No. 13) and Ogden-Clearfield (No. 16).

The top-ranked areas were San Jose-Sunnyvale-Santa Clara, California; The Villages, Florida; and San Francisco-Oakland-Berkeley, California.

“Once again, we’re honored to have five metro areas in the Top 25 Most Dynamic Metros, the most of any state in the nation. From job growth to GDP growth to record-low unemployment, Utah continues to be a national economic leader and we appreciate this recognition,” said Utah Gov. Spencer Cox.

To determine the rankings and analysis, the index captures recent employment growth, wage growth, GDP growth and the average income of the metro area. It also captures two entrepreneurship metrics: 1. The density of young business activity within

the overall economy and, 2. Density of well-educated workers within the workforce employed by those young businesses.

“In a time of unprecedented crises and economic turbulence, American metropolitans have shown their resilience and creativity,” said Ross Devol, president and CEO of Heartland Forward. “We are proud to present the annual Most Dynamic Metropolitan index for the third year in a row, which tracks fluctuations in local economies over a most-challenging time and reveals some glimmers of hope, particularly for those heartland metros that are anchored to universities, experiencing a re-emergence in manufacturing, entrepreneurship, transportation hubs and growing their outdoor recreational amenities. We look forward to tracking this progress year-over-year to help policymakers understand the forces that will improve their economic outputs.”

Metros in neighboring states that made the list include Boulder, Colorado (No. 9); Boise, Idaho (No. 12); Reno, Nevada (No. 14); Idaho Falls, Idaho (No. 15); Coeur d’Alene, Idaho (No. 17); and Fort Collins, Colorado (No. 17).

Concerning Utah’s performance on the listing, Heartland Forward said, “Perhaps the most salient pattern present in the annual evaluation is the extent that several Rocky Mountain states exerted their dominance. Utah achieved a remarkable accomplishment— all five metro areas in the Top 25. Several are emerging tech hubs with attractive outdoor recreational amenities that are appealing to knowledge-worker talent, including entrepreneurs.”

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Intermountain Healthcare completes merger with Colorado's SCL Health

Salt Lake City's Intermountain Healthcare and SCL Health of Broomfield, Colorado, have completed their previously announced merger, Intermountain said in a

press release. The two nonprofit organizations now serve communities in Utah, Idaho, Nevada, Colorado, Montana, Wyoming and Kansas.

The combined healthcare providers now employ more than 59,000 caregivers, operate 33 hospitals (including one virtual hospital) and run 385 clinics while

providing health insurance to 1 million people in Utah and Idaho.

The new organization will carry the name of Intermountain Healthcare and is headquartered in Salt Lake City. It will maintain regional offices in Colorado and Las Vegas. With the close of this merger, Intermountain Healthcare becomes the 11th largest nonprofit health system in the United States, the release said.

Former Utah Gov. Mike Leavitt will serve as the new board chair for the combined organization. In addition to three terms as governor, Leavitt served in the cabinet of Pres. George W. Bush as administrator of the Environmental Protection Agency and as secretary of the U.S. Department of Health and Human Services.

The board includes representation from the pre-merger boards of both Intermountain Healthcare and SCL Health. The most recent Intermountain Healthcare board chair, Gail Miller, and most recent SCL Health board chair, Michael L. Fordyce, will continue as members of the combined board.

Fordyce will serve as board vice chair of the Intermountain Healthcare board and as board chair of the Intermountain region board based in Colorado, and Miller will serve as board chair of the new region board based in Salt Lake City.

"With this merger, we'll create a model for the future of

healthcare that focuses on keeping people healthy and proactively addresses causes of illness through high-quality, affordable, and accessible care to more patients," said Intermountain Healthcare president and CEO, Dr. Marc Harrison, who will continue to lead Intermountain. "The merger provides a model for healthcare for the rest of the country."

Lydia Jumonville, as the executive sponsor, will lead the integration of the two systems and work in partnership with Harrison and serve as a member of the new Intermountain board.

"We're pleased with how our organizations have come together," said Jumonville. "Our work is well underway, and we are being very thoughtful about moving the best of our systems forward to continue providing the highest quality of care in the communities we serve. We will advance our mission and better serve the entire region together."

Jumonville said SCL Health's Catholic hospitals will retain their distinctive Catholic names and continue to operate according to existing practices.

Wheel Pros of Colorado acquires TeraFlex

Wheel Pros, a Greenwood, Colorado-based designer, manufacturer and distributor of aftermarket vehicle accessories for light trucks, SUVs, passenger cars and ATVs/UTVs, has acquired TeraFlex, a designer, manufacturer and distributor of aftermarket suspensions, shocks and other components for automotive and off-roading enthusiasts. Founder and CEO Mark Falkner, President Benjamin Falkner and Ian Falkner, vice president of organizational development of the West Jordan-based TeraFlex, will remain with the combined company.

Wheel Pros is a portfolio company of Clearlake Capital Group LP, an investment company based in Santa Monica, California.

Financial terms of the transaction were not disclosed.

"We're excited to join the Wheel Pros organization and leverage their design expertise, scale and operational footprint to accelerate growth," said Falkner. "We believe we can expand on Wheel Pros' existing footprint in the suspension category, and together, provide automotive enthusiasts with access to a larger suite of aftermarket vehicle enhancements. We look forward to embarking on this next chapter of combined growth."

"TeraFlex has built an impressive suite of brands and products in the suspension and shock categories that complement our offerings in lift kits extremely well," said Randy White, co-founder and CEO of Wheel Pros. "We are ex-

cited to partner with Mark, Ben, Ian and the broader TeraFlex team to scale our combined business and continue to expand our suite of aftermarket vehicle enhancements for automotive and off-roading enthusiasts."

TeraFlex is a designer, manufacturer and distributor of aftermarket suspensions, shocks, dampers, steering, axles and other components for the Jeep Wrangler. TeraFlex has established brands, such as Falcon, and in-house product development capabilities that deliver high-performance, quality products. TeraFlex operates three domestic U.S. facilities and sells 3,470 distinct product SKUs across 24 core product families. The company distributes its products to more than 1,250 dealers and 500-plus total customers across 47 U.S. states and 35 countries globally.

Founded in 1995, Wheel Pros sells its proprietary brands, including Fuel-Off-Road, American Racing, KMC, Rotiform and Black Rhino. It serves over 13,500 retailers and has a growing e-commerce presence to provide consumers with access to its products.

ARS buys Salt Lake's ESCO

Maryland-based American Residential Services (ARS), a major provider of residential heating, ventilation, air conditioning and plumbing services that also does business as Rescue Rooter, has acquired ESCO Heating, Air Conditioning, Plumbing and Electric of Salt Lake City. ESCO has been serving residential customers in the greater Salt Lake City and Park City areas since 1977.

"As Mark Baker and I were looking into the future for our company, finding the right partner was extremely important to us," said Brian Templin, ESCO president. "ARS/Rescue Rooter, as the largest operator of HVAC and plumbing businesses in the country, has a proven track record of acquiring and integrating companies like ours and offers us access to many centers of excellence in areas such as recruitment, marketing and operations. Keeping the local culture and brand while allowing our teams to be part of a national organization providing opportunities for advancement across the United States seems like the best of both worlds to us."

"Acquiring ESCO Heating, Air Conditioning, Plumbing and Electrical is consistent with our strategic vision for continued growth in the West," said Scott Boose, CEO of ARS. "I'm pleased to have the team join the ARS network. Their dedication to customers along with years of experience

in the industry will be a successful partnership for our company."

Privately owned ARS operates a network of more than 70 locally managed service centers in 24 states with approximately 6,000 employees.

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Succeeding in Your Business

Nondisclosure agreements (NDAs) are not boilerplate

"I'm starting a consulting business and have been asked to sign a 'confidentiality and nondisclosure agreement' with my first client, a large multinational corporation.

"The agreement seems straightforward enough, and it's my understanding that these are pretty much 'boilerplate' agreements that you don't want to spend a lot of time negotiating for fear of sending the wrong signals.

"There is no noncompete clause in the agreement — which is good — but two sections of the agreement cause me concern: a clause saying I cannot solicit business or employment from any of the client's customers for a period of two years after our relationship terminates and a clause in which I assign to the client all 'intellectual property rights' to any work product I may create for them.

"Should I sign this agreement 'as is' or attempt to negotiate it?"

First of all, there is no such thing as a boilerplate agreement. In 42 years of practicing law, I have never — not even once — filled in the blank spaces on

a preprinted form and handed it to a client as a finished product. All agreements are unique and need to be tailored to the specific client or transaction to which they relate.

Having said that, most nondisclosure agreements (NDAs) are pretty benign. Your client does have the right to prevent you from blabbing about their trade secrets at cocktail parties.

Some NDAs go much further than that. You need to look closely at the definition of "confidential information" in the NDA and make sure it makes sense given the services you are providing. If you are designing the company's website, you should be obligated to keep their marketing plans confidential, but not their computer software source code as you will not have access to that.

Some companies want every possible type of information listed in the NDA for fear they might miss something. The problem is that much of that information isn't really confidential.

There are two ways to limit the scope of an NDA. First, at

the end of the laundry list of information they want you to keep confidential, add: "which information is not generally known to the public and either derives economic value, actual or potential, from not being generally known, or is of such a character that (name of client) has a legitimate interest in maintaining its secrecy." This language limits the NDA to the client's trade secrets.

Second, add language saying: "Confidential Information as used herein does not include any information which: 1. is or becomes generally available to the public other than as a result of a disclosure by me; 2. becomes available to me on a non-confidential basis from a source other than [name of client], provided that such source has represented to me (and which I have no reason to disbelieve after due inquiry) that it is lawfully entitled to disclose the information; 3. is developed by me independently without the use of or reliance upon confidential information as herein defined."

If your next client asks you to work on a similar project, you will not be "haunted" by your obligation to your first client. (Unless, of course, you divulge

your first client's trade secrets to the second client, which clearly would breach the agreement.)

Now, let's turn to that "assignment of work product" clause. While seemingly harmless, this clause can cause a lot of problems when you are working for multiple clients on the same or similar types of projects. If you are not creating any intellectual property (such as artwork, graphics, customized reports, inventions or computer software) for a client, you should resist signing such a clause.

If you are creating something for a client that has value as "intellectual property," be sure to include language in the contract saying the definition of "work product" does NOT include any "forms, templates, tools and materials" you have developed independently and use to serve your clients generally. If the client insists, you can give them the license to use these, but not ownership. Otherwise, you might be precluded from using these materials for other clients.

Finally, let's talk about that "nonsolicitation" clause. While your client has the right to know you will not communicate with their customers behind their back, Murphy's law for consultants says that the minute you finish a project for Company A, one of Company A's customers will call you out of the blue asking for similar work. You don't want to be prevented by contract from returning that call.

Rather than sign an agreement saying you won't "solicit" customers, say instead that you will not "cause a customer of (name of client) to terminate its relationship with (name of client), or induce any such customer to breach or terminate any agreement in existence between such customer and (name of client)."

That way, you can work for anybody you please as long as it doesn't hurt your client.

Cliff Ennico (crennico@gmail.com) is a syndicated columnist, author and former host of the PBS television series "Money Hunt."

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CLIFF ENNICO

Utah Farm Bureau Federation names Gibbons as new CEO

The Utah Farm Bureau Federation (UFBF) has named that Spencer Gibbons its new CEO. Gibbons will oversee the Utah Farm Bureau staff and is responsible for providing administrative coordination among Utah Farm Bureau's affiliated companies, with an emphasis on execution of UFBF policy, the organization said.

Gibbons previously served as chief operating officer for UFBF since 2020 and as a northern regional manager since he was hired in 2003. Gibbons succeeds the late Dale Newton, who passed away in December 2021 from cancer.


"We're really excited for Spencer and know he will do a great job leading our organization," said Ron Gibson, president of the Utah Farm Bureau Federation. "His experience working with farmers in our counties, in implementing policy, working with our insurance agents and his ease at building relationships

makes him a great choice. Our future looks bright."

Gibbons grew up in Lewiston, Cache County, on a multi-generational dairy farm and obtained agriculture and business and economics degrees from Utah State University. Gibbons continues to be involved in the family dairy with his brother and cousins. He and his wife, Krista, live in Richmond, Utah, and have four children.

"I look forward to this new challenge and am excited to see how we can further serve our members and connect all Utah families to the 'Miracle of Agriculture,'" Gibbons said. "Our staff are dedicated to the mission of the Utah Farm Bureau and I'm confident we'll continue to deliver premium services to our members."

The Utah Farm Bureau Federation is the largest general farm and ranch organization in the state, with more than 32,000 member families.



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Five tips for delegating your way to success

Is work your life? Are you a perfectionist? Or, maybe a micromanager?

Leaders who fall into one of these groups have one MAJOR problem: They can't let go.

Surprisingly, if you look closer, some leaders are none of the above. They just haven't done the inner work to disconnect how they FEEL about work versus what actually NEEDS to get done efficiently and effectively. Mindblower ... poof!

Entrepreneurs and leaders are trained to have zero tolerance for laziness. It's a key ingredient to their success. Somehow it also comes with a healthy dose of — yup, you guessed it — guilt. Sheer, gut-wrenching guilt with an inner voice crying out, "If I can do more, I should." And in a new business, there's always more to be done.

Despite how uncomfortable it may be, delegation is a critical skill all leaders must master to be successful. It will give you the brain space and time to devote to doing what you do best — "being a visionary" — but it

will also empower your team. Step one? Being self-aware of this. It's hard to do, but is anything worth doing ever not?



ANGELA CIVITELLA

1. Put real thought in what you want to delegate.

Clearly assess the tasks you have on hand and assess which ones aren't for your highest and best use. Once this list is compiled, incorporate delegation into your existing workflow via staff development and project management

plans. You don't want delegation to be just another task you have to do, but rather a natural part of your existing processes.

2. Be strategic — give tasks that prioritize your teammates' careers with increased responsibility.

Leaders know that their businesses are only as strong as their teams are. For your team members to grow individually, they must have opportunities to prove themselves. You may worry that if you empower them and expand their skill sets, they'll just leave. To that concern I'd say, you should be more worried if you don't

— and they stay. Delegate tasks that push your team members outside of their comfort zone and challenge them to reach a new level of creativity and leadership.

3. Set you team up for success by educating when delegating. Too busy to train someone? This is exactly where dedicated focus should be given for delegation to be successful for you and to the designated team member. This is how you show team members that you value their continued growth. Effective teaching and mentorship are their own worthwhile skills to practice here. If it feels hard, keep going. This is where you are executing the greatest service: you helping your employees grow, while stretching and strengthening your own teaching muscles, too.

4. Elvis has left the building. Tell your team to "make it awesome" and let them run with it. They do best when they know there is a high expectation, but they need to get there without hand-holding. Instead of requiring people to do the work exactly how you would have, respect and appreciate the varied styles your teams use

to get to the end result. Make sure the technical aspects of the task are clearly defined but allow room for independent thought. If you've hired well, your mentorship will plant the seed for some great ideas you may never have even considered.

5. Keep at it. Teaching and learning is not always a linear process, and it doesn't happen smoothly or overnight. The person you chose to delegate to might not grasp exactly what you're saying the first time around. They may put in a good faith effort but fall short. Do NOT take the task away. Use it as a learning tool to recognize where the process went wrong and how it can be made better.


Being a self-aware leader means acknowledging that you aren't a superhero. You've intentionally hired your team members to bring skills that you lack to the table. Use smart delegation techniques to grow those employees — and watch your business grow as a result.

Angela Civitella is an executive, a business leadership coach and the founder of Intinde (www.intinde.com).

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Innovate Utah

NEW IDEAS, PRODUCTS AND SERVICES FROM UTAH COMPANIES



Kailo Labs, a Sandy-based maker of the Kailo Pain Patch, has introduced **Kailo Flex**, a companion model to its existing pain-relief body patch. The new product is more flexible, comfortable and affordable than its predecessor, the company said.

Kailo Flex is designed to give instant relief of pain, especially pain from stress-induced headaches, repetitive-motion injuries common in remote work settings and arthritic pain. Kailo said it uses innovative technologies to reduce pain without drugs. The drug-free Kailo Pain Patch is long-lasting, reusable, doesn't interact or interfere with other drugs or medications, is fast-acting and is clinically proven, according to Kailo.

"Our team is thrilled to launch the Kailo Flex campaign because we've received requests from our customers for a softer, more flexible Kailo and the Kailo Flex offers that," said **Stuart Fetzer**, founder of Kailo Labs.

"With the Flex model, you'll be able to experience the same drug-free, easy-to-use Kailo patches in a new form that can keep up with your active lifestyle."

Technology website Innovation & Tech Today named the Kailo Pain Patch patch to its Top 50 Most Innovative Products listing.

Kailo has raised more than \$1.9 million in seed money from a campaign on crowdfunding site Indiegogo with more than 3,100 investors since its launch in 2019.

Lindon-based **BambooHR**, a provider of cloud-hosted human resources management software, has introduced **Employee Wellbeing**. The new



feature allows users to survey employees and measure overall well-being and career fulfillment. "Improving the employee experience should be a top focus for every company," said **Ryan Sanders**, chief product officer

at BambooHR. "The Employee Wellbeing feature enables HR leaders to get to the heart of what is happening in their organizations quickly and easily. By simplifying reporting and analytics, this new feature provides a simple snapshot of the company culture as well as areas of the employee experience that need improvement." Regular employee satisfaction surveys focus on if the employee is satisfied with the company. Employee Wellbeing takes it a step further and dives into how the employee is feeling and how the company is supporting them, Sanders said.

Decentralized finance staking (DeFi) platform **Giddy**

has announced the launch of **Giddy Token** as part of its mission to simplify DeFi investing. The Draper-based company said that in developing Giddy Token, the team identified the most common challenges that are faced by mainstream DeFi users which cause the most harm to safety and profitability.



Giddy Token makes DeFi investing seamless, secure and simple to understand. "Our mission since the beginning of this journey has been to equip everyone with the tools to participate in DeFi," said Giddy CEO Eric Parker. "The Giddy token is first and foremost a utility, it's a fundamental advancement of blockchain tech, that aims to remediate contract approval vulnerabilities in DeFi, among other things. The Giddy Token is our first major step towards providing a safer, faster, better user experience to current and future DeFi users."

Orem-based **IMAT Solutions**, a healthcare data and population health reporting software company, has announced that it has launched a **new offering** that addresses the collection, aggregation, distribution and reporting of healthcare data within its platform. The new innovations and services will help payers, statewide organizations and health information exchanges (HIEs) to take advantage of IMAT's clustering and SaaS-based solutions,



as well as the company's new National Committee for Quality Assurance (NCQA) Data Aggregator Validation (DAV) designation. "As IMAT Solutions grows and expands, our offerings enable trusted data for enhancing quality reporting and better care outcomes," said **Kurt Garbe**, CEO of IMAT Solutions. "These solutions and services will also ultimately optimize the use of health data for driving better business outcomes for payers, HIEs and statewide organizations." IMAT Solutions now supports centralizing quality reporting for Medicaid value-based care for states.

Nelnet Bank, an online bank providing education lending products for students and families based in Draper, has launched **Nelnet Bank Private Student Loans** to give college students a new, flexible option to fulfill college funding needs. The new student loans have a range of packages for undergraduates, graduates, MBA students, law students and medical students.



Nelnet Bank has also introduced **Nelnet Velocity**, an advanced loan origination and servicing solution. "Nelnet Bank was born from one of the most trusted names in the student loan arena, so we're uniquely positioned to help students and families successfully navigate college funding," said Nelnet Bank CEO **Andrea Moss**. "Our mission is to help families achieve their dreams with financial knowledge and access to education, so this was a natural step forward in how we can help families plan and pay for their education."

Troomi Wireless, a Lehi provider of smartphones for kids, has introduced **Remote Text Monitoring** through the brand's KidSmart OS operating system. The new feature provides parents with secure cloud-based access to kids' smartphone management and usage information through the Troomi Parent Portal. In the Parent Portal, parents can now view all texts and images sent and received by their children. "We started Troomi to give families a safe and flexible communication solution, including age-appropriate smartphone functionality that increases as kids mature," said **Bill Brady**, co-founder and CEO of Troomi. "Our new Remote Text Monitoring feature is a crucial step in providing parents the visibility needed to help kids develop safe technology behavior. As we work to perfect 'the phone that grows with your kids,' we will continue to add new features and protections into our operating system and Parent Portal."



Kimberbell, a North Logan-based provider in the machine embroidery hobby space, is launching a subscription brand platform featuring machine embroidery project subscriptions for beginners as well as experts. The **M.E. Time** brand will provide a variety of both home-delivered and digital inbox subscriptions providing machine embroidery products for consumers. All materials, as well as full-color instructions, are delivered with each subscription-based project beginning in June. "Everyone at Kimberbell is excited about reaching deeper into the machine embroidery market with our new M.E. Time brand," said **Ryan Christopherson**, chief operating officer of Kimberbell.



"Kimberbell is uniquely positioned to deliver an at-home machine embroidery experience that will drive greater demand for the hobby and expand our industry. Our core focus is helping others feel the joy of creativity through superior machine embroidery experiences and this is another way we will do that."

Logan-based mental health and wellness app provider **Impact Suite** has released a new version of **Lift**, its self-care app that provides science-based support for emotional healing from depression and anxiety. The latest version of Lift gives a more personalized experience, offering mindfulness meditation, unlimited goal tracking and an "SOS" button that connects users with crisis hotlines and resources.



Individuals can download the Lift app for free via the App Store or Google Play. "Mental health issues are at an all-time high, impacting one in three Americans," said Impact Suite CEO **Clay Olsen**. "The research is clear that there are small, simple adjustments

in life that can have measurable impact on overall mental health. Our approach at Impact Suite brings a holistic, scalable solution to an individual's wellbeing — and that's exactly what Lift has proven to do over and over again."

Industry Briefs

Industry Briefs are provided as a free service to our readers. Company news information may be sent to brice@slenterprise.com. The submission deadline is one week before publication.

AGRICULTURE

• **CubicFarm Systems Corp.**, a chain agricultural technology company, has announced **Mountainland Supply Co.** as a new member of the HydroGreen Certified Dealer Network. Established in 1947 with 29 distribution branches and 699 employees, Mountainland has an agriculture division specializing in irrigation services for farmer and rancher customers in Utah, Wyoming and Idaho.

CONSTRUCTION

• **HNTB Corp.**, an employee-owned infrastructure firm serving public and private owners and contractors, has named **Becky Bradshaw** as its office finance manager for the firm's Salt Lake City and Denver offices. She will be based in Salt Lake City and will provide budget oversight to help HNTB achieve its project goals around improving transportation and mobility and economic development in the Denver and Salt Lake City communities. Bradshaw has more than 30 years of experience working for the Utah Department of Transportation, most recently working for 12 years as UDOT's chief financial officer. She received her Bachelor of Science in accounting from the University of Phoenix and her Master of Science in accounting from Western Governors University.

ECONOMIC INDICATORS

• **Utah** is ranked No. 6 on a list of "Best States for Working from Home," compiled by **WalletHub**. It compared the 50 states and the District of Columbia across 12 key metrics. The top-ranked state is New Jersey. The bottom-ranked state is Alaska. Details are at <https://>

wallethub.com/edu/best-states-for-working-from-home/72801.

• **Utah** is ranked No. 9 on a list of "2022's Best States for Teachers," compiled by scholarship website **Scholaroo**. It analyzed 42 metrics organized into five key indicators. Utah is ranked No. 2 for career accessibility, No. 13 for salary and compensation, No. 9 for work benefits, No. 47 for work environment and No. 12 for student performance. On breakout lists, Utah is ranked No. 46 for average pension (adjusted to cost of living) and No. 49 for lowest annual per-pupil spending. The top-ranked overall state is Washington. The bottom-ranked state is Arizona. Details are at <https://scholaroo.com/best-states-for-teachers/>.

• **Utah** is ranked No. 31 on a list of "2022's Best States for Camping," compiled by **Lawn Love**. It considered high-quality campgrounds and easy access to state parks, national parks, and trails. Safety and affordability levels also influenced the ranking. The top-ranked state is California. The bottom-ranked state is Nevada. Details are at <https://lawnlove.com/blog/best-states-camping/>.

• **Summit County** is the top Utah county with the **most purchasing power**, according to **SmartAsset**. Its eighth annual study measured the places where average living expenses are most affordable for people living there by measuring the cost of living relative to local income in each county. Summit County was followed, in order, by Grand, Piute, Wasatch, Daggett, Salt Lake, Morgan, Wayne, Cache and Garfield counties. Details are at <https://smartasset.com/mortgage/cost-of-living-calculator/#Utah/purchasingPower-0>.

ENERGY

• **Wave**, a wholly owned subsidiary of Ideanomics and developer of high-power, wireless inductive charging solutions for medium- and heavy-duty com-

mercial vehicles, has announced a facility expansion to accommodate the growing demand for its high-power wireless vehicle charging systems. Located across the street from the company's current Salt Lake City headquarters, the 12,000-square-foot facility will support Wave's expanding engineering, testing and production teams and provide more space for product line expansion. Wave said the proximity to the current headquarters will enable easier cross-functional communication and collaboration and allow for meetings and tours with Wave's customers and partners. The new space will accommodate 42 additional team members, roughly doubling the company's current headcount to a total of 90 on-site employees. Since Ideanomics' acquisition in early 2021, Wave has expanded its workforce by 43 percent. Wave's hands-free wireless charging systems are embedded in roadways, automatically charging vehicles during scheduled stops or while in a depot.

• **Southwest Gas Holdings Inc.** has announced that its **Dominion Energy Questar Pipeline** subsidiaries have been rebranded as **MountainWest Pipelines**. Dominion Energy Questar Pipeline LLC is now MountainWest Pipeline LLC. MountainWest's subsidiaries and affiliates have also been renamed and rebranded as MountainWest Overthrust Pipeline LLC, MountainWest Field Services LLC, MountainWest Pipeline Services Inc., MountainWest Energy Holding Co. LLC, MountainWest Energy Services Inc., MountainWest Southern Trails Pipeline Co., and MountainWest White River Hub LLC (which owns a 50 percent interest in White River Hub LLC).

EVENTS

• **RainFocus**, a Lehi-based enterprise event marketing platform, has hired **Brian Wilson** as chief customer officer. Wilson most recently was chief customer officer at Experity. He has over 20 years of leadership experience and has scaled teams to deliver customer programs in multiple high-growth, global SaaS environments. Wilson lives in Minneapolis.



Brian Wilson

FINANCE

• **MX**, a Lehi-based company focused on open finance, has named **Kimberly Cassady**



Kimberly Cassady

as chief people officer. Cassady has more than 25 years of experience, leading workforce transformation strategies through high-growth, global expansion, acquisitions and other key pivotal organizational changes. Most recently, she was chief talent officer at Cornerstone OnDemand for 10 years. Prior to Cornerstone, Cassady held human resources leadership roles at Galileo Processing and spent more than 10 years in human resources and manufacturing leadership at Valassis. Her education includes a bachelor of science in business management from the University of Utah.

He previously was an associate at Smith Knowles. His education includes a B.A. in law and constitutional studies from Utah State University. Jensen joins the firm's corporate and securities group. He previously worked as a guardian ad litem attorney in the Fourth District. He earned his J.D. from the Brigham Young University's, J. Reuben Clark School of Law and his M.S. in exercise and sports science from the University of Utah.

• **Foley & Lardner LLP** has hired **R. Whitney "Whit" Johnson** as a partner in its Electronics Practice Group in Salt Lake City.



R. Whitney Johnson

Johnson has 15 years of high-tech experience, with a concentration in technology. Johnson counsels clients on patent-related services, including U.S. and foreign patent procurement, patent portfolio management and strategic counseling.

LOGISTICS

• The **Utah Inland Port Authority**, a multimodal logistics agency, has hired **Dain Maher** as a full-time analyst of geographic information systems and business.



Dain Maher

Previously serving as a GIS consultant since July 2020, Maher will continue to support UIPA's database of geographic information as well as manage a growing portfolio of strategic projects. Maher has over five years of experience managing geospatial systems for governmental and private-sector organizations. He has supported projects for the Military Installation Development Authority, P3+, Savage Transportation, Valor Victoria, Blu Line Designs and Santaquin City. He earned a bachelor's in geographic information systems from Brigham Young University.

NONPROFITS

• The **Florence J. Gillmor Foundation** has presented a \$1.25 million dollar gift to "and Justice for all" for the construction of a new civil legal aid facility currently under construction. The lobby of the new facility will honor Gillmor and the building will be named in honor of



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HOSPITALITY

• **Lodging Dynamics Hospitality Group**, a Provo-based hotel management company, has been appointed to manage the **Element by Westin San Jose Milpitas** hotel. The newly constructed, five-story Element Milpitas has 194 extended-stay suites.

LAW

• **Snell & Wilmer** has hired **Kenneth D. Brown** and **Michael C. Jensen** for its Salt Lake City office. Brown's practice focuses on municipal and insurance defense, as well as business litigation, property disputes, and land use issues representing both municipalities and developers.



Kenneth Brown



Michael Jensen



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Industry Briefs

from previous page

the Gillmor Foundation's late trustee, James B. Lee. The center, a remodeled building at 960 S. Main St., will be designed to serve the most vulnerable populations. The "and Justice for all" partners are the Legal Aid Society of Salt Lake, Utah Legal Services and the Disability Law Center.

PARTNERSHIPS

• **Qolo**, a Florida-based omnichannel payments platform for fintech, has announced a strategic partnership agreement with **MX**, a Lehi-based financial data platform company. Qolo and MX provide fast-track solutions to help businesses, particularly neobanks and fintechs, stand up a core mobile banking experience. Combining the aggregation services and user experience offered through the MX platform, Qolo will serve as the payment processor providing the necessary APIs to allow users to open and view accounts, make deposits, move their money, and more.

PHILANTHROPY

• Fifty employees of **Ken Garff** recently "took over" **Liberty Elementary School** in Salt Lake City for three hours to show appreciation for the teachers' work during the pandemic. They taught the students in classes and helped with recess; fed the teachers meals from Café Rio; and raffled off spa packages, TVs, staycation packages, Hello Fresh subscriptions, and \$100 gift cards to teachers, administration and

teacher's aids; and provided 320 spring break bags for students that included scavenger hunts, snacks, pop-it toys, fidget spinners and a \$10 gift card to Fat Cats. The event was part of Ken Garff's "We're 'Hear' for You" initiative.

REAL ESTATE

• **CenterCal Properties LLC** is adding 14 new restaurants, entertainment, health, beauty and apparel stores at **Mountain View Village**, an 85-acre mixed-use community in Riverton. That brings the total to 48, including Cinemark's 14-screen theater. Starting with a soft opening of stores in late May, the grand opening celebrations of Phase II will kick off June 30 and run through Fourth of July weekend. The million-square-foot property also will welcome the first X-Golf to Utah, including simulators with indoor golf technology.

• **Ember**, a Salt Lake City-based real estate proptech company, has expanded into Newport Beach, California. Ember's platform offers vacation home co-ownership in some of the West's most popular destinations. As part of the California market expansion, Ember partnered with brokerage company The Agency. Ember's anchor home is a four-bedroom, four-bathroom Newport Beach peninsula home near the oceanfront.

• **Entrata**, a Lehi-based company offering an operating system for multifamily communities, has expanded into the Canadian property management market. As part of its expansion,

Entrata has partnered with student-housing operator **Varsity Communities**, based in Kingston, Ontario. Entrata will initially dedicate its focus to the Toronto area as it aims to expand its presence in Canada over the next year. Entrata serves more than 20,000 communities across the U.S. and processes more than \$2 billion in rent payments each month.

RECOGNITIONS

• **Terrence Moorehead**, CEO of Lehi-based Nature's Sunshine Products Inc., has received a **2022 CEO Today Global Award**. The awards recognize strong and innovative leadership among the



Terrence Moorehead

most inspiring CEOs and business leaders across the globe. The *CEO Today* research team draws on the views of thousands of shareholders, including investors, analysts, executives, employees, and media professionals worldwide, to determine winners. Moorehead's experience includes serving as CEO of Carlisle Etcetera, CEO of Dana Beauty and numerous leadership positions over 20 years working globally for Avon in Italy, Canada, Japan and New York. In addition, he was a management consultant at Booz Allen & Hamilton Inc.

• **Visit Salt Lake** has presented **Caryn Bradshaw** with the inaugural **Crystal Colleague Award**. Bradshaw is director of sports services, promotions and athlete experience for Sport Salt Lake. The Crystal Colleague of the Year program recognizes exemplary performance by a



Caryn Bradshaw

employee. In her role at Sports Salt Lake, Bradshaw closely collaborates with sports event planners to select venues, oversee volunteers, assist in marketing initiatives, and serve as Sports Salt Lake's main liaison for incoming sporting events. Visit Salt Lake is a private, non-profit corporation that promotes Salt Lake as a convention and travel destination.

• **Sandy City** recently presented **One Sandy Awards**

to residents, organizations and businesses that have made an impact in the community. Recipients are nominated by members of the community and finalists are selected by the Sandy City administration. Recipients for 2022 are: **Resiliency Award, Hale Centre Theatre; Corporate Citizenship Award, Mark Miller Subaru; Residents' Choice Award, Sandy Music Academy; Small Business of the Year, The Printed Garden; Outstanding Sandy City Employee Award, Graham Tinius; Volunteer of the Year, Aaron Edwin Dekeyzer; Mentor of the Year, Mindy Wissler; Diversity & Inclusion Award, Susette Afu and Ariane Numeitolu; Community Champion Award, Katie Johnson; and Mayor Zoltanski's Trailblazer Award, Diana Rosenkrantz.**

• The **Ogden-Weber Chamber of Commerce** has announced award recipients and finalists for its Annual Gala, taking place April 21, 7:30 p.m., at Peery's Egyptian Theater in Ogden. The **Wall of Fame** inductees are **Doug and Annette DeFries**. The **Athena Leadership Award** recipient is **Raquel Da Salvia**. The **Western Big Hat Award** recipient is **Steve Petersen**. The **Sue Westenskow Award** recipient is the **Weber-Morgan Health Department**. Finalists for **Small Business of the Year** are **Code Ninjas, Farr's Jewelry and Performance Drive Marketing**. Finalists for **Large Business of the Year** are **Compass Minerals, Sam's Club and Staker Parson**. Finalists for **Volunteer of the Year** are **Beth and Jeff Furton, Emily Oyler and Lucy Hinderliter**. Finalists for **Chairperson of the Year** are **Belinda Stanger, Jim Taggart and Melissa Kloz**.

• **TAB Bank**, an Ogden-based online bank, has been named on lists of **Top 100 Banks Leading the U.S.** and **20 Best Online Banks of 2022** by **GOBankingRates** and **Best Online Banks of 2022** by **Bankrate**. The two companies identified the featured institutions by analyzing them across factors such as yields, minimum deposit requirements, fees, the variety of products offered, the number of ATMs and other data points.

• **Several Utah health-care facilities** have earned the "LGBTQ+ Healthcare

Equality Leader" designation by earning the top score in the **Human Rights Campaign Foundation's 2022 Healthcare Equality Index**. They are **Alta View Hospital, Sandy; American Fork Hospital; Craig H. Neilsen Rehabilitation Hospital, Salt Lake City; Huntsman Cancer Institute, Salt Lake City; Huntsman Mental Health Institute, Salt Lake City; Intermountain Medical Center, Murray; Intermountain Spanish Fork Hospital; Layton Hospital; LDS Hospital, Salt Lake City; Orem Community Hospital; Park City Hospital; Primary Children's Hospital, Salt Lake City; Riverton Hospital; St. George Regional Hospital; The Orthopedic Specialty Hospital, Murray; University of Utah Hospital, Salt Lake City; University Orthopaedic Center, Salt Lake City; and Utah Valley Hospital, Provo**. The index is a benchmarking survey of healthcare facilities on policies and practices dedicated to the equitable treatment and inclusion of their LGBTQ+ patients, visitors and employees. Nationally, 906 healthcare facilities participated in the 2022 survey and 496 of those earned the "LGBTQ+ Healthcare Equality Leader" designation. Another 251 facilities earned the "Top Performer" designation with scores between 80 and 95 points.

• The **University of Utah's Entertainment Arts & Engineering (EAE)** program has been ranked No. 5 on a list of top graduate game design schools in North America and No. 7 in undergraduate schools in the newest rankings from *Princeton Review*. Each is one slot higher than a year ago. The rankings are based on surveys from 150 top institutions in the U.S., Canada and some abroad with game design coursework and/or degrees. According to the rankings, the UofU's graduate and undergraduate programs are each ranked No. 2 among the world's public universities. Its program is part of the UofU's College of Engineering.

RESTAURANTS

• The **Crack Shack** will have the grand opening of its second Utah location on April 21 at 1085 E. Main St., Lehi. The 3,100-square-foot location will be a counter service-style restaurant featuring SoCal/Baja-inspired fried chicken.



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Calendar

Calendar listings are provided as a free service to our readers. Information about upcoming events may be sent to brice@slenterprise.com. The submission deadline is one week before publication.

April 18, 11:45 a.m.-1 p.m.

“Lunch and Learn,” a Point of the Mountain Chamber of Commerce event. Speaker Duane Domino, therapist for Redwood Family Therapy, will discuss tips on how to stay motivated and mentally well while in the workplace. Location is Chubby’s, 1284 N. Redwood Road, Saratoga Springs. Cost is \$10. Registration can be completed at <https://bit.ly/3DU8X6I>.

April 19, 9 a.m.-noon

“Cash Flow Projection Lab,” part of the nine-week “First Step to Next Step” program presented by the Women’s Business Center of Utah. Event takes place online via Zoom. Free. Details are at wbcutah.org.

April 19, 11:25 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is The Riverwoods Conference Center, 615 Riverwoods Parkway, Logan. Cost is \$16 for members and \$17 for nonmembers preregistered, \$20 for members and \$22 for nonmembers not preregistered. Details are at cachechamber.com.

April 19, 11:30 a.m.-1:30 p.m.

“Trust Marketing and the Road to Thought Leadership,” a Silicon Slopes Marketing Chapter event. Speaker is Pete Larkin, senior director of marketing and customer experience at Anglepoint. Location is Silicon Slopes headquarters, 2600 Executive Parkway, Suite 140, Lehi. Details are at siliconslopes.com.

April 19, 5-6 p.m.

Corporate Tour, a Utah Black Chamber of Commerce event. Location is 34 S. State St., Salt Lake City. Details are at utahblackchamber.com.

April 19, 5-7 p.m.

Business Women’s Forum 2022: Spring Mixer. Location is Saffron Valley (Avenues), 26 E St. East, Salt Lake City. Cost is \$25 for members, \$35 for nonmembers. Details are at slchamber.com.

April 19, 6:30-8 p.m.

“How to Make Your Website Sell, So You Don’t Have To,” a Small Business Development Center (SBDC) event that takes

place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

April 20, 8 a.m.-4 p.m.

Utah Women’s Entrepreneurial Conference, an educational conference for Utah women business owners that features general sessions, breakouts and a grant pitching competition. Theme is “The Magic of Digital Marketing.” Event takes place online. Details are at www.utahwec.com.

April 20, 8 a.m.-4 p.m.

“Coaching for Results,” part of the Salt Lake Community College Frontline Leader Workshop Series and focusing on developing coaching relationships to help the people on teams improve performance and ensure productivity and profitability for an organization. Location is SLCC’s Westpointe Campus, 1060 N. Flyer Way, Salt Lake City. Cost is \$250. Details are at <http://www.slcc.edu/workforce/courses/index.aspx>.

April 20, 10-11 a.m.

“Danger in Your Ranks and the Evolving Cyber Threat Landscape: How Your Employees Cause 95 Percent of All Breaches,” a Salt Lake Chamber event. Panelists are Christian Deputy, CSO, The Buckner Co.; Earl Foote, founder and CEO, Nexus IT; Jared Hoskins, COO/CIO, Strong Connexion; and Brandon Robertson, vice president of healthcare practice, The Buckner Co. Event takes place online. Details are at slchamber.com.

April 20, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Registration is required. Details are at davischamberofcommerce.com.

April 20, 3:30-5 p.m.

“Good Food in Bad Times,” presented by P3 Utah and Impact Hub Salt Lake. Speakers are Kelly Lake, co-owner of Lux Events; and Jamaica Trinnaman, owner of Hello Bulk and The Neighborhood Hive. Details to be announced.

April 20, 5:30-6:30 p.m.

Tax Planning Clinic, a Small Business Development Center (SBDC) event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

April 21, 7:30-9 a.m.

2022 Executive Roundtable, presented by the Utah Valley, Point of the Mountain and South Valley chambers of commerce. Speaker is U.S. Sen. Mitt Romney,

who will discuss topics such as the latest on the Russia-Ukraine war, the direction of the Republican and Democrat parties, the strength of business, and the effects of inflation. Location is Saprea (formerly Younique Foundation). Registration is required. Details are at thechamber.org.

April 21, 8 a.m.-4 p.m.

Cybersecurity Summit-Utah, presented by Webcheck Security. Keynote speaker is Jack McCauley, co-founder of Oculus VR. Location is Megaplex Theatres, 9335 S. State St., Sandy. Cost is \$49. Registration can be completed at Eventbrite.com.

April 21, 8:30-11 a.m.

ConnectShare B2B Networking Event designed for business leaders and decision-makers. Location is the Miller Conference Center, 9750 S. 300 W., Sandy. Details are at www.connectshare.com or by contacting Randy Hunt of the ConnectShare Advisory Board at randy@clearpath-strat.com.

April 21, 11:30 a.m.-1:30 p.m.

“Make Your Time Work For You,” a Murray Area Chamber of Commerce event. Speaker is Braudie Parry, Fidelity National Title. Location is Home 2 Suites, 4927 S. State St., Murray. Cost is \$15 for members, \$25 for nonmembers. Details are at murrayareachamber.com.

April 21, 11:45 a.m.-1 p.m.

Connect 4 Lunch, a Point of the Mountain Chamber of Commerce event. Location is Strap Tank Brewery, 3661 Outlet Parkway, Lehi. Details are at the-pointchamber.com.

April 21, noon-2 p.m.

“Strictly Networking Luncheon,” a West Jordan Chamber of Commerce event. Location is Famous Dave’s at Jordan Landing, 7273 S. Plaza Center Drive, West Jordan. Free (pay for menu order). Details are at westjordanchamber.com.

April 21, 5-7 p.m.

“Business After Hours Mixer,” a Park City Chamber/Bureau event. Location is Woodward Park City, 3863 W. Kilby Road, Park City. Details are at <https://www.visitparkcity.com/members/chamber-bureau-events/rsvp/>.

April 21, 6 p.m.

Annual Chamber Gala, an Ogden-Weber Chamber of Commerce event. Location is Peery’s Egyptian Theater, 2415 Washington Blvd., Ogden. Cost

is \$25. Details are at ogdenweberchamber.com.

April 22, 10 a.m.-4 p.m.

“Party for the Planet,” a Utah Black Chamber of Commerce event. Location is Tracy Aviary and Jordan River Nature Center, 589 E. 1300 S., Salt Lake City. Free with regular aviary admission. Details are at utahblackchamber.com.

April 22, 7 a.m.-2 p.m.

Annual Children’s Charity Golf Classic, a Murray Area Chamber of Commerce event. Check-in starts at 7 a.m., with golf starting at 8 a.m. Golf is shotgun start, four-person scramble. Location is Glenmoor Golf Course, 9800 S. 4800 W., West Jordan. Cost is \$125, \$500 per foursome. Sponsorships are available. Details are at murrayareachamber.com.

April 22, 5:30-9 p.m.

Annual Banquet, a Box Elder Chamber of Commerce event. Location is Box Elder County Fair Grounds, Fine Arts Building, 320 N. 1000 W., Tremonton. Details to be announced at boxelderchamber.com.

April 22

“Business After Hours,” a Murray Area Chamber of Commerce event. Location is Bewilder Brewing, 445 S. 400 W., Salt Lake City. Details to be announced at murrayareachamber.com.

April 26, 8:30-11 a.m.

“Systems,” part of the 10-week Key Bank Business Accelerator program presented by the South Valley Chamber and Suazo Business Center. Location is Salt Mine Productive Workspace, 7984 S. 1300 E., Sandy. Cost for the 10-week program is \$500 (must be a chamber member to apply). Details are at southvalleychamber.com.

April 26, 9 a.m.-noon

“Planning for Continuity,” part of the nine-week “First Step to Next Step” program presented by the Women’s Business Center of Utah. Event takes place online via Zoom. Free. Details are at wbcutah.org.

April 26, 11:30 a.m.-1 p.m.

2022 Athena Leadership Award Ceremony & Luncheon, an Ogden-Weber Chamber of Commerce event. Award recipient is Raquel Da Silva, executive director of Family Promise of Ogden. Location is Timbermine, 1701 Park Blvd., Ogden. Cost is \$30. Details are at ogdenweberchamber.com.

April 26, 11:30 a.m.-1 p.m.

Women in Business, a South Valley Chamber event in partnership with the U.S. Small Business Administration. Speaker is Angela Larson, senior vice president of customer operations at Savant. Location is The Old Dome Meeting Hall, 1452 W. 12600 S., Riverton. Cost is \$12 for members, \$15 for nonmembers. Registration can be completed at Eventbrite.com.

April 27, 8 a.m.-4 p.m.

“Lean Manufacturing 101,” a Salt Lake Community College Employee Development Workshop focusing on gaining a clear understanding of eight wastes in manufacturing, and real-world approaches for reducing wastes. Location is SLCC’s Westpointe Campus, 1060 N. Flyer Way, Salt Lake City. Cost is \$350. Details are at <http://www.slcc.edu/workforce/courses/index.aspx>.

April 27, 8:30-10 a.m.

“1.9Percent Unemployment! Can You Find and Hold On to Good Employees?” part of the six-part 2022 Small Business Development Series presented by ChamberWest and the U.S. Small Business Administration. Remaining sessions take place May 25, June 29, Sept. 28, Oct. 26 and Nov. 30. Location is Kearns Library, 4275 W. 5345 S., Kearns. Cost is \$99 for the series or \$25 per session for ChamberWest members, \$160 for the series or \$35 per session for nonmembers. Details are at chamberwest.com or (801) 977-8755.

April 27, noon-1 p.m.

“Solve the Business Puzzle: Wave vs. QuickBooks,” a Women’s Business Center of Utah event that takes place online via Zoom. Free. Details to be announced at wbcutah.org.

April 27, noon-1 p.m.

“Walkable Wednesday: Campus Salt Lake,” a ULI (Urban Land Institute) Utah event. Speaker is Newton Breiter, creative director, Lake Union Partners. Location is Campus Salt Lake, 660 S. 400 W., Salt Lake City. Free for ULI members, \$15 for nonmembers. Details are at <https://utah.uli.org/events-2/>.

April 27, 2-6 p.m.

Job Fair, a ChamberWest event. Location is Hunter High School, 4200 S. 5600 W., West Valley City. Details are at chamberwest.com.

CALENDAR

from page 11

April 27, 6-7 p.m.

“Teamwork Triecta: Building a Powerhouse Team,” a Small Business Development Center (SBDC) event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

April 28, 7:30 a.m.-2 p.m.

South Jordan Business Summit and Expo, a South Jordan Chamber of Commerce event. Location is Awaken Event Center, 322 W. 11000 S., South Jordan. Details to be announced at southjordanchamber.org.

April 28, 8:30 a.m.-1:30 p.m.

Consumer Summit, a Silicon Slopes event. Theme is “Transform.” Event will bring together industry experts, successful business leaders and entrepreneurs, and funding partners to give insights and discussion on all things “transformation.” Activities include speakers,

panel discussions and interactive product experiences. Location is Slopes EVNT Center, 14216 Bangerter Parkway, Draper. Cost is \$35. Details are at <https://consumersummit.org>.

April 28, noon-1 p.m.

Women in Business Meeting, a Box Elder Chamber of Commerce event. Contact the chamber for meeting location. Cost is \$10. Details are at boxelderchamber.com.

April 28, 4-6 p.m.

After Hours Bowling, an ACG (Association for Corporate Growth) Utah event. Location is Fat Cats Bowling Alley, 3739 S. 900 E., Salt Lake City. Cost is \$5 for ACG members, \$15 for non-members. Details are at <https://www.acg.org/utah/events/acg-utah-after-hours-bowling>.

April 28, 5-6 p.m.

Legal Clinic (in English and Spanish), a Small Business Development Center (SBDC event) that takes place online.

Details are at <https://clients.utahsbdc.org/events.aspx>.

May 3-4, 8 a.m.-4 p.m.

“Building and Delivering Effective Training,” a Salt Lake Community College Employee Development Workshop focusing on the science of training development and delivery to maintain the adult learner’s engagement with the learning experience. Location is SLCC’s Westpointe Campus, 1060 N. Flyer Way, Salt Lake City. Cost is \$500. Details are at <http://www.slcc.edu/workforce/courses/index.aspx>.

May 3, 9 a.m.-noon

“Action Plan Presentations and Graduation,” part of the nine-week “First Step to Next Step” program presented by the Women’s Business Center of Utah. Event takes place online via Zoom. Free. Details are at wbcutah.org.

May 3, 6:30-8 p.m.

WordPress Workshop, a Small Business Development

Center (SBDC event) that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 4-5

Greater Cache Valley Economic and Business Summit, a Cache Valley Chamber of Commerce event. Location is The Riverwoods Conference Center, 615 Riverwoods Parkway, Logan. Cost is \$100. Details to be announced at cachechamber.com.

May 4, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Registration is required. Details are at davischamberofcommerce.com.

May 4, 3-5 p.m.

Lassonde Entrepreneur Institute 20th Anniversary Celebration, featuring special guests, brief remarks, music, food and more. Location is Lassonde Studios at the University of Utah. Details are at <https://app.acuityscheduling.com/schedule.php?owner=12063266&calendarID=6043065>.

May 5, 12, 19; 8:30-10 a.m.

Marketing Certification Business Academy, a three-course series offered by the South Valley Chamber of Commerce and Target River. Location is Salt Mine Productive Workspace, 7984 S. 1300 E., Sandy. Cost is \$100 for members, \$150 for nonmembers. Registration can be completed at Eventbrite.com.

May 5, 9:55-11 a.m.

“Creative Marketing Skills,” part of Grow with Google’s Partner Digital Series presented by Grow with Google and the Women’s Business Center of Utah. Event takes place online via Zoom. Free. Details are at wbcutah.org.

May 5, 5-7 p.m.

“Business After Hours Mixer,” a Park City Chamber/Bureau event. Location is Wicked Fast Internet, 4554 Forestdale Drive, No. D19, Park City. Details are at <https://www.visitparkcity.com/members/chamber-bureau-events/rsvp/>.

May 5, 6-8 p.m.

“Entrepreneur 101,” a Small Business Development Center (SBDC event) that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 6, 11 a.m.

National Small Business Week, presented by the U.S. Small Business Administration Utah District Office and featuring SBA’s annual Small Business

Awards. The Utah Small Business Development Center and the Women’s Business Center will recognize their annual Small Business Award winners. Location is Salt Lake City Marriott City Center, 220 S. State St., Salt Lake City. Registration can be completed at http://bit.ly/UT_NSBW.

May 6, 3 p.m.

One Utah Summit Deal Forum, a VentureCapital.Org event featuring six startups pitching to a panel of active investors. Investors will pick the top two to three startups to pitch at the One Utah Summit the following week in Salt Lake City. Presenting companies are Jipe, Light Line, Merit 3D, Poly, PurTek and Woobie. Location is Silicon Slopes, 2600 Executive Parkway, No. 140, Lehi. Cost is \$30. Registration can be completed at Eventbrite.com.

May 6, 5-7 p.m.

“First Friday,” a Utah Black Chamber of Commerce event. Location is DuVin Pintor Wine & Art Gallery, 367 Trolley Square, No. D209, Salt Lake City. Cost is \$10 for members, \$20 for non-members. Details are at utah-blackchamber.com.

May 9-11


“Fly Utah” Utah Aeronautics Conference 2022, presented by the Utah Aeronautics Division. Event is expected to attract 500 aviation professionals, state and local officials, mechanics, engineers, planners and industry leaders to improve safety networks, share best practices and foster collaboration. Keynote speaker is Dave Sparks. Location is Utah Valley Convention Center, 220 W. Center St., Provo. Details are at <https://utahaero.com/>.

May 10

One Utah Summit 2022, a biannual “super-summit” hosted by Gov. Spencer Cox that is a combination of the Economic Summit, Global Forum, Energy Summit and Rural Summit. Discussion topics include entrepreneurship, supporting refugees, the new state flag initiative, creating a more equitable and inclusive Utah, and what a future Olympic and Paralympic Games would mean for Utah. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Cost is \$399. Details are at oneutahsummit.com.

May 10, 11:55 a.m.-12:55 p.m.


Women in Business Luncheon, a Cache Valley Chamber of Commerce event. Location to be determined. Cost is \$14 for WIB



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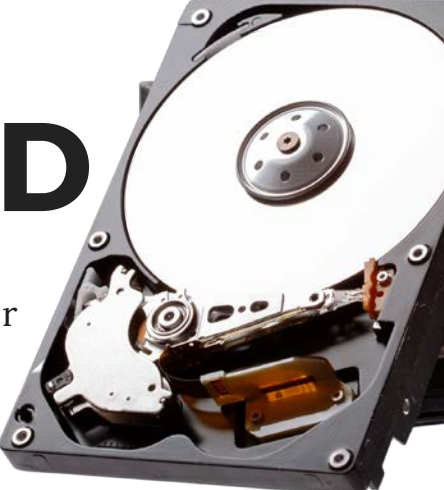
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see CALENDAR next page

CALENDAR*from previous page*

members, \$16 for nonmembers. Details are at cachechamber.com.

May 11, noon-1:30 p.m.

Membership Luncheon, a Utah Valley Chamber event. Speaker is author and trainer Kristen Cox, who will discuss how to apply the Theory of Constraints to governments and nonprofits. Location is Young Living Holdings, 1538 W. Sandalwood Drive, Lehi. Cost is \$25 for members, \$30 for nonmembers. Details are at thechamber.org.

May 11, 5-6 p.m.

"Manage Risk, Protect Your Business" Workshop, a Small Business Development Center (SBDC) event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 12, 7:30-9 a.m.

"Eggs and Issues Breakfast," a Box Elder Chamber of Commerce event. Location is 510 W. 1000 N., Tremonton. Cost is \$6. Details are at boxelderchamber.com.

May 12, 11:30 a.m.-1 p.m.

"Breaking Bread," a ULI (Urban Land Institute) Utah event that will feature a lunch and discussion about the future of the ULI Utah's Women's Leadership Initiative. Location is Snell & Wilmer, 15 W. South Temple, Salt Lake City. Cost varies from \$25 to \$40. Details are at <https://utah.uli.org/events-2/>.

May 12, 11:30 a.m.-1 p.m.

Women in Business Luncheon, a Davis Chamber of Commerce event. Cost is \$25 for members, \$35 for guests. Details to be announced at davischamberofcommerce.com.

May 12, 6-8 p.m.

"Business Essentials," a Small Business Development Center (SBDC) event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 14, 10 a.m.-3 p.m.

Utah Teen Entrepreneur Expo 2022, hosted by business classes at Westlake, Lehi, American Fork, Cedar Valley and Mountain View high schools. Location is Outlets at Traverse Mountain, 3700 N. Cabelas Blvd., Lehi. Details are at calvinbarnum@alpinedistrict.org.

May 17, 8 a.m.-1:30 p.m.

Wasatch Back Economic Summit, presented in partnership with the Park City Chamber of Commerce & Visitors Bureau,

the Heber Valley Chamber of Commerce, Wasatch County, Summit County and Park City Municipal. Summit will feature informational presentations, breakout sessions, updates from industry leaders and networking opportunities. Location is Zermatt Resort, 784 W. Resort Drive, Midway. Details are at <https://www.visitparkcity.com/members/chamber-bureau-events/rsvp/>.

May 17, 11 a.m.-1 p.m.

"Business Women's Forum 2022: Becoming a Change-maker," featuring a look at the Utah System of Higher Education's Equity Lens Framework. Speaker is Laís Martinez, assistant commissioner for equity, diversity and inclusion, Utah System of Higher Education. Location is Hilton Garden Inn Salt Lake City Downtown, 250 W. 600 S., Salt Lake City. Cost is \$30 for members, \$40 for nonmembers. Details are at slchamber.com.

May 17, 11:25 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is The Riverwoods Conference Center, 615 Riverwoods Parkway, Logan. Cost is \$16 for members and \$17 for nonmembers preregistered, \$20 for members and \$22 for nonmembers not preregistered. Details are at cachechamber.com.

May 17, noon-1 p.m.

Local First Collab, a Utah Black Chamber of Commerce event. Location is The Shop, 350 E. 400 S., Salt Lake City. Details are at utahblackchamber.com.

May 17, 6-9 p.m.

"Pillar of the Valley" Gala, a Utah Valley Chamber event honoring Carine Clark and Steve Densley (posthumously). Location is Utah Valley Convention Center. Details to be announced at thechamber.org.

May 18

UMA Annual Golf Tournament, a Utah Manufacturers Association event. Location is Stonebridge Golf Course, 4415 Links Drive, West Valley City. Details to be announced.

May 18, 8 a.m.-4 p.m.

"Applying Leadership Principles," part of the Salt Lake Community College Frontline Leader Workshop Series and focusing on negotiating employee discipline, setting clear expectations and using measuring tools in a legal and effective manner to maximize team performance. Location is SLCC's Westpointe Campus, 1060 N. Flyer Way, Salt Lake City. Cost is \$250. Details are at <http://www.slcc.edu/workforce/courses/index.aspx>.

May 18, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Registration is required. Details are at davischamberofcommerce.com.

May 18, 5:30-6:30 p.m.

"Tax Planning Clinic," a Small Business Development Center (SBDC) event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 18, 6:30-7:30 p.m.

QuickBooks Workshop, a Small Business Development Center (SBDC) event that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 19, 8:30-11 a.m.

ConnectShare B2B Networking Event designed for business leaders and decision-makers. Location is the Miller

Conference Center, 9750 S. 300 W., Sandy. Details are at www.connectshare.com or by contacting Randy Hunt of the ConnectShare Advisory Board at randy@clearpath-strat.com.

May 19, 11:30 a.m.-1 p.m.

Chamber Luncheon, a Davis Chamber of Commerce event. Speaker is leadership expert Lorin Jeppsen, founder of Live Lead Love Group and owner of American Fit LLC. Location is Business Resource Center, Davis Technical College, 450 S. Simmons Way, Kaysville. Cost is \$25 for chamber members, \$35 for guests. Details are at davischamberofcommerce.com.

May 19, 6-9 p.m.

"Giant in Our City 2022," a Salt Lake Chamber black-tie event honoring Ray Pickup, CEO of WCF Insurance. Location is Grand America Hotel, 555 S. Main St., Salt Lake City. Cost is

\$250. Sponsorships are available. Details are at slchamber.com.

May 20

2022 Spring Nubiz Symposium: "Customer Service." Details to be announced at ogdenweberchamber.com.

May 24

Corporate Tour, a Utah Black Chamber of Commerce event. Location is Weave, 2000 Ashton Blvd., Suite 100, Lehi. Details are at utahblackchamber.com.

May 24, 11:30 a.m.-1 p.m.

Women in Business Luncheon, an Ogden-Weber Chamber of Commerce event. Location is Jeremiah's Restaurant, 1307 W. 12th St., Marriott-Slaterville. Cost is \$20 for WIB members and first-time guests, \$30 for non-

see **CALENDAR** page 14

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CALENDAR*from page 13*

members. Details are at ogdenweberchamber.com.

May 25, 8 a.m.-noon

“Lean Pit Crew Challenge,” a Salt Lake Community College Employee Development Workshop focusing on strengthening a team and learning how to eliminate wasteful processes while physically active in a racing pit stop simulation. Location is SLCC’s Westpointe Campus, 1060 N. Flyer Way, Salt Lake City. Cost is \$325. Details are at <http://www.slcc.edu/workforce/courses/index.aspx>.

May 26, noon-1 p.m.

Women in Business Meeting, a Box Elder Chamber of Commerce event. Contact the chamber office for meeting location. Cost is \$10. Details are at boxelderchamber.com.

May 26, 5-6 p.m.

Legal Clinic (in English and Spanish), a Small Business Development Center (SBDC event) that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

May 26, 6-7 p.m.

Intellectual Property Clinic, a Small Business Development Center (SBDC event) that takes place online. Details are at <https://clients.utahsbdc.org/events.aspx>.

June 1, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Registration is required. Details are at davischamberofcommerce.com.

June 2, 8-9 a.m.

“Coffee Chat with the CEO,” a Park City Chamber/Bureau event. CEO Jennifer Wesselhoff will be available for friendly, informal conversation about how the chamber can most effectively serve businesses and the community. Location is Kimball Junction Visitor Information Center, 1794 Olympic Parkway Blvd., Park City. Free. Details are at <https://www.visitparkcity.com/members/chamber-bureau-events/rsvp/>.

June 2, 9-10 a.m.

Morning Speaker Series, an Ogden-Weber Chamber of Commerce event that takes place online via Zoom. Free for chamber members and first-time guests. Details are at ogdenweberchamber.com.

June 3, 8 a.m.-2 p.m.

Chamber of Commerce Golf Tournament, a Box Elder Chamber of Commerce event. Location is Eagle Mountain Golf Course, 960 E. 700 S., Brigham City. Cost is \$300 for a foursome. Details are at boxelderchamber.com.

June 3, 5-7 p.m.

“First Friday,” a Utah Black Chamber of Commerce event. Location is The Leonardo, 209 E. 500 S., Salt Lake City. Cost is \$10 for members, \$20 for nonmembers. Details are at utahblackchamber.com.

June 6, 8 a.m.-2 p.m.

Small Business Golf Tournament 2022, a Utah Valley Chamber event. Location is Timpanogos Golf Course, 1860 S. East Bay Blvd, Provo. Details to be announced at thechamber.org.

June 8, 11:55 a.m.-12:55 p.m.

Women in Business Luncheon, a Cache Valley Chamber of Commerce event. Location to be determined. Cost is \$14 for WIB members, \$16 for nonmembers. Details are at cachechamber.com.

June 8, 4-5 p.m.

Venture Capital Collab, a Utah Black Chamber of Commerce event. Location is The Shop, 350 E. 400 S., Salt Lake City. Details are at utahblackchamber.com.

June 8, 5-7 p.m.

“Business After Hours: Non-profit Night,” an Ogden-Weber Chamber of Commerce event featuring representatives from several nonprofit organizations. Location is Catholic Community Services, 2504 F Ave., Ogden. Free for employees of chamber members and first-time guests, \$10 for nonmembers. Details are at ogdenweberchamber.com.

June 9, 11:30 a.m.-1 p.m.

Women in Business Luncheon, a Davis Chamber of Commerce event. Cost is \$25 for members, \$35 for guests. Details to be announced at davischamberofcommerce.com.

June 9, 11:30 a.m.-1 p.m.

Networking Lunch, a Box Elder Chamber of Commerce event. Location is Bear River Bird Refuge, 2155 W. Forest St., Brigham City. Cost is \$10. Details are at boxelderchamber.com.

June 10, 5-7 p.m.

“Business After Hours,” a Utah Black Chamber of Commerce event. Details to be announced at utahblackchamber.com.

June 13, 7:30 a.m.-3 p.m.

June 2022 Golf Tournament, a Davis Chamber of Commerce event. Registration and breakfast start at 6:30 a.m. Lunch takes place after golf. Location is Valley View Golf Course, 2501 E. Gentile St., Layton. Details are at davischamberofcommerce.com.

June 15, 7 a.m.-3 p.m.

Annual ChamberWest Golf Classic. Location is Stonebridge Golf Club, 4415 Links Drive, West Valley City. Details to be announced at chamberwest.com.

June 15, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Registration is required. Details

see CALENDAR next page

EV BENEFITS*from page 1*

“The transportation sector is a leading contributor to air pollution and climate change,” said Nick Torres, director of advocacy for the American Lung Association in Utah. “Thankfully, the technologies and systems are in place to make these benefits a reality, especially in communities most impacted by harmful pollution today.”

“We need our state and local leaders to act to implement equitable policies and invest in the transition to healthy air today. This is an urgent health issue for millions of people in the U.S.”

The lung association said climate change threatens the health of all Americans, from wildfires and extreme storms to worsening air pollution. Poor air quality caused by transportation and electricity generation contributes to a wide range of negative health impacts, including childhood asthma attacks, impaired lung function and development, lung cancer, heart attacks, strokes and premature deaths, it said.

“These are sources of health disparities in lower-income communities and communities of color, both in terms of exposure to harmful air and the associated health consequences,” it said in a news release about the report.

“Achieving these major benefits to our health and our climate will require dedicated and sustained leadership. Investment at all levels of government, and public education and engagement will ensure the transition to zero-emission vehicles provides clean air for everyone.”

INLAND PORT*from page 1*

for the project.

“This project is a great example of Mortenson Construction’s design-build capabilities in the Utah market,” said Josh Caldwell, business development executive at Mortenson Salt Lake City. “We’ve been steadily increasing our presence in Salt Lake City over the last few years and look forward to bringing our experience and full resources to bear for Inland Logistics.”

“EDCUtah loves to see a project like this break ground because it means that we are able to respond to prospective clients who have interest in Utah that we have immediate solutions to satisfy their real estate needs,” said Colby Cooley, vice president of business development at the Economic Development Corporation of Utah.

COMMISSION*from page 1*

career where I’ve seen so many moving parts that are asymmetrically lined up to be negative,” she said. The Russian invasion, she added, “changed a lot of things, and we’re in a different world right now.”

On the plus side, the invasion likely won’t have a big impact on Utah’s international trade. Its exports to Russia are only about \$20.4 million and to Ukraine are only \$8.9 million annually. The impact so far has been primarily on gasoline prices. “We’ve been through high oil prices many times in our state’s history, and markets do recover,” she said.

Gochmour strove to dispel the belief that Utah’s strong economy somehow insulates it from the nation’s situation.

“I wanted to make a really clear declaration to all of you, as you look at these headwinds, that there is a real temptation to say that Utah has its own dynamics and performs so well — top-performing — that we can be immune from these macro events occurring in the economy. And I want to be really clear that that is not true.”

Yes, she acknowledged, impacts from economic trouble in the nation typically are “softer” in Utah, but job growth, personal incomes and other economic in-

dicators in Utah tend to track the same as national trends.

“You can see how we are absolutely in sync with the national economy, sometimes more than others, but the peaks are the same, the troughs are the same,” she said, although “our lows are higher and our highs are higher.”

“Make no mistake about it: We will be impacted by national economic woes,” she said. “So, there’s a lot of uncertainty and there are some headwinds.”

Gov. Spencer Cox, the commission’s chairman, added COVID to the list of uncertainties, stressing the possibility that China could be shut down, like it was in 2020, when the rest of the world is recovering from the pandemic. He also noted that the Russia-Ukraine conflict could affect wheat prices, which could cause prices for food worldwide to rise.

“There are so many dominoes lined up that I think it’s a time to be incredibly cautious,” he said.

“Utah is doing phenomenally well, and I remain optimistic that we’ll weather this better than others. ... But I’ve always likened it to a racecar with the parachute deployed. It doesn’t matter how fast we are, the rest of the nation is that drag and that parachute, and whatever happens nationally is going to happen to us.”

What’s happening for the commission is a set of new subcommittees/working groups to tackle new issues for 2022. The

commission was created by the Legislature in the 2021 general session and presented 26 new policy initiatives to the Legislature for the 2022 session.

Dan Hemmert, the commission’s vice chair and executive director of the Governor’s Office of Economic Opportunity, said the commission’s work last year “resulted in very real policy shifts in the state of Utah and some meaningful monetary appropriations to further the efforts of this commission.”

With its 2021 work completed, the commission recently disbanded most of last year’s working groups. Legislatively required to continue are those related to talent, housing affordability, and women in the economy. At its most recent meeting, the commission voted to form groups focused on water infrastructure, growth and transportation, government efficiency and cooperation, and innovation. Members representing rural Utah and the interests of diversity, equity and inclusion will be integrated into all working groups. Cox, the Senate president and House speaker will appoint working group leaders.

With an eye on the 2023 legislative general session, the working groups in July will present high-level policy ideas. In September, they will present finalized items for the commission to consider in its recommendations to legislative interim committees or for inclusion in the governor’s budget.



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CALENDAR

from previous page

are at davischamberofcommerce.com.

June 16, 8 a.m.-1:30 p.m.

34th Annual Employment Law Seminar, a Parsons Behle & Latimer event. Location is Marriott City Center Hotel, 220 S. State St., Salt Lake City. Details to be announced.

June 16, 11:30 a.m.-1 p.m.

Chamber Luncheon, a Davis Chamber of Commerce event. Details to be announced at davischamberofcommerce.com.

June 16, 11:45 a.m.-1 p.m.

Connect 4 Lunch, a Point of the Mountain Chamber of Commerce event. Location is Texas Roadhouse, 1402 E. Main St., Lehi. Details are at thepointchamber.com.

June 21, 11:25 a.m.-1 p.m.

Leadership Luncheon, a Cache Valley Chamber of Commerce event. Location is The Riverwoods Conference Center, 615 Riverwoods Parkway, Logan. Cost is \$16 for members and \$17 for nonmembers preregistered, \$20 for members and \$22 for nonmembers not preregistered. Details are at cachechamber.com.

June 21, 5-6 p.m.

Corporate Tour, a Utah Black Chamber of Commerce event. Location is Comcast, 9602 S. 300 W., Sandy. Details are at utahblackchamber.com.

June 22

"Night at the Aviary," a Utah Black Chamber of Commerce event. Location is Tracy Aviary and Jordan River Nature Center, 589 E. 1300 S., Salt Lake City. Details are at utahblackchamber.com.

June 23, noon-1 p.m.

Women in Business Meeting, a Box Elder Chamber of Commerce event. Contact the chamber office for meeting location. Cost is \$10. Details are at boxelderchamber.com.

June 28, 11:30 a.m.-1 p.m.

Women in Business Luncheon, an Ogden-Weber Chamber of Commerce event. Location is Jeremiah's Restaurant, 1307 W. 12th St., Marriott-Slaterville. Cost is \$20 for WIB members and first-time guests, \$30 for nonmembers. Details are at ogdenweberchamber.com.

July 6, 11:30 a.m.-1 p.m.

Business Alliance Networking Luncheon. Location is Boondocks Fun Center, 525 Deseret Drive, Kaysville. Registration is required. Details are at davischamberofcommerce.com.

July 13, 11:55 a.m.-1 p.m.

Women in Business, a Cache Valley Chamber of Commerce event. Speaker is Liz Butcher, owner of Butcher's Bunches. Location is Cache County Event Center, 490 S. 500 W., Logan. Cost is \$15 for WIB members, \$18 for nonmembers, \$20 at the door. Details are at cachechamber.com.

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